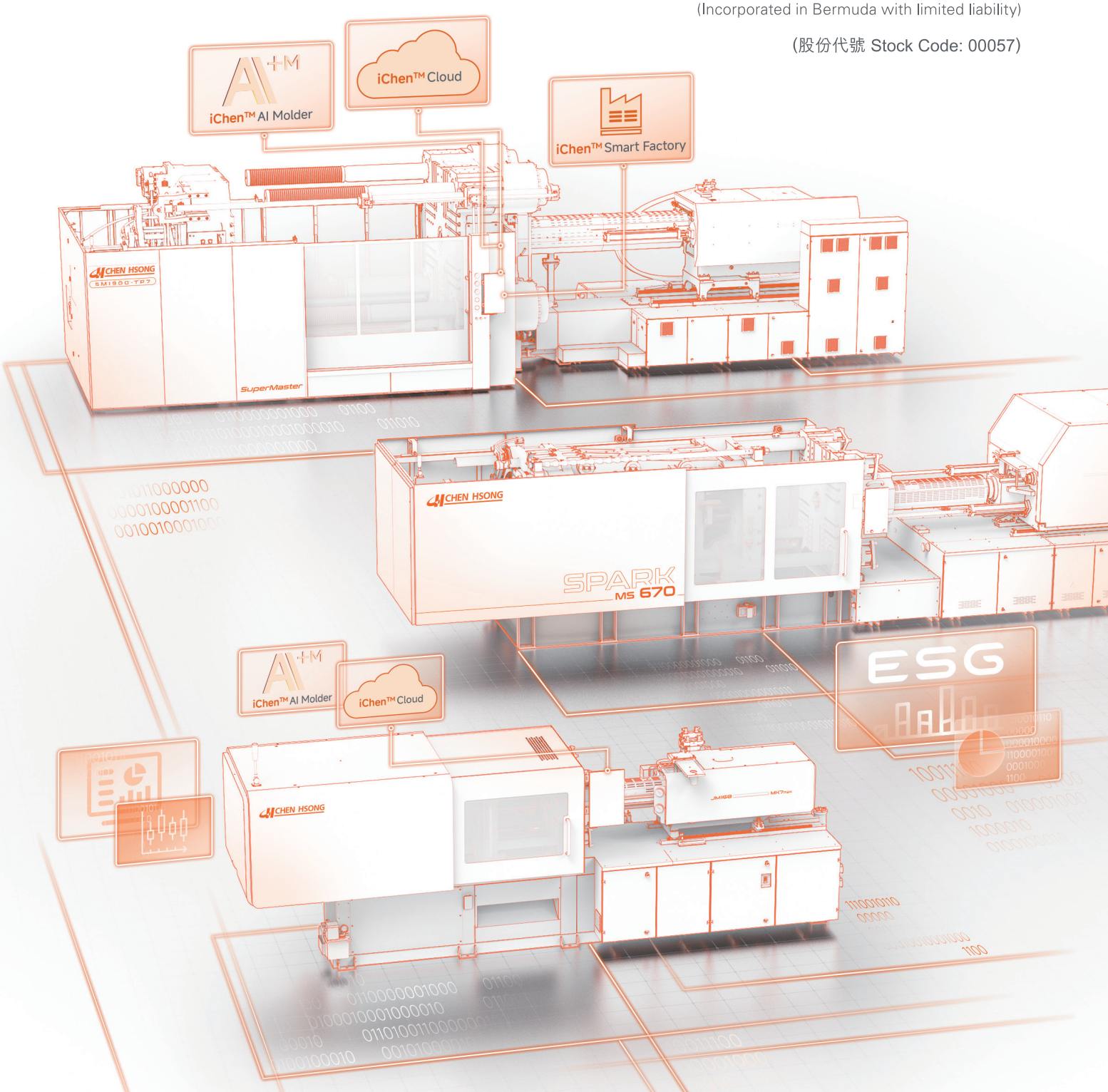
震雄集團有限公司

CHEN HSONG HOLDINGS LIMITED

(於百慕達註冊成立之有限公司)
(Incorporated in Bermuda with limited liability)

(股份代號 Stock Code: 00057)



ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告

2025/26

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董事局聲明
Statement from the Board

震雄集團有限公司(股份代號：00057.HK)(於百慕達註冊成立之有限公司)(「震雄」或「本公司」)及其附屬公司(合稱「本集團」)一貫重視企業社會責任及可持續發展，致力兼顧環境、社會及經濟效益，在推動業務增長的同時平衡各主要持份者的利益，以可持續方式經營業務，為企業及社會創造長遠價值。本公司董事(「董事」)局(「董事局」)深明環境、社會及管治(「ESG」)及氣候相關議題對本集團長遠發展的重要性，並將可持續發展融入企業策略及日常營運管理。

Chen Hsong Holdings Limited (Stock Code: 00057.HK) ("Chen Hsong" or the "Company"), a company incorporated in Bermuda with limited liability, and its subsidiaries (collectively, the "Group") have always attached great importance to corporate social responsibility and sustainable development, and are committed to taking into account environmental, social and economic benefits, balancing the interests of its key stakeholders while promoting business growth, operating their business in a sustainable manner, and creating long-term value for the business and society. The board (the "Board") of directors (the "Directors") of the Company fully understands the importance of environmental, social and governance ("ESG") and climate-related issues to the Group's long-term development, and has integrated sustainable development into corporate strategy and daily operational management.

截至2026年3月31日(「本報告期」)內，本集團進一步完善可持續發展管理體系，並正式建立「MOULD可持續發展框架」，涵蓋「可持續管治管理」、「優化環境保護」、「維護僱傭及勞工常規」、「引領負責任營運實務」及「深化社區投資」五大核心支柱，進一步整合本集團ESG管理方向、風險管理及可持續發展策略，提升本集團識別與管理重要議題、風險及機遇的能力，支持長遠可持續發展。

During the financial year ended 31 March 2026 (the "Reporting Period"), the Group further enhanced its sustainability management system and formally established the "MOULD Sustainability Framework", covering the five core pillars of "Managing Sustainability Governance", "Optimising Environmental Protection", "Upholding Employment and Labour Practices", "Leading Responsible Operating Practices" and "Deepening Community Investment", further integrating the Group's ESG management direction, risk management and sustainable development strategy, and enhancing the Group's ability to identify and manage material issues, risks and opportunities, thereby supporting long-term sustainable development.

本集團亦於本報告期內開展氣候情景分析，參考氣候相關財務披露建議框架及香港聯合交易所有限公司(「聯交所」)ESG報告要求，評估不同氣候情景對本集團營運、供應鏈及市場需求的潛在影響，並識別相關實體風險、轉型風險及機遇。相關結果已納入本集團風險管理及策略規劃，以提升營運韌性及氣候應對能力。

During the Reporting Period, the Group also conducted climate scenario analysis with reference to climate-related financial disclosure recommendations and the ESG Reporting Requirements of The Stock Exchange of Hong Kong Limited (the "HKEX"), to assess the potential impacts of different climate scenarios on the Group's operations, supply chain and market demand, and to identify related physical risks, transition risks and opportunities. The relevant results have been incorporated into the Group's risk management and strategic planning to enhance operational resilience and climate response capability.

氣候變化及綠色低碳轉型已成為全球重要發展趨勢。本集團積極響應國家「雙碳」目標及「十五五規劃」有關高端製造、智能製造及綠色轉型的政策方向，持續推動自動化、數碼化及智能化生產技術應用，以提升資源使用效益及環境管理水平。

Climate change and the transition towards a green and low-carbon economy have become major global development trends. In response to the national "Dual Carbon" goals and the policy directions of the "15th Five-Year Plan" in relation to advanced manufacturing, intelligent manufacturing and green transformation, the Group continues to promote the application of automation, digitalisation and intelligent manufacturing technologies to improve resource efficiency and environmental management performance.

董事局聲明
Statement from the Board

本報告期內，本集團進一步深化iChen™智能製造生態系統的技術應用，結合數字孿生、混合實境、人工智能物聯網、人工智能及雲端數據分析等技術，構建涵蓋工廠規劃、生產管理、設備監測及售後支援的一體化智能製造方案，協助客戶提升工廠規劃、生產效率及設備管理效能，推動製造流程智能化及數碼化發展。

During the Reporting Period, the Group further deepened the application of the iChen™ intelligent manufacturing ecosystem by integrating technologies including Digital Twin, Mixed Reality, Artificial Intelligence of Things, Artificial Intelligence and cloud-based data analytics to establish an integrated intelligent manufacturing solution covering factory planning, production management, equipment monitoring and after-sales support, helping customers improve factory planning, production efficiency and equipment management effectiveness, and promoting the intelligent and digital development of manufacturing processes.

為應對高溫天氣帶來的營運風險及提升設備生命周期管理能力，本集團於本年度發布《震雄射出機夏季保養指南》，向客戶及營運團隊提供設備保養及預防性維護建議，涵蓋散熱通風、液壓系統、冷卻循環及潤滑管理等範疇，以協助設備於高溫及高負荷環境下維持穩定、安全及高效運作，減少設備故障及能源浪費，提升應對氣候相關風險的能力。

To address the operational risks brought by high-temperature weather and enhance equipment lifecycle management capability, the Group published the "Chen Hsong Injection Moulding Machine Summer Maintenance Guide" during the year, providing customers and operational teams with recommendations on equipment maintenance and preventive maintenance, covering areas such as heat dissipation and ventilation, hydraulic systems, cooling circulation and lubrication management, so as to help equipment maintain stable, safe and efficient operation under high-temperature and high-load conditions, reduce equipment failure and energy waste, and enhance the ability to respond to climate-related risks.

在人力資源管理方面，本集團秉持「以人為本」理念，於本報告期內全面啟用新一代集成化電子人力資源系統，整合招聘、考勤、績效評估、學習與發展及人才管理等核心功能，進一步提升流程效率、數據透明度及人力資源管理效能，支持人才發展及數據驅動決策。

In terms of human resources management, the Group upholds the "people-oriented" philosophy. During the Reporting Period, the Group fully launched a new generation integrated electronic human resources system, integrating key functions such as recruitment, attendance management, performance evaluation, learning and development, and talent management, further improving process efficiency, data transparency and human resources management effectiveness, and supporting talent development and data-driven decision-making.

此外，本集團持續履行企業公民責任，透過旗下不同業務單位於香港及中國內地開展多項社區公益及慈善活動，涵蓋社區關懷、人才培育及緊急援助等範疇。於大埔宏福苑嚴重火災事故發生後，本公司之主要股東震雄投資有限公司(「震雄投資」)迅速動員內部資源，結合財政捐助港幣1,500萬元及實物支援，積極協助受災居民渡過緊急階段，履行本集團對社區的關懷與承擔。

In addition, the Group continues to fulfil its corporate citizenship responsibilities through various community welfare and charitable activities carried out by its business units across Hong Kong and Chinese Mainland, covering areas such as community care, talent development and emergency relief. Following the serious fire incident at Wang Fuk Court in Tai Po, Chen Hsong Investments Limited ("CHI"), the substantial shareholder of the Company, promptly mobilised internal resources and provided financial donations of HK$15 million together with in-kind support to assist affected residents during the emergency period, fulfilling the Group's care and commitment to the community.

展望未來，本集團將繼續完善ESG管治架構及風險管理機制，以「MOULD可持續發展框架」作為重要指引，積極推動綠色轉型、智能製造、技術創新及負責任營運，提升本集團營運韌性及長遠競爭力，並與各持份者攜手推動可持續發展，為股東、客戶、員工、業務夥伴及社會創造更長遠價值。

Looking ahead, the Group will continue to improve its ESG governance framework and risk management mechanisms, taking the "MOULD Sustainability Framework" as an important guide, and will actively promote green transformation, intelligent manufacturing, technological innovation and responsible operations, so as to enhance the Group's operational resilience and long-term competitiveness, and will work together with stakeholders to promote sustainable development, creating longer-term value for shareholders, customers, employees, business partners and society.

關於震雄集團有限公司
About Chen Hsong Holdings Limited

本公司於1991年在聯交所正式上市。本集團由已故蔣震博士於1958年創立，至今已有近68年歷史。本集團之總部位於香港，並於中國內地及台灣設立多個生產及營運基地。位於深圳的「震雄工業園」及位於廣東順德的兩個大型生產基地為本集團主要製造及研究與開發(「研發」)中心。此外，本集團亦於浙江寧波及台灣桃園設有廠房，藉此匯聚各地專業人才，持續累積行業經驗及技術優勢。

The Company was officially listed on HKEX in 1991. The Group was founded by the late Dr. Chiang Chen in 1958, and has a history of nearly 68 years to date. The Group is headquartered in Hong Kong, and has established a number of production and operation bases in Chinese Mainland and Taiwan. The "Chen Hsong Industrial Park" in Shenzhen and two large production bases in Shunde, Guangdong, are the Group's main manufacturing and research and development ("R&D") centres. In addition, the Group also has factories in Ningbo, Zhejiang, and Taoyuan, Taiwan, thereby bringing together professional talent from different places and continuously accumulating industry experience and technological advantages.

經過半個多世紀的穩步發展，震雄已由一間小規模機械加工廠發展成為全球領先的注塑機製造企業之一，年產量達20,000台。震雄品牌注塑機憑藉卓越品質及穩定性能，產品遠銷全球超過85個國家及地區。作為全球注塑解決方案供應商，震雄擁有近300項注塑機核心專利技術，並率先推出二板機、電動機及多物料機等突破性產品，為汽車、醫療、3C電子、玩具及包裝等戰略性新興產業及重點領域提供高效、精密及智能化的注塑解決方案，支持產業升級及智能製造發展。

After more than half a century of steady development, Chen Hsong has grown from a small-scale machinery processing factory into one of the world's leading injection moulding machine manufacturers, with an annual output of 20,000 machines. Chen Hsong-branded injection moulding machines, with excellent quality and stable performance, are sold to more than 85 countries and regions around the world. As a global provider of injection moulding solutions, Chen Hsong has nearly 300 core patented technologies for injection moulding machines, and was among the first to launch breakthrough products such as two-platen machines, electric machines and multi-material machines, providing efficient, precise and intelligent injection moulding solutions for strategic emerging industries and key sectors such as automotive, medical, 3C electronics, toys and packaging, and supporting industrial upgrading and the development of intelligent manufacturing.

本集團創辦人蔣震博士始終秉持「取諸工業，用諸工業」的理念，積極推動中國製造工業技術發展及人才培育。早於1990年10月，蔣震博士已將其個人名下所持有之本集團股份悉數捐出，成立非牟利性質的「蔣震工業慈善基金」，進一步實踐回饋工業及回饋社會的承諾。基金以世界各地華人為主要捐助對象，致力推動新機械研究與開發、生產技術改良及工業人才培訓，期望透過持續贊助與捐贈，為中國工業發展奠定基礎，促進工業科技進步，並鼓勵更多華裔工程及技術人才投身工業創新與技術提升，為中國製造業高質量發展作出貢獻。

The Group's founder, Dr. Chiang Chen, has always upheld the philosophy of "Taking from Industry and Giving back to Industry", and has actively promoted the technological development of China's manufacturing industry and the cultivation of industrial talent. As early as October 1990, Dr. Chiang Chen donated all the shares in the Group held in his personal name in the Group to establish the non-profit "Chiang Chen Industrial Charity Foundation", further putting into practice his commitment to giving back to industry and society. The Foundation mainly takes ethnic Chinese people around the world as its beneficiaries and is dedicated to promoting R&D of new machinery, production technology improvement and industrial talent training. Through ongoing sponsorships and charitable donations, the Foundation hopes to lay a foundation for the development of China's industry, promote advances in industrial technology, and encourage more Chinese engineering and technical talent to devote themselves to industrial innovation and technological improvement, thereby contributing to the high-quality development of China's manufacturing industry.

以科技與品質創造長遠價值

本集團始終秉持「以完美品質和先進科技，為全球客戶創造最高價值，不斷創新，永遠走在注塑業的前方」的企業願景，致力透過科技創新、品質管理及智能製造升級，持續提升產品競爭力及客戶價值。本集團堅守「品質至上，科技為本；以客為先，創造價值；人盡其才，追求卓越；誠實進取，勇於擔當；互惠互利，締造雙贏；同心協力，永續發展」的核心價值觀，推動企業穩健發展及可持續營運。在品質管理方面，本集團持續優化產品設計、生產流程及客戶服務，以滿足全球客戶對高品質及高效能注塑解決方案的需求。本集團亦積極落實「節能減碳、遵守法規及可持續發展」的環境政策，持續推動綠色製造、節能減排及資源效率提升，積極配合國家綠色低碳及高質量發展方向。

CREATING LONG-TERM VALUE THROUGH TECHNOLOGY AND QUALITY

The Group has always upheld its corporate vision of: "We keep to stand at the forefront of the plastic injection moulding industry, and create the greatest value for our global customers, through perfect quality, advanced technologies and relentless pursuit of innovation", and is committed to continuously enhancing product competitiveness and customer value through technological innovation, quality management and the upgrading of intelligent manufacturing. The Group's core values — "Quality is of paramount importance, technology is our core competence; customers come first, always create value; make full use of talents, encourage the pursuit of excellence; be honest, be aggressive, dare to embrace responsibility; seek mutual benefits, go for win-win; unity and team-work, ensure sustainable growth", and promotes the steady development and sustainable operation of the enterprise. In terms of quality management, the Group continues to optimise product design, production processes and customer services, so as to meet the needs of global customers for high-quality and high-performance injection moulding solutions. The Group also actively implements its environmental policy of "Energy Conservation and Carbon Reduction, Regulatory Compliance and Sustainable Development", and continues to promote green manufacturing, energy conservation and emission reduction, and improvements in resource efficiency, actively aligning with the national direction of green, low-carbon and high-quality development.

