港仔機器人
HKROBOTICS

Hong Kong Robotics Group Holding Limited
港仔機器人集團控股有限公司

(Incorporated in Bermuda with limited liability 於百慕達註冊成立之有限公司)
(Stock Code 股份代號：370)

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT 2025/26
環境、社會及管治報告

ABOUT THIS REPORT

Hong Kong Robotics Group Holding Limited (the "Company") and its subsidiaries (collectively, the "Group") are pleased to present its Environmental, Social and Governance Report (the "ESG Report") for the year ended 31 March 2026 ("Year 2025/26") to demonstrate its commitment to sustainable development in aspects of environmental, social and governance (the"ESG").

This ESG Report is prepared in accordance with the Environmental, Social and Governance Reporting Code (the "ESG Reporting Code") as set out in Appendix C2 of the Listing Rules, which covers two subject areas, Environmental and Social. Please refer to the Corporate Governance Report in the annual report of the Company for details of corporate governance of the Group.

關於本報告

港仔機器人集團控股有限公司(「本公司」)及其附屬公司(統稱「本集團」)欣然提呈截至2026年3月31日止年度(「2025/26年度」)之環境、社會及管治報告(「ESG報告」),以表明其於環境、社會及管治(「ESG」)方面對可持續發展之承諾。

本ESG報告乃根據上市規則附錄C2所載之環境、社會及管治報告守則(「ESG報告守則」)而編製,其涵蓋環境及社會兩大主題。有關本集團企業管治之詳情,請參閱本公司年報中的企業管治報告。

GOVERNANCE STRUCTURE

The Board's oversight of ESG issues

The Board has a primary role in overseeing the Group's ESG issues. For the Year 2025/26, the Board and the management evaluated from time to time the impacts of ESG-related risks towards the operation and formulated ESG-related policies in dealing with relevant risks. The Board ensures that the management has all appropriate tools and resources to oversee the ESG issues. The Group highly values the opinions of each stakeholder and regards them as the cornerstone for the development of the Group. For the Year 2025/26, ESG governance and ESG-related issues were reviewed at regular meetings.

管治架構

董事局對環境、社會及管治事宜的監督

董事局在督導本集團的環境、社會及管治事宜方面擔當主要角色。於2025/26年度,董事局與管理層不時評估環境、社會及管治相關風險對營運的影響,並制定環境、社會及管治相關政策以處理相關風險。董事局確保管理層擁有一切合適的工具及資源,以便督導環境、社會及管治事宜。本集團極其重視各持份者的意見,視之為本集團發展的基石。於2025/26年度,已於定期會議上檢討環境、社會及管治的治理情況及環境、社會及管治相關事宜。

The Board's ESG management approach and strategy for material ESG-related issues

In order to better understand the opinions and expectations of different stakeholders on the ESG issues, materiality assessment is conducted annually by the Group. The Group ensures various platforms, and channels of communication are used to reach, listen and respond to its key stakeholders. Through general communication with the stakeholders, the Group is able to understand the expectations and concerns from its stakeholders. The feedbacks obtained allow the Group to make more informed decisions, and to better assess and manage the resulting impacts of the business decisions.

董事局對重大環境、社會及管治相關事宜的環境、社會及管治管理方法及策略

為更好地了解不同持份者對環境、社會及管治事宜的意見及期望,本集團每年進行重要性評估。本集團確保使用各種平台及溝通渠道來接觸、聆聽及回應其主要持份者。通過與持份者進行全面溝通,本集團得以了解其持份者的期望及關注。所獲得的反饋意見使本集團能夠作出更明智的決策,並更好地評估及管理該等商業決策產生的影響。

The Group has evaluated the materiality of ESG aspects through the following steps: (i) identification of ESG issues by the Group; (ii) key ESG areas prioritization with stakeholder engagement; and (iii) validation and determining material ESG issues based on the results of communication with the stakeholders.

本集團已透過以下步驟評估環境、社會及管治方面的重要性：(i)本集團識別環境、社會及管治事宜；(ii)在持份者參與下，排列關鍵環境、社會及管治範疇優先次序；及(iii)根據與持份者的溝通結果驗證及釐定重大環境、社會及管治事宜。

Engaging in these steps can enhance the understanding of the degree of importance of the Group's stakeholders to each ESG issue, and can enable the Board to plan the sustainable development direction more comprehensively in the future.

進行這些步驟可加強了解本集團持份者對各環境、社會及管治事宜的重視程度，並使董事局可對未來的可持續發展方向作出更為全面的規劃。

The Board's review progress against ESG-related objectives and targets

董事局對環境、社會及管治相關目的與目標的檢討進度

The performance and the implementation progress of the ESG-related objectives and targets should be carefully reviewed by the Group from time to time. If the progress falls short of expectation or changes of business operations, it may be necessary to make changes and communicate about the objectives and targets with key stakeholders such as employees, customers and suppliers.

本集團會不時仔細檢討環境、社會及管治相關目的與目標的績效及實施進度。倘進度未達預期或業務營運有變，則可能需作出修改，並與主要持份者（如僱員、客戶及供應商）就目的與目標進行溝通。

The Board has set future strategic goals to enable the Group to develop a realistic path and focus on the development direction for achieving its vision. The Board will carefully examine the attainability of the targets which should be weighed against the Group's philosophy and goals.

董事局已設定未來戰略目的，使本集團能夠制定切實可行的路向，並專注達成有關願景的發展方向。董事局會就本集團的理念和目的作出權衡，仔細審視能否達成有關目標。

REPORTING PRINCIPLES

報告原則

This ESG Report follows the four reporting principles in the ESG Reporting Code, including:

本ESG報告遵循環境、社會及管治報告守則中的四個報告原則，包括：

Materiality: the Group has identified a number of issues which cover ESG, and invited stakeholders to assess the materiality of such issues in the Year 2025/26. For details, please refer to the section headed "Materiality Assessment" in this report.

重要性：本集團已識別多項涵蓋環境、社會及管治的議題，並已邀請持份者評估該等議題於2025/26年度的重要性，詳情請參閱本報告中「重要性評估」的章節。

Quantitative: data presented in this ESG Report have been collected prudently. Please refer to the environmental and social performance data for standards and methodologies used for calculation of key performance indicators.

量化：本ESG報告所呈列的數據乃謹慎地收集。請參閱環境及社會績效數據，以了解用於計算關鍵績效指標的標準及方法。

Balance: an unbiased and balanced picture of the performance has been disclosed in a transparent manner.

平衡性：以透明方式並不偏不倚及平衡披露績效表現。

Consistency: unless otherwise stated, this ESG Report uses the same methodologies and KPIs as disclosed in previous ESG reports of the Group to facilitate comparability at any time.

一致性：除另有說明，本ESG報告均使用與本集團以往環境、社會及管治報告一致的統計方法及關鍵績效指標，以便隨時進行比較。

SCOPE OF REPORTING

During the Year 2025/26, the Group is principally engaged in: (i) the robotics and compute business; (ii) the geothermal energy business; (iii) the building construction contracting business; (iv) customised technical support services; (v) the project management business; (vi) the property brokerage services; (vii) the securities and futures brokerage business (disposed of on 15 July 2025); and (viii) centralized heating business (disposed of on 25 June 2025). The social data in this ESG Report covers the entire group, and the environmental data covers the business operations of the Company in Beijing, Henan, Shaanxi, Hebei, Shanxi and Hong Kong.

Key performance indicators ("KPIs") data are gathered only from the operations under the Group's direct operational control. The Group will continue to strengthen information of the major ESG aspects in order to enhance the disclosure of information on sustainable development when and where applicable.

報告範圍

於2025/26年度期間，本集團主要從事：(i)機器人與算力業務；(ii)地熱能供熱製冷；(iii)樓宇建築承包；(iv)特製技術支援服務；(v)項目管理業務；(vi)物業經紀業務；(vii)證券及期貨經紀業務（該業務已於2025年7月15日出售）；及(viii)集中供熱業務（該業務已於2025年6月25日出售）。本ESG報告中的社會數據涵蓋整個集團，環境數據涵蓋本公司位於北京、河南、陝西、河北、山西及香港的業務營運。

關鍵績效指標（「關鍵績效指標」）數據僅從本集團直接運營控制下的業務收集。本集團將繼續強化主要環境、社會及管治方面的資料，以於適用時增強披露有關可持續發展的資料。

STAKEHOLDER ENGAGEMENT

Stakeholder engagement is a key success factor in formulating environmental and social strategy, defining the Group's objectives, assessing materiality and developing policies. The Group's key stakeholders include investors, government and regulatory bodies, employees, customers, suppliers, society and the public. The Group has conducted a survey, discussed or communicated with stakeholders to understand their views and respond to their needs and expectations, evaluated and prioritised their inputs to improve the Group's performance, and finally strived to provide value for the stakeholders.

持份者參與

持份者的參與對制定環境及社會策略、界定本集團的目標、評估重要性及制定政策至關重要。本集團的主要持份者包括投資者、政府與監管機構、員工、客戶、供應商、社會及公眾。本集團已進行調查、與持份者討論或溝通，以了解彼等之見解，回應其需要及期望，評估及排列其對於改善本集團表現之意見的優先次序，並最終致力為持份者創造價值。

Stakeholders 持份者	Expectations and appeals 期望與訴求	Communication and feedback 溝通與回應
Investors 投資者	• Financial results 財務業績 • Corporate transparency 企業透明度 • Sound risk control 完善風險控制	• To improve profitability 提高盈利能力 • Regular information disclosure 日常信息披露 • To optimize risk management and internal control 優化風險管理及內部監控
Governments and regulatory bodies 政府與監管機構	• Compliance with laws and regulations 遵守法紀 • Tax payment in accordance with laws 依法納稅	• Compliance operation 合規經營 • Tax payment in full and on time 按時足額納稅
Employees 員工	• Career development platform 職業發展平台 • Salary and benefits 薪酬福利 • Safe working environment 安全工作環境	• Promotion mechanism 晉升機制 • Competitive salary and employee benefits 具競爭力的薪酬和員工福利 • To provide trainings for employees and strengthen their safety awareness 為員工提供培訓，加強員工安全防範意識
Customers 客戶	• Customer information security 客戶信息安全 • Customer rights and interests protection 客戶權益保障 • Good service guarantee 良好的服務保障	• Customer privacy protection 保障客戶私隱 • Compliance marketing 合規營銷 • To provide reliable energy products and services 提供可靠的能源產品及服務
Suppliers 供應商	• Integrity cooperation 誠信合作 • Business ethics and credibility 商業道德與信譽	• To build a responsible supply chain 打造負責任的供應鏈 • To perform the contract according with laws 依法履行合同
Society and the public 社會及公眾	• Environmental protection 綠色環保 • Employment opportunities 就業機會	• To use environmental protection and energy saving equipment 環保節能設備投入使用 • To provide employment opportunities 提供就業職位

