威海银行
WEIHAI BANK

WEIHAI BANK CO., LTD.*
威 海 銀 行 股 份 有 限 公 司 *
(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 09677)

CHANGE OF NON-EXECUTIVE DIRECTOR

This announcement is made pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities (the "**Listing Rules**") on The Stock Exchange of Hong Kong Limited (the "**Hong Kong Stock Exchange**").

The board (the "**Board**") of directors (the "**Directors**") of Weihai Bank Co., Ltd.* (the "**Bank**") hereby announces that due to the age, Ms. LI Jie ("**Ms. LI**"), a non-executive Director of the Bank, has ceased to hold office as a non-executive Director of the Bank and from the relevant special committees of the Board. Her departure from office shall take effect on the date when a successor non-executive Director is elected by the employees' representative meeting of the Bank and such successor non-executive Director obtains the approval of office qualification issued by the National Financial Regulatory Administration Shandong Office (the "**Shandong Financial Regulatory Office**"). During such interim period, Ms. LI shall continue to discharge her duties as a non-executive Director of the Bank and a member of the relevant special committees of the Board.

Ms. LI has confirmed that she has no disagreement with the Board and there are no matters relating to her resignation that need to be brought to the attention of the Hong Kong Stock Exchange and the shareholders of the Bank (the "**Shareholders**").

On July 23, 2026, the Bank convened the second meeting of the sixth session of the employees' representative meeting. At the meeting, the employees' representative meeting elected Ms. WANG Wenjing ("**Ms. WANG**") as an employees' representative to serve as a non-executive Director of the ninth session of the Board of the Bank to fill the vacancy arising from the departure from office of Ms. LI. Pursuant to the Articles of Association of the Bank, an employees' representative of the Board shall directly become a member of the Board upon his/her election by the employees of the Bank via the employees' representative meeting, the employees' meeting or other democratic election means. Hence, the term of Ms. WANG shall be effective from the date on which her qualification for directorship is approved by the Shandong Financial Regulatory Office to the date on which the term of the ninth session of the Board expires.

Biographical details of Ms. WANG are as follows:

Ms. WANG Wenjing, aged 40. Ms. WANG has served as the training director and dean of the training academy as well as general manager of the party working department (黨群工作部) of the Bank since May 2026. From October 2025 to May 2026, she served as the training director and dean of the training academy, general manager of the party working department and director of the labor union office of the Bank. From November 2023 to October 2025, she served as general manager of the party working department, dean of the training academy, and the director of the labor union office of the Bank. From June 2024 to October 2025, she concurrently served as a supervisor of the Bank. From July 2023 to November 2023, she served as general manager of the party working department and dean of the training academy of the Bank. From March 2019 to July 2023, she successively served as general manager of the party working department, general manager of the human resources department and director of the office of party committee (黨委辦公室) of the Bank. From February 2017 to March 2019, she successively served as deputy general manager of the financial market department and deputy general manager of the party working department of the Bank. From July 2009 to February 2017, she successively served as an employee of Changfeng Sub-branch, an employee of the international business department, an employee of the retail banking department and the center manager of the financial market department of the Bank.

Ms. WANG obtained a master's degree in business administration from Shandong University in 2023, majoring in business administration.

Save as disclosed herein, she (1) did not hold any other position with the Bank or any of its subsidiaries in the last three years, nor did she served as a director of any other listed companies; (2) does not have any relationship with any other Directors, senior management, substantial Shareholders or controlling Shareholders of the Bank; and (3) does not have nor is deemed to have any interests as defined under Part XV of the Securities and Futures Ordinance in any shares, underlying shares or debentures of the Bank or any of its associated corporations.

Save as disclosed herein, the Board is not aware of any other matters relating to the proposed appointment of Ms. WANG which are required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, nor is it aware of any other matters that need to be brought to the attention of the Hong Kong Stock Exchange and the Shareholders.

The remuneration of Ms. WANG is determined according to the relevant remuneration standard prepared by the Bank, with no extra directorship allowance to be provided by the Bank as a non-executive Director.

Weihai Bank Co., Ltd.*
Board of Directors

Weihai, China
July 23, 2026

As at the date of this announcement, the Board of the Bank comprises Mr. MENG Dongxiao, Mr. ZHANG Wenbin, Mr. LU Jiliang and Mr. JIANG Yi as executive Directors; Mr. CHEN Xiaojun, Mr. ZHAO Bing, Mr. GUO Youhui, Mr. ZHOU Liang and Ms. LI Jie as non-executive Directors; Mr. FAN Chi Chiu, Mr. WANG Yong, Ms. SUN Zuying, Mr. YANG Yunhong and Mr. PENG Feng as independent non-executive Directors.

* *Weihai Bank Co., Ltd. is not an authorized institution within the meaning of the Banking Ordinance (Chapter 155 of the Laws of Hong Kong), not subject to the supervision of the Hong Kong Monetary Authority, and not authorized to carry on banking and/or deposit-taking business in Hong Kong.*