完善管理體系　提升營運與品質水平

在品質管理及營運管理方面，本集團持續完善國際化管理體系，以強化其卓越營運，產品質量及可持續業務發展。本報告期內，本集團並維持多項國際標準認證，包括ISO 9001品質管理體系、ISO 14001環境管理體系及ISO 45001職業健康安全管理體系等。相關體系認證涵蓋中國內地及台灣多個營運據點，並已成功完成年度監督審核或持續維持有效資格，反映本集團持續提升產品品質、環境管理及職業健康安全水平，支持穩健及可持續營運。

STRENGTHENING MANAGEMENT SYSTEMS, OPERATIONAL AND QUALITY EXCELLENCE

In terms of quality management and operational management, the Group continues to improve its international management systems, so as to strengthen its operational excellence, product quality and sustainable business development. During the Reporting Period, the Group also maintained a number of international standard certifications, including ISO 9001 Quality Management System, ISO 14001 Environmental Management System and ISO 45001 Occupational Health and Safety Management System. These system certifications cover multiple operating sites in Chinese Mainland and Taiwan, and successfully completed annual surveillance audits or continued to maintain valid certification status, reflecting the Group's continuous improvement in product quality, environmental management and occupational health and safety standards, and supporting stable and sustainable operations.

榮譽、認證及業界肯定

智能製造與技術創新成果獲廣泛認可

本集團秉持高質量發展理念，持續推動智能製造、技術創新、品質管理及可持續營運，並積極提升企業管治及綠色生產水平。本報告期內，本集團旗下深圳、寧波、順德、台灣及其他營運據點獲得多項由政府部門、行業協會及專業機構頒發之榮譽、認證及體系認可，本集團多個營運單位獲評為「高新技術企業」、「專精特新中小企業」及國家級「專精特新『小巨人』企業」，反映本集團於產品創新、智能製造、品質管理、環境管理及企業品牌建設方面之綜合實力及市場認受性。

本集團並且取得「智慧製造能力成熟度三級證書」及「先進級智能工廠」等認證，充分展現本集團於智慧製造升級、自主研發能力及產業鏈技術創新方面之成果。此外，本集團旗下業務單位亦榮獲「創新產品獎」、「新質築企智造標竿模範企業」、「年度經濟高品質發展，數智科創標竿企業」、及「中小企業創新發展優秀案例」等榮譽，進一步肯定本集團於推動新質生產力及產業升級方面之努力。

HONOURS, CERTIFICATIONS AND INDUSTRY RECOGNITION

Widespread Recognition for Intelligent Manufacturing and Innovation

The Group upholds the philosophy of high-quality development, and continues to promote intelligent manufacturing, technological innovation, quality management and sustainable operations, while actively enhancing its corporate governance and green production standards. During the Reporting Period, the Group's operating sites in Shenzhen, Ningbo, Shunde, Taiwan and other locations received a number of honours, certifications and system recognitions awarded by government departments, industry associations and professional institutions. Several operating units were recognised as "High and New Technology Enterprises", "Specialised, Sophisticated, Distinctive and Innovative SMEs" and national-level "Specialised, Sophisticated, Distinctive and Innovative 'Little Giant' Enterprises", reflecting the Group's comprehensive strengths and market recognition in product innovation, intelligent manufacturing, quality management, environmental management and corporate brand building.

The Group also obtained certifications including the "Level 3 Intelligent Manufacturing Capability Maturity Certificate" and "Advanced Intelligent Factory", fully demonstrating the Group's achievements in smart manufacturing upgrading, independent R&D capabilities and technological innovation across the industrial chain. In addition, various business units received awards such as the "Innovation Product Award", "Benchmark Intelligent Manufacturing Enterprise", "Annual High-quality Economic Development, Digital and Technological Innovation Benchmark Enterprise" and "Outstanding Case for SME Innovation and Development", further recognising the Group's efforts in promoting new quality productive forces and industrial upgrading.

推進綠色營運與品牌價值建設

本集團生產基地獲評為「佛山市清潔生產企業」、「佛山市無廢工廠」及「佛山市品牌建設示範企業」，體現本集團積極推動節能減排、清潔生產及品牌價值提升，並持續優化資源使用效率及環境管理措施。同時，本集團亦獲頒「深圳知名品牌」、「深圳質量百強企業」及「全國（深圳）優秀外商投資企業」等榮譽，進一步彰顯市場及業界對本集團產品品質、品牌信譽及企業管理能力之肯定。

此外，本集團亦於區域企業評選中取得良好成績，包括入選「深圳500強企業」以及「順德企業100強／順德製造業100強」等排名，反映本集團於區域經濟發展、製造實力及企業綜合競爭力方面持續獲得社會及市場認可。

未來，本集團將繼續以科技創新、智能製造及綠色低碳發展為核心方向，持續完善管理體系及提升產品與服務品質，積極配合國家高質量發展戰略以及「十四五」及「十五五」規劃的可持續發展方向，進一步強化企業可持續發展能力及長遠競爭優勢。

Advancing Green Operations and Brand Value Development

The Group's manufacturing bases were recognised as "Foshan Cleaner Production Enterprises", "Foshan Zero-Waste Factory" and "Foshan Brand Building Demonstration Enterprises", reflecting the Group's active efforts in promoting energy conservation and emission reduction, cleaner production and the enhancement of brand value, while continuously optimising resource utilisation efficiency and environmental management measures. At the same time, the Group also received honours such as "Shenzhen Well-known Brand", "Top 100 Shenzhen Quality Enterprises" and "National (Shenzhen) Outstanding Foreign-invested Enterprise", further demonstrating the recognition by the market and the industry of the Group's product quality, brand reputation and corporate management capability.

In addition, the Group also achieved good results in regional enterprise selections, including being included in rankings such as the "Shenzhen Top 500 Enterprises" and the "Shunde Top 100 Enterprises/Shunde Top 100 Manufacturing Enterprises", reflecting the Group's continued recognition by society and the market in regional economic development, manufacturing strength and overall corporate competitiveness.

In the future, the Group will continue to take technological innovation, intelligent manufacturing, and green and low-carbon development as its core directions, continuously improve its management systems and enhance product and service quality, actively aligning with the national high-quality development strategy and the sustainable development directions of the 14th and 15th Five-Year Plans, and further strengthening its sustainable development capability and long-term competitive advantages.

關於本報告
About This Report

董事局欣然發表本集團在本報告期之環境、社會及管治報告(「本報告」)。本報告總結了本集團業務在ESG及氣候範疇所實行的政策、可持續發展策略、管理方針及措施，以及本集團在這範疇之表現。本報告設英文及中文版本，並在本公司網站及聯交所網站上刊載。

The Board is pleased to present the Environmental, Social and Governance Report (the "Report") of the Group for the Reporting Period. This Report summarises the policies, sustainability strategies, management approaches, initiatives and performance implemented by the Group's business in relation to ESG and climate-related areas. This Report is available in both English and Chinese, and is available on the Company's website and the website of HKEX.

匯報範圍與基準

本報告涵蓋了本集團的製造及銷售注塑機及有關產品業務，並披露載於聯交所證券上市規則附錄C2的《環境、社會及管治報告守則》(「ESG守則」)之條文所規定之資料。有關條文及詳情載於本報告的結尾。於本報告期內，本報告範圍並沒有重大改變。有關本集團遵守企業管治規定的詳情，請參閱本公司年報2025/26之企業管治報告書。

REPORTING SCOPE AND STANDARD

This Report covers the Group's business relating to the manufacture and sale of injection moulding machines and related products, and discloses information required under the "Environmental, Social and Governance Reporting Code" (the "ESG Code") set out in Appendix C2 to the Rules Governing the Listing of Securities on HKEX. Relevant provisions and details are set out at the end of this Report. During the Reporting Period, there were no material changes to the reporting scope of this Report. For details of the Group's compliance with corporate governance requirements, please refer to the Corporate Governance Report contained in the Company's 2025/26 Annual Report.

匯報原則

本集團遵循聯交所ESG守則列明之匯報原則，作為編製本報告的基礎。

- **重要性**：本集團根據持份者參與及重要性評估結果，識別對本集團業務營運、長遠發展，以及投資者與其他主要持份者具有重大影響的ESG議題，並就相關重要議題作出重點披露。有關持份者參與及重要性評估的詳情，已載於本報告「持份者參與」及「重要性評估」章節。

REPORTING PRINCIPLES

The Group has prepared this Report in accordance with the reporting principles set out in the ESG Code issued by HKEX.

- **Materiality:** Based on stakeholder engagement and the results of the materiality assessment, the Group identified ESG issues that are material to the Group's business operations, long-term development, and have a material impact on investors and other key stakeholders, and has provided focused disclosure on such material issues. Details of stakeholder engagement and the materiality assessment are set out in the sections headed "Stakeholder Engagement" and "Materiality Assessment" of this Report.

- **量化**：本報告披露多項經量化的環境及社會關鍵績效指標(KPIs)，以協助持份者更全面及客觀地了解本集團於ESG方面的管理方針、績效表現及進展情況。相關數據及資料均附有適當說明，以闡述其計算基準、目的及對本集團營運的影響。

- **平衡**：本報告遵循客觀及不偏不倚的原則，真實反映在本報告期內本集團於ESG方面的工作、成果及所面對的挑戰，並避免任何可能不恰當地影響報告讀者決策或判斷的選擇性披露、遺漏或呈現方式。

- **一致性**：本集團於合理可行情況下採用一致的披露框架、統計方法及數據計算準則，以確保ESG數據具備可比性及一致性，便於持份者就本集團不同年度的ESG表現作出有意義的比較及分析。

- **Quantitative:** This Report discloses a number of quantified environmental and social key performance indicators (KPIs) to help stakeholders gain a more comprehensive and objective understanding of the Group's ESG management approach, performance and progress. Relevant data and information are accompanied by appropriate explanations to explain the basis of calculation, purpose and impact on the Group's operations.

- **Balance:** This Report has been prepared in accordance with the principles of objectivity and impartiality, truthfully reflecting the Group's ESG work, achievements and challenges during the Reporting Period, and avoiding any selective disclosure, omission or presentation that may inappropriately influence the decisions or judgement of readers.

- **Consistency:** Where reasonably practicable, the Group adopts consistent disclosure frameworks, statistical methodologies and calculation standards to ensure the comparability and consistency of ESG data, enabling stakeholders to make meaningful comparisons and analyses of the Group's ESG performance across different reporting periods.

可持續管治管理
Managing Sustainability Governance

「可持續管治管理」為本集團推動可持續發展的重要基石，聚焦於企業管治、商業誠信及風險管理，致力建立穩健、透明及具問責性的管理架構，以提升企業韌性及持份者信任。

"Managing Sustainability Governance" is an important cornerstone for the Group's promotion of sustainable development, focusing on corporate governance, business integrity and risk management, and is committed to establishing a sound, transparent and accountable management framework, so as to enhance corporate resilience and stakeholder confidence.

本集團深明良好的可持續發展管治有助提升營運效率、強化風險應對能力及支持長遠業務發展，因此持續完善可持續發展管治架構，並透過「MOULD可持續發展框架」將ESG理念融入企業策略、日常營運及決策流程之中。

The Group fully recognises that good sustainability governance helps to enhance operational efficiency, strengthen risk response capabilities and support long-term business development, and therefore continuously improves its sustainability governance framework, and through the "MOULD Sustainability Framework" integrates ESG principles into corporate strategy, day-to-day operations and decision-making processes.

本集團已建立綜合可持續發展管治架構及相關政策與管理機制，明確界定董事局、ESG內部委員會及各職能部門的角色與責任，並透過持份者參與及重要性評估程序，識別及管理與業務相關的重大ESG議題及風險。

The Group has established an integrated sustainability governance framework and related policies and management mechanisms, clearly defining the roles and responsibilities of the Board, the Internal ESG Committee and various functional departments, and through stakeholder engagement and materiality assessment processes, identifies and manages material ESG issues and risks related to the business.

同時，本集團持續加強企業管治、商業道德及合規管理，並重視知識產權保障、私隱及數據安全，以及供應鏈可持續發展管理，致力維持高水平的商業誠信及負責任營運實務，為本集團的可持續及高質量發展奠定穩固基礎。

At the same time, the Group continues to strengthen corporate governance, business ethics and compliance management, while placing importance on intellectual property protection, privacy and data security, and sustainable supply chain management. The Group remains committed to maintaining high standards of business integrity and responsible operating practices, laying a solid foundation for the Group's sustainable and high-quality development.

綜合可持續發展管治架構

INTEGRATED SUSTAINABILITY GOVERNANCE FRAMEWORK

本集團相信，完善的ESG及氣候策略有助提升企業長遠價值及抗逆能力，並為持份者帶來可持續回報。建立清晰及有效的管治架構，乃本集團成功推行可持續發展策略及履行企業責任的關鍵。

The Group believes that sound ESG and climate strategies help to enhance long-term corporate value and resilience, and bring sustainable returns to stakeholders. Establishing a clear and effective governance framework is the key to the Group's successful implementation of its sustainability strategy and fulfilment of corporate responsibilities.

為此，本集團已建立完善的綜合可持續發展管治架構，明確界定董事局、董事局轄下委員會、ESG內部委員會、管理層及各職能部門於ESG及氣候相關事宜中的角色及責任，並將ESG及氣候相關考慮因素融入企業策略、風險管理、內部監控及日常營運決策之中。

To this end, the Group has established a comprehensive integrated sustainability governance framework with clearly defined roles and responsibilities for the Board, Board committees, the Internal ESG Committee, management and various functional departments in relation to ESG and climate-related matters. ESG and climate-related considerations are integrated into the Group's corporate strategy, risk management, internal controls and day-to-day operational decision-making processes.

董事局

董事局為本集團ESG及氣候相關事宜的最高管治機構，全面負責監察本集團的ESG及氣候相關策略、風險、機遇、目標及披露事宜，並承擔最終責任，包括監察氣候相關風險及機遇對本集團商業模式、策略、營運及財務規劃的潛在影響。

董事局負責制定本集團的可持續發展方向及長遠策略，並至少每年檢討一次ESG及氣候相關工作的推行情況、目標達成進度及相關績效表現，同時監察重大ESG及氣候相關風險與機遇對本集團業務及營運的潛在影響。

董事局亦負責審閱、更新及批准本集團的重要性議題清單及重要性評估結果，以及年度ESG報告內容及可持續發展框架，識別及評估對本集團營運及持份者具重大影響的ESG議題，並據此制定相關管理方針、優次及應對措施。

此外，董事局負責定期檢討及批准與ESG及氣候相關的政策及管理方針，以確保相關政策及披露符合監管要求及本集團的可持續發展方向。

董事局定期聽取管理層及ESG內部委員會的匯報，監察ESG因素有效融入本集團的整體業務策略、風險管理框架及重大決策流程，並定期監察相關風險、目標、關鍵績效指標及績效表現。本集團考慮將ESG及氣候相關風險納入整體風險管理及內部監控框架，以提升本集團應對可持續發展及氣候變化挑戰的能力。

董事局多元化的專業背景及行業經驗，具備適切能力監察本集團的業務發展與ESG及氣候管治工作。專業背景及行業經驗涵蓋企業管理、財務、法律、風險管理、營運管理及可持續發展等範疇。

The Board

The Board is the highest governing body for ESG and climate-related matters within the Group, fully responsible for overseeing the Group's ESG and climate-related strategies, risks, opportunities, targets and disclosures, and bears ultimate responsibility, including overseeing the potential impact of climate-related risks and opportunities on the Group's business model, strategy, operations and financial planning.

The Board is responsible for formulating the Group's sustainability direction and long-term strategy, and reviews at least once a year the implementation progress, target achievement progress and related performance of ESG and climate-related work, while monitoring the potential impact of material ESG and climate-related risks and opportunities on the Group's business and operations.

The Board is also responsible for reviewing, updating and approving the Group's list of materiality issues and materiality assessment results, as well as the content of the annual ESG Report and the sustainability framework, identifying and assessing ESG issues that have material impact on the Group's operations and stakeholders, and formulating corresponding management approaches, priorities and response measures accordingly.

In addition, the Board is responsible for regularly reviewing and approving ESG and climate-related policies and management approaches, to ensure that the relevant policies and disclosures comply with regulatory requirements and the Group's sustainability direction.

The Board regularly receives reports from management and the Internal ESG Committee, oversees the effective integration of ESG factors into the Group's overall business strategy, risk management framework and major decision-making processes, and regularly monitors related risks, targets, key performance indicators and performance. The Group considers incorporating ESG and climate-related risks into its overall risk management and internal control framework, so as to enhance the Group's capability in responding to sustainability and climate change challenges.

The Board's diverse professional backgrounds and industry experience equip it with appropriate capability to oversee the Group's business development and ESG and climate governance work. Its professional backgrounds and industry experience cover corporate management, finance, legal, risk management, operational management and sustainability.

獨立非執行董事憑藉其於企業管治、ESG管理、環境保護、社會責任、風險控制及可持續發展策略等方面的專業知識及實務經驗，為本集團ESG及氣候相關事宜提供獨立意見及策略性指導，協助董事局監察本集團可持續發展策略的制定及執行情況。

The Independent Non-executive Directors, by virtue of their professional knowledge and practical experience in corporate governance, ESG management, environmental protection, social responsibility, risk control and sustainability strategy, provide independent advice and strategic guidance on the Group's ESG and climate-related matters, assisting the Board in overseeing the formulation and implementation progress of the Group's sustainability strategy.

有關董事局技能矩陣的披露已持續載於本公司過往年報，並將繼續作為定期披露的一部分，以提升董事局組成及能力的透明度。

Disclosure relating to the Board skills matrix has continued to be included in the Company's previous annual reports, and will continue to form part of regular disclosures, so as to enhance transparency regarding Board composition and capabilities.

董事局亦持續提升其對ESG及氣候相關議題的專業知識及管治能力，並透過定期培訓、行業交流及專業顧問支援，掌握最新監管要求、市場趨勢及國際可持續發展框架，以加強董事局於ESG及氣候相關風險與機遇方面的監察能力。

The Board also continues to strengthen its professional knowledge and governance capabilities in relation to ESG and climate-related issues, and through regular training, industry exchange and support from professional advisers, keeps abreast of the latest regulatory requirements, market trends and international sustainability frameworks, so as to strengthen the Board's oversight capabilities in relation to ESG and climate-related risks and opportunities.