MATERIALITY ASSESSMENT

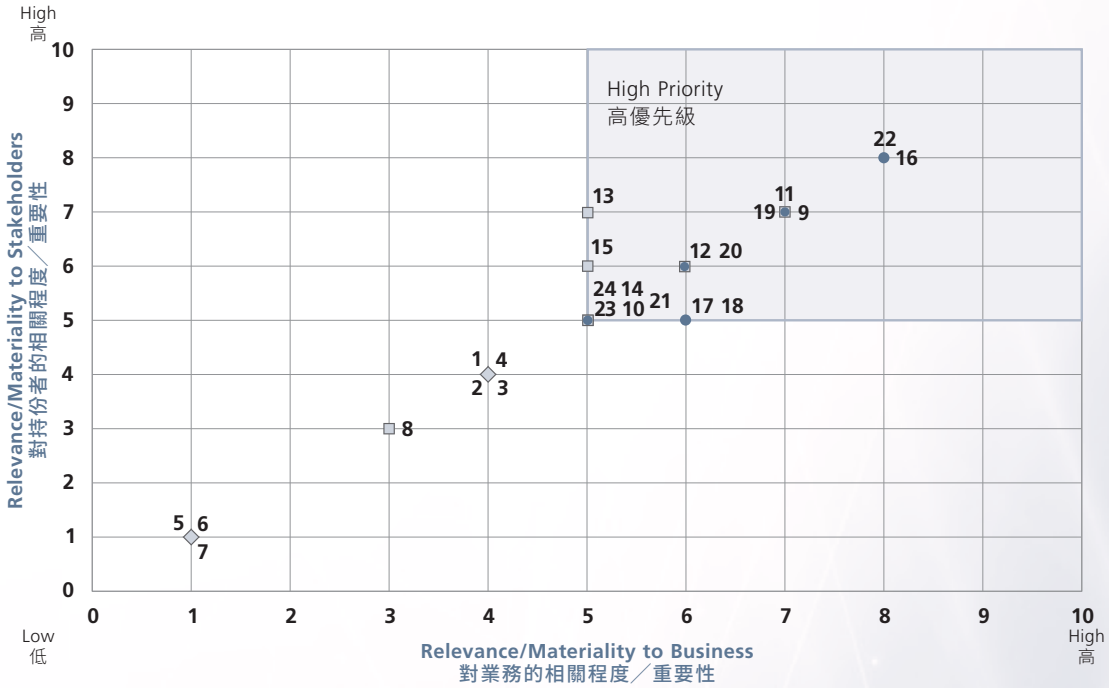
According to the ESG Reporting Code, the Group collects and identifies the issues of concern of major stakeholders through questionnaire survey and interview, analyzes and sorts the issues to determine the Company's important issues in ESG for relevant disclosure. The results of the materiality assessment will be used to guide the Group in formulating future environmental, social and governance plans and objectives, in a bid to creating sustainable value for stakeholders.

Based on the communication with various stakeholders, the Company has identified the following issues as well as their respective priorities:

重要性評估

本集團根據ESG報告守則要求，通過問卷調查及訪談形式以收集並識別主要持份者關注的議題，按照議題進行分析和排序，確定本公司在ESG方面的重要議題進行有關披露。重要議題評估結果將用於指導本集團制定未來的環境、社會及管治工作計劃與目標，務求為持份者創造可持續價值。

本公司根據與各持份者的溝通，識別出的議題及重要性排序見下圖：



Environmental issues
環境議題

1. Greenhouse gas emissions
   溫室氣體排放
2. Energy consumption and resource management
   能源消耗及資源管理
3. Water management
   水資源管理
4. Waste management
   廢棄物管理
5. Use of packaging materials
   包裝材料使用
6. Impact on environment
   對環境的影響
7. Climate change
   氣候變化

Social issues
社會議題

8. Community contribution
   社區貢獻
9. Occupational health and safety
   職業健康及安全
10. Child labor
    童工
11. Forced and compulsory labor
    強迫和強制勞動
12. Training and development
    培訓及發展
13. Remuneration and employee benefits
    薪酬及員工福利
14. Diversity and equal opportunity
    多元化及平等機會
15. Attracting and retaining talents
    吸引及挽留人才

Governance issues
管治議題

16. Anti-corruption
    反貪污
17. Supply chain management
    供應鏈管理
18. Supplier evaluation and selection
    供應商評估及選擇
19. Customer service and satisfaction
    客戶服務及滿意度
20. Customer privacy
    客戶私隱
21. Comments and complaint handling
    意見及投訴處理
22. Product safety and quality management
    產品安全及質量管理
23. Protecting intellectual property rights
    保護知識產權
24. Marketing and labeling
    行銷與標示

ENVIRONMENT

To adhere to its commitment to sustainable development and to comply with the requirements under relevant laws and regulations related to environmental protection, the Group has been dedicated to reducing the impact of its operating activities on the environment.

環境

本集團堅持業務可持續發展的承諾以及遵守環境保護相關法律法規的規定，並致力減少經營活動對環境的影響。

EMISSIONS

The development and utilization of geothermal energy of the Group may have some environmental impacts, including but not limited to: (i) thermal pollution; (ii) air pollution; (iii) water pollution; and (iv) soil pollution. The Group has conducted an environmental impact assessment with reference to the requirements of the Environmental Protection Law of the People's Republic of China.

排放物

本集團於開發利用地熱對環境可能有一點影響，包括但不限於：(i)熱污染；(ii)空氣污染；(iii)水污染；及(iv)土壤污染。本集團已參照《中華人民共和國環境保護法》的要求進行環境影響評價。

In the Year 2025/26, the key environmental performance indicators of the Group's emissions are set out as follows:

於2025/26年度，本集團排放物的關鍵環境績效指標列載如下：

Environmental indictors **環境指標**	**Unit** **單位**	**Year 2025/26** **2025/26年度**	Year 2024/25 2024/25年度
Air emissions *(Note 1 and Note 4)* **廢氣排放** *(附註一及附註四)*			
Emissions of Nitrogen oxides (NO_x) 氮氧化物(NO_x)排放	kg 千克	**50.71**	25.77
Emissions of Sulfur oxides (SO_x) 硫氧化物(SO_x)排放	kg 千克	**0.24**	0.09
Emissions of Particulate matter (PM) 顆粒物(PM)排放	kg 千克	**4.55**	2.40
Greenhouse gas emissions **溫室氣體排放**			
Direct emissions *(scope 1) (Note 4)* 直接排放 *(範圍一)(附註四)*	kg CO_2e 千克二氧化碳當量	**43,531**	16,285
Indirect emissions *(scope 2) (Note 2 and Note 4)* 間接排放 *(範圍二)(附註二及附註四)*	kg CO_2e 千克二氧化碳當量	**3,126,741**	4,064,435
Other indirect emissions *(scope 3) (Note 2)* 其他間接排放 *(範圍三)(附註二)*	kg CO_2e 千克二氧化碳當量	**120,308**	181,760
Total greenhouse gas emissions *(Note 3 and Note 4)* 溫室氣體排放總量 *(附註三及附註四)*	kg CO_2e 千克二氧化碳當量	**3,290,580**	4,262,480
Intensity of greenhouse gas emissions 溫室氣體排放密度	kg CO_2e per employee 千克二氧化碳當量／每名僱員	**28,125**	43,055

Note 1: The emission factors used in the calculation of air pollutants are sourced from the EPD Vehicle Emission Calculation model and the Vehicle Emission Modeling Software of the United States Environmental Protection Agency. These factors are calculated on the assumption that the relative humidity is 80% and the temperature is 25 degrees Celsius with an average speed of 30 kilometers per hour and include running exhaust emission only.

附註一：用以計算廢氣排放的排放系數乃按照香港環境保護署汽車排放計算模型及美國環境保護署(United States Environmental Protection Agency)的汽車排放模型軟件計算。該等系數乃假設相對濕度為80%，溫度為攝氏25度，平均行駛速度為每小時30公里計算，並只包括行駛中排放的氣體。

Note 2: Emission factors are sourced from the Ministry of Ecology and Environment of the People's Republic of China (2024) and the 2025 Sustainability Report of CLP Power Hong Kong Limited. The figures are calculated in accordance with the "Reporting Guidance on Environmental KPIs". Due to changes in the emission factors used to calculate the CO2 equivalents associated with purchase of electricity and gas in Mainland China and Hong Kong, the data have been restated to conform to the current year's calculation.

附註二：排放因子乃源自中華人民共和國生態環境部（二零二四年）及中華電力有限公司二零二五年可持續發展報告。數據乃根據「環保關鍵績效指標匯報指引」計算。由於用於計算中國內地及香港購電及煤氣相關的二氧化碳等量的排放因子出現變動，故相關數據乃經重列以符合本年度的數據計算方式。

Note 3: Greenhouse gas emissions (direct and indirect) and the removals can be categorized into the following three separate scopes:

Scope 1: Greenhouse gas emissions that attribute to business owned or controlled by the Group (primarily from the fuel consumption of vehicles).

Scope 2: Greenhouse gas emissions occurred in the production process resulting from generation of electricity purchased by the Group from electric power company.

Scope 3: All other indirect greenhouse gas emissions generated outside the Group, including Category#5: Waste generated from operations (greenhouse gas emissions due to electricity used for fresh water/sewage processing by the Water Services Department/Drainage Services Department respectively); and Category#6: Business travel.

附註三：溫室氣體排放（直接及間接）及其減除可分為以下三個獨立範圍：

範圍一：由本集團所擁有或控制的業務（主要來自車輛的燃料消耗）所產生的溫室氣體排放。

範圍二：由本集團從電力公司購買的電力在生產過程中所產生的溫室氣體排放。

範圍三：本集團以外發生的所有其他間接溫室氣體排放，包括類別#5：營運產生的廢棄物（水務署／渠務署分別使用電力處理食水／污水所產生的溫室氣體排放量）；及類別#6：商務差旅。

Note 4: During the year, the total kilometers driven by vehicles operated by the Company's subsidiary, Henan Province Baoshihua Geothermal Energy Development Co., Ltd.* (河南省寶石花地熱能開發有限公司), increased by approximately 75% compared to the Year 2024/25, resulting in higher exhaust emissions and direct greenhouse gas emissions for the year compared to the Year 2024/25.

附註四：本年度，本公司之附屬公司河南省寶石花地熱能開發有限公司車輛行駛總公里較2024/25年度增加約75%，導致本年度廢氣排放量及溫室氣體直接排放量較2024/25年度上升。

The Group's five-year target is to reduce the air emissions and the greenhouse gas emissions intensity by 5% respectively based on the Year 2021/22 baseline by the Year 2026/27.

本集團的5年期目標是於2026/27年度前根據2021/22年度的基準將廢氣排放及溫室氣體排放密度分別減少5%。

Environmental KPIs 環境關鍵績效指標	Emission reduction targets 減排目標	Benchmark year 基準年	Status 狀態
Intensity of NO_x emissions NO_x排放密度	Reduce by 5% by the Year 2026/27 於2026/27年度前減少5%	Year 2021/22 2021/22年度	In progress 進行中
Intensity of SO_x emissions SO_x排放密度	Reduce by 5% by the Year 2026/27 於2026/27年度前減少5%	Year 2021/22 2021/22年度	In progress 進行中
Intensity of PM emissions PM排放密度	Reduce by 5% by the Year 2026/27 於2026/27年度前減少5%	Year 2021/22 2021/22年度	In progress 進行中
Intensity of greenhouse gas emissions 溫室氣體排放密度	Reduce by 5% by the Year 2026/27 於2026/27年度前減少5%	Year 2021/22 2021/22年度	In progress 進行中

The Group adheres to the principle of "Three Simultaneously", i.e. the environmental governance design should be designed, constructed and put into operation simultaneously with the main part of a project. The Group's construction causes environmental impact during two phases, namely construction and operation, and the main pollution generated and protection measures taken include pollution and protection during construction and after use.

