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Leader Education Limited

立德教育股份有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1449)

CHANGE OF EXECUTIVE DIRECTOR

RESIGNATION OF EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Director(s)**”) of Leader Education Limited (the “**Company**”, together with its subsidiaries referred to as the “**Group**”) hereby announces that Mr. Che Wenge (“**Mr. Che**”) has tendered his resignation as an executive Director with effect from 24 July 2026 due to health reasons and in light of him having reached the retirement age.

Mr. Che has confirmed that there is no disagreement with the Board and that he is not aware of any matters that need to be brought to the attention of the shareholders of the Company or the Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) in relation to his resignation. The Board takes this opportunity to express its sincere gratitude to Mr. Che for his invaluable contributions to the Company in the past.

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board is pleased to announce that Dr. Lu Jun (“**Dr. Lu**”) has been appointed as an executive Director with effect from 24 July 2026.

The biographical details of Dr. Lu are as follows:

Dr. Lu Jun (盧駿)

Dr. Lu, aged 49, has extensive experience in technology research and development. Mr. Lu obtained a Doctoral Degree in Computer Science from University of California, Irvine in December 2008 and a Master’s Degree in Computer Science from University of California, Irvine in December 2003. He also obtained a Master Degree in Computer Engineering from Beijing University of Posts and Telecommunications in April 2000 and a Bachelor’s Degree in Computer Engineering from Beijing University of Posts and Telecommunications in September 1997.

Dr. Lu has been appointed as an independent director of Scienjoy Holding Corporation (a company listed on NASDAQ with stock code: SJ) since July 2023. In August 2021, he co-founded Version X LLC, a startup company focusing on software creation services for product scaling on the Internet (the “**Version X**”). Version X developed a pioneering expert system that applied the latest DNA science developments and hands-on clinical research to effectively improve everyday health and well-being of sub-health individuals. Version X also developed a cloud-based exchange system for freight forwarders and shippers to trade ocean container space and improve the utilization of idle container capacity. From October 2019 to February 2022, Dr. Lu acted as a Site Tech Lead of Santa Monica at Houzz Inc., where he led, managed, and expanded the Santa Monica engineering team to operate a major product line. From October 2007 to October 2019, Dr. Lu was with Google, supervising the Site Reliability Engineering (the “**SRE**”) team in Los Angeles. The SRE team assumed responsibility for keeping Google’s vital services and infrastructures running reliably. Dr. Lu had designed several patented systems that were used in various Google products, such as Google Ads, Google Photos, and YouTube. Dr. Lu’s expertise was in large-scale system design, development, and monitoring. Dr. Lu performed research in self-organizing and peer-to-peer networks at the University of California, Irvine, carrying out research projects supported by various government agencies or programs including National Science Foundation, Defense Advanced Research Projects Agency, and California MICRO and CoRe programs. Dr. Lu had published research papers in top conferences and journals and authored book chapters on self-organizing and peer-to-peer networks.

Dr. Lu has entered into a service agreement with the Company and Dr. Lu will be appointed for a term of one year which will be automatically renewed upon expiry unless terminated earlier by no less than one month written notice served by either party on the other. He is entitled to an annual remuneration of HK\$100,000. The remuneration is recommended by the remuneration committee of the Company with reference to the remuneration policy of the Company, his duties and the prevailing market level of remuneration for executives of similar positions. Dr. Lu shall only hold office until the next annual general meeting of the Company but shall be eligible for re-election in accordance with the articles of association of the Company.

As at the date of this announcement and save as disclosed above, Dr. Lu (i) does not hold any directorship in any public company the securities of which are listed on any securities market in Hong Kong or overseas in the last three years preceding the date of this appointment and does not have any other major appointments and professional qualifications; (ii) does not have any relationships with any directors, senior management or substantial or controlling shareholders of the Company and has not held any other positions with any other members of the Group; and (iii) does not have any interest in the shares or underlying shares of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, the Board is not aware of other matters relating to the appointments of Dr. Lu that need to be brought to the attention of the shareholders of the Company and there is no other information which is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules.

The Board would like to extend its warmest welcome to Dr. Lu for his appointment.

By order of the Board
Leader Education Limited
Liu Laixiang
Chairman of the Board

Harbin, Heilongjiang Province, PRC, 24 July 2026

As at the date of this announcement, the executive Directors are Mr. Liu Laixiang, Ms. Dong Ling, Mr. Wang Yunfu and Dr. Lu Jun; and the independent non-executive Directors are Mr. Zhang Su, Mr. Chan Ngai Fan and Mr. Xu Xiong.