董事培訓相關披露已持續載於本公司過往年報，並將繼續作為常規企業管治披露的一部分。

Relevant disclosures relating to Directors' training have continued to be included in the Company's previous annual reports, and will continue to form part of regular corporate governance disclosures.

董事局定期召開會議，審閱本集團業務營運、企業管治、風險管理及ESG及氣候相關事宜，以確保本集團可持續發展策略及相關措施得到有效監察及執行。

The Board holds regular meetings to review the Group's business operations, corporate governance, risk management and ESG and climate-related matters, ensuring effective oversight and implementation of the Group's sustainability strategy and related initiatives.

為進一步加強ESG及氣候管治及企業管治成效，董事局轄下多個委員會按其職權範圍履行與ESG及氣候相關的監察及管治責任，並就相關事宜向董事局提供建議及支援。

To further strengthen ESG and climate governance and the effectiveness of corporate governance, various Board committees, in accordance with their respective terms of reference, perform ESG and climate-related oversight and governance responsibilities, and provide recommendations and support to the Board on relevant matters.

審核委員會

審核委員會負責檢討本集團內部監控及風險管理系統於管理重大ESG及氣候相關風險方面的有效性，並審閱與ESG及氣候相關流程、數據及內部監控措施的內部及外部審核範圍及結果，以加強ESG及氣候數據管理、披露質素及風險管治水平。

Audit Committee

The Audit Committee is responsible for reviewing the effectiveness of the Group's internal control and risk management systems in managing material ESG and climate-related risks, and for reviewing the scope and findings of internal and external audits relating to ESG and climate-related processes, data and internal control measures, with a view to strengthening ESG and climate-related data management, disclosure quality and risk governance standards.

薪酬委員會

薪酬委員會負責推動具透明度、公平性及市場競爭力的薪酬管理機制，並確保薪酬政策不會鼓勵過度風險承擔或與本集團ESG承諾不一致的行為，以支持本集團的長遠可持續發展方向。

本公司的薪酬政策已訂明，在釐定董事及高級管理層薪酬待遇時，薪酬委員會將按其認為適當的多項因素作出考量，包括個人表現、職責範圍、市場水平、本集團業績及長遠發展需要等，以支持公平、具競爭力及符合可持續發展原則的薪酬管理制度。

Remuneration Committee

The Remuneration Committee is responsible for promoting a remuneration management mechanism with transparency, fairness and market competitiveness, and ensuring that remuneration policies do not encourage excessive risk-taking or behaviours inconsistent with the Group's ESG commitments, so as to support the Group's long-term sustainable development direction.

The Company's remuneration policy stipulates that, in determining the remuneration packages of Directors and senior management, the Remuneration Committee shall take into account a range of factors that it considers appropriate, including individual performance, scope of responsibilities, market levels, the Group's performance and long-term development needs, with a view to supporting a fair, competitive and sustainability-principled remuneration management system.

提名委員會

提名委員會負責檢討董事局組成，確保董事局於技能、經驗、獨立性及多元化方面維持適當平衡，以有效應對ESG相關風險與機遇。

委員會亦推動董事局成員多元化，包括性別、年齡、文化背景及專業專長等，並於董事委任及續任時考慮候選人對ESG原則、可持續發展及氣候相關議題的理解及承擔。

此外，提名委員會亦會檢視董事局繼任規劃，以維持ESG管治工作的延續性，支持本集團長遠可持續價值創造。

本公司的提名政策已訂明，提名委員會於甄選及推薦董事候選人時，將按其認為適當的廣泛因素作出考量，包括技能、經驗、專業知識、多元化、獨立性及董事局整體需要等，以支持董事局有效履行其企業管治及ESG監察責任。

Nomination Committee

The Nomination Committee is responsible for reviewing the composition of the Board and ensuring that the Board maintains an appropriate balance of skills, experience, independence and diversity, thereby enabling it to effectively respond to ESG-related risks and opportunities.

The Committee also promotes Board diversity, including gender, age, cultural background and professional expertise, and considers candidates' understanding of and commitment to ESG principles, sustainable development and climate-related matters in the appointment and re-election of Directors.

In addition, the Nomination Committee also reviews Board succession planning, in order to maintain continuity in ESG governance work and support the Group's long-term sustainable value creation.

The Company's nomination policy provides that, in selecting and recommending candidates for directorship, the Nomination Committee shall consider a broad range of factors it considers appropriate, including skills, experience, professional expertise, diversity, independence and the overall needs of the Board, in order to support the Board in effectively discharging its corporate governance and ESG oversight responsibilities.

可持續管治管理
Managing Sustainability Governance

企業管治委員會

企業管治委員會負責檢討及建議更新本集團企業管治常規及政策，以確保符合不斷演變的監管要求、企業管治守則及持份者期望，並持續提升本集團企業管治及ESG管治水平。

董事局亦已委聘獨立顧問就本集團ESG事宜提供專業意見，協助進行ESG數據及資料收集、分析及披露工作，並就ESG績效提升及最佳實務提供建議。為有效推動本集團ESG管治及可持續發展進程，董事局、董事局轄下委員會及ESG內部委員會持續監察各部門的執行情況及協作成效，確保ESG管治框架有效運作，並推動本集團於合規營運、風險管理、企業責任及長遠價值創造方面達致可持續發展目標。

Corporate Governance Committee

The Corporate Governance Committee is responsible for reviewing and recommending updates to the Group's corporate governance practices and policies to ensure compliance with evolving regulatory requirements, corporate governance codes and stakeholder expectations, while continuously enhancing the Group's corporate governance and ESG governance standards.

The Board has also engaged independent professional advisers to provide professional advice on the Group's ESG matters, assist in ESG data and information collection, analysis and disclosure, and provide recommendations on ESG performance enhancement and best practices. To effectively advance the Group's ESG governance and sustainability agenda, the Board, Board committees and Internal ESG Committee continue to monitor the implementation progress and collaborative effectiveness of various departments to ensure the effective operation of the ESG governance framework, and to support the Group in achieving its sustainability objectives in areas including compliant operations, risk management, corporate responsibility and long-term value creation.

ESG內部委員會

本集團已成立ESG內部委員會，由管理層及主要職能部門代表組成，負責協助董事局推動及執行本集團的可持續發展策略及相關工作。ESG內部委員會已制定明確的職權範圍，列明其管治架構、職責範圍、權限及匯報機制，以支持本集團ESG管治工作的有效執行及監察。

ESG內部委員會定期召開會議，並至少每年一次向董事局匯報ESG及氣候相關事宜，檢討本集團於ESG範疇的政策、目標、風險及績效表現，並監察各項ESG措施、減碳進展及可持續發展目標的落實進度。

Internal ESG Committee

The Group has established an Internal ESG Committee, comprising management and representatives from key functional departments, which is responsible for assisting the Board in promoting and implementing the Group's sustainability strategy and related work. The Internal ESG Committee has established clearly defined terms of reference, setting out its governance structure, scope of responsibilities, authority and reporting mechanisms, to support the effective implementation and oversight of the Group's ESG governance work.

The Internal ESG Committee convenes regular meetings and reports ESG and climate-related matters to the Board at least once a year, reviews the Group's policies, targets, risks and performance in the ESG area, and monitors the implementation progress of various ESG initiatives, decarbonisation progress and sustainability objectives.

ESG內部委員會負責統籌跨部門協作，推動ESG相關數據收集、持份者溝通、重要性評估及氣候相關風險管理工作，並協助識別及評估與本集團營運相關的重大ESG及氣候相關風險與機遇。委員會亦負責定期檢討ESG及氣候相關政策、年度ESG及氣候相關披露內容，以及重要性評估結果，並向董事局提出建議，以支持董事局履行其對ESG事宜的監督責任。

The Internal ESG Committee is responsible for coordinating cross-functional collaboration, promoting ESG-related data collection, stakeholder communication, materiality assessment and climate-related risk management work, and assisting in identifying and assessing material ESG and climate-related risks and opportunities relevant to the Group's operations. The Committee is also responsible for regularly reviewing ESG and climate-related policies, the content of annual ESG and climate-related disclosures, and materiality assessment results, and making recommendations to the Board, thereby supporting the Board in discharging its oversight responsibilities in relation to ESG matters.

管理層及營運部門

MANAGEMENT AND OPERATIONAL DEPARTMENTS

管理層透過內部會議及跨部門協作機制，識別、評估及審核與企業責任、可持續發展及氣候變化相關的議題、風險及機遇，並向董事局及ESG內部委員會作出匯報，以協助評估本集團風險管理及內部監控系統在管理ESG及氣候相關風險方面的適切性及有效性。

Through internal meetings and cross-functional collaboration mechanisms, management identifies, assesses and reviews issues, risks and opportunities relating to corporate responsibility, sustainable development and climate change, and reports relevant matters to the Board and the Internal ESG Committee to assist in assessing the appropriateness and effectiveness of the Group's risk management and internal control systems in managing ESG and climate-related risks.

管理層亦負責協調各部門進行ESG數據收集、重要性評估、政策執行及年度ESG報告編製工作，並定期檢視ESG及氣候相關政策及措施的執行情況，向ESG內部委員會匯報相關進展及改善建議。

Management is also responsible for coordinating various departments in carrying out ESG data collection, materiality assessments, policy implementation and the preparation of the annual ESG Report, and regularly reviews the implementation progress of ESG and climate-related policies and measures, reporting relevant progress and recommendations for improvement to the Internal ESG Committee.

於營運層面，各職能部門負責將可持續發展策略及相關措施融入日常業務運作，包括環境管理、僱員福祉、職業健康與安全、供應鏈管理及企業管治等範疇，並持續推動相關改善措施及探索可持續發展的新方案，以支持本集團長遠可持續發展目標。

At the operational level, various functional departments are responsible for integrating sustainability strategies and related initiatives into day-to-day business operations, including environmental management, employee wellbeing, occupational health and safety, supply chain management and corporate governance and other areas, and continue to promote related improvement measures and explore new sustainability solutions, in support of the Group's long-term sustainable development objectives.

可持續發展框架

本報告期內，本集團建立「MOULD可持續發展框架」(「框架」)，作為推動可持續發展管理及整合ESG及氣候策略的重要基礎。框架結合本集團業務特性、持份者關注事項、行業趨勢及風險評估結果，識別及管理對本集團業務營運及長遠發展具重要影響之議題，並參考聯合國可持續發展目標(「SDGs」)作為策略方向，以支持本集團推動長遠價值創造及可持續增長。

SDGs是聯合國於2015年通過的一套全球發展藍圖，共有17項目標，旨在於2030年前在經濟、社會與環境三大面向上同時達致均衡與進步。這些目標涵蓋消除貧窮與飢餓、確保優質教育與健康、促進性別平等、保障潔淨水與衛生、推動就業與經濟成長、應對氣候變遷、保護海洋與陸域生態等。SDGs強調「不讓任何人被落下」，鼓勵各國政府、企業與公民共同合作，為現今與未來世代創造更公平、繁榮與永續的世界。

本集團透過重要性評估機制，定期檢視及更新重大ESG議題，並按照議題對業務營運、持份者關注程度及風險影響進行優次排序。董事局及ESG內部委員會負責審閱、更新及批准重要性議題清單及重要性評估結果，以確保可持續發展策略與本集團業務方向及風險管理框架保持一致。根據最新重要性評估結果，本集團共識別22項重要ESG議題，並按「MOULD」五大支柱分類如下：

SUSTAINABILITY FRAMEWORK

During the Reporting Period, the Group established the "MOULD Sustainability Framework" (the "Framework") as an important foundation for advancing sustainability management and integrating ESG and climate strategies. The Framework combines the Group's business characteristics, stakeholder concerns, industry trends and risk assessment results to identify and manage issues that have a material impact on the Group's business operations and long-term development, and also references the United Nations Sustainable Development Goals (the "SDGs") as a strategic direction, thereby supporting the Group's promotion of long-term value creation and sustainable growth.

The SDGs are a set of global development blueprint adopted by the United Nations in 2015, comprising 17 objectives aimed at achieving balance and progress across the economic, social and environmental dimensions by 2030. These goals cover areas such as eradicating poverty and hunger, ensuring quality education and health, promoting gender equality, securing clean water and sanitation, driving employment and economic growth, addressing climate change, and protecting marine and terrestrial ecosystems. The SDGs emphasise the principle of "Leaving No One Behind" and encourage governments, businesses and citizens to work together to create a fairer, more prosperous and sustainable world for present and future generations.

Through its materiality assessment mechanism, the Group regularly reviews and updates material ESG issues, and prioritises them according to their impact on business operations, the degree of stakeholder concern and risk impact. The Board and the Internal ESG Committee are responsible for reviewing, updating and approving the list of material issues and the results of the materiality assessment, so as to ensure that the sustainability strategy remains aligned with the Group's business direction and risk management framework. Based on the latest materiality assessment results, the Group identified a total of 22 material ESG issues, which are categorised under the five pillars of "MOULD" as follows:

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五大支柱 The Five Pillars	重要議題 Material Topics	聯合國可持續發展目標 UNSDGs
可持續管治管理 **Managing Sustainability Governance** 此支柱聚焦於企業管治、商業誠信及風險管理，以建立穩健及具透明度的管理架構，提升企業韌性及持份者信任。 This pillar focuses on corporate governance, business integrity and risk management, to establish a sound and transparent management framework and enhance corporate resilience and stakeholder trust.	• 企業管治及風險管理 Corporate Governance and Risk Management • 商業道德及反貪污 Business Ethics and Anti-corruption • 知識產權保障 Intellectual Property Rights Protection • 私隱、資料保障及網絡安全 Privacy, Data Protection, and Cybersecurity • 負責任供應鏈管理 Responsible Supply Chain Management	16：和平、正義與強大機構 Peace, Justice and Strong Institutions
優化環境保護 **Optimising Environmental Protection** 此支柱著重減低業務營運對環境之影響，並推動資源效益、減碳及循環經濟措施，以支持低碳轉型及氣候韌性發展。 This pillar focuses on reducing the environmental impact of business operations while promoting resource efficiency, decarbonisation and circular economy initiatives to support the low-carbon transition and climate-resilient development.	• 氣候變化 Climate Change • 空氣排放 Air Emissions • 溫室氣體排放及能源效益 Greenhouse Gas Emissions and Energy Efficiency • 水資源及污水管理 Water and Effluents Management • 廢棄物管理 Waste Management • 可持續包裝 Sustainable Packaging	7： 經濟適用的清潔能源 Affordable and Clean Energy 12：負責任消費和生產 Responsible Consumption and Production 13：氣候行動 Climate Action 14：水下生物 Life Below Water 15：陸地生物 Life on Land
維護僱傭及勞工常規 **Upholding Employment and Labour Practices** 此支柱聚焦員工福祉、人才發展及多元共融文化，致力建立安全、健康及具包容性的工作環境，促進員工與本集團共同成長。 This pillar focuses on employee wellbeing, talent development and a diverse and inclusive culture, and is committed to establishing a safe, healthy and inclusive workplace, to promote the joint growth of employees and the Group.	• 人權及防止童工及強制勞工 Human Rights and Prevention of Child and Forced Labour • 人才常規及福利 Talent Practice and Welfare • 學習、發展及賦能 Learning, Development, and Empowerment • 多元化、平等機會及共融 Diversity, Equal Opportunities, and Inclusion • 健康、安全及福祉 Health, Safety, and Well-being	3： 良好健康與福祉 Good Health and Well-being 4： 優質教育 Quality Education 5： 性別平等 Gender Equality 8： 體面工作和經濟增長 Decent Work and Economic Growth 10：減少不平等 Reduced Inequalities

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五大支柱 The Five Pillars	重要議題 Material Topics	聯合國可持續發展目標 UNSDGs
引領負責任營運實務 **Leading Responsible Operating Practices** 此支柱涵蓋產品及服務責任、創新及客戶體驗管理，致力提升產品及服務質素，並推動可持續創新及負責任營運模式。 This pillar covers product and service responsibility, innovation and customer experience management, with the aim of enhancing product and service quality while promoting sustainable innovation and responsible operational practices.	• 負責任生產 Responsible Production • 服務質素及意見反饋管理 Service Quality and Feedback Handling • 產品質素及安全 Product Quality and Safety • 產品創新 Product Innovation • 負責任營銷及標籤 Responsible Marketing and Labelling	9： 產業、創新和基礎設施 Industry, Innovation and Infrastructure 12：負責任消費和生產 Responsible Consumption and Production
深化社區投資 **Deepening Community Investment** 此支柱聚焦社區參與及社會價值創造，透過社區投資、公益合作及持份者協作，支持社區長遠及可持續發展。 This pillar focuses on community engagement and social value creation, and through community investment, charitable partnerships and stakeholder collaboration, supports the long-term and sustainable development of communities.	• 社區投資及參與 Community Investment and Engagement	17：促進目標實現的夥伴關係 Partnerships for the Goals

此外，本集團亦因應業務發展及持份者期望，新增若干重要議題，包括網絡安全、可持續包裝、健康、安全及福祉、服務質素及意見反饋管理、產品質素及安全，以及產品創新，以進一步加強本集團對新興ESG風險及機遇的管理能力。

In addition, in response to business development and stakeholder expectations, the Group has added several material topics, including Cybersecurity, Sustainable Packaging, Health, Safety, and Well-being, Service Quality and Feedback Handling, Product Quality and Safety, as well as Product Innovation, so as to further strengthen the Group's ability to manage emerging ESG risks and opportunities.

持份者參與

本集團重視與各持份者保持持續及具建設性的溝通，致力平衡各持份者的意見及利益，以支持本集團制定可持續發展方向及長遠策略。

本集團透過多元化溝通渠道，積極了解不同持份者對ESG議題之期望及關注事項，並將相關意見納入業務營運、風險管理及可持續發展規劃之考量當中。

本集團透過不同渠道，包括日常業務營運、會議、問卷調查、培訓、投資者溝通、客戶服務渠道及供應商交流等多種方式，與包括股東、投資者、員工、客戶、供應商、業務夥伴、監管機構及社區等主要持份者保持溝通，以了解其對本集團ESG表現及可持續發展策略之關注及期望，適時作出回應及跟進。

STAKEHOLDER ENGAGEMENT

The Group places great importance on maintaining ongoing and constructive communication with its stakeholders, and is committed to balancing the views and interests of different stakeholder groups in support of the formulation of the Group's sustainability direction and long-term strategy.