本集團堅持「三同時」的原則，即是環境治理設計應與項目的主體工程同時設計，同時施工及同時投產使用。本集團的建設對環保的影響可分為兩個階段，分別是施工期間及運營期間的影響，而主要污染及防護措施包括施工期和使用後產生污染及防護。

In order to reduce the dust pollution at the construction sites, the Group sprinkles water at regular time on the construction sites everyday to prevent dust generation, and increases the volume and frequency of sprinkling water on windy days. Solid wastes produced during the construction period are mainly domestic waste and waste residual soil generated during construction, which will be collected with dustbins and then sent to refuse disposal plants by sanitation workers for disposal, and the waste residual soil will be cleaned up and transported in time.

為減少施工場地的揚塵污染，本集團於施工場地每天定時灑水，防止揚塵產生，在大風日加大灑水量及次數。施工期間所產生的固體廢棄物主要為生活垃圾和施工中產生的廢渣土，會用垃圾箱收集後交由環境衛生工人送到垃圾處理場處理，並及時清運廢渣土。

The wastewater generated during the construction period is mainly domestic sewage and waste water generated from construction activities. The construction waste water mainly contains sediment and suspended matter, which will be collected first and then treated before discharged to the sewer pipe. The waste water generated during operation is mainly the heat pump room cleansing waste water and system leakage waste water. The wastewater will be discharged from the new pipe to regional existing storm water system.

施工期間的污水主要為生活污水和施工活動自身產生的污水。施工污水主要含泥沙、懸浮物，會先收集，處理後排至下水管道。運營期間的廢水則主要為熱泵房清潔廢水和系統滲漏廢水。廢水由新建管道排至區域已建雨水系統。

Waste **廢物**	**Unit** **單位**	**Year 2025/26** **2025/26年度**	Year 2024/25 2024/25年度
Total hazardous waste produced 所產生有害廢棄物總量	kg 千克	Not Applicable 不適用	Not Applicable 不適用
Hazardous waste intensity 所產生有害廢棄物密度	kg per employee 千克／每名僱員	Not Applicable 不適用	Not Applicable 不適用
Total non-hazardous waste produced 所產生無害廢棄物總量	kg 千克	Not Applicable 不適用	Not Applicable 不適用
Non-hazardous waste intensity 所產生無害廢棄物密度	kg per employee 千克／每名僱員	Not Applicable 不適用	Not Applicable 不適用

As the Group only generated an insignificant amount of non-hazardous waste in its business activities for the Year 2025/26, relevant data were not quantified. Non-hazardous waste mainly includes domestic waste and waste residual soil generated during construction, which will be sent to refuse disposal plants by sanitation workers for disposal regularly. In addition, there were no relevant data as no hazardous waste was generated in the Group's operation. If any hazardous waste is required to be disposed of, the Group will engage professional institutions to dispose of it.

本集團於2025/26年度的業務只產生少量無害廢棄物，故無量化有關數據。無害廢棄物主要為生活垃圾和施工中產生的廢渣土，並定期由環境衛生工人送到垃圾處理場處理。此外，本集團業務亦沒有產生有害廢棄物，故沒有任何相關數據。倘若需棄置任何有害廢物，本集團會聘請專業機構處理。

For the Year 2025/26, the Group was not aware of any material non-compliance with any relevant laws or regulations relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste, including the Environmental Protection Law of the People's Republic of China(《中華人民共和國環境保護法》) and the Law of the People's Republic of China on the Prevention and Control of Atmospheric Pollution(《中華人民共和國大氣污染物防治法》). In addition, no major fines or sanctions relating to the non-compliance with the relevant laws and regulations have been received for the Year 2025/26.

於2025/26年度，本集團並不知悉任何有關其於空氣及溫室氣體排放、向水及土地的排污以及有害及無害廢棄物的產生方面在相關法律法規下有任何重大違規情況，包括《中華人民共和國環境保護法》及《中華人民共和國大氣污染物防治法》。此外，於2025/26年度亦未有接獲因未能遵守有關法律法規而遭受大額罰款或制裁的情況。

The Group aims to maintain zero production of hazardous waste and minimal production of non-hazardous waste by the Year 2026/27.

本集團的目標是於2026/27年度前維持有害廢棄物的零產生和無害廢棄物的最少產生。

USE OF RESOURCES

The Group recognizes the importance of environmental sustainability and endeavors to minimize the impact on business environment through adopting numerous energy-saving and conservation initiatives. The Group's policy is to ensure compliance with applicable environmental laws and regulations and minimize its environmental footprint through the efficient use of resources and the adoption of pro-environmental management. The Group's eco-friendly measures at the office are as follows:

- staff is reminded to switch off lights and air-conditioning in the meeting rooms and computers at workstations when not in use;
- whenever possible, documents are handled electronically other than by using physical papers;
- staff is reminded to save water;
- staff is encouraged to reuse paper printed only on one side and duplex printing and copying. Data on printing and copying is regularly reviewed to assess the efficiency of paper usage;
- recycled office supplies are provided whenever possible; and
- conference calls instead of face-to-face meetings are arranged where possible.

In addition, a series of energy conservation and emission reduction measures have been adopted for the Group's businesses of heating and cooling supply by geothermal energy and centralized heating in order to reduce the use of resources effectively.

To save electricity, the Group added transducers to electrical equipment in the plants, which effectively adjusted the power of motors and enabled them to operate at variable speeds, so as to achieve the goal of energy saving.

The Group introduced advanced environmental facilities to construct dry coal sheds in the plants, which could avoid natural losses caused by wind and rain and therefore reduce environmental pollution. Such construction also effectively prevented coal clogging in boilers due to wet coals caused by wind and rain, and eliminated the fluctuation of environmental data due to the unstable bottom temperature of boilers.

資源使用

本集團深明環境可持續性的重要性及致力透過採納多項節能減排舉措盡量減少對營商環境之影響。本集團政策乃確保符合適用環境法律及法規及透過資源的高效使用及採納環保管理盡量減少對環境之影響。本集團於辦公室採取之環保措施如下：

- 當會議室閒置時，提醒員工關掉房中的燈及空調以及當不工作時關閉電腦；
- 無論何時在可行之情況下，文件以電子文件（非紙質文件）處理；
- 提醒員工節約用水；
- 鼓勵員工重複使用單面打印紙張及雙面打印及影印。定期審閱打印及影印數據以評估紙張使用效率；
- 盡量提供可回收辦公用品；及
- 盡量安排以電話會議代替面談。

此外，本集團的地熱能供暖製冷業務和集中供熱業務亦採取了一系列的節能減排措施，以有效減少資源使用。

本集團為了節省電力，對廠區內的電機類設備增加變頻器，有效調整電機的功率、實現電機的變速運行，以達到省電的目的。

本集團引進先進的環保設施，於廠區建設幹煤棚，可避免因風雨導致的自然流失，減少對環境的污染。該建設亦有效防止因風雨導致煤濕造成的鍋爐下煤不暢及杜絕因鍋爐床溫不穩定造成的環保數據波動。

The Group set up a slag cooling system in the plants to recover waste heat, improve the thermal efficiency of boilers, and reduce energy consumption. Slag coolers facilitated the temperature of heated slags to decrease from 900°C to below 100°C, i.e. approximately 2.5 GJ of heat being recovered per hour based on the calculation of 12 tonnes of slags being disposed of per hour. Without considering heat loss, the amount of heat collected from slags per hour approximate to that of about 150 kg of coals, which indirectly improved the surrounding environment.

本集團於廠區增加冷渣系統，可以回收餘熱，提高鍋爐熱效率，減少能源的消耗。冷渣機可以使900度熱渣降至100度以下，按每小時處理12噸渣量計算，即每小時可回收約2.5吉焦的熱量。於不考慮熱量損失的情況下，每小時從熱渣中吸收的熱量相當於約150公斤的煤，間接改善周邊環境。

During the Year 2025/26, the Group did not encounter any difficulties in obtaining suitable water sources.

於2025/26年度，本集團在求取適用水源方面並未遇到任何困難。

In order to enhance employees' awareness of energy saving and emission reduction and the sense of responsibility and mission among equipment management personnel in this regard, the Group organized training every Saturday to continuously teach them knowledge, good methods and tips, make modest improvements to unreasonable practices, and keep driving technological innovation, thereby contributing to advancement in the work of energy saving and emission reduction to improve efficiency.

本集團為了提高員工對節能減排的認識及增強設備管理人員做好節能減排的責任感和使命感，每週六組織培訓，不斷的灌輸知識，培訓好方法、小竅門，對不合理的地方進行小改小造，不斷地技術革新，推動節能減排工作的向前發展，提高效益。

The key environmental performance indicators of the Group's use of resources for the Year 2025/26 are set out below:

於2025/26年度，本集團資源使用的關鍵環境績效指標列載如下：

Environmental indictors **環境指標**	**Unit** **單位**	**Year 2025/26** **2025/26年度**	Year 2024/25 2024/25年度
Total energy consumption by type **按類型劃分的能源總耗量**			
Electricity purchased for consumption 購買電力耗量	kWh 千瓦時	**3,652,257**	4,605,102
Fuel consumption of vehicles *(Note 1& Note 2)* 車輛燃料耗量 *(附註一及附註二)*	kWh 千瓦時	**158,604**	59,544
Total energy consumption 能源消耗總量	kWh 千瓦時	**3,810,861**	4,664,646
Energy consumption intensity 能源消耗密度	kWh per employee 千瓦時／每名僱員	**32,571**	47,118
Water resource **水資源**			
Total water consumption 總耗水量	m^3 立方米	**46,425**	89,477
Water consumption intensity 耗水密度	m^3 per employee 立方米／每名僱員	**397**	904
Packaging materials used *(Note 3)* **包裝材料使用量** *(附註三)*			
Packaging materials used for finished products 製成品所用包裝材料	kg 千克	**Not Applicable** **不適用**	Not Applicable 不適用
Packaging materials intensity 所用包裝材料密度	kg per employee 千克／每名僱員	**Not Applicable** **不適用**	Not Applicable 不適用
Energy sold to third parties **向第三方出售的能源**			
Total heating (geothermal energy) 暖氣 (地熱能) 總量	kWh 千瓦時	**61,154,350**	65,385,402
Total steam 蒸汽總量	tonnes 噸	**–**	28,084

Note 1: The Group uses the conversion factor of the Energy Data Manual issued by the International Energy Agency to convert units of data collected (gasoline and diesel) into kWh.

附註一：本集團採用國際能源署發出的能源數據手冊的轉換因子把所收集的數據(柴油及汽油)的單位轉換為千瓦時。

Note 2: The Group's robotics and compute business underwent active expansion and scaled operations during the Year 2025/26, resulting in a substantial increase in the usage of relevant vehicles. Accordingly, the Group's vehicle fuel consumption for the Year 2025/26 recorded a significant increase as compared with that of the Year 2024/25.

附註二：本集團機器人與算力業務於2025/26年度積極拓展及規模化營運，導致相關車輛使用量大幅增加。故本集團2025/26年度的車輛燃料耗量較2024/25年度顯著上升。

Note 3: No packaging material was consumed for the Year 2025/26 as the Group's business does not involve the use of packing materials.

附註三：由於本集團業務不涉及包裝品使用，故於2025/26年度並無消耗包裝材料。

The 5-year target of the Group is to reduce the total energy consumption intensity and water consumption intensity by 5% by the Year 2026/27, respectively, based on the Year 2021/22 benchmark.

