Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.

Renrui Human Resources Technology Holdings Limited
人瑞人才科技控股有限公司
(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 6919)

RESIGNATION OF NON-EXECUTIVE DIRECTOR AND APPOINTMENT OF NON-EXECUTIVE DIRECTOR

RESIGNATION OF NON-EXECUTIVE DIRECTOR

The board of directors (the "**Board**") of Renrui Human Resources Technology Holdings Limited (the "**Company**", together with its subsidiaries, the "**Group**") hereby announces that with effect from July 15, 2026, Ms. Wang Xinjie (王欣潔) ("**Ms. Wang**"), a non-executive director of the Company (the "**Director**") nominated by Beyondsoft Corporation* (博彥科技股份有限公司), the shares of which are listed on the Shenzhen Stock Exchange (stock code: 002649) ("**Beyondsoft Corporation**"), a substantial shareholder (as defined under the Rules (the "**Listing Rules**") Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited) of the Company, has resigned to devote more time to other business commitments.

Ms. Wang has confirmed to the Board that she has no disagreement with the Board and the Company, and there is no other matter in relation to her resignation that needs to be brought to the attention of The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**") and the shareholders of the Company.

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

Ms. Gao Yunjie (高芸潔) ("**Ms. Gao**"), nominated by Beyondsoft Corporation, has been appointed as a non-executive Director with effect from July 15, 2026.

Biographical details of Ms. Gao are as follows*:*

Ms. Gao, aged 35, has served as senior investment director of Beyondsoft Corporation since January 2021, responsible for leading the execution of business transformation initiatives, including asset divestments and disposals, strategic investments and mergers and acquisitions (M&A) in areas such as fintech, robotics and artificial intelligence (AI). From October 2019 to December 2020, Ms. Gao worked as head of investments in State Grid Siji Network Security Technology (Beijing) Co., Ltd.* (國網思極網安科技(北京)有限公司). From May 2017 to October 2018, Ms. Gao served as investment director in Han's Laser Technology Industry Group Co., Ltd.* (大族激光科技產業集團股份有限公司), the shares of which are listed on the Shenzhen Stock Exchange (stock code: 002008).

Ms. Gao obtained a bachelor's degree in economics from Henan University Minsheng College* (河南大學民生學院) in 2013 and a master's degree in project management from Stevens Institute of Technology in 2015.

Ms. Gao and the Company have executed a letter of appointment, under which Ms. Gao's appointment shall take effect from July 15, 2026. Her term of office shall continue until the next annual general meeting of the Company following her appointment, at which she shall retire and be eligible for re-election. Thereafter, if re-elected at the annual general meeting, her term of office will be automatically extended on a monthly basis unless otherwise agreed in writing between Ms. Gao and the Company or terminated in accordance with the terms of the letter of appointment. Ms. Gao is not entitled to receive any Director's remuneration or benefits in her capacity as a non-executive Director. Ms. Gao's appointment is subject to the letter of appointment, the memorandum and articles of association of the Company as amended and restated from time to time and the Listing Rules.

OTHER INFORMATION

Save as disclosed above, Ms. Gao has confirmed that (i) she has no other relationship with any Directors, senior management, substantial or controlling shareholders (as defined under the Listing Rules) of the Company, (ii) she does not currently hold any other position within the Group; (iii) she has not held any directorships in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years, nor has she held any positions within the Company or any of its subsidiaries; (iv) she has no interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (v) there is no other information required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

The Company is not aware of any other matters in relation to Ms. Gao's appointment that need to be brought to the attention of shareholders of the Company.

The Board would like to take this opportunity to express its gratitude to Ms. Wang for her valuable contribution to the Company during her tenure and extend its warm welcome to Ms. Gao on joining the Board.

Note: The English translation of the PRC entities, enterprises or nationals marked with "" are for identification purpose only. If there is any inconsistency between the Chinese names of the PRC entities, enterprises or nationals and their English translations in this announcement, the Chinese names shall prevail.*

By order of the Board
Renrui Human Resources Technology Holdings Limited
Zhang Jianguo
Chairman and Chief Executive Officer

The PRC, July 15, 2026

As at the date of this announcement, the Board comprises Mr. Zhang Jianguo, Mr. Zhang Feng and Ms. Zhang Jianmei as executive Directors; Ms. Gao Yunjie as non-executive Director; and Ms. Chan Mei Bo Mabel, Mr. Shen Hao and Mr. Leung Ming Shu as independent non-executive Directors.