Through a diversified range of communication channels, the Group actively engages with stakeholders to understand their expectations and concerns regarding ESG matters, and incorporates relevant feedback into its business operations, risk management and sustainability planning processes.

Through various channels such as day-to-day business operations, meetings, questionnaires, training programmes, investor communications, customer service channels and supplier engagement activities, the Group maintains communication with key stakeholders, including shareholders and investors, employees, customers, suppliers, business partners, regulatory authorities and the community, to understand stakeholders' concerns and expectations regarding the Group's ESG performance and sustainability strategy, and responds and follows up in a timely manner.

持份者 Stakeholder Group	期望與要求 Expectations and Concerns	溝通管道 Communication Channels
政府／監管組織 **Government/regulatory organizations**	• 遵守法律法規 Compliance with laws and regulations • 履行稅務義務 Fulfilment of tax obligations • 綠色營運 Green operation • 安全生產 Safe production	• 定期報告或公告 Regular report or announcement • 往來函件 Correspondence • 會議或實地調研 Meetings or on-site inspections • 透過政府政務網站或應用程序辦理公務 Handling official business through government affairs websites or applications

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持份者 Stakeholder Group	期望與要求 Expectations and Concerns	溝通管道 Communication Channels
股東／投資者 **Shareholders/investors**	• 投資回報 Return on investment • 資訊透明度 Information transparency • 企業管治制度 Corporate governance system • 經營風險管理 Operational risk management	• 於本公司及聯交所網站披露之資訊 Information disclosed on the websites of the Company and HKEX • 官方微信號 Official WeChat ID • 股東周年大會及其他股東大會 Annual general meeting and other shareholders' meetings • 會議展覽 Conventions and exhibitions
員工 **Employees**	• 勞工權益 Labour rights • 事業發展 Career development • 待遇和福利 Compensation and welfare • 健康及安全 Health and safety • 性別平等 Gender equality	• 員工活動 Staff activities • 員工手冊 Employee handbook • 員工績效考核 Employee performance assessment • 入職與在職培訓 Induction and on-the-job training • 內部會議及通告 Internal meetings and announcements • 通過面談、電子郵件、電話及溝通應用程式聯絡 Contact via face-to-face meetings, emails, phone and communication applications
客戶 **Customers**	• 優質與環保產品 High quality and environmentally friendly products • 優質服務 High quality services • 及時交貨 Timely delivery • 合理價格 Reasonable prices	• 商務拜訪 Business visits • 通過電子郵件及電話聯絡 Contact via email and phone call • 會議展覽 Conventions and exhibitions • 官方微信號 Official WeChat ID • 客戶滿意度調查 Customer satisfaction survey • 24小時客戶服務熱線 24-hour customer service hotline

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持份者 Stakeholder Group	期望與要求 Expectations and Concerns	溝通管道 Communication Channels
供應商 **Suppliers**	• 需求穩定 Stable demand • 與本公司保持良好關係 Maintaining a good relationship with the Company • 企業信譽 Corporate reputation	• 商務拜訪 Business visits • 通過電子郵件及電話聯絡 Contact via email and phone call • 供應商表現評估與審核 Supplier performance evaluation and audit
社區 **Communities**	• 環境保護 Environmental protection • 氣候變化 Climate change • 減少溫室氣體排放 Reduction of greenhouse gas emissions • 減少廢物產生 Reduction of waste generation • 有效地利用資源 Effective resource utilisation • 經濟發展與社區貢獻 Economic development and community contribution	• 本公司網站，官方微信號，政府部門資訊公示網站發布公司訊息 Publishing company information on the Company's website, official WeChat ID, and information disclosure websites of government departments • 參與社區活動 Participation in community activities

此外，本集團持續評估及識別與業務相關之ESG風險，並確保相關風險管理措施及內部監控系統有效運作，以提升企業管治水平及營運韌性。董事局及ESG內部委員會定期檢視持份者關注事項、ESG相關風險及管理措施的執行情況，並透過重要性評估識別對本集團及持份者最具相關性及影響力的ESG議題，作為制定本集團可持續發展策略及披露重點的重要基礎。

In addition, the Group continues to assess and identify ESG risks relevant to its business operations, and ensures that related risk management measures and internal control systems operate effectively, thereby enhancing corporate governance standards and operational resilience. The Board and the Internal ESG Committee regularly review stakeholder concerns, ESG-related risks and the implementation of management measures, and through the materiality assessment identify ESG issues that are of the greatest relevance and impact to the Group and its stakeholders, which serve as an important basis for formulating the Group's sustainability strategy and disclosure priorities.

重要性評估

為釐定ESG報告範圍及識別對本集團及持份者具重大影響之ESG議題，本集團定期進行重要性評估。

管理層透過內部討論及跨部門協作，識別與本集團業務營運相關之ESG議題，而各職能部門亦於日常營運過程中與主要持份者保持溝通，以了解持份者對不同ESG議題之關注程度及期望，從而識別相對重要之ESG議題。

本報告期內，本集團在獨立顧問的協助下，進行全面的大趨勢識別、案頭研究及同業基準分析，以識別與本集團業務相關之新興ESG風險、機遇及行業發展趨勢。

其後，ESG內部委員會聯同管理層就相關結果進行深入內部討論及分析，並根據持份者關注事項、業務策略及營運影響，檢視及更新重要ESG議題之優次排序。最終建議之重要性矩陣已提交董事局審閱，並獲董事局正式批准及確認。

MATERIALITY ASSESSMENT

To determine the scope of ESG reporting and identify ESG issues that are material to the Group and its stakeholders, the Group conducts regular materiality assessments.

Through internal discussions and cross-departmental collaboration, management identifies ESG issues relevant to the Group's business operations, while various functional departments maintain ongoing communication with key stakeholders during the course of daily operations to understand stakeholders' levels of concern and expectations regarding different ESG issues, thereby identifying ESG issues of relative materiality.

During the Reporting Period, with the assistance of an independent consultant, the Group conducted comprehensive megatrend identification, desktop research and peer benchmarking analysis to identify emerging ESG risks, opportunities and industry trends relevant to the Group's business.

Following this, the Internal ESG Committee and management conducted in-depth internal discussions and analysis of the relevant findings, and reviewed and updated the prioritisation of material ESG issues based on stakeholder concerns, business strategies and operational impact. The final proposed materiality matrix was submitted to the Board for review and was formally approved and confirmed by the Board.

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重要性評估主要包括以下三個階段：

The materiality assessment process principally comprised the following three stages:

識別 Identification

本集團透過多元化渠道、內部討論及持份者溝通，識別與業務營運相關之ESG議題，並檢視過往持份者參與過程中所關注之重要事項，同時參考市場趨勢、監管要求及行業發展，以關注新興ESG風險及可持續發展議題。

Through diversified channels, internal discussions and stakeholder engagement, the Group identified ESG issues relevant to its business operations, reviewed key matters raised during previous stakeholder engagement processes, and considered market trends, regulatory requirements and industry developments, while paying attention to emerging ESG risks and sustainability-related issues.

排序 Prioritisation

本集團綜合、分析及評估各持份者之意見及關注事項，並根據相關議題對本集團業務營運、風險管理及持份者的重要程度進行優次排序，從而建立重要性矩陣，以識別重大ESG議題。

The Group consolidated, analysed and assessed stakeholders' views and concerns, and prioritised relevant issues according to their significance to the Group's business operations, risk management and stakeholders, thereby establishing a materiality matrix to identify material ESG issues.

驗證 Validation

管理層團隊就重要性評估結果進行檢視及驗證，以確保相關議題符合本集團可持續發展方向及業務策略，並將重要性評估結果提交董事局及ESG內部委員會審閱及批准，同時於ESG報告作出相關披露。

The management team reviewed and validated the results of the materiality assessment to ensure that the relevant issues align with the Group's sustainability direction and business strategy. The results of the materiality assessment were then submitted to the Board and the Internal ESG Committee for review and approval, with relevant disclosures incorporated into the ESG Report.

重要性評估有助本集團確保業務目標及發展方向與持份者之期望及要求保持一致。

The materiality assessment enables the Group to ensure that its business objectives and development direction remain aligned with stakeholder expectations and requirements.

經綜合持份者意見、業務策略、行業趨勢及風險評估結果後，本集團識別「企業管治及風險管理」、「健康、安全及福祉」、「服務質素及意見反饋管理」以及「產品質素及安全」為重要ESG議題。

Having considered stakeholder feedback, business strategy, industry trends and risk assessment results, the Group identified "Corporate Governance and Risk Management", "Health, Safety, and Well-being", "Service Quality and Feedback Handling", and "Product Quality and Safety" as material ESG issues.

上述重要議題已納入本集團可持續發展管理框架當中，並作為制定相關政策、管理方針、目標及行動計劃的重要依據。

These material issues have been incorporated into the Group's sustainability management framework and serve as an important basis for the formulation of relevant policies, management approaches, targets and action plans.

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董事局及ESG內部委員會將持續監察相關議題之管理成效及目標進展，以確保本集團可持續發展策略與業務發展方向保持一致。

The Board and the Internal ESG Committee will continue to monitor the effectiveness of the management of these issues and the progress of related targets to ensure that the Group's sustainability strategy remains aligned with its business development direction.

重要性矩陣
Materiality Matrix

對持份者的重要性 Importance to Stakeholders	低 Low	中 Medium	高 High
高 High	U 多元化、平等機會及共融 Diversity, Equal Opportunities, and Inclusion	M 負責任供應鏈管理 Responsible Supply Chain Management U 人權及防止童工及強制勞工 Human Rights and Prevention of Child and Forced Labour U 人才常規及福利 Talent Practice and Welfare U 學習、發展及賦能 Learning, Development, and Empowerment	M 企業管治及風險管理 Corporate Governance and Risk Management U 健康、安全及福祉 Health, Safety, and Well-being L 服務質素及意見反饋管理 Service Quality and Feedback Handling L 產品質素及安全 Product Quality and Safety
中 Medium	D 社區投資及參與 Community Investment and Engagement	M 商業道德及反貪污 Business Ethics and Anti-corruption M 知識產權保障 Intellectual Property Rights Protection L 產品創新 Product Innovation O 氣候變化 Climate Change O 溫室氣體排放及能源效益 Greenhouse Gas Emissions and Energy Efficiency	M 私隱、資料保障及網絡安全 Privacy, Data Protection, and Cybersecurity L 負責任生產 Responsible Production
低 Low	L 負責任營銷及標籤 Responsible Marketing and Labelling	O 水資源及污水管理 Water and Effluents Management O 廢棄物管理 Waste Management	O 空氣排放 Air Emissions O 可持續包裝 Sustainable Packaging

對本集團的重要性
Importance to the Group

M： 可持續管治管理
Managing Sustainability Governance
O： 優化環境保護
Optimising Environmental Protection
U： 維護僱傭及勞工常規
Upholding Employment and Labour Practices
L： 引領負責任營運實務
Leading Responsible Operating Practices
D： 深化社區投資
Deepening Community Investment

可持續發展治理實務

企業管治及風險管理

本集團視健全的企業管治及有效的風險管理為實現長遠穩健發展及提升股東價值的重要基礎，並持續完善企業管治架構、風險管理程序及內部監控系統，以支持業務可持續增長及提升整體營運韌性。本集團知悉其業務及經營所在市場面對不同類型的潛在風險，包括營運、財務、合規、策略以及ESG相關風險，因此於制定及實踐企業目標時，會持續識別、評估及監控重大風險，並採取適當的風險緩解及監察措施，以降低對業務營運及企業價值之潛在影響。

本集團已建立一套全面的風險管理及內部監控系統(「監控系統」)，其設計旨在就重大風險的識別及管理提供合理而非絕對保證，並確保業務運作按照管理層授權進行、資產得到妥善保障、財務資料準確可靠，以及本集團遵守適用法律及監管規定。風險管理及內部監控程序已融入日常業務及營運管理流程，涵蓋風險識別、風險評估、風險等級釐定、制定緩解措施，以及持續監察及匯報等主要環節，以提升本集團對潛在風險及市場變化的應對能力。

董事局為本集團企業管治及風險管理的最高監督機構，負責監督監控系統的整體運作，定期檢討其有效性及準確性，並審閱企業管治常規、重大風險、內部監控及相關政策的執行情況。董事局明白有關系統旨在管理而非完全消除未能達成業務目標的風險，因此只能對重大失實陳述或損失提供合理而非絕對的保證。

SUSTAINABILITY GOVERNANCE PRACTICES

Corporate Governance and Risk Management

The Group regards sound corporate governance and effective risk management as an important foundation for achieving long-term steady development and enhancing shareholder value, and continuously improves its corporate governance framework, risk management procedures and internal control systems to support sustainable business growth and enhance overall operational resilience. The Group recognises that its business and the markets in which it operates face different types of potential risks, including operational, financial, compliance, strategic and ESG-related risks. Accordingly, in formulating and implementing its business objectives, the Group continually identifies, assesses and monitors material risks, and adopts appropriate risk mitigation and monitoring measures to minimise potential impacts on business operations and corporate value.

The Group has established a comprehensive risk management and internal control system (the "Control System"), which is designed to provide reasonable, but not absolute, assurance regarding the identification and management of material risks, and to ensure that business operations are conducted in accordance with management authorisation, assets are adequately safeguarded, financial information is accurate and reliable, and the Group complies with applicable laws and regulatory requirements. Risk management and internal control procedures are embedded into daily business and operational processes, covering key elements including risk identification, risk assessment, risk ranking, development of mitigation measures, ongoing monitoring and reporting, thereby enhancing the Group's ability to respond to potential risks and market changes.

The Board is the highest oversight body for the Group's corporate governance and risk management, and is responsible for overseeing the overall operation of the Control System, regularly reviewing its effectiveness and accuracy, and reviewing the implementation of corporate governance practices, material risks, internal controls and related policies. The Board acknowledges that such systems are designed to manage, rather than eliminate, the risk of failure to achieve business objectives and can therefore only provide reasonable, rather than absolute, assurance against material misstatement or loss.

可持續管治管理
Managing Sustainability Governance

董事局轄下設有審核委員會、薪酬委員會、提名委員會及企業管治委員會，分別就內部監控及風險管理、薪酬機制、董事局組成與繼任規劃，以及企業管治框架提供專業意見及監督支持。此外，董事局授權風險管理委員會推行及監察監控系統，其成員包括高級及具有豐富經驗的管理層。風險管理委員會負責監督風險管理及內部監控措施的實施，向各業務單位提供適當指引及管理工具，持續追蹤重大風險及相關緩解行動，並檢視已識別的重大監控缺失或潛在弱點。

The Board is supported by the Audit Committee, Remuneration Committee, Nomination Committee and Corporate Governance Committee, which provide professional advice and oversight support in relation to internal controls and risk management, remuneration mechanisms, Board composition and succession planning, and corporate governance framework respectively. In addition, the Board has delegated responsibility for implementing and monitoring the Control System to the Risk Management Committee, comprising senior and experienced management personnel. The Risk Management Committee is responsible for overseeing the implementation of risk management and internal control measures, providing appropriate guidance and management tools to business units, continuously tracking material risks and related mitigation actions, and reviewing identified material control deficiencies or potential weaknesses.

於執行層面，風險管理委員會委託各業務單位及功能組別執行風險管理及內部監控措施。各業務單位由總經理及集團財務總監領導，負責監察業務運作、制定及執行適當的營運政策、準則及程序，並確保相關措施有效落實。各功能組別主管則於日常決策及營運過程中持續進行風險評估，並向業務單位管理層匯報重大風險事項。風險管理委員會亦透過與各業務單位及功能組別的定期溝通，以及獨立外聘內部監控顧問的協助，每年整理及匯總風險評估結果，並與審核委員會進行討論，以持續提升本集團企業管治、風險管理及內部監控的有效性。

At the operational level, the Risk Management Committee delegates the execution of risk management and internal control measures to individual business units and functional departments. Each business unit, led by its General Manager and Group Financial Controller, is responsible for monitoring business operations, formulating and implementing appropriate operational policies, standards and procedures, and ensuring the effective execution of relevant control measures. Heads of functional departments conduct ongoing risk assessments as part of their daily decision-making and operational responsibilities and report material risk matters to business unit management. Through regular communication with business units and functional departments, together with the support of an independent external internal control consultant, the Risk Management Committee organises and consolidates annual risk assessment results and discusses them with the Audit Committee, thereby continuously enhancing the effectiveness of the Group's corporate governance, risk management and internal control systems.

有關本集團遵守企業管治規定的詳情，請參閱本公司年報2025/26之企業管治報告書。

Further details regarding the Group's compliance with corporate governance requirements are set out in the Corporate Governance Report contained in the Company's 2025/26 Annual Report.