本集團的5年期目標是於2026/27年度前根據2021/22年度的基準分別將總能源消耗密度及耗水密度減少5%。

Environmental KPIs 環境關鍵績效指標	Reduction target 節約目標	Benchmark year 基準年	Status 狀態
Energy consumption intensity 能源消耗密度	Reduce by 5% by the Year 2026/27 於2026/27年度前節省5%	Year 2021/22 2021/22年度	In progress 進行中
Water consumption intensity 耗水密度	Reduce by 5% by the Year 2026/27 於2026/27年度前節省5%	Year 2021/22 2021/22年度	In progress 進行中

ENVIRONMENTAL AND NATURAL RESOURCES

環境及天然資源

Featuring with energy conservation, low carbon, and environmental protection, developing geothermal heating is in compliance with the national policies. Such features determine that geothermal heating can be a realistic choice to replace fossil energy such as coal on a large scale and optimize the energy structure.

發展地熱供暖符合國家政策，具有節能、低碳、環保等特點。有關特點決定了地熱供暖可用於規模化替代煤炭等化石能源，優化能源結構的現實選擇。

As a clean renewable energy, geothermal energy has the following advantages: (i) geothermal central heating can achieve regional modularized central heating without laying a large area of centralized heating network, and its heating cost is lower than that of fossil energy; (ii) geothermal resources are environmentally friendly and clean and renewable, and do not produce waste gas or waste residue, which is of great significance for the reduction of haze and smog and suspended particles; and (iii) through the technology of geothermal reinjection into the same reservoir bed, the heat-extracted tail water is recharged into the same reservoir bed to achieve the renewable use of geothermal resources.

地熱作為一種清潔可再生能源，具以下優勢：(i)地熱集中供暖可實現區域模塊化集中供熱，無需鋪設大面積的集中供熱管網，且採暖費相對化石能源低廉；(ii)地熱資源具有環保和清潔可再生的特點，不產生廢氣廢渣，對減少霧霾和懸浮粒子具有重大意義；及(iii)通過同層回灌技術，將取熱後的尾水回灌至同一熱儲層，達到地熱資源的可再生利用。

The Group's projects for supplying heat are mainly applied in Hebei, Shanxi and Shaanxi, etc. In order to improve the environmental quality of these regions, the Group has constructed geothermal energy heating projects to control the use of fossil energy and reduce emissions of carbon dioxide and suspended particles, so as to improve the regional environmental quality. These projects bring both higher economic benefits and important social benefits.

本集團供用熱力的項目主要在河北、山西、陝西等地區應用。為致力改善該些地區的環境質量，本集團透過建設地熱能供暖項目，控制化石能源的使用，減少二氧化碳排放，降低懸浮粒子排放，改善區域環境質量。該等建設同時帶來較高的經濟效益和重要的社會效益。

Addressing Climate Change

The Group recognises the importance of climate change and has been committed to enhancing its climate resilience, adhering to a strategy of sustainable development, actively promoting low-carbon operations and green innovation, and continuously optimising resource utilisation and reducing its carbon footprint.

Climate change has increased the severity and frequency of extreme weather events worldwide. In addition to the corresponding rise in physical risks, governments in various jurisdictions have also strengthened climate regulatory measures and promoted technological innovation to address the challenges. The Group faces transition risks arising from the low-carbon economic transition, including policy shifts, market trends and technological developments. These may not only cause volatility in asset values, but may also affect the supply chain, operational efficiency and market demand, thereby impacting the Group's overall operations and financial position. Although climate change poses risks to business operations, it also presents development opportunities. The Group will create long-term value and achieve sustainable development by optimising its climate change measures and adjusting its operational strategies.

The Group is attentive to the opportunities and challenges that climate change brings to the enterprise, and will continue to disclose climate-related information. In accordance with the disclosure frameworks of the Task Force on Climate-related Financial Disclosures ("TCFD") and the International Sustainability Standards Board ("ISSB"), the Group has established a climate change management system encompassing four aspects: governance, strategy, risk management, and metrics and targets, and has integrated its climate change policies and measures into its day-to-day operations.

應對氣候變化

本集團意識到氣候變化的重要性，一直致力於增強其氣候抵禦力，堅持可持續發展的策略，積極推動低碳營運和綠色創新，並持續優化資源利用及減少碳足跡。

氣候變化增加了全球極端天氣事件的嚴重性和頻率，除實體風險隨之增加外，各國政府亦加強了氣候監管措施並推動技術創新以應對挑戰。本集團面臨著因政策轉變、市場趨勢和技術開發等低碳經濟調整過程所帶來的轉型風險，這不僅可能令資產價值波動，還可能影響供應鏈、營運效率和市場需求，進而對企業的整體經營及財務狀況產生影響。儘管氣候變化為企業營運帶來風險，但同時存在發展機遇，本集團會通過優化其氣候變化措施及調整營運策略，為企業創造長期價值及實現可持續發展。

本集團關注氣候變化為企業帶來的機遇和挑戰，並會持續披露氣候相關信息，依據氣候相關財務信息披露工作組（「TCFD」）和國際可持續準則理事會（「ISSB」）的披露框架，建立了管治、策略、風險管理、指標及目標四個方面氣候變化管理體系，並已將應對氣候變化政策及措施融入日常營運中。

Governance

The Group regards addressing climate change as a key element of sustainable development. To strengthen the governance of climate change issues, the Group continues to enhance its ESG governance framework by establishing a three-tier governance structure encompassing oversight, management and execution. This framework integrates climate change-related matters into the operations and responsibilities of various departments across the Group. Under the supervision of the Board and the leadership of the management, an efficient corporate culture is fostered to manage climate-related risks and seize related opportunities.

The Board and management possess sufficient knowledge of climate-related risks to address the impact of climate change on the Group, and will continue to raise the awareness of employees responsible for ESG matters regarding climate change and contingency plans.

The Board is responsible for overseeing climate-related strategies, targets and material issues, as well as climate-related risks and opportunities. Under the supervision of the Board, the management is responsible for identifying, assessing and managing climate-related risks and opportunities, and continuously tracks the progress of metrics and targets, reporting regularly to the Board to assist the Board in monitoring material climate-related risks and significant climate change issues.

Employees responsible for ESG matters are accountable for implementing the climate change-related strategies and targets formulated by the Board and management, and integrating them into day-to-day business operations.

管治

本集團將應對氣候變化視為可持續發展的重要元素。為加強氣候變化議題的治理，本集團持續強化其ESG治理框架，建立監督、管理、執行的三層治理架構。此架構將氣候變化相關事宜納入本集團各部門營運及職責中。在董事局的監督及管理層的帶領下，建立高效的企業文化，以管理氣候相關風險及把握相關機遇。

董事局及管理層具備足夠的氣候相關風險知識，以應對氣候變化對本集團的影響，並會持續提高負責ESG事宜的員工對氣候變化及風險應急計劃的認知。

董事局負責監督氣候相關策略、目標及重大問題，以及氣候相關風險和機遇。管理層在董事局的監督下，其負責識別、評估及管理氣候相關風險與機遇，並持續追蹤指標與目標的實踐進度，定期向董事局匯報，以協助董事局監察重大氣候相關風險及重大氣候變化事宜。

負責ESG事宜的員工負責執行由董事局及管理層制定的氣候變化相關策略及目標，並將其融入日常業務營運中。

Strategy

The Group identifies and analyses risks from multiple perspectives, including its business types and operations, industry development trends and the concerns of various stakeholders, and devises corresponding response strategies to mitigate the adverse short-, medium-and long-term impacts of climate change on its business and financial position. The potential risks arising from climate change can be categorised into physical risks and transition risks. Extreme weather gives rise to both acute and chronic physical risks, where acute physical risks include typhoons, rainstorms and floods, while chronic physical risks include global warming. Transition risks are primarily driven by changes in the market, regulations and policies, among which include policy and legal risks, and reputational risks.

策略

本集團從業務類型及營運出發，結合行業發展方向及各持份者關注點等多角度，進行風險識別及分析，並研究相關應對策略，以緩減氣候變化對業務及財務帶來短、中、長期的不利影響。對於氣候變化所帶來的潛在風險，可分為實體風險及轉型風險。極端天氣會帶來急性的與慢性的實體風險，當中急性的實體風險包括颱風及暴雨和洪水，而慢性的實體風險包括氣候暖化；轉型風險主要是由市場、監管及政策等變化而引起，當中包括政策及法律及聲譽。

Potential Impact of Physical Risks on the Group and Countermeasures

實體風險對本集團的潛在影響及應對措施

Risk Category 風險類別	Risk Details 風險具體描述	Potential Impact on Business and/or Financials 相關風險對業務及／或財務的潛在影響	Time Horizon 時間維度	Countermeasures 應對措施
Typhoons 颱風	Infrastructure and facilities damaged by typhoons 基建及設施被颱風破壞	• Typhoons may damage infrastructure, causing disruptions to product delivery or services, incurring additional equipment repair and replacement costs, and jeopardising employee health and safety 颱風可能會破壞基礎設施，造成產品付運或服務中斷，並帶來額外的設備維修和購置成本，以及危害員工健康與安全 • An increase in the frequency and intensity of typhoons will lead to higher infrastructure and equipment repair costs, and certain production capacity may require time to restore 若颱風的頻率及程度增加，將導致基建及設備維修成本上升，若干產能或需時間修復	Short, Medium and Long 短、中、長	• Develop extreme weather contingency plans and procure insurance coverage • 制定極端天氣應急預案及購買保險 • Keep monitoring geographic and climatic information, and enhance typhoon early warning systems and contingency plans • 持續關注地理氣候信息，完善颱風預警及應急預案
Rainstorms and Flooding 暴雨和洪水	Overflowing rivers and streams, flooding caused by extreme rainfall 河流和溪流泛濫、極端降雨引致水災	• Prolonged rainstorms may lead to disasters such as flooding, causing damage to infrastructure, disrupting product delivery or services, thereby increasing operating costs 持續暴雨可能會帶來洪澇等災害，對基礎設施造成破壞，造成產品付運或服務中斷，從而增加營運成本 • Increased probability of property and asset damage, leading to a decline in asset values 發生物業和資產損毀的機率增加，令資產價值下降	Short, medium and long 短、中、長	• Select office locations/drilling platforms/construction sites away from rainstorm-prone or flood-prone areas 辦公室／鑽井平台／施工工地選址避免暴雨帶或河水氾濫的區域 • Develop extreme weather contingency plans and procure insurance coverage 制定極端天氣應急預案及購買保險 • Continuously monitor geographical and climate information, enhance contingency plans for rainstorms and flooding, strengthen emergency response and safety drills, protect equipment and facilities, and safeguard employee safety 持續關注地理氣候信息，完善暴雨及洪澇下的應急方案，加強應急和安全演練、設備設施防護及員工安全防護

Risk Category 風險類別	Risk Details 風險具體描述	Potential Impact on Business and/or Financials 相關風險對業務及／或財務的潛在影響	Time Horizon 時間維度	Countermeasures 應對措施
Climate Warming 氣候暖化	Prolonged periods of high temperature and high humidity 長時間高溫和高濕度的情況	• Persistent high temperatures increase cooling demand, placing strain on air-conditioning systems at office premises and the failure rate of cooling equipment may rise, resulting in additional maintenance and increased equipment expenditure costs 持續高溫會增加製冷需求，為辦公地點空調帶來壓力，製冷設備故障率或會上升，帶來額外維修和增加設備支出成本 • Reduced productivity leads to higher labour costs 生產力降低令勞動成本增加 • Increased health risks for employees 增加員工的健康風險	Medium, long 中、長	• Develop contingency plans for hot weather conditions, and equip the workplace with heatstroke prevention and sun protection facilities and supplies 針對高溫天氣制定預案，並配備防暑防曬設備和藥品 • Optimise cooling systems and enhance ventilation facilities in offices to minimise operational disruptions 辦公室可通過優化冷卻系統、提升通風設施，以確保營運干擾降至最低 • Leverage on Internet of Things intelligent energy control platform to continuously optimise energy-saving retrofits of the energy and ventilation systems at office premises, thereby improving energy efficiency 結合物聯網能源智能控制平台，持續優化辦公場所能源及通風系統的節能改造，提高能源使用效率

Potential Impact of Transition Risks on the Group and Countermeasures

轉型風險對本集團的潛在影響及應對措施

Risk Category 風險類別	Risk Destails 風險具體描述	Potential Impact on Business and/or Financials 相關風險對業務及／或財務的潛在影響	Time Horizon 時間維度	Countermeasures 應對措施
Policies and Laws 政策及法律	Global jurisdictions are imposing increasingly stringent regulations on carbon emissions and implementing stricter controls on energy efficiency 全球各國和地區對碳排放監管趨向更為嚴格，以及對能源效益實施更嚴格的規管	• Regulatory authorities are progressively strengthening the requirements for listed companies to disclose climate-related risk information, imposing more rigorous disclosure obligations. As such, meeting these requirements will result in increased operating costs 監管部門正在逐步加強對上市公司披露氣候風險信息的要求，規定了更嚴格的信息披露義務。因此，為滿足該等要求，將會增加運營成本	Short, Medium and Long 短、中、長	• Continuously optimise the disclosure of Scope 3 greenhouse gas emissions to lay the foundation for compliant disclosure and internal management 持續優化溫室氣體排放範圍3的披露，為合規披露和內部管理奠定基礎
Reputation 聲譽	Investors and stakeholders are placing increasing emphasis on climate action, and public expectations regarding climate risk management and disclosure are continuously rising 投資者及持份者對氣候變化行動越來越重視，公眾對氣候風險管理及披露的期望不斷提高	• Any non-compliance or excessive emissions will negatively impact our brand image and reputation. This may give rise to additional costs associated with maintaining brand image and reputation 若有任何不合規行為或過量排放，均會對品牌形象及聲譽造成負面影響。這可能會產生維護品牌形象及聲譽相關的額外成本	Short, Medium and Long 短、中、長	• Closely monitor domestic and international climate-and environment-related policies, and proactively engage with industry associations and regulatory bodies to enhance disclosure practices in line with industry standards and compliance requirements 密切關注國內外氣候與環境相關政策，並積極與行業協會和監管機構進行溝通，優化信息披露以符合行業標準及合規要求

Climate Change Opportunities for the Company 氣候變化為企業帶來的機遇

Opportunity Category 機遇類別	Opportunity Details 機遇具體描述	Potential Business and/or Financial Benefits of the Relevant Opportunity 相關機遇對業務及／或財務的潛在裨益	Time Horizon 時間維度	Opportunity Management 機遇舉措管理
Energy Sources 能源來源	Low-carbon energy sources 低排放能源的來源	• Shifting towards renewable and low-carbon energy to replace traditional fossil fuels can, in the long run, help reduce energy expenses and enhance resilience in energy supply 轉向可再生和低碳能源以取代傳統化石燃料，長遠而言可幫助減少能源支出及增加對能源供應的韌性 • Clean energy is expected to receive greater policy support in the future and can help avoid future carbon emission trading costs 清潔能源預期在未來會有更多的政策支持，並可避免未來碳排放交易成本	Medium, Long 中、長	• Benefit from new policies during the transition, including support for renewable energy 獲益於轉型過程中的新政策，包括對可再生能源的支持 • Geothermal heating and cooling will generate dual benefits: electricity sales revenue (at market-based electricity tariffs) and carbon asset income (via green electricity certificates/carbon credits) 地熱能供熱製冷將迎來雙重收益：賣電收入(市場化電價)及碳資產收入(綠色電力證書／碳信用)
Product/Service 產品／服務	Develop environmentally friendly products or services 開發環保相關產品或服務	• Creating new business development opportunities to augment revenue streams over the long term and diversify operational risks 創造新的業務發展機遇，長遠增加收入來源及分散業務營運風險	Medium, Long 中、長	• Explore new businesses by introducing environmentally related products or services 開拓新業務，引入環保相關產品或服務
Market 市場	An increase in demand for green solutions may give rise to new business opportunities 對綠色解決方案需求增加可能會帶來新的商機	• Entering new markets can diversify revenue streams and reduce reliance on traditional businesses. It is expected that consumers may be more willing to pay a premium for environmentally friendly brands 進入新市場可使收入多元化及減少對傳統業務的依賴，預期消費者可能更願意為環保品牌支付溢價	Medium, Long 中、長	• Identify customer segments with sustainable growth potential, cater to their needs, and build a more flexible and resilient supply chain 識別具有可持續增長潛力的客戶群，並針對滿足其需求，構建一個更靈活及更具韌性的供應鏈
Resilience 抗逆力	Enhancing infrastructure and operational resilience to guard against climate-related disruptions 加強基礎設施及營運抗逆力以防範氣候相關中斷	• Green infrastructure and the adoption of energy-efficient measures can reduce the risk of work stoppages and value chain disruptions during extreme climate events 綠色基礎設施及採用節能措施可降低極端氣候事件中停工及價值鏈中斷的風險	Medium, Long 中、長	• Invest in green infrastructure to address extreme weather conditions 投資於綠色基礎設施以應對極端天氣 • Integrate climate considerations into business continuity plans 將氣候因素融合業務持續營運計劃

Risk Management

We continuously monitor the corporate sustainable development and undertake scenario analysis to assess the climate-related risks and opportunities faced by the Company, thereby enabling the timely identification of issues and the implementation of effective mitigation measures.

Climate scenario analysis is a forward-looking assessment approach that helps the Company identify potential climate risks and opportunities by simulating future pathways under different economic development models and energy use scenarios. This method provides a scientific basis for our decision-making, supporting the development of effective climate response strategies and enhancing the Company's resilience to climate impacts.

In the physical risks evaluation, we referred to the Intergovernmental Panel on Climate Change ("IPCC") and adopted RCP 2.6 and RCP 8.5 in Representative Concentration Pathway (RCP) as baseline scenarios. In RCP 2.6 scenario, it is assumed that governments, industrial chains, and all sectors of society take measures such as legislation and global carbon pricing to drive fundamental changes in production and consumption patterns, achieving significant reductions in greenhouse gas emissions. This will ultimately limit global warming to within 1.5°C. In RCP 8.5 scenario, governments, industrial chains, and relavant institutions fail to implement sufficient and effective policies and measures to curb the continuous increase in greenhouse gas emissions. This will result in a global average temperature increase of 4°C or more by 2100.

風險管理

我們持續關注企業的可持續發展，通過情景分析，來評估氣候變化為企業帶來的風險和機遇，致使能及時發現問題並實施有效的應對措施。

氣候情景分析是一種前瞻性評估方法，通過模擬不同經濟發展模式和能源使用情景下的未來演變路徑，幫助企業識別潛在的氣候風險和機遇。該方法為我們決策提供科學依據，能協助制定有效的氣候應對方案，增強企業應對氣候變化的韌性。

對實體風險評估，我們根據政府間氣候變化專門委員會（「IPCC」）並選擇Representative Concentration Pathway（「RCP」）2.6與8.5作為基準情景。在RCP 2.6的情景下，是假設政府、各產業鏈和社會各界通過立法約束、全球碳定價等綜合措施，能推動生產和消費模式的根本性變革，大幅削減溫室氣體排放，令最終全球溫度上升控制在1.5°C以內；而在RCP 8.5的情境下，政府、各產業鏈及相關機構未能實施充分而有效的政策及措施，導致溫室氣體排放持續上升，使到2100年全球平均氣溫上升超過4°C或更多。

Risk Classification 風險類別	Risk Description 風險描述	Climate Scenario 氣候情景	Probability of Occurrence 發生機率	Impact Severity 影響程度	Impact Duration 影響週期
Typhoons 颱風	Infrastructure and facilities damaged by typhoons 基建及設施被颱風破壞	RCP2.6 RCP2.6 RCP8.5 RCP8.5	Medium 中 High 高	Medium 中 Medium 中	Short, Medium, Long 短、中、長 Short, Medium, Long 短、中、長
Rainstorms and flooding 暴雨和洪水	Overflow of rivers and streams 河流和溪流泛濫	RCP2.6 RCP2.6 RCP8.5 RCP8.5	Medium 中 High 高	Medium 中 Medium-high 中高	Short, Medium, Long 短、中、長 Short, Medium, Long 短、中、長
Climate warming 氣候暖化	Prolonged high temperatures 長時間高溫	RCP2.6 RCP2.6 RCP8.5 RCP8.5	Medium 中 High 高	Medium-high 中高 High 高	Long 長 Long 長

In the transition risk assessment, we selected the International Energy Agency ("IEA")'s "Net Zero Emissions by 2050 scenario" ("NZE 2050") and "Stated Policies Scenario" ("IEA SPS") as the benchmark analysis framework. NZE 2050 scenario simulates the rapid decarbonization pathway adopted by the international community to achieve the 1.5°C temperature control goal, projecting that the global energy system will achieve the net-zero emissions goal by 2050; and IEA SPS scenario considers only the impact of the specific policies that have been officially implemented or explicitly announced by governments of various countries at present, projecting that the global average temperature rise will far exceed the 1.5°C temperature control goal by 2050.

對轉型風險評估，我們採用國際能源署（「IEA」）的「2050年淨零排放情景」（「NZE 2050」）與「既定政策情景」（「IEA SPS」）作為基準分析框架。NZE 2050情景是模擬國際社會為實現1.5°C控制目標所採取的快速減碳路徑，預期全球能源系統將在2050年前達到淨零排放的目標；而IEA SPS情景是僅考慮各國政府當前已實施或公佈的具體政策所產生的影響，預期全球平均氣溫上升遠超過1.5°C的控制目標。

Risk Classification 風險類別	Risk Description 風險描述	Climate Scenario 氣候情景	Probability of Occurrence 發生機率	Impact Severity 影響程度	Impact Duration 影響週期
Policies and law 政策及法律	Increasingly stringent regulation 監管趨向更為嚴格	NZE 2050 NZE 2050 IEA SPS IEA SPS	High 高 Medium 中	Medium-high 中高 Low 低	Short, Medium 短、中 Medium, Long 中、長
Reputation 聲譽	Growing stakeholders' focus on climate action and rising disclosure expectations 持份者對氣候變化行動日益重視及披露的期望不斷提高	NZE 2050 NZE 2050 IEA SPS IEA SPS	High 高 Low 低	Medium-high 中高 Low 低	Medium, Long 中、長 Short 短

Indicators and Targets

The Group has set the "dual-carbon" strategic goal of achieving peak carbon emissions by 2030 and carbon neutrality by 2060. The Group recognises that the key to its long-term development lies in maintaining forward-looking vision and operational resilience in the process of addressing climate change. We conduct comprehensive data collection and analysis of greenhouse gas emissions and energy consumption on an annual basis to provide a scientific basis for green development. Taking into account our business development and climate change trends, we assess the risks and opportunities arising from climate change to formulate short-, medium- and long-term carbon reduction strategies and targets.