商業道德及反貪污

本集團視商業道德為企業長遠發展及持份者信任的重要基石，秉持誠信、公平及透明的營運原則，對任何形式的貪污舞弊行為(包括行賄、受賄、勒索、欺詐及其他不當商業行為)採取零容忍態度。董事局負責監督本集團商業道德及反貪污管理方針，定期檢視相關政策、內部監控及合規風險管理措施之有效性；管理層則負責推動政策執行及日常監察工作，以確保各項業務活動符合適用法律法規及企業道德標準。

本集團嚴格遵守各營運地區有關反貪污及商業道德之法律法規，包括香港《防止賄賂條例》及《打擊洗錢及恐怖分子資金籌集條例》、中國內地《中華人民共和國刑法》、《中華人民共和國刑事訴訟法》、台灣《中華民國刑法》及《貪污治罪條例》，以及其他適用司法管轄區之相關法例。

制度建設及合規管理

為將廉潔營運要求落實於日常業務流程，本集團已建立以預防貪腐及維護商業道德為核心的制度框架，包括《反貪污政策》、《反貪污管理制度》、《舉報政策》(經修訂)及《震雄集團「風清氣正」員工行為規範》等內部制度，明確規範董事及僱員於禮品及款待、利益衝突、與公職人員或商業夥伴往來等情況下之行為準則，避免任何可能被視為不當影響或利益輸送之行為。

本集團亦將反貪污要求納入日常營運及風險管理程序，並針對採購、銷售及工程承包等較高風險業務範疇建立適當的職責分工、授權及審批機制，以降低舞弊及不當交易風險。同時，本集團定期檢視反貪污相關風險及內部監控措施，並因應業務發展、法規更新及營運需要持續優化相關制度及管理程序。

Business Ethics and Anti-Corruption

The Group regards business ethics as an important cornerstone of long-term corporate development and stakeholder trust. Adhering to the operating principles of integrity, fairness and transparency, the Group adopts a zero-tolerance approach towards all forms of corrupt and fraudulent conduct, including bribery, acceptance of bribes, extortion, fraud and other improper business practices. The Board is responsible for overseeing the Group's business ethics and anti-corruption management approach, and regularly reviews the effectiveness of related policies, internal controls and compliance risk management measures; management is responsible for driving policy implementation and day-to-day monitoring to ensure that all business activities are conducted in compliance with applicable laws, regulations and corporate ethical standards.

The Group strictly complies with anti-corruption and business ethics laws and regulations in the jurisdictions where it operates, including the "Prevention of Bribery Ordinance" and the "Anti-Money Laundering and Counter-Terrorist Financing Ordinance" in Hong Kong; the "Criminal Law of the People's Republic of China" and the "Criminal Procedure Law of the People's Republic of China" in Chinese Mainland; the "Criminal Code" and the "Anti-Corruption Act" in Taiwan; as well as other applicable legislation in relevant jurisdictions.

Governance Framework and Compliance Management

To embed integrity requirements into daily business operations, the Group has established a comprehensive governance framework with corruption prevention and the upholding of business ethics at its core, including the "Anti-Corruption Policy", "Anti-Corruption Management System", "Whistleblowing Policy" (Revised) and the "Chen Hsong Group Code of Conduct 'Clean and Righteous' for Employees". These internal policies set out clear standards of conduct for Directors and employees in areas such as gifts and hospitality, conflicts of interest, and interactions with public officials or business partners, so as to avoid any behaviour that may be perceived as exerting undue influence or transferring improper benefits.

The Group also integrates anti-corruption requirements into its daily operations and risk management processes, and has established appropriate segregation of duties, authorisation and approval mechanisms for higher-risk business areas, including procurement, sales and engineering contracting, to minimise the risk of fraud and improper transactions. At the same time, the Group regularly reviews anti-corruption-related risks and internal control measures, and continuously optimises related systems and management procedures in response to business developments, regulatory updates and operational needs.

反貪污培訓與廉潔文化

本集團重視透過培訓提升員工的倫理意識及合規能力，致力將誠信文化融入日常決策及營運管理。於中國內地，各單位定期開展反貪污及廉潔從業專題培訓，並組織學習《震雄集團「風清氣正」員工行為規範》；於香港，員工則參與包括「反貪污計劃 — 上市公司指南」在內的外部專業課程，以了解最新法規要求及實務案例。

此外，部分關鍵及高風險崗位員工須簽署《員工廉潔承諾書》，並於入職前或任職期間接受針對性的商業道德及職業操守培訓，以加強對潛在風險情景的識別能力及自我約束意識。本報告期內，本集團持續向董事及員工提供反貪污及商業道德培訓，以提升整體合規管理水平及廉潔文化建設。

舉報機制及內部監察

為進一步加強監察及預防機制，本集團設有保密的舉報渠道，包括郵寄、電郵、電話、內聯網及書面提交等方式，鼓勵員工及其他持份者舉報任何涉嫌利用職務謀取私利、行賄受賄、勒索、欺詐或其他違反商業道德的行為。

本集團明確禁止任何形式的打擊報復，並致力保障舉報人身份及舉報內容的保密性。所有舉報個案均會按照既定程序進行獨立及適當調查；如經查實違反本集團商業道德及反貪污規定者，將面對嚴厲紀律處分，必要時並會移交相關執法機關處理。

Anti-Corruption Training and Integrity Culture

The Group places great emphasis on enhancing employees' ethical awareness and compliance capabilities through training, with the aim of embedding a culture of integrity into everyday decision-making and operational management. In Chinese Mainland, business units regularly organise anti-corruption and integrity practice training programmes and conduct learning sessions on the "Chen Hsong Group Code of Conduct 'Clean and Righteous' for Employees". In Hong Kong, employees participate in external professional training programmes, including the "Anti-Corruption Programme — Guide for Listed Companies", to stay informed of the latest regulatory developments and practical case studies.

In addition, employees in certain key and higher-risk positions are required to sign an "Employee Integrity Undertaking", and receive targeted training on business ethics and professional conduct, either prior to or during employment, so as to enhance their ability to identify potential risk scenarios and their sense of self-discipline. During the Reporting Period, the Group continued to provide anti-corruption and business ethics training to Directors and employees, thereby enhancing the overall level of compliance management and the development of an integrity culture.

Whistleblowing Mechanism and Internal Monitoring

To further strengthen monitoring and prevention mechanisms, the Group has established confidential whistleblowing channels, including postal mail, email, telephone, intranet and written submissions, and encourages employees and other stakeholders to report any suspected acts of abusing duties or positions to seek personal gain, bribery, acceptance of bribes, extortion, fraud or other breaches of business ethics.

The Group expressly prohibits retaliation of any kind and is committed to safeguarding the confidentiality of whistleblowers and the content of their reports. All reported cases are investigated independently and appropriately in accordance with established procedures; where violations of the Group's business ethics and anti-corruption requirements are substantiated, the persons concerned will be subject to serious disciplinary action, and where necessary, the cases will be referred to the relevant law enforcement authorities for handling.

供應鏈廉潔管理

本集團亦將商業道德及反貪污要求延伸至供應鏈及合作夥伴管理。部分附屬公司要求認可供應商簽署「陽光協議」或同類廉潔承諾文件，明確禁止商業賄賂、不當回扣及其他不合規交易安排，從源頭防範不當影響採購、公平交易及決策獨立性的行為，致力維護各方合法權益及公平競爭的市場環境。

於本報告期內，本集團並無涉及任何針對本集團或其僱員定罪的貪污訴訟案件，反映本集團在商業道德、反貪污管理及內部監控方面的措施持續有效。本集團將繼續檢視及完善相關政策、培訓及監控機制，進一步鞏固「零容忍」貪腐的企業文化。

Integrity Management within the Supply Chain

The Group extends its business ethics and anti-corruption requirements to supply chain and business partner management. Certain subsidiaries require approved suppliers to enter into "Sunshine Agreements" or equivalent integrity undertakings, which explicitly prohibit commercial bribery, improper rebates and other non-compliant transaction arrangements, so as to prevent at the source conduct that improperly influences procurement, fair trading and independent decision-making, and are committed to safeguarding the legitimate interests of all parties and a market environment of fair competition.

During the Reporting Period, the Group was not involved in any corruption litigation cases resulting in convictions against the Group or its employees, reflecting the continued effectiveness of the Group's measures in business ethics, anti-corruption management and internal controls. The Group will continue to review and improve related policies, training and monitoring mechanisms, further consolidating a corporate culture of "zero tolerance" towards corruption.

知識產權保障

本集團高度重視知識產權(「知識產權」)保障及技術創新，並確保遵守各營運地適用的知識產權相關法例，包括但不限於香港《版權條例》及《商標條例》、中國內地《中華人民共和國專利法》、《中華人民共和國商標法》及《中華人民共和國著作權法》，以及台灣《專利法》、《商標法》及《著作權法》等相關法規。未經權利人授權，員工不得擅自使用、複製或傳播受版權或其他知識產權保護的資料與內容。同時，本集團在產品設計、研發與品牌推廣過程中，亦致力確保不侵犯任何第三方知識產權。

Intellectual Property Rights Protection

The Group places significant emphasis on intellectual property ("IP") protection and technological innovation and is committed to complying with all applicable IP laws and regulations in the jurisdictions where it operates. These include, but are not limited to, the "Copyright Ordinance" and the "Trade Marks Ordinance" in Hong Kong; the "Patent Law of the People's Republic of China", the "Trademark Law of the People's Republic of China" and the "Copyright Law of the People's Republic of China" in Chinese Mainland; and the "Patent Act", the "Trademark Act" and the "Copyright Act" in Taiwan. Employees are prohibited from using, reproducing or distributing any copyrighted materials or other protected intellectual property without proper authorisation from the rights holder. The Group also strives to ensure that its product design, R&D activities and branding initiatives do not infringe the intellectual property rights of third parties.

可持續管治管理
Managing Sustainability Governance

作為全球注塑機行業的重要製造商之一，本集團持續推動技術創新及研發投入，並建立完善的知識產權管理及專利保護機制。震雄集團目前於全球注塑機領域擁有近300項核心專利技術，涵蓋二板式注塑機、全電動注塑機、多物料成型技術、精密射出控制及節能環保技術等多個領域，致力提升設備效能、生產靈活性及能源效率。

As one of the major manufacturers in the global injection moulding machine industry, the Group continues to promote technological innovation and R&D investment, and has established a robust IP management and patent protection system. Chen Hsong currently holds nearly 300 core patented technologies worldwide in the field of injection moulding machines, covering areas such as two-platen injection moulding machines, all-electric injection moulding machines, multi-material moulding technologies, precision injection control and energy-saving and environmentally friendly technologies, and is committed to enhancing equipment performance, production flexibility and energy efficiency.

本集團其中一項核心技術為先進二板式注塑機技術。震雄為業內較早開發並量產二板式注塑機的企業之一，其專利設計有效縮短設備長度、減少佔地空間，並透過「哥林柱可脱離式設計」提升設備維護便利性及模具更換效率，有助客戶降低建廠及維護成本。

One of the Group's core technologies is its advanced two-platen injection moulding machine technology. Chen Hsong was one of the earlier enterprises in the industry to develop and mass-produce two-platen injection moulding machines. Its patented design effectively shortens equipment length and reduces floor space, while the "Detachable Tie-bar Design" improves the convenience of equipment maintenance and mould change efficiency, helping customers reduce plant construction and maintenance costs.

此外，本集團亦持續推動多物料成型及精密射出技術創新。震雄集團自主研發的三項技術，包括「一種多物料注塑機轉盤承托裝置」、「一種帶有射膠活塞桿與鬆退桿分離結構的射台裝置組件」及「一種多物料注塑機的轉盤彈出裝置」已獲國家專利認證，並成功應用於「JM268–DM III」多物料注塑機產品上，進一步提升設備於多物料成型工藝中的穩定性、生產效率及加工精度。

In addition, the Group continues to drive innovation in multi-material moulding and precision injection technologies. Three proprietary technologies developed by Chen Hsong, namely "a rotary table support device for multi-material injection moulding machines", "an injection unit assembly with a separated injection piston rod and decompression rod structure", and "a rotary table ejection device for multi-material injection moulding machines", have obtained national patent certification and have been successfully applied to the "JM268-DM III" multi-material injection moulding machine product, further enhancing equipment stability, production efficiency and processing precision in multi-material moulding processes.

本集團亦持續推動精密射出及膠料連通裝置技術創新，相關發明專利有效解決射出量跨度極大或極小的生產需求，提升同一設備於不同產品重量範圍下的生產靈活性及射膠精度，進一步提升客戶生產效率及產品品質穩定性。

The Group also continues to promote innovation in precision injection and material connection device technologies. Related invention patents effectively address production requirements involving extremely large or small injection volume ranges, enhancing production flexibility and injection accuracy across a broad range of product weights while improving customer productivity and product quality consistency.

在油壓及結構技術方面，本集團結合精確液壓技術、先進伺服控制系統及過往與日本三菱於大型油壓式射出成形機領域的技術合作經驗，持續提升設備運行速度、穩定性及可靠性。

In hydraulic and structural technology, the Group combines precision hydraulic technology, advanced servo control systems and previous technical collaboration experience with Japan's Mitsubishi in the field of large-scale hydraulic injection moulding machines, and continues to enhance equipment operating speed, stability and reliability.

本集團將繼續透過知識產權及專利技術保護，提升核心競爭力及產品技術水平。於本報告期內，本集團並不知悉任何與產品及服務責任相關並對本集團造成重大影響的重大違法或違規事件，包括有關知識產權的重大不合規情況。

The Group will continue to enhance its core competitiveness and product technological level through the protection of intellectual property rights and patented technologies. During the Reporting Period, the Group was not aware of any material non-compliance incidents relating to product and service responsibility that had a significant impact on the Group, including any material breaches relating to intellectual property rights.

私隱、資料保障及網絡安全

本集團將私隱、資料保障及網絡安全視為維護客戶信任及營運穩定的關鍵議題，致力建立全面而嚴謹的資訊保護體系。我們嚴格遵守各營運地適用的數據保護及網絡安全法規，尤其是香港《個人資料（私隱）條例》、中國內地《中華人民共和國網絡安全法》、《中華人民共和國數據安全法》及《中華人民共和國個人信息保護法》，以及台灣《個人資料保護法》等相關法例，並透過內部政策和操作指引，規範個人資料及業務敏感資料在收集、分類、儲存、傳輸、存取及銷毀各環節的處理要求，切實保障資料當事人的權益。

Privacy, Data Protection, and Cybersecurity

The Group regards privacy, data protection, and cybersecurity as key issues in maintaining customer trust and operational stability, and is committed to establishing a comprehensive and robust information protection system. We strictly comply with applicable data protection and cybersecurity laws and regulations in the jurisdictions where we operate, in particular the "Personal Data (Privacy) Ordinance" in Hong Kong, the "Cybersecurity Law of the People's Republic of China", the "Data Security Law of the People's Republic of China" and the "Personal Information Protection Law of the People's Republic of China" in Chinese Mainland, and the "Personal Data Protection Act" in Taiwan. Through internal policies and operational guidelines, we regulate the handling requirements for personal data and commercially sensitive information at each stage of collection, classification, storage, transmission, access and disposal, so as to effectively safeguard the rights and interests of data subjects.

在實務層面，本集團對於在業務往來中取得及持有的客戶資料和商業機密予以嚴格保護。除非基於法律或專業責任所需，或已事先獲得適當授權，員工一律不得向任何未經授權的第三方披露相關資訊。對於接觸敏感或機密資訊風險較高的崗位（例如技術研發及採購人員），本集團要求其簽署保密協議，明確其在保護商業秘密及客戶資料方面的責任及義務。

In practice, the Group strictly protects customer information and commercial secrets obtained and held during business dealings. Unless required by legal or professional obligations, or properly authorised in advance, employees are prohibited from disclosing such information to any unauthorised third party. For positions with relatively higher risks of exposure to sensitive or confidential information, such as technical R&D and procurement personnel, the Group requires the relevant employees to sign confidentiality agreements, clearly setting out their responsibilities and obligations in safeguarding trade secrets and customer data.

在管理架構方面，本集團由管理層及相關資訊技術部門負責監督私隱、資料保障及網絡安全管理工作，並定期檢視資訊系統風險、網絡安全防護措施及相關內部控制程序，以持續提升資料安全管理水平及系統韌性。

In terms of management structure, the Group's management and relevant information technology departments are responsible for overseeing privacy, data protection and cybersecurity management, and regularly review information system risks, cybersecurity safeguards and related internal control procedures, so as to continuously enhance data security management standards and system resilience.

在網絡安全管理方面，本集團持續強化資訊系統的防護水平，採取適當的技術及管理措施，以預防黑客入侵、惡意軟件及未經授權的系統存取，並透過權限管理、系統記錄追蹤及資料存取控制等機制，降低資料外洩風險。本集團亦透過內部指引及培訓，提高員工對資料私隱、資訊保安及網絡安全風險的認識，並建立資訊安全事件應對及通報機制，以提升對潛在網絡安全事件的應變能力及營運持續性。

In relation to cybersecurity management, the Group continues to strengthen the protection level of its information systems, and adopts appropriate technical and management measures to prevent hacker intrusion, malware and unauthorised system access. Through mechanisms such as access control, system log tracking and data access control, the Group reduces the risk of data leakage. The Group also enhances employees' awareness of data privacy, information security and cybersecurity risks through internal guidelines and training, and has established information security incident response and reporting mechanisms, thereby enhancing its ability to respond to potential cybersecurity incidents and maintain operational continuity.

於本報告期內，本集團並不知悉任何與產品及服務責任相關並對本集團造成重大影響的重大違法或違規事件，包括有關客戶私隱的重大不合規情況。

During the Reporting Period, the Group was not aware of any material non-compliance incidents relating to product and service responsibility that had a significant impact on the Group, including any material breaches concerning customer privacy.

負責任供應鏈管理

本集團將「負責任供應鏈管理」視為實踐可持續發展及商業道德的重要一環，不僅關注供應商的產品及服務質素，亦重視其在環境保護、職業健康與安全及社會責任方面的表現。本集團堅持於與主要供應商簽訂合約前，根據多元標準全面評估其質素及道德操守，包括對環境及社會事宜的管理表現，並因此建立了完善而嚴謹的供應商評審制度。

Responsible Supply Chain Management

The Group regards responsible supply chain management as an integral part of its sustainability and business ethics commitments. In addition to focusing on the quality of suppliers' products and services, the Group places considerable importance on their environmental performance, occupational health and safety practices and social responsibility standards. Prior to entering into contracts with major suppliers, the Group is committed to conducting comprehensive assessments of their quality and ethical conduct based on multiple criteria, including their management performance in environmental and social issues. The Group has therefore established a sound and rigorous supplier evaluation system.