指標及目標

本集團設立2030年前實現碳排放量達峰，以及2060年前實現碳中和的「雙碳」戰略目標。本集團意識到企業長遠發展，關鍵在於應對氣候變化的過程中能保持前瞻性與營運韌性。我們每年會對溫室氣體排放及能源消耗進行全面的數據統計與分析，為綠色發展提供科學依據，並考慮自身業務發展及氣候變化趨勢，評估氣候變化帶來的風險與機遇，從而制定短、中及長期減碳的策略與目標。

The Group has proactively implemented energy-saving and emission-reduction initiatives to reduce energy and resource consumption in its office and throughout its operations, thereby reducing the generation of greenhouse gas emissions and waste. We continuously monitor various climate-related risk indicators, including direct greenhouse gas emissions (Scope 1), indirect greenhouse gas emissions (Scope 2) and other indirect greenhouse gas emissions (Scope 3), to provide practical data for addressing climate change. The Group will continue to assess and monitor greenhouse gas emissions across its business value chain, and optimise relevant data collection and analysis to ensure compliance with regulatory and disclosure requirements.

本集團已積極開展節能減排行動，減少在辦公和營運過程中的能源和資源消耗，從而減少溫室氣體排放及廢棄物的產生。我們持續監測與氣候相關風險的各項指標，包括直接溫室氣體排放（範圍1）、間接溫室氣體排放（範圍2）及其他間接溫室氣體排放（範圍3）等，為應對氣候變化提供實際數據支持。本集團會持續評估及監控其業務價值鏈中的溫室氣體排放，優化相關數據統計及分析，以確保符合監管及披露要求。

We have disclosed short-, medium- and long-term climate-related risks and opportunities. However, we do not have quantitative data on the amount and percentage of assets or business activities that are vulnerable to climate-related risks, nor on those involving climate-related opportunities. Nevertheless, we will continue to improve the relevant disclosures.

我們披露了短、中及長期的氣候相關風險與機遇，而易受氣候相關風險影響的資產或業務活動的金額及百分比，以及涉及氣候相關機遇的資產或業務活動的金額及百分比，我們未有相關定量數據，但我們將繼續完善相關報告內容。

Should global authorities continue to strengthen the regulation of corporate carbon emissions, future carbon pricing or carbon taxes may increase indirect costs. While we have not yet applied internal carbon pricing in our decision-making, we will continue to monitor changes in carbon pricing policies across the jurisdictions in which we operate. In addition, the Group has not purchased carbon credits to offset emissions, but will continue to assess whether there is a need to do so in the future.

若全球各地區繼續加強監管企業碳排放量，將來碳定價或碳稅或會增加間接成本，而我們暫時沒有在決策中應用內部碳定價，但亦會持續關注各營運地區的碳定價政策變化。此外，本集團沒有透過購買碳信用額來抵銷排放量，但將繼續評估往後是否有需要購買碳信用額。

The Group has established a robust management remuneration system and will consider linking sustainability indicators to management performance.

本集團制定了完善的管理層薪酬制度，並會考慮將可持續發展指標與管理層績效掛鈎。

The Group discloses relevant emissions, greenhouse gas emissions and resource usage in accordance with materiality and industry practice, but has not adopted industry-specific metrics relating to our business model and activities as our quantitative indicators. Although our targets are not derived from cross-industry or industry-specific metrics, we will continue to review the effectiveness of our climate response measures on a scientific basis and update our strategies regularly, continuously strengthening our resilience in addressing climate change.

本集團按業務重要性並以行業常規披露相關排放物、溫室氣體排放量及資源使用量，但沒有將業務模式和活動有關的行業指標列作我們的定量指標。儘管我們的目標並非來源於跨行業指標及行業指標，但我們亦會以科學數據為基礎，定期檢討應對氣候變化措施的有效性，並更新應對策略，從而持續加強我們應對氣候變化的韌性。

SOCIAL

The Group believes that employees are its greatest asset which is crucial to its continuous development. The Group establishes and operates prudent human resources policies and practices strictly in compliance with laws and regulations in respective jurisdictions where the group entities are carrying on business. The Group updates and improves these policies and practices regularly by taking into consideration the health and well-being of its employees. All employees are kept abreast of any updated policies and practices through internal memoranda.

社會

本集團認為，員工乃最重要的資產，對其持續發展至關重要。本集團嚴格遵循集團實體開展業務所在各司法權區的法律法規，制定及實施謹慎的人力資源政策及慣例。本集團定期更新和完善這些政策及慣例，並將員工的健康和福祉考慮在內。所有員工都可以通過內部備忘錄了解這些政策和慣例的任何更新。

Employment

As at 31 March 2026, the Group had 117 employees (Year 2024/25: 99 employees). The following table sets out the Group's total workforce by different categories for the Year 2025/26:

僱傭

於2026年3月31日，本集團有117名僱員(2024/25年度：99名僱員)。本集團於2025/26年度按不同類別劃分的僱員總數列載如下：

Total workforce **僱員總數**	**Year 2025/26** **2025/26年度**	Year 2024/25 2024/25年度
By gender **按性別劃分**		
– Male 男性	81 (69%)	68 (69%)
– Female 女性	36 (31%)	31 (31%)
By employment type (Full time or Part time) **按僱傭類型劃分(全職或兼職)**		
– Full time 全職	95 (81%)	86 (87%)
– Part time 兼職	22 (19%)	13 (13%)
By age group **按年齡組別劃分**		
– Under 30 30歲以下	8 (7%)	4 (4%)
– 30-50 30至50歲	70 (60%)	68 (69%)
– Above 50 50歲以上	39 (33%)	27 (27%)
By geographical region **按地理區域劃分**		
– Hong Kong 香港	40 (34%)	25 (25%)
– The PRC 中國	77 (66%)	74 (75%)

The following table sets out the Group's employee turnover rate by different categories for the Year 2025/26:

本集團於2025/26年度按不同類別劃分的僱員流失比率列載如下：

Employee turnover rate (Note 1) **僱員流失比率（附註一）**	**Year 2025/26** **2025/26年度**	Year 2024/25 2024/25年度
By gender **按性別劃分**		
– Male 男性	46%	226%
– Female 女性	25%	142%
By age group **按年齡組別劃分**		
– Under 30 30歲以下	25%	700%
– 30-50 30至50歲	51%	153%
– Above 50 50歲以上	21%	241%
By geographical region **按地理區域劃分**		
– Hong Kong 香港	40%	24%
– The PRC 中國	39%	258%

Note 1: The employee turnover rate by different categories is calculated by dividing the total number of employees lost in that group by the number of employees in the corresponding group.

附註一：按不同類別劃分的僱員流失率乃按該組別的僱員流失總人數除以相應組別的僱員人數計算。

The Group offers competitive remuneration and employee benefits to attract talents and implements a performance-based remuneration system to motivate and reward employees to contribute to the Group's business growth. Employee remuneration is determined with reference to performance and market benchmark. Salary levels are not differentiated by gender. Salaries and benefits are in compliance with local minimum wages or above. All employees are treated fairly and equally, and their rights and interests are also protected.

本集團提供具競爭力的薪酬及員工福利，吸引人才，並採用績效薪酬制度，激勵及獎勵員工為本集團的業務增長作出貢獻。僱員薪酬乃參考績效及市場基準而釐定。薪資水平不會因性別而不同。薪資及福利符合當地最低薪資或更高。所有僱員均得到公平公正的待遇，其權利及權益亦得到保護。

The Group provides and maintains various statutory benefits for its staff, such as mandatory provident fund, medical and work injury insurance, sick leave, funeral leave and maternity leave, etc. The Group regularly reviews remuneration package and career advancement opportunities, particularly for key positions to ensure sustained market competitiveness.

本集團為其員工提供及維持多項法定福利，如強制性公積金、醫療及工傷保險、病假、喪假及產假等。本集團定期查看待遇及職業發展機遇，尤其是重要職位，以確保持續的市場競爭力。

The Group establishes the objective basis of key qualities and requirements for candidates in its hiring processing and assesses the suitability of the candidate to avoid risks of discrimination or bias. Job openings are also offered to all qualified employees with good work records so as to promote career advancement of employees. Consistent criteria are applied to assess both internal and external candidates regardless of age, sex, race, nationality or physical disabilities to ensure fair judgment and avoid any risk of favoritism or discrimination.

本集團於其聘用過程中設立候選人的主要質素及要求的客觀依據，並評估候選人是否適合以避免產生歧視或偏見風險。本集團亦會向所有具有良好工作記錄的合資格僱員提供就業機會，以促進僱員的職業發展。不論年齡、性別、種族、國籍或身體殘疾，本集團均採用一致標準評估內部及外部候選人，以確保作出公平的判斷及避免任何偏袒或歧視風險。

All work are reasonably assigned and should be performed voluntarily by employees, and fair and reasonable working hours are arranged for respective staff in accordance with various job needs. All employees may resign upon reasonable notice and should not be dismissed for unreasonable grounds.

所有工作均獲合理分派及由僱員自願進行，並根據不同工作需要對各員工安排公平合理的工作時間。所有僱員可於發出合理通知後辭任，且不會因不合理的理由而被解僱。

The Group is not aware of any material non-compliance with relevant laws and regulations relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination and other benefits and welfare for the Year 2025/26. The Group strictly complies with local laws and regulations relating to employment, such as the Labor Law of the People's Republic of China and the Labor Contract Law of the People's Republic of China. In addition, there was no circumstance of significant fines or sanctions as a result of non-compliance with the relevant laws and regulations for the Year 2025/26.

於2025/26年度，本集團並不知悉任何對賠償及解聘、招聘及晉升、工作時間、休息時間、平等機會、多元化、反歧視及其他福利及待遇在相關法律法規下有任何重大違規情況。本集團嚴格遵守與僱傭有關的地方法律法規，如《中國人民共和國勞動法》及《中華人民共和國勞動合同法》。此外，於2025/26年度亦未有因未遵守有關法律法規而遭受大額罰款或制裁的情況。

Health and Safety

The Group's business includes the exploration and development of geothermal resources and geothermal energy heating projects, which mainly involve two types of hazards; one is the hazards or adverse effects caused by natural factors, generally including earthquakes, poor geology, high temperature in summer, low temperature in winter, lightning strikes and other factors; and another one is the hazards arising from the production process, including harmful dust and poison, fire and explosion accidents, mechanical injuries and electrical injuries, burn injuries due to high temperature, falling injuries and other factors.

健康及安全

本集團業務當中包括地熱資源及地熱能供熱項目勘探及開發，有關項目主要涉及兩類危害因素，其一為自然因素形成的危害或不利影響，一般包括地震、不良地質、暑熱、冬季低溫、雷擊等因素；其二為生產過程中產生的危害，包括有害塵毒、火災爆炸事故、機械傷害事故及電傷、高溫燙傷、墜落等各種因素。

To protect employees from the impacts of occupational hazards, the Group requires that the project must be designed in accordance with the "Hygienic Standards for the Design of Industrial Enterprises (GBZ 1-2010)" (《工業企業設計衛生標準》(GBZ 1-2010)) and the "Code for Design of Industrial Heating, Ventilation and Air Conditioning (GB 50019-2015)" 《(工業採暖通風與空氣調節設計規範》(GB 50019-2015)) to prevent heatstroke. Measures such as heat insulation, ventilation, and heating shall be adopted in accordance with the requirements of the specification in the design to ensure a good working environment for the operation, maintenance and production personnel.

本集團為保護僱員免受職業危害產生的影響，要求工程必須根據《工業企業設計衛生標準》(GBZ 1-2010) 和《工業採暖通風與空氣調節設計規範》(GB 50019-2015) 對防暑降溫進行設計。在設計中依據規範要求，採取隔熱、通風、供暖等措施，以保證運行、檢修生產人員具有良好的工作環境。

The Group has also carried out the design of overvoltage protection and grounding of equipment in accordance with the requirements of the"Technical Regulations for Design of Overvoltage Protection for Power Equipment" (《電力設備過電壓保護設計技術規程》) and the "Technical Regulations for Grounding Design of Power Equipment"《(電力設備接地設計技術規程》), which include the design of anti-static for outdoor equipment. Moreover, outdoor equipment such as pumps and other equipment should be installed with lightning rods as direct lightning overvoltage protection facilities.

本集團亦按照《電力設備過電壓保護設計技術規程》及《電力設備接地設計技術規程》的要求進行過電壓保護和接地的設計，其中包括室外設備的防靜電設計，另室外設備如水泵等應裝避雷針，作為直擊雷過電壓保護設施。

In addition, the noise generated by the heat pump units and circulating water pumps operating in the exploration and development of the project may cause hearing damage to the staff. Therefore, the Group provides effective personal protection measures for the staff working in noisy operation positions and also requires them to wear ear plugs, ear muffs, etc. while patrolling or operating, so as to minimize the exposure to high intensity noise environment and reduce the damage to human body as far as possible.

此外，項目勘探及開發中運行的熱泵機組和循環水泵產生的噪音可能會對職工造成聽力損害。因此，本集團為噪音作業崗位的工作人員提供有效的個人防護措施，亦要求他們在進行巡邏或操作時必須佩帶耳塞、耳罩等，盡可能減少在高強度噪聲環境下的暴露，降低對人體的危害。

For the Year 2025/26, number and rate of work-related fatalities and lost days due to work injury are set out as follow:

於2025/26年度，因工死亡人數及死亡率以及因工傷損失的工作日數列載如下：

Work-related fatalities **因工死亡**	**Year 2025/26** **2025/26年度**	Year 2024/25 2024/25年度	Year 2023/24 2023/24年度
Number of work-related fatalities 因工作關係而死亡的人數	–	–	–
Rate of work-related fatalities (%) 因工作關係而死亡的比率 (%)	–	–	–

Lost days due to work injury **因工傷損失工作日數**	**Year 2025/26** **2025/26年度**	Year 2024/25 2024/25年度
Lost days due to work injury 因工傷損失的工作日數	–	–

For the Year 2025/26, there were no work-related accidents, therefore, there were no lost days due to work injury and no work-related fatalities.

於2025/26年度，概無發生工傷事故，因此沒有因工傷損失的工作日數及並無發生因工死亡事故。

For the Year 2025/26, the Group was not aware of any material non-compliance with the relevant laws and regulations that has a significant impact on providing a safe working environment and protecting employees from occupational hazards. The Group strictly complies with the local laws and regulations relating to health and safety, such as the Safety Production Law of the People's Republic of China and the Regulation on Work-Related Injury Insurances of the People's Republic of China. In addition, there was no circumstance of significant fines or sanctions as a result of non-compliance with the relevant laws and regulations for the Year 2025/26.

於2025/26年度，本集團並不知悉有關對提供安全工作環境及保護僱員免受職業危害產生重大影響之有關法律法規之任何重大違規情況。本集團嚴格遵守與健康及安全有關的地方法律法規，如《中華人民共和國安全生產法》及《中華人民共和國工傷保險條例》。此外，於2025/26年度亦未有因未遵守有關法律法規而遭受大額罰款或制裁的情況。

Development and Training

The Group encourages employees to attend appropriate training courses to enhance their competence for performance improvement and career development. They are also encouraged to attend appropriate external job-related courses or to acquire higher professional qualification to enhance their competence and performance. All new employees are briefed by the department heads to ensure the employees are aware and familiarize themselves with the Group's values and goals and to ensure the employees understand their role in the Group. In the Year 2025/26, the Group will also provide its employees with brief training on various machine operation and safety management regulations during weekly meetings, including but not limited to fire safety, emergency handling, safe operation of electrical equipment, water (ground) source heat pump system operating procedures, etc.

發展與培訓

本集團鼓勵員工參加合適的培訓課程，提升表現改善及職業發展之能力。本集團亦鼓勵員工參與合適的外部工作相關課程，或獲得更高的專業資格，提升其能力及績效。所有新僱員均獲部門負責人簡報以確保僱員知悉及熟知本集團的價值觀及目標，確保僱員了解其於本集團的職責。於2025/26年度，本集團於每週進行例會時，亦會向其僱員提供簡要培訓各項機器操作及安全管理規定，包括但不限於消防安全、突發事件處理、電器設備安全操作、水 (地) 源熱泵系統操作規程等。

	Year 2025/26 **2025/26年度**	Year 2024/25 2024/25年度
Average training hours per employee (hours) **每名僱員平均受訓時數 (小時)**	7	13
Average training hours employees completed by gender **按性別劃分的僱員平均完成受訓時數**		
– Male (hours) 男性 (小時)	9	16
– Female (hours) 女性 (小時)	4	8
Average training hours employees completed by employee category **按僱員類別劃分的僱員平均完成受訓時數**		
– Senior Staff (hours) 高級 (小時)	9	22
– Middle Staff (hours) 中級 (小時)	9	6
– Junior Staff (hours) 初級 (小時)	1	1
Percentage of employees trained *(Note 1)* **受訓僱員百分比** *(附註一)*	30%	19%
Percentage of employees trained by gender *(Note 2)* **按性別劃分的受訓僱員百分比** *(附註二)*		
– Male 男性	71%	58%
– Female 女性	29%	42%
Percentage of employees trained by employee category *(Note 2)* **按僱員類別劃分的受訓僱員百分比** *(附註二)*		
– Senior Staff 高級	29%	47%
– Middle Staff 中級	57%	37%
– Junior Staff 初級	14%	16%

Note 1: Percentage of employees trained is calculated by dividing the number of trained employees by the number of employees.

Note 2: Percentage of employees trained by employee category is calculated by dividing the number of employees trained in that category by the number of trained employees.

附註一：受訓僱員的百分比乃按參加培訓僱員人數除以僱員人數計算。

附註二：按類別劃分的受訓僱員分項乃按該類別受訓僱員人數除以參加培訓僱員人數計算。

Labor Standards

The Group from time to time reviews its employment practice and the Group's guidelines on staff recruitment to ensure that it is in full compliance with the relevant laws and regulations on the prevention of child labor and forced labor in the PRC and Hong Kong.

The Group adopted stringent requirements in selecting employees. We require job applicants to provide information such as identity cards, proof of highest academic qualifications, professional certificates and proof of separation from previous employment for identity verification during recruitment. In the event that child labor or forced labor is employed within the Group in violation of regulations, the Group will immediately terminate the labor contract and, after identifying the reasons, impose appropriate penalties on the non-compliant employees.

For the Year 2025/26, the Group was not aware of any material non-compliance of the laws and regulations relating to the prevention of child labor or forced labor. The Group strictly complies with the local laws and regulations related to labor standards, such as the Labor Law of the People's Republic of China and the Provisions on Prohibition of Child Labor. In addition, there was no circumstance of significant fines or sanctions as a result of non-compliance with the relevant laws and regulations for the Year 2025/26.

勞工準則

本集團不時檢討其僱傭慣例及本集團有關員工招聘的指引，以確保完全遵守中國及香港有關防止童工及強制勞工法律及法規。

本集團對篩選員工有著嚴格要求，在招聘時會要求應徵者提供身份證、最高學歷證明、專業證明和原單位離職證明等資料，以供核對身份。如發現本集團內違規聘用童工或強制勞工時，本集團會立即終止其勞動合同，並會於查明原因後，對違規僱員作出適當處罰。

於2025/26年度，本集團並不知悉有關禁止僱用童工或強制勞工之有關法律法規上有任何重大違規情況。本集團嚴格遵守與勞工準則有關的地方法律法規，如《中華人民共和國勞動法》及《禁止使用童工規定》。此外，於2025/26年度亦未有接獲因未遵守有關法律法規而遭受大額罰款或制裁的情況。

Supply Chain Management

The Group has established internal control procedures for the selection of suppliers. The Group requires that: (i) environmental certificates shall be verified before the shortlisting of suppliers and environmental ratings shall be approved by professionals; (ii) only those suppliers who have been shortlisted in the resource pool are allowed to participate in the bidding process; and (iii) during the bidding process, assuming that all suppliers meet the technical requirements, the expert panel shall rate their environmental ratings and environmental solutions, with the supplier with the highest rating being the preferred supplier and the supplier with the second highest rating being its reserve supplier (selected only if the preferred supplier waives to continue to perform the bid).

供應鏈管理

本集團已訂立供應商篩選的內控程序，本集團要求：(i)供應商入圍需要核驗環保證書，並經專業人員核定環保等級；(ii)只容許入圍資源庫的供應商參與投標；(iii)在投標過程中，假設供應商均在同等滿足技術要求的前提下，專家組須對彼等環保等級及環保方案進行評分，評分最高的供應商為首選供應商，評分第二名的供應商則作為其備選供應商（僅在首選供應商放棄繼續履行該投標的情況下選用）。

"Energy saving and environmental protection" is our highlight in rendering services and selling products, which also echoes with the environmental protection concept of our customers. Therefore, the Group will give priority to those suppliers with eco-friendly products to differentiate our products from those of other competitors, so as to achieve differentiated marketing.

本集團在提供服務及銷售產品對外宣傳的亮點是「節能、環保」，符合廣大客戶的環保理念。因此，本集團選擇供應商時會優先考慮使用環保產品，造成與其他競爭商的產品差異，從而達到差異化銷售之目的。

While the Group has established good relationships with its suppliers, the Group also offers equal opportunity to all potential business partners. Selection criteria such as quality and price of products, supplier's reputation, background and experience are key factors to the Group's procurement decisions. Furthermore, the Group expects its suppliers to strictly comply with relevant laws and regulations.

儘管本集團已與其供應商建立良好關係，惟本集團亦向所有潛在業務夥伴提供平等機會。諸如產品質素及價格、供應商信譽、背景及經驗等遴選標準乃本集團作出採購決定的關鍵因素。此外，本集團預期其供應商會嚴格遵守相關法律及法規。

For the Year 2025/26, the number of suppliers by geographical region is as follows:

於2025/26年度，按地理區域劃分的供應商數量如下：

Geographical region **地理區域**	**Year 2025/26** **2025/26年度**	Year 2024/25 2024/25年度
The PRC 中國	2	4

Product Responsibility

The Group is responsible for its products and services and does not engage in unfair business activities of any kind. Fraud, misleading information, or any acts that destroy customer confidence or infringe customer rights are strictly prohibited. The Group has also strictly complied with relevant products and services related regulations.

For the commodity trading business, the Group has established procedures for the recycling of products. After recycling, the Group tests the products for environmental attributes and assesses whether the products meet the future technical conditions for recycling purposes as far as possible. For the Year 2025/26, the Group has not received any products subject to recycling for safety and health reasons from our customers.