品質管理部、技術研發部、工藝工程部及採購部會按需要對潛在供應商進行現場驗廠或間接評估，評審範圍涵蓋供應商資格、產品質量、管理體系、生產規模與能力、生產設備及現場環境、生產週期、ISO認證及價格等；本集團在同等技術及價格條件下，優先考慮具備環境管理體系認證，或能提供節能、減排及可回收材料等環保產品與服務的供應商，藉此推動供應鏈整體的環保表現及綠色轉型。同時要求供應商提供樣品供試用，經過一段時間的測試及試用結果達標後，方會遴選合適的供應商建立合作關係。

The Quality Management Department, Technology and R&D Department, Process Engineering Department and Procurement Department will, as needed, conduct on-site factory inspections or indirect assessments of prospective suppliers. The scope of assessment covers supplier qualifications, product quality, management systems, production scale and capacity, production equipment and on-site environment, production cycle, ISO certifications and pricing. Where technical capability and pricing are comparable, preference is given to suppliers possessing recognised environmental management system certifications or those capable of providing environmentally friendly products and services, such as energy-saving, emissions-reduction and recyclable materials. In this way, the Group promotes the overall environmental performance and green transformation of the supply chain. At the same time, suppliers are required to provide samples for trial use, and only after a period of testing and when the trial results meet the standards will suitable suppliers be selected to establish cooperative relationships.

本集團亦持續關注供應鏈中的環境及社會風險，包括環境污染、職業健康與安全、危險化學品管理及商業道德等議題，並透過供應商准入評審、現場審核、績效評價及安全管理要求等措施，持續識別、監察及降低相關風險。

The Group also continues to pay attention to environmental and social risks throughout its supply chain, including environmental pollution, occupational health and safety, hazardous chemical management and business ethics. Through supplier qualification assessments, on-site audits, performance evaluations and safety management requirements, the Group continuously identifies, monitors and reduces related risks.

具體管理措施方面，部分附屬公司已制定《承包商安全管理規定》，要求所有進廠施工的承包商及相關供應商遵守廠內安全管理要求並簽署《安全管理協議》，以規範其在施工過程中的安全表現及相關社會風險管理。同時，如供應商提供化學品等特殊物料，須在交貨時一併提交《化學品安全技術說明書》或《物質安全資料表》備案，以加強對危險化學品使用及環境、安全風險的管控。

In terms of specific management measures, certain subsidiaries have established the "Contractor Safety Management Regulations", requiring all contractors and relevant suppliers carrying out construction work on site to comply with plant safety management requirements and sign "Safety Management Agreements", so as to regulate their safety performance and related social risk management during the construction process. At the same time, where suppliers provide chemicals or other special materials, they are required to submit "Chemical Safety Technical Data Sheets" or "Material Safety Data Sheets" upon delivery for record purposes, so as to strengthen the control of hazardous chemical use and environmental and safety risks.

從合約簽訂到貨物驗收，各相關部門均按內部制度明確分工及職責，確保合作供應商具備認可資質、完善的內部管理制度、穩定的交付能力、合法合規經營及相應專業技術，以保障本集團可持續獲得優質物料及服務。採購部亦會定期對現有合作供應商進行績效評價，並根據評審結果制定及調整供應商管理方案，以維持並持續提升整體供應鏈的質素。本集團並依照內部規定，對所有供應商嚴格執行統一的聘用及管理慣例。

From contract execution through to goods acceptance, all relevant departments have clearly defined divisions of labour and responsibilities under internal systems, to ensure that cooperating suppliers possess recognised qualifications, sound internal management systems, stable delivery capabilities, lawful and compliant operations, and corresponding professional expertise, thereby safeguarding the Group's sustainable access to quality materials and services. The Procurement Department also conducts periodic performance evaluations of existing cooperating suppliers, and formulates and adjusts supplier management plans based on the assessment results, so as to maintain and continuously enhance the overall quality of the supply chain. In accordance with internal requirements, the Group applies strict and consistent supplier appointment and management practices across all suppliers.

於本報告期內，本集團所有新引入的主要供應商及現有關鍵供應商均已按照上述評審及績效評價機制進行審核及覆檢。

During the Reporting Period, all newly engaged major suppliers and existing key suppliers were assessed and reviewed in accordance with the above evaluation and performance assessment mechanisms.

於本報告期內，本集團認可供應商及與本集團有業務往來之主要供應商的數量及地理分布如下：

During the Reporting Period, the number and geographical distribution of the Group's approved suppliers and major suppliers that had business dealings with the Group are set out below.

		2025/2026	2024/2025	**2025/2026**	2024/2025
		認可供應商 Approved Suppliers		**與本集團有業務往來的主要供應商 Main Suppliers that have Business Dealings with the Group**	
中國內地	Chinese Mainland	**1,605**	1,472	**851**	726
台灣	Taiwan	**511**	508	**277**	257
香港	Hong Kong	**1**	–	**1**	–
其他	Others	**4**	3	**1**	3

優化環境保護
Optimising Environmental Protection

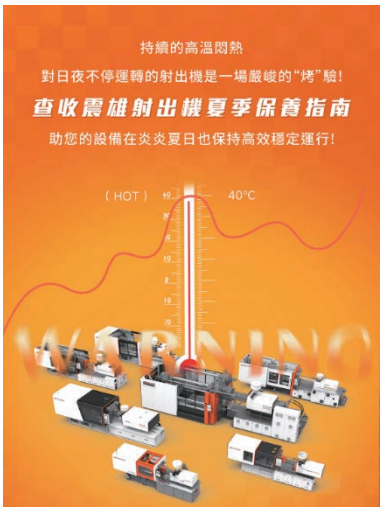
本集團持續關注氣候變化及環境議題對業務營運所帶來的潛在影響，並致力透過提升資源管理及營運效率，推動環境保護及可持續發展。本章節涵蓋氣候變化、溫室氣體排放及能源效益、空氣排放、水資源及污水管理、廢棄物管理，以及可持續包裝等重點範疇，闡述本集團於環境管理方面的政策、措施及表現。

The Group continues to monitor the potential impacts of climate change and environmental issues on its business operations and is committed to promoting environmental protection and sustainable development through enhanced resource management and operational efficiency. This section covers key areas including climate change, greenhouse gas emissions and energy efficiency, air emissions, water resources and wastewater management, waste management, and sustainable packaging, and outlines the Group's policies, measures and performance in environmental management.

於本報告期內，本集團在外聘獨立顧問的協助下進行氣候情景分析，識別與業務相關的氣候相關風險及機遇，進一步加強本集團對氣候變化潛在財務及營運影響的理解與評估能力。為配合ESG守則D部分有關氣候相關披露的要求，本章節的氣候相關披露內容已按照「管治」、「策略」、「風險管理」以及「指標及目標」四大核心支柱作出編排及披露。相關特定披露內容的詳情，請參閱本報告的「聯交所ESG守則索引」一節。

During the Reporting Period, with the assistance of an independent external consultant, the Group conducted a climate scenario analysis to identify climate-related risks and opportunities relevant to its business, thereby further strengthening its understanding of, and capability for evaluating, the potential financial and operational impacts of climate change. To align with the climate-related disclosure requirements under Part D of the ESG Code, the climate-related disclosures in this section have been arranged and disclosed under the four core pillars of "Governance", "Strategy", "Risk Management", and "Metrics and Targets". For details of the relevant specific disclosures, please refer to the section headed "HKEX ESG Code Content Index" of this Report.

案例分享：因應氣候變化高溫挑戰發布首份《震雄射出機夏季保養指南》
Case Study: Responding to High Temperature Challenges from Climate Change — Publication of the First "Chen Hsong Injection Moulding Machine Summer Maintenance Guide"



本集團深明穩定可靠的設備運行對提升生產效率、保障產品品質及降低能源與資源損耗的重要性。隨著氣候變化加劇，極端高溫天氣日益頻繁，射出機設備於夏季長時間高負荷運作時，面臨更嚴峻的散熱、液壓及潤滑管理挑戰。

為進一步提升設備可靠性、營運韌性及保障安全生產，本集團於本年度發布《震雄射出機夏季保養指南》，向客戶及營運團隊提供高溫季節設備保養及預防性維護建議，協助設備於炎夏環境下維持高效、穩定及安全運行，進一步支持智能製造及可持續營運，並賦能客戶提升應對氣候變化相關營運風險的能力，共同推動更具韌性及可持續的生產營運模式。

The Group recognises the importance of stable and reliable equipment operation in improving production efficiency, safeguarding product quality, and reducing energy and resource loss. As climate change intensifies, extreme high-temperature weather has become increasingly frequent, and injection moulding machines face more severe challenges in heat dissipation, hydraulics, and lubrication management when operating for long periods under high loads in summer.

To further enhance equipment reliability, operational resilience, and ensure safe production, the Group published the "Chen Hsong Injection Moulding Machine Summer Maintenance Guide" during the year. The guide provides customers and operational teams with recommendations on equipment maintenance and preventive maintenance in the high-temperature season, helping equipment maintain efficient, stable, and safe operation under intense summer heat, further supporting smart manufacturing and sustainable operations, and empowering customers to enhance their ability to respond to climate change-related operational risks, thereby jointly promoting a more resilient and sustainable production and operating model.

優化環境保護
Optimising Environmental Protection

《震雄射出機夏季保養指南》涵蓋散熱通風、液壓系統管理、冷卻循環檢查及潤滑管理等多個重點範疇。針對氣候變化所帶來的高溫運行環境，本集團建議定期檢查伺服控制箱及電控櫃散熱風扇運行情況，保持通風口及機台周邊環境整潔，以維持良好散熱效能及降低高溫停機風險。	The "Chen Hsong Injection Moulding Machine Summer Maintenance Guide" covers a number of key areas, including heat dissipation and ventilation management, hydraulic system management, cooling circulation inspection and lubrication management. In response to the high-temperature operating environment brought about by climate change, the Group recommends regular inspections of the operating status of cooling fans within servo control boxes and electrical control cabinets, and keeping ventilation openings and the surrounding equipment areas clean and tidy, so as to maintain effective heat dissipation and reduce the risk of high-temperature equipment downtime.
在液壓及冷卻系統管理方面，本集團建議持續監控液壓油溫，並定期檢查冷卻系統及水循環運作情況，確保冷卻回路暢通及換熱效率穩定，以提升設備能源效益及運行穩定性。此外，針對設備潤滑管理，建議選用耐高溫及耐磨損的專用潤滑油脂，並定期檢查及更換相關耗材，以減少摩擦損耗及延長設備使用壽命。	In relation to hydraulic and cooling system management, the Group recommends continuously monitoring hydraulic oil temperature, and regularly inspecting the operation of cooling systems and water circulation, to ensure unobstructed cooling circuits and stable heat exchange efficiency, so as to improve equipment energy efficiency and operational stability. In addition, for equipment lubrication management, it recommends selecting special lubricating oil and grease that are resistant to high temperatures and wear, and regularly inspecting and replacing related consumables, so as to reduce friction loss and extend equipment service life.
本集團相信，透過持續推動預防性維護、設備健康管理及智能製造升級，不僅有助提升生產效率及產品品質，亦能有效應對氣候變化帶來的高溫實體風險，降低因設備故障造成的能源浪費及資源消耗，進一步支持安全生產、綠色製造及高質量可持續發展。	The Group believes that, by continuously promoting preventive maintenance, equipment health management and the upgrading of smart manufacturing, it not only helps to enhance production efficiency and product quality, but also effectively responds to the physical risks of high temperatures brought about by climate change. By reducing energy wastage and resource consumption caused by equipment failures, these initiatives further support safe production, green manufacturing and high-quality sustainable development.

氣候變化

氣候變化已成為全球企業面對的重要議題，並對營運模式、供應鏈管理、資源使用及長遠業務發展帶來日益顯著的影響。儘管氣候變化於本集團持份者參與及重要性評估過程中未被識別為最重要議題之一，本集團仍高度重視氣候相關風險及機遇，並持續提升業務應對氣候變化的韌性及適應能力。

CLIMATE CHANGE

Climate change has become an important issue facing enterprises worldwide and is having increasingly significant impacts on operating models, supply chain management, resource utilisation and long-term business development. Although climate change is not identified as one of the most important issues in the Group's stakeholder engagement and materiality assessment processes, the Group still attaches high importance to climate-related risks and opportunities and continues to enhance the resilience and adaptation capability of its business in response to climate change.

管治

本集團高度重視氣候變化對業務營運及長遠發展所帶來的潛在風險與機遇，並持續加強氣候相關風險管理及應對能力，以提升業務韌性及支持可持續發展。氣候相關風險及機遇由ESG內部委員會負責監督，涵蓋本集團報告範圍內的主要業務營運。ESG內部委員會定期檢視氣候相關風險評估、環境表現、減排措施及相關目標進展，以支持氣候相關議題的持續監察及管理。有關本集團可持續發展管治架構及ESG內部委員會的組成與職能，請參閱本報告「綜合可持續發展管治架構」一節。

Governance

The Group attaches great importance to the potential risks and opportunities that climate change may bring to its business operations and long-term development and continues to strengthen its climate-related risk management and response capability, to enhance business resilience and support sustainable development. Climate-related risks and opportunities are overseen by the Internal ESG Committee and cover the Group's major business operations within the reporting scope. The Internal ESG Committee regularly reviews climate-related risk assessments, environmental performance, emission reduction measures and the progress of related targets to support the continuous monitoring and management of climate-related issues. For details of the Group's sustainability governance structure and the composition and functions of the Internal ESG Committee, please refer to the section headed "Integrated Sustainability Governance Framework" in this Report.

本集團持續將氣候相關因素納入風險管理及日常營運管理程序，並透過氣候風險評估、情景分析及環境數據監察，識別及評估氣候變化對業務營運、供應鏈、資源使用及營運設施的潛在影響。本集團亦持續檢視氣候相關風險及機遇，並逐步完善相關管理措施，以提升業務的氣候適應能力及營運韌性。

The Group continues to integrate climate-related factors into its risk management and day-to-day operational management processes, and through climate risk assessments, scenario analysis and environmental data monitoring, identifies and assesses the potential impacts of climate change on business operations, the supply chain, resource utilisation and operating facilities. The Group also continuously reviews climate-related risks and opportunities, and progressively refines the relevant management measures to strengthen the Group's climate adaptation capability and operational resilience.

優化環境保護
Optimising Environmental Protection

此外，本集團已將極端天氣相關風險納入業務持續運作及營運管理考慮，包括因應颱風、暴雨、高溫及其他極端天氣事件對營運安排、物流配送及工作場所安全可能造成的影響，持續檢視相關應對及預防措施，以減低對業務營運的潛在影響。本集團亦透過內部宣傳、環保培訓及節能措施，提高員工對氣候變化及低碳營運的認識，鼓勵員工共同參與節能減排工作。

In addition, the Group has incorporated extreme weather-related risks into its business continuity and operational management considerations, including the possible impacts of typhoons, rainstorms, high temperatures and other extreme weather events on operational arrangements, logistics and distribution, and workplace safety, and continues to review relevant response and preventive measures, so as to reduce the potential impacts on business operations. The Group also raises employees' awareness of climate change and low-carbon operations through internal communications, environmental training and energy-saving initiatives, encouraging employees to participate jointly in energy saving and emission reduction work.

在監察及匯報方面，本集團持續檢視能源使用、溫室氣體排放及其他環境相關表現，並透過年度ESG及氣候披露相關風險管理措施、環境數據及目標進展，以提升資訊透明度及回應持份者關注。各部門主管負責監察相關措施的執行情況，而ESG內部委員會則定期檢討本集團的氣候相關管理工作及披露內容，以配合業務發展及監管要求。

In terms of monitoring and reporting, the Group continues to review energy use, GHG emissions and other environmental-related performance, and through annual ESG and climate disclosures, discloses relevant risk management measures, environmental data and progress against targets, so as to enhance information transparency and respond to stakeholders' concerns. Department heads are responsible for monitoring the implementation of the relevant measures, while the Internal ESG Committee regularly reviews the Group's climate-related management work and disclosure content, to align with business development and regulatory requirements.

儘管本集團評估其整體環境影響(包括排放、資源使用及廢棄物產生)對業務營運的財務影響相對有限且並非重大，本集團仍致力持續減少環境足跡，並嚴格遵守各營運所在地相關環境法律及法規，包括中國內地《中華人民共和國環境保護法》、《中華人民共和國大氣污染防治法》、《中華人民共和國節約能源法》、《中華人民共和國固體廢物污染環境防治法》及《中華人民共和國水污染防治法》；以及台灣《氣候變遷因應法》、《空氣污染防制法》、《廢棄物清理法》、《水污染防治法》及《能源管理法》等相關法律及法規。

While the Group assesses the financial impact of its overall environmental footprint, including emissions, resource utilisation and waste generation, on business operations to be relatively limited and not material, it remains committed to continuously reducing its environmental footprint and to strict compliance with the relevant environmental laws and regulations in the jurisdictions where it operates. These include the "Environmental Protection Law of the People's Republic of China", the "Law of the People's Republic of China on the Prevention and Control of Atmospheric Pollution", the "Energy Conservation Law of the People's Republic of China", the "Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste" and the "Law of the People's Republic of China on the Prevention and Control of Water Pollution" in Chinese Mainland; and the "Climate Change Response Act", the "Air Pollution Control Act", the "Waste Disposal Act", the "Water Pollution Control Act" and the "Energy Administration Act" in Taiwan.

於本報告期內，本集團並無發現任何有關空氣及溫室氣體排放、向水及土地排放污染物，或有害及無害廢棄物產生方面重大違反相關法律及法規的個案。

During the Reporting Period, the Group did not identify any material non-compliance cases relating to air and GHG emissions, discharges into water and land, or the generation of hazardous and non-hazardous waste in violation of relevant laws and regulations.

策略

氣候情景分析

本集團持續關注氣候變化對業務營運及長遠發展所帶來的潛在影響，定期檢視及更新氣候風險與機遇評估。於本報告期內，獨立顧問為本集團進行氣候相關風險評估，並在不同氣候情景及時間範圍下，評估重大實體風險及轉型風險對業務營運的潛在影響，以確保相關評估持續具備適切性及有效性。

本集團的氣候情景分析工作主要分為以下四個階段：

1. 風險及機遇識別與優先排序

本集團根據行業研究、氣候科學資料及業務營運特性，識別與業務相關的氣候風險及機遇，並透過與內部持份者的交流及評估，對相關風險及機遇的重要性進行分析及優先排序。

2. 風險驗證及檢討

已識別的重大氣候相關風險及機遇由ESG內部委員會進行審視及驗證，並定期檢討相關評估結果，以加強氣候風險管理及管治工作。

3. 情景分析及影響評估

本集團於識別重大氣候相關風險及機遇後，進一步進行情景分析，以評估不同氣候發展路徑下對業務營運、供應鏈、成本結構及營運韌性的潛在影響。

4. 結果整合及披露

氣候情景分析結果已納入本報告，以提升資訊透明度，協助持份者了解本集團面對氣候變化的潛在風險、機遇及相關應對方向。

Strategy

Climate Scenario Analysis

The Group continues to pay attention to the potential impacts that climate change may bring to its business operations and long-term development, and regularly reviews and updates its climate-related risks and opportunities assessment. During the Reporting Period, an independent consultant conducted a climate-related risk assessment for the Group and, under different climate scenarios and time horizons, evaluated the potential impacts of material physical risks and transition risks on business operations, so as to ensure that the relevant assessment continues to be appropriate and effective.

The Group's climate scenario analysis is conducted in the following four main stages:

1. Identification and prioritisation of risks and opportunities

Climate-related risks and opportunities relevant to the Group's business are identified based on industry research, climate science data and the characteristics of its business operations, and the importance of the relevant risks and opportunities is analysed and prioritised through communication with internal stakeholders and assessment.

2. Risk validation and review

Identified material climate-related risks and opportunities are reviewed and validated by the Internal ESG Committee. The relevant assessment results are also subject to regular review to strengthen climate risk management and governance.

3. Scenario analysis and impact assessment

After identifying material climate-related risks and opportunities, the Group further undertakes scenario analysis to assess the potential impacts on business operations, the supply chain, cost structure and operational resilience under different climate development pathways.

4. Consolidation of results and disclosure

The results of the climate scenario analysis have been incorporated into this Report to enhance information transparency and help stakeholders understand the potential risks, opportunities and related response directions faced by the Group in relation to climate change.

本集團的情景分析參考綠化金融體系網絡(「NGFS」)及政府間氣候變化專門委員會(「IPCC」)所發布的氣候情景及科學基礎資料，以評估不同轉型速度及氣候變化程度下的潛在影響。

The Group's scenario analysis draws on the climate scenarios and scientific information published by the Network for Greening the Financial System ("NGFS") and the Intergovernmental Panel on Climate Change ("IPCC") to assess the potential impacts under different transition pathways and degrees of climate change.

情景 Scenario	高排放情景(4°C) High-emissions Scenario (4°C)	低排放情景(1.5°C) Low-emissions Scenario (1.5°C)
情景參考資料 Scenario reference sources	• 政府間氣候變化專門委員會SSP5–8.5 IPCC SSP5–8.5 • 綠化金融體系網絡既有政策情景 NGFS Current Policies scenario	• 政府間氣候變化專門委員會SSP1–2.6 IPCC SSP1–2.6 • 綠化金融體系網絡2050年淨零情景 NGFS Net Zero 2050 scenario
選擇理由 Rationale for selection	此情景用於評估在缺乏緩解行動與政策的情況下，氣候變遷日益加劇所帶來的影響。 This scenario is used to assess the impacts of increasingly severe climate change in the absence of mitigation actions and policy intervention.	此情景用於評估為達成《巴黎協定》1.5°C目標而採取積極氣候行動所帶來的影響。 This scenario is used to assess the impacts associated with proactive climate action taken to achieve the 1.5°C goal of the "Paris Agreement".
一般假設 General assumptions	• 此情景假設排放量將持續成長至2080年，並在2100年導致約4°C的升溫。 Emissions are assumed to continue rising until 2080, resulting in approximately 4°C of warming by 2100. • 假設僅維持目前已實施的政策。 Only currently implemented policies are assumed to remain in place. • 假設新技術的發展將以當前的速度持續進行。 Technological development is assumed to continue at the current pace.	• 此情景假設採取強而有力的氣候政策與創新措施，以在2100年前將全球升溫限制在1.5°C。 Strong climate policies and innovative measures are assumed to be adopted to limit global warming to 1.5°C by 2100. • 假設立即推行野心較大的氣候政策。 More ambitious climate policies are assumed to be implemented immediately. • 重點放在電力供應脱碳、提升能源效率與發展新技術。 The focus is placed on decarbonising electricity supply, improving energy efficiency and developing new technologies.

於進行情景分析時，以2025年作為基準年，並按不同時間跨度評估氣候相關風險及機遇對業務營運的潛在影響。短期評估涵蓋未來0至5年，並參考聯合國2030可持續發展目標；中期評估涵蓋未來6至10年；而長期評估則涵蓋未來11至20年，並參考香港特別行政區《2050年碳中和路線圖》及國家「雙碳」目標等政策方向，以評估不同氣候情景及低碳轉型進程下對本集團營運及策略規劃的潛在影響。

In conducting the scenario analysis, 2025 was adopted as the base year, and the potential impacts of climate-related risks and opportunities on business operations were assessed across different time horizons. The short-term horizon covers the next 0 to 5 years and references the United Nations 2030 Sustainable Development Goals; the medium-term horizon covers the next 6 to 10 years; and the long-term horizon covers the next 11 to 20 years and references policy directions such as the "Hong Kong Special Administrative Region's Carbon Neutrality Roadmap 2050" and the national "Dual Carbon" goals, in order to assess the potential impacts of different climate scenarios and low-carbon transition pathways on the Group's operations and strategic planning.

氣候情景分析涉及一定程度的假設及不確定性，相關分析結果並不代表未來實際結果或保證。情景分析乃根據評估當時可取得的資料、假設及氣候模型進行，未來實際情況或會因政策變化、科技發展、市場環境及其他外部因素而有所不同。根據有關評估結果，本集團已識別與業務相關的主要實體風險、轉型風險及潛在機遇，並制定相應管理及應對措施，以提升業務韌性及支持長遠可持續發展。

Climate scenario analysis is subject to a degree of assumption and uncertainty, and the related results should not be regarded as actual future outcomes or guarantees. The analysis is based on the information available, assumptions adopted and climate models applied at the time of assessment. Actual future conditions may differ due to changes in policy, technological development, market conditions and other external factors. Based on the assessment results, the Group has identified the principal physical risks, transition risks and potential opportunities relevant to its business, and has formulated corresponding management and response measures to enhance business resilience and support long-term sustainable development.

氣候相關風險

Climate-related Risks

實體風險主要指氣候變化所帶來的直接影響，包括由極端天氣事件引致的急性風險，以及長期氣候模式變化所帶來的慢性風險。

Physical risks principally refer to the direct impacts of climate change, including acute risks arising from extreme weather events and chronic risks resulting from longer-term changes in climate patterns.

實體風險及其潛在影響 Physical Risks and the Potential Impacts	時期 Time Horizon	緩解／適應措施 Mitigation/Adaptation Measures
實體風險 Physical Risks		
實體風險 — 急性風險 ***Physical Risk — Acute Risk*** 主要製造基地因水災或其他自然災害而停產，將削弱客戶對本集團供貨穩定性的信心，可能導致訂單取消或延後、重複訂單減少，並對本集團市佔率造成長期下行風險。 Production at major production sites may be disrupted by flooding or other natural disasters, undermining customers' confidence in the stability of the Group's supply. This may lead to order cancellations or delays, fewer repeat orders, and a long-term downside risk to the Group's market share.	短期 Short term	• 提升主要製造基地的實體韌性，包括強化防洪設施、排水系統及廠區配置； Enhance the physical resilience of major manufacturing sites, including strengthening flood protection facilities, drainage systems and site layout; • 制定並測試營運持續計劃； Develop and test business continuity plans; • 在可行情況下維持備援產能及替代採購方案； Maintain backup production capacity and alternative sourcing arrangements where practicable; and • 並於營運受阻期間主動與客戶溝通，以管理預期、維繫客戶關係，減低訂單取消及中長期市佔流失風險。 Communicate proactively with customers during operational disruptions to manage expectations, maintain customer relationships, and reduce the risk of order cancellations and medium- to long-term loss of market share.

實體風險及其潛在影響 Physical Risks and the Potential Impacts	時期 Time Horizon	緩解／適應措施 Mitigation/Adaptation Measures
實體風險 Physical Risks		
實體風險 — 慢性風險 Physical Risk — Chronic Risk 關鍵生產基地平均氣溫及濕度的長期上升，可能加速設備磨損、降低精密加工及測試之冷卻效率並推高基礎能源消耗，從而導致營運成本持續上升、維護需求更為頻繁，以及射出成型機製造之品質偏差風險增加。 A long-term rise in average temperature and humidity at major production sites may accelerate equipment wear and tear, reduce the cooling efficiency of precision processing and testing, and increase baseline energy consumption. This may result in sustained increases in operating costs, more frequent maintenance requirements, and a higher risk of quality deviations in the manufacture of injection moulding machines.	長期 Long term	• 於主要生產基地持續投資改善建築隔熱、耐候冷卻及通風系統，以及環境監測能力； Continue to invest in improvements to building insulation, weather-resilient cooling and ventilation systems, and environmental monitoring capabilities at major production sites; • 強化預防性維護計劃及設備技術規格，以因應較高溫度及濕度條件；及 Strengthen preventive maintenance programmes and equipment technical specifications to address higher temperature and humidity conditions; and • 優化排產及製程控制，以維持產品品質，同時限制額外能源消耗及營運成本增加。 Optimise production scheduling and process controls to maintain product quality while limiting additional energy consumption and increases in operating costs.

轉型風險及機遇則主要源於全球邁向低碳經濟的過程，包括氣候相關政策及法規收緊、低碳技術發展、市場偏好轉變及持份者對企業氣候表現的期望提升等。相關轉型趨勢可能增加本集團的合規、能源及營運成本，同時亦為節能技術應用、能源效益提升及低碳營運模式帶來潛在機遇。

Transition risks and opportunities mainly arise from the global transition to a low-carbon economy, including the tightening of climate-related policies and regulations, advances in low-carbon technologies, shifts in market preferences, and rising stakeholder expectations regarding corporate climate performance. These transition trends may increase the Group's compliance, energy and operating costs, while also creating potential opportunities in the application of energy-saving technologies, improvements in energy efficiency and the adoption of low-carbon operating models.

轉型風險及其潛在影響 Transition Risks and Potential Impacts	時期 Time Horizon	緩解／適應措施 Mitigation/Adaptation Measures
轉型風險 **Transition Risks**		
轉型風險 — 科技層面 ***Transition Risk — Technology*** 客戶迅速採用低碳及高能效之生產技術(例如全電式或混合動力系統、先進自動化及數位監控),可能使現有射出成型機設計之競爭力下降甚至被市場淘汰。 Rapid customer adoption of low-carbon and high energy-efficiency production technologies, such as all-electric or hybrid systems, advanced automation and digital monitoring, may reduce the competitiveness of existing injection moulding machine designs or even render them obsolete.	中期 Medium term	• 優先研發低碳、高能效及數位化平台; Prioritise the R&D of low-carbon, high energy-efficiency and digital platforms; • 與主要客戶維持緊密技術對話,以前瞻掌握新興需求;及 Maintain close technical dialogue with key customers to anticipate emerging needs; and • 持續就產品表現與業界標準進行對標分析,並據此調整產品路線圖,以維持競爭優勢並降低技術淘汰風險。 Continue to benchmark product performance against industry standards and refine the product roadmap accordingly, to maintain competitive advantage and reduce the risk of technological obsolescence.
轉型風險 — 政策及法律層面 ***Transition Risk — Policy and Legal*** 監管機構對可持續披露之要求及標準日益嚴格,且逐步納入客戶採購準則,如本集團在氣候相關及更廣泛之ESG資訊披露被視為不足、不準確或未符合公認框架,將面臨合規、法律及商業風險,包括被排除於投標之外、遭受合約罰則、鑑證及報導成本上升,以及接受更嚴格監管審查或訴訟之風險提升。 As regulatory requirements and standards for sustainability disclosures become increasingly stringent and are progressively incorporated into customers' procurement criteria, the Group may face compliance, legal and commercial risks if its climate-related and broader ESG disclosures are regarded as inadequate, inaccurate or not aligned with recognised frameworks. Such risks may include exclusion from tendering processes, contractual penalties, higher assurance and reporting costs, and increased exposure to more stringent regulatory scrutiny or litigation.	中期 Medium term	• 持續強化本集團之可持續治理架構、數據蒐集及報導流程,使其與公認之氣候及ESG披露框架及新興監管要求保持一致; Continue to strengthen the Group's sustainability governance structure, data collection and reporting processes to align with recognised climate and ESG disclosure frameworks and emerging regulatory requirements; • 委聘外部可持續顧問,就重要性評估、指標選取、目標設定及與領先標準之對齊提供專業意見,並協助建立穩健的非財務資訊內部控制;及 Engage external sustainability consultants to provide professional advice on materiality assessment, KPI selection, target setting and alignment with leading standards, and assist in establishing robust internal controls over non-financial information; and • 加強跨職能協調及相關人員培訓;視需要尋求獨立外部鑑證,以提升揭露品質、可靠性及透明度,並回應監管機構及主要客戶之期望。 Strengthen cross-functional coordination and related personnel training, and seek independent external assurance where appropriate to enhance disclosure quality, reliability and transparency and to respond to the expectations of regulators and key customers.

優化環境保護
Optimising Environmental Protection

氣候相關機遇 Climate-related Opportunities	措施 Measures
高能效、低碳機械 ***High Energy-efficiency, Low-carbon Machinery*** 開發及推廣具顯著較低能源消耗之射出成型機(例如全電式／混合動力機型)以吸納追求低碳生產的客戶。 Developing and promoting injection moulding machines with significantly lower energy consumption, such as all-electric or hybrid models, to capture customers seeking low-carbon production.	• **針對性研發投資**：考慮為研發低碳動力平台、高效能油泵、伺服驅動及先進料筒保溫技術等進行具針對性研發投資。 **Targeted R&D investment:** consider targeted investment in the R&D of low-carbon power platforms, high-efficiency oil pumps, servo drives and advanced barrel insulation technologies. • **將「能源效能設計」納入產品**：在產品設計階段融入「以能源效能為本」的概念，考慮標準化配備能源計量及監測功能，或提供預設「節能模式」及優化製程參數設定，以降低單一成型週期的能源消耗。 **Incorporate "Energy-efficiency Design" into products:** integrate an "Energy-efficiency-by-design" approach at the product design stage, including consideration of standardised energy metering and monitoring functions, or the provision of preset "Energy-saving Modes" and optimised process parameter settings, to reduce energy consumption per moulding cycle. • **強化售後服務與培訓**：加強對客戶技術人員及操作員之培訓，協助掌握最佳機台設定以將單件產品之能源使用量降至最低，並提供持續優化服務及遠端監控，以長期維持能源效能表現。 **Strengthen after-sales service and training:** enhance training for customers' technical personnel and operators to help them optimise machine settings and minimise energy consumption per unit of product and provide ongoing optimisation services and remote monitoring to sustain energy-efficiency performance over the long term.

本集團將持續監察氣候相關風險及市場發展趨勢，並適時檢視及優化氣候風險管理措施、能源管理策略及低碳轉型方向，以提升業務韌性及應對氣候變化帶來的長遠挑戰。

The Group will continue to monitor climate-related risks and market development trends and will, where appropriate, review and refine its climate risk management measures, energy management strategies and low-carbon transition direction, to enhance business resilience and address the long-term challenges brought by climate change.

風險管理

董事局已授權審核委員會協助監督本集團的風險管理及內部監控系統，包括檢視與ESG相關風險有關的管理措施及內部監控安排，以支持本集團穩健營運及長遠可持續發展。審核委員會定期檢視風險管理及內部監控系統的有效性，並協助確保相關監控程序能適當識別及管理對本集團營運可能造成影響的主要風險。

本集團持續關注氣候變化對業務營運及持份者所帶來的潛在影響，並透過氣候相關風險評估、持份者參與及重要性分析，識別及評估與氣候變化相關的潛在風險及機遇。於本報告期內，本集團已重新檢視重要性評估結果，確認氣候變化目前被識別為相對較不重要的議題，而整體ESG及氣候相關風險對本集團現階段業務營運的潛在影響相對有限。

本集團已逐步於日常營運管理、環境管理及可持續發展評估中納入氣候相關考慮因素，包括極端天氣、能源使用、溫室氣體排放及相關監管趨勢對業務營運可能帶來的潛在影響。本集團亦透過氣候情景分析及環境數據監察，加強對氣候相關風險及機遇的了解，以支持未來進一步完善氣候相關風險管理工作。

展望未來，本集團將持續檢視企業風險管理框架，並因應業務發展、監管要求及氣候相關風險的重要性變化，考慮逐步將氣候相關風險納入企業風險管理評估及風險登記機制，以進一步完善本集團的風險管理及內部監控工作。

Risk Management

The Board has delegated authority to the Audit Committee to assist in overseeing the Group's risk management and internal control systems, including the review of management measures and internal control arrangements relating to ESG-related risks in support of the Group's sound operations and long-term sustainable development. The Audit Committee reviews the effectiveness of the risk management and internal control systems on a regular basis and assists in ensuring that the relevant control procedures are capable of appropriately identifying and managing the principal risks that may affect the Group's operations.

The Group remains attentive to the potential implications of climate change for its business operations and stakeholders. Climate-related risks and opportunities are identified and assessed through climate-related risk assessment, stakeholder engagement and materiality analysis. During the Reporting Period, the results of the materiality assessment were reviewed, confirming that climate change is currently regarded as a relatively less material issue and that the potential impacts of overall ESG and climate-related risks on the Group's current business operations remain relatively limited.

Climate-related considerations have progressively been incorporated into daily operational management, environmental management and sustainable development assessment, including the potential effects of extreme weather, energy consumption, GHG emissions and related regulatory trends on business operations. The Group has also strengthened its understanding of climate-related risks and opportunities through climate scenario analysis and environmental data monitoring, supporting the further improvement of climate-related risk management in the future.

Looking ahead, the Group will continue to review its enterprise risk management framework and, in light of business development, regulatory requirements and changes in the materiality of climate-related risks, will consider progressively incorporating climate-related risks into its enterprise risk management assessment and risk register mechanism, with a view to further strengthening its risk management and internal control systems.

本集團亦將持續透過持份者參與、重要性評估及氣候相關分析，定期檢視ESG及氣候相關議題的風險水平及潛在影響，並因應市場發展及業務需要，適時優化相關管理及應對措施，以提升本集團應對氣候變化的韌性及適應能力。

The Group will also continue to review, on a regular basis, the risk level and potential impacts of ESG and climate-related issues through stakeholder engagement, materiality assessment and climate-related analysis. Relevant management and response measures will be refined as appropriate in response to market developments and business needs, to enhance the Group's resilience and adaptation capability in addressing climate change.

指標及目標

本集團致力提升環境數據披露的透明度及完整性，並持續監察能源消耗、溫室氣體排放及廢棄物管理表現，以評估業務營運對環境所帶來的影響，尤其聚焦於溫室氣體排放及無害廢棄物產生等重大環境議題。

本集團按照聯交所ESG守則的披露要求，定期披露能源使用及溫室氣體排放數據，並按範圍一(直接排放)、範圍二(能源間接排放)及相關範圍三(其他間接排放)進行分類，以提升環境數據管理及資訊透明度。

於本報告期內，本集團持續優化溫室氣體盤查及數據管理機制，並進一步提升溫室氣體排放數據披露的完整性及準確性。2025年的溫室氣體排放數據乃根據《溫室氣體盤查議定書：企業會計與報告標準》(2004年)及《溫室氣體盤查議定書企業價值鏈(範圍三)會計與報告標準》(2011年)(統稱「溫室氣體盤查議定書」)進行計算。

Metrics and Targets

The Group is committed to enhancing the transparency and completeness of its environmental data disclosure, and continues to monitor performance in energy consumption, GHG emissions and waste management to assess the environmental impacts of its business operations, with particular focus on material environmental issues such as GHG emissions and non-hazardous waste generation.

In accordance with the disclosure requirements of the HKEX ESG Code, the Group discloses energy consumption and GHG emissions data on a regular basis, classified into Scope 1 (direct emissions), Scope 2 (energy indirect emissions) and relevant Scope 3 (other indirect emissions), with a view to strengthening environmental data management and enhancing information transparency.

During the Reporting Period, the Group continued to optimise its greenhouse gas inventory and data management mechanism and further enhanced the completeness and accuracy of its GHG emissions disclosure. The 2025 GHG emissions data were calculated in accordance with the "Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard" (2004) and the "Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard" (2011) (collectively, the "GHG Protocol").

優化環境保護
Optimising Environmental Protection

於量化溫室氣體排放時，本集團採用營運控制法，並以活動數據法作為主要計算基礎，即根據能源消耗及相關活動數據，乘以適用的排放因子及全球暖化潛勢(「GWP」)因子計算相關排放量。相關活動數據主要來自燃料及公用事業帳單、營運紀錄及其他內部數據來源。排放因子及GWP因子主要參考公開政府刊物、電力供應商所披露的資料及其他可靠公開來源。本集團於本年度採用IPCC第六次評估報告(AR6)所載的GWP因子，以提升排放數據計算的一致性及可比性。

In quantifying GHG emissions, the Group adopted the operational control approach and used the activity-based method as the primary basis of calculation, under which emissions were calculated by multiplying energy consumption and relevant activity data by the applicable emission factors and Global Warming Potential ("GWP") factors. Relevant activity data were mainly derived from fuel and utility bills, operational records and other internal data sources. Emission factors and GWP factors were primarily referenced from publicly available government publications, information disclosed by electricity suppliers and other reliable public sources. During the year, the Group adopted the GWP factors set out in the IPCC Sixth Assessment Report (AR6) to improve the consistency and comparability of emissions calculations.

氣候變化目前於本集團的重要性評估中被評定為相對較不重要的議題，因此，本集團現階段主要聚焦於能源效益提升、排放管理及用水管理等環境管理措施，而尚未制定獨立的氣候轉型計劃。儘管如此，本集團明白持份者對氣候轉型規劃的關注日益增加，並認知氣候相關風險與機遇或將隨市場環境及政策發展而持續演變。未來，本集團將因應氣候情景分析結果、監管要求及市場期望，定期檢視現有能源及排放目標的適切性及進取程度，並在適當情況下考慮逐步制定集團層面的氣候轉型計劃，以為未來減碳工作提供更具系統性及策略性的實施路線圖。

As climate change is currently assessed as a relatively less material issue in the Group's materiality assessment, the Group's current focus remains on environmental management measures such as improving energy efficiency, emissions management, and water resources management, and it has not yet formulated a standalone climate transition plan. Nevertheless, the Group recognises the growing stakeholder focus on climate transition planning and acknowledges that climate-related risks and opportunities may continue to evolve in response to market conditions and policy developments. Looking ahead, the Group will regularly review the relevance and level of ambition of its existing energy and emissions targets in light of the results of climate scenario analysis, regulatory requirements and market expectations, and may consider progressively developing a Group-level climate transition plan where appropriate, to provide a more systematic and strategic roadmap for future decarbonisation efforts.

本集團於制定年度環境關鍵績效指標及相關減排目標時，主要以過往年度的實際表現作為基準，並結合業務營運現況及最新策略發展方向進行檢視及調整，以確保有關目標具備適切性、可行性及持續改善的推動作用。本集團已就能源消耗及溫室氣體排放、能源效益、水資源及污水管理，以及廢棄物管理訂立相關目標，並定期監察目標進展及檢視減排措施成效。相關環境數據、排放表現及減排目標已於本報告相關章節中披露，以協助持份者了解本集團於環境管理及低碳轉型方面的表現及進展。2025/2026年度目標詳見下表。

In setting annual environmental KPIs and related emissions reduction targets, the Group primarily takes actual performance in previous years as the baseline, and reviews and adjusts such targets with reference to its current operational conditions and latest strategic development directions, to ensure that the targets remain relevant, practicable and conducive to continuous improvement. The Group has established relevant targets in respect of energy consumption and GHG emissions, energy efficiency, water resources and wastewater management, and waste management, and regularly monitors progress against these targets and reviews the effectiveness of emissions reduction measures. Relevant environmental data, emissions performance and emissions reduction targets are disclosed in the relevant sections of this Report to help stakeholders understand the Group's performance and progress in environmental management and low-carbon transition. Details of the 2025/2026 targets are set out in the table below.

優化環境保護
Optimising Environmental Protection

溫室氣體排放及能源效益 **Greenhouse Gas Emissions and Energy Efficiency**	與上年度比較，將用電量密度及相關溫室氣體排放量密度降低3%。 Reduce electricity consumption intensity and the related greenhouse gas emission intensity by 3% as compared with the previous year.
	與上年度比較，將汽油、柴油及天然氣使用量密度，以及相關溫室氣體排放量密度降低約3%。 Reduce the intensity of gasoline, diesel and natural gas consumption, and the related greenhouse gas emission intensity, by approximately 3% as compared with the previous year.
水資源及污水管理 **Water Resources and Wastewater Management**	與上年度比較，將用水量密度降低3%。 Reduce water consumption intensity by 3% as compared with the previous year.
	與上年度比較，致力維持有害廢水產生量密度於穩定及受控水平，並將無害廢水產生量密度降低3%。 Strive to maintain the intensity of hazardous wastewater generation at a stable and controlled level, and reduce the intensity of non-hazardous wastewater generation by 3% as compared with the previous year.
廢棄物管理 **Waste Management**	與上年度比較，致力維持有害固體廢物產生量密度於有效控制水平。 Strive to maintain the intensity of hazardous solid waste generation at an effectively controlled level as compared with the previous year.
	與上年度比較，本集團致力將無害固體廢物產生量密度降低3%。 The Group strives to reduce the intensity of non-hazardous solid waste generation by 3% as compared with the previous year.

溫室氣體排放及能源效益

本集團將溫室氣體排放管理及能源效益提升視為推動低碳轉型及可持續營運的重要一環，並持續透過能源管理、設備優化及營運改善措施，減少業務營運過程中的能源消耗及碳排放。本集團嚴格遵守《中華人民共和國節約能源法》及各營運所在地相關環境法律及法規，致力建立「低碳、低耗、高效」的營運模式，並透過系統化能源管理，降低範圍一及範圍二溫室氣體排放強度。

GHG EMISSIONS AND ENERGY EFFICIENCY

The Group regards the management of GHG emissions and the enhancement of energy efficiency as an important part of advancing low-carbon transition and sustainable operations. Through energy management, equipment optimisation and operational improvement measures, the Group continuously reduces energy consumption and carbon emissions arising from business operations. The Group strictly complies with the "Energy Conservation Law of the People's Republic of China" and the relevant environmental laws and regulations in the locations where it operates, and is committed to establishing a low-carbon, low-consumption and high-efficiency operating model. Through systematic energy management, the Group also seeks to reduce the intensity of Scope 1 and Scope 2 GHG emissions.

範圍一溫室氣體排放

本集團的範圍一溫室氣體排放主要來自汽油、柴油、液化石油氣、天然氣、液化天然氣及製冷劑等直接能源消耗。為降低直接能源使用及相關碳排放，本集團持續推行多項節能減排措施，包括優化車輛及叉車調度安排、推行停車熄匙措施及減少非必要差旅；逐步以電動叉車替代柴油叉車；於低產量時段以手拉車替代機動叉車；加強車輛及設備保養，以提升燃燒效率及減少能源損耗。此外，本集團亦持續優化焊接、切割及烘烤等工序的能源使用管理，包括實施氣體「按需領用」、提升工序效率、採用大旋風自動化噴粉裝置，以及為天然氣管道加裝保溫材料，以減少能源損耗及提升能源使用效益。

Scope 1 GHG Emissions

The Group's Scope 1 GHG emissions mainly arise from the direct consumption of energy sources such as gasoline, diesel, liquefied petroleum gas, natural gas, liquefied natural gas and refrigerants. To reduce direct energy use and the related carbon emissions, the Group continues to implement a range of energy-saving and emission reduction measures. These include optimising the scheduling of vehicles and forklifts, promoting idling-stop measures and reducing non-essential travel; progressively replacing diesel forklifts with electric forklifts; using hand pallet trucks instead of motorised forklifts during periods of lower production volume; and strengthening the maintenance of vehicles and equipment to improve combustion efficiency and reduce energy loss. In addition, the Group continues to optimise energy use management in welding, cutting and baking processes, including implementing gas collection "on demand", improving process efficiency, adopting large-cyclone automated powder spraying equipment, and adding insulation materials to natural gas pipelines, to reduce energy loss and improve energy efficiency.

透過上述措施，本集團在配合業務發展及營運需求的同時，持續控制燃料消耗及相關二氧化碳當量排放強度。於本報告期內，本集團持續監測汽油、柴油及天然氣使用量，以及由相關能源消耗所產生的範圍一溫室氣體排放量，並持續檢視相關減排措施的成效及目標進展。

Through the above measures, the Group continues to control fuel consumption and the related carbon dioxide equivalent emission intensity under control while supporting business development and operational needs. During the Reporting Period, the Group continued to monitor gasoline, diesel and natural gas consumption, as well as the Scope 1 GHG emissions arising from such energy consumption, and continued to review the effectiveness of the related emission reduction measures and progress against the relevant targets.

範圍二溫室氣體排放

在範圍二溫室氣體排放方面，本集團持續透過日常管理及技術改造措施提升能源使用效率，以減少因外購電力所產生的間接溫室氣體排放。相關措施包括逐步以LED照明設備取代傳統燈具；為部分空壓機加裝變頻控制系統及配置小型空壓機，以降低設備運行功率；淘汰高耗能及低效率設備；以及於部分廠房引入光伏發電系統，以提升可再生能源應用比例。

Scope 2 GHG Emissions

In respect of Scope 2 GHG emissions, the Group continues to improve energy use efficiency through daily management and technical upgrade measures to reduce indirect GHG emissions arising from purchased electricity. These measures include progressively replacing traditional lighting with LED lighting equipment; installing variable frequency control systems on certain air compressors and deploying small air compressors to reduce equipment operating power; phasing out high energy-consuming and low-efficiency equipment; and introducing photovoltaic power generation systems at certain plants to increase the proportion of renewable energy application.

範圍三溫室氣體排放

根據《溫室氣體盤查議定書》的定義，範圍三溫室氣體排放涵蓋並非由本集團直接擁有或控制，但於其價值鏈中產生的間接溫室氣體排放。經參考同業基準分析及CDP有關不同行業範圍三排放的研究資料後，本集團識別出採購商品及服務(類別1)、資本貨物(類別2)及已售產品使用(類別11)為對本集團營運具重大相關性的範圍三排放類別。

於本報告期內，本集團首次開展範圍三溫室氣體排放數據收集工作，並採用以支出為基礎的計算方法，根據採購支出數據及第三方排放因子估算相關排放量，以提升範圍三排放數據的完整性及準確性。本集團會繼續提升排放數據的完整性及準確度，拓展範圍三排放的涵蓋範圍，以支持公司的可持續發展目標，減低整體碳足跡。

Scope 3 GHG Emissions

Under the definition set out in the "GHG Protocol", Scope 3 GHG emissions cover indirect GHG emissions generated across the Group's value chain that are not directly owned or controlled by the Group. With reference to peer benchmarking and CDP research on Scope 3 emissions across different industries, the Group identified purchased goods and services (Category 1), capital goods (Category 2) and use of sold products (Category 11) as the Scope 3 emissions categories of material relevance to its operations.

During the Reporting Period, the Group carried out Scope 3 GHG emissions data collection for the first time and adopted a spend-based calculation method to estimate the related emissions based on procurement expenditure data and third-party emission factors, with a view to improving the completeness and accuracy of Scope 3 emissions data. The Group will continue to enhance the completeness and accuracy of its emissions data and expand the coverage of Scope 3 emissions to support the Company's sustainable development goals and reduce its overall carbon footprint.

範圍三類別 Scope 3 Category	說明 Description	計算方法 Calculation Method	2025/2026 年度排放量 Emissions
類別1 Category 1 購買的商品和服務 Purchased Goods and Services	由購買或獲取的商品及服務在交易及運輸過程中產生的排放 Emissions arising from purchased or acquired goods and services during transaction and transportation	採用以支出為基礎的方法，根據購買商品及服務的支出金額，並套用第三方排放因子來計算排放量 A spend-based method was adopted, under which emissions were calculated based on expenditure on purchased goods and services and the application of third-party emission factors	61,015.12 噸二氧化碳當量 Tonnes of CO_2e

節能減排培訓與管理

此外，本集團透過加強能源監測及營運管理，進一步提升能源效益，包括於非生產區域加裝電錶，定期統計及分析用電數據；於照明系統安裝定時及感應裝置；透過合理排班提高設備使用效率；以及加強下班及午休期間關閉非必要設備的管理，並按季節及實際需要調整空調設定，以減少不必要能源消耗。

本集團亦重視員工在節能減排方面的參與及意識提升，透過環保及節能培訓、推廣節約措施及鼓勵員工提出節能改善建議，逐步建立節能文化及提升員工的環保意識。

本集團將持續檢視能源管理措施及減排策略，並逐步提升設備能源效益及低碳技術應用，以支持業務的長遠可持續發展及低碳轉型目標。

Energy Conservation and Emission Reduction Training and Management

In addition, the Group further improves energy efficiency by strengthening energy monitoring and operational management. The measures include installing additional electricity meters in non-production areas, regularly compiling statistics on and analysing electricity consumption data, installing timing and sensing devices in lighting systems, improving equipment utilisation through appropriate work scheduling; as well as strengthening the management of switching off non-essential equipment during off-duty hours and lunch breaks, and adjusting air-conditioning settings according to seasonal conditions and actual needs, so as to reduce unnecessary energy consumption.

The Group also attaches importance to employees' participation in energy conservation and emission reduction, and to enhancing their awareness. Through environmental protection and energy conservation training, the promotion of conservation measures, and encouraging employees to put forward suggestions for energy-saving improvements, the Group progressively fosters a conservation culture and enhances employees' environmental awareness.

The Group will continue to review its energy management measures and emission reduction strategies, and progressively improve equipment energy efficiency and the application of low-carbon technologies, to support the business's long-term sustainable development and low-carbon transition goals.

合規、表現及目標

本集團於本報告期內的範圍一及範圍二溫室氣體排放量、排放強度及能源使用數據詳見下表。本集團於報告期初設定目標，並以生產約當產量作為基準，力求降低用電量密度及溫室氣體排放密度。於本報告期內，本集團總用電量約為44,865.58兆瓦時，較上年度變動約1,198.82兆瓦時或-3%，主要是由於生產安排及營運需求的變化所致。

Compliance, Performance and Targets

Details of the Group's Scope 1 and Scope 2 GHG emissions, emission intensity and energy consumption data during the Reporting Period are set out in the table below. At the beginning of the Reporting Period, the Group set targets, taking equivalent production output as the basis, with a view to reducing electricity consumption intensity and GHG emission intensity. During the Reporting Period, the Group's total electricity consumption amounted to approximately 44,865.58 MWh, representing a variation of approximately 1,198.82 MWh, or -3%, as compared with the previous year, mainly due to changes in production arrangements and operational needs.

	單位 Unit	**2025/2026 使用量 Consumption**	2024/2025 使用量 Consumption
直接能源耗量 Direct Energy Consumption			
汽油 Gasoline	兆瓦時 MWh	**883.80**	983.74
柴油 Diesel	兆瓦時 MWh	**945.19**	1,053.24
液化石油氣 Liquefied petroleum gas	兆瓦時 MWh	**454.94**	474.17
天然氣 Natural gas	兆瓦時 MWh	**1,441.94**	1,439.52
液化天然氣 Liquefied natural gas	兆瓦時 MWh	**