產品責任

本集團對其產品及服務負責且不會從事任何形式之不公平業務活動。本集團嚴格禁止任何有損顧客信心或侵犯顧客權益之欺詐、誤導資料或行為。本集團亦已嚴格遵守有關產品及服務相關規例。

對於商品貿易業務方面，本集團已訂立產品回收處理的程序。本集團於回收後會檢測產品是否具有環保屬性，並評估該產品是否滿足未來技術條件，盡量達到循環使用的用途。本集團於2025/26年度內未有收到的任何關於客戶因安全與健康理由而須回收的產品。

For customers' complaints, the Group will conduct corresponding follow-up procedures in accordance with internal procedures and guidelines. Upon receiving a customer's complaint, we will promptly contact the customer to understand the cause and discuss the solution with the customer, conduct on-site and telephone communication for preliminary resolution of the customer's request and take relevant investigation accordingly. In addition, we will carry out technical updates or renovations based on environmental conditions for problems that arise. The Group believes that complaints are a valuable opportunity for it to obtain feedback from the community and customers, so as to identify the need for service and policy improvement. Except for complaints from customers of the centralised heating business regarding unsatisfactory heating temperatures, the Group has not received any complaint about its products and services for the Year 2025/26.

對於客戶之投訴，本集團會依照內部程序及指導方針進行相應之跟進程序，接到客戶投訴後會迅速與客戶聯繫，了解被投訴的原因及與客戶商討解決方案，針對客戶訴求，進行現場及電話溝通進行初步解決，並會依此開展相關之調查。此外，對於出現的問題進行技術更新或者以環保條件為基礎進行改造。本集團認為投訴是其獲得社區及客戶反饋之一個寶貴機會，以便確定是否需要對服務及政策作出改進。除涉及集中供熱業務客戶有投訴供熱溫度不理想之外，本集團於2025/26年度內未有接獲關於產品及服務的投訴。

The Company's data protection and privacy policy is that while collecting, processing and using personal data of the Group's customers in its financial service sector, appropriate measures are taken to protect such data from unauthorized access and abuse. Personal data is collected only for lawful and relevant purposes. Employment contracts stipulate employees' duty in safeguarding confidential or sensitive information that they have had access to during their employment.

本公司之數據保護及私隱政策為當本集團於收集、處理及使用金融服務部門客戶的個人資料時，採取適當的措施，保護該等資料遭受未獲授權訪問及濫用。個人資料僅可於合法及相關目的予以收集。僱傭合約規定員工負有保護其於受僱期間有權訪問的機密或敏感資料的責任。

The Group is committed to protecting intellectual property rights which are of great importance to its business. The Group has developed a method for the management of computer software copyrights to strictly regulate its copyright application procedures. The Group has also established a copyright list to record information such as application numbers, application dates and deadlines of its software copyrights. In addition, HK Robotics PRC Co (a wholly-owned subsidiary of the Company) and Dataa Robotics Co., Ltd. (達闥機器人股份有限公司) ("Dataa Robotics") have entered into a technology licensing agreement, pursuant to which Dataa Robotics has granted HK Robotics PRC Co and its affiliates to use approximately 1,780 patents and 110 software copyrights of Dataa Robotics and its affiliates in Greater China, including (i) exclusive rights to use the IP rights relating to humanoid robotic operating system and cloud brain platform, as well as robotic operation licensing technology; and (ii) non-exclusive rights to use the IP rights for the technology and hardware related to the joints of humanoid robotic intelligence, and the technology for other core hardware.

知識產權對本集團的業務極為重要，本集團致力保護知識產權。本集團已訂立有關電腦軟件著作權的管理方法，以嚴格規管其著作權的申請程序。本集團亦建立了著作權清單記錄其軟件著作權的申請號碼、申請日期及期限等資料。此外，本公司之全資附屬公司香港仔機器人中國公司及達闥機器人股份有限公司（「達闥機器人」）已簽訂技術許可協議，據此，達闥機器人已批准香港仔機器人中國公司及其聯屬公司於大中華區使用達闥機器人及其聯屬公司約1,780項專利及110項軟件著作權，包括：(i)使用人形機器人操作系統及雲腦平台相關IP以及機器人經營許可技術之獨家權利；及(ii)使用人形機器人智能關節相關技術及硬件以及其他核心硬件技術的IP之非獨家權利。

For the Year 2025/26, the Group was not aware of any material non-compliance with the laws and regulations relating to the health and safety, advertising, labelling and privacy matters relating to the products and methods of remedy. The Group strictly abides by the local laws and regulations related to product liability, such as the Personal Data (Privacy) Ordinance, the Advertising Law of the People's Republic of China, the Trademark Law of the People's Republic of China and the Patent Law of the People's Republic of China. In addition, no significant fines or sanctions have been reported for the Year 2025/26.

於2025/26年度，本集團並不知悉有關產品健康及安全、廣告、標籤及私隱權以及補救方法方面的法律法規上有任何重大違規情況。本集團嚴格遵守與產品責任有關的地方法律法規，如《個人資料（私隱）條例》、《中華人民共和國廣告法》、《中華人民共和國商標法》及《中華人民共和國專利法》。此外，於2025/26年度亦未有接獲大額罰款或制裁的情況。

Anti-corruption

The Group is committed to uphold high standards on anti-corruption. Adequate guidelines are implemented to ensure that all employees (including directors) adhere to high standards of business and professional and ethical conduct. All employees are encouraged to raise any related concerns to the senior management in a strictly confidential manner. Any matters of genuine concern are to be thoroughly investigated and actions will be taken accordingly.

For the Year 2025/26, the Group provides its directors, senior management members and relevant employees with training packages for directors and professionals prepared by the Independent Commission Against Corruption (ICAC). The training packages cover the corruption risks faced by directors, senior management and professionals of a company during the preparation for listing, ordinary business operation and takeovers and mergers, and dissect issues such as corruption, fraud, conflicts of interest, cross-border bribery, backdoor listing and insider trading.

To the best knowledge of the Company, the Group has been compliant with all relevant anti-money laundering laws. The risk of establishing relationships with individuals or organizations engaged in money laundering or terrorism activities is minimized by implementing "know your customer" and assessment processes. The Group has robust internal control procedures in place to provide reasonable assurance against fraud. For the Year 2025/26, the Group has not been involved in any corruption lawsuits.

The Group holds the license or approval required to provide money lending services and regulated activities under the Securities and Futures Ordinance. The management supports a culture of integrity, zero tolerance for bribery and ensures that business is conducted in accordance with the applicable laws and regulations.

For the Year 2025/26, the Group was not aware of any material non-compliance with the laws and regulations relating to bribery, extortion, fraud and money laundering. The Group strictly abides by the local laws and regulations related to anti-corruption, such as the Prevention of Bribery Ordinance, the Criminal Law of the People's Republic of China and the Anti-Money Laundering Law of the People's Republic of China. In addition, no significant fines or sanctions have been reported for the Year 2025/26.

反貪污

本集團承諾秉持高水準的反貪污操守。實施適當的指導方針，確保所有員工（包括董事）均遵循高水準的業務、專業及道德操守。本集團鼓勵所有員工以嚴格保密之方式向高級管理層提出任何有關關注事宜。本集團徹底調查須認真看待之事宜並將採取相應行動。

於2025/26年度，本集團為其董事、高級管理層成員及相關員工提供由廉政公署製作的董事及專業人士培訓教材。培訓教材當中涵蓋公司董事、高級管理人員及專業人士於企業籌備上市期間、公司業務日常運作及收購與合併等環節所面對的貪污風險，並剖析有關貪污、欺詐、利益衝突、跨境賄賂、借殼上市及內幕交易等問題。

據本公司所深知，本集團已遵循所有反洗錢相關法律，並實施「了解客戶」及評估程序，最大限度降低與從事洗錢或恐怖主義活動的個人或組織建立關係的風險。本集團採取穩健的內部控制程序，提供合理的反欺詐保證。於2025/26年度，本集團並無牽涉任何貪污訴訟案件。

本集團擁有提供放貸服務及證券及期貨條例項下受規管活動所須的許可證或批准。管理層支持誠信、對賄賂行為零容忍的文化，並確保根據適當的法律法規開展業務。

於2025/26年度，本集團並不知悉有關防止賄賂、勒索、欺詐及洗黑錢方面的法律及法規上有任何重大違規情況。本集團嚴格遵守與反貪污有關的地方法律法規，如《防止賄賂條例》、《中華人民共和國刑法》及《中華人民共和國反洗錢法》。此外，於2025/26年度亦未有接獲大額罰款或制裁的情況。

Community Investment

The Group is fully aware of the importance of interacting with the wider community in fulfilling corporate social responsibility and has been eager to take initiatives in making cash donations to charitable organizations and supporting the events organized by local communities and neighbors.

社區投資

本集團充分意識到履行企業社會責任時與更大社區互動的重要性，並熱衷投身於向慈善組織捐款以及支持當地社區及鄰居的活動。

On 1 March 2026, the Group's "AI Active Health Centre" team was invited to attend the "Shek Pai Wan Elderly Health Day Comprehensive Medical and Healthcare Check-up Activity" organised by Hong Kong Ferry Company (香港小輪公司), a subsidiary of Henderson Land Group (恒基兆業地產集團), bringing cutting-edge AI health technology to the general public and injecting new impetus into community health with professional, convenient and caring services.

於2026年3月1日，本集團的「AI主動健康中心」團隊受邀出席恒基兆業地產集團旗下香港小輪公司主辦的「石排灣長者健康日全面醫護健康檢查活動」，將前沿AI健康科技帶到市民群眾，用專業、便捷、有溫度的服務，為社區健康注入新動能。

Providing Health Services To Hong Kong Citizens At The Event
在活動現場為香港市民提供健康服務

At the event, the organiser provided a number of professional medical screening services to the public, including cardiovascular arteriosclerosis testing and computerised spinal examinations. As a representative of AI health technology, Hong Kong Robotics made its debut at the event, showcasing AI-powered Traditional Chinese Medicine ("TCM") health screening services and innovative solutions in the healthcare sector, introducing professional and cutting-edge AI health management services to the residents. Leveraging its self-developed AI TCM Agent and TCM four-diagnosis instrument, Hong Kong Robotics provided accurate constitution identification and comprehensive health assessments to the attending Hong Kong citizens, and generated personalised and scientific TCM wellness plans in real time, enabling the deep integration of traditional TCM wisdom with modern AI technology, making health management more precise, efficient and accessible, thereby enhancing citizens' health awareness and self-health management capabilities.

於活動現場，主辦方為市民提供了心血管動脈硬化檢測、電腦脊骨檢查等多項專業醫護篩查服務。港仔機器人作為AI健康科技代表亮相，現場展示中醫AI檢查服務與健康醫療領域創新方案，向居民推介專業、前沿的AI健康管理服務。依託自研的AI中醫智能體和中醫四診儀，為到場的香港市民提供精準體質辨識、全面健康評估，並即時生成個性化、科學化的中醫調理方案，讓傳統中醫智慧與現代AI科技深度融合，讓健康管理更精准、更高效、更普惠，助力提升市民健康意識與自我健康管理能力。

The Group will explore the possibility of identifying suitable partners and make contributions to community and environmental protection programmes that facilitate positive changes. The Group would also, from time to time, encourage its staff to support and participate in community service activities.

本集團將探討物色合適的合作夥伴的可能性，並為社區及促進積極變化的環境保護計劃作出貢獻。此外，本集團亦將不時鼓勵員工支持及參與社區服務活動。

港仔機器人
HKROBOTICS

Hong Kong Robotics Group Holding Limited
港仔機器人集團控股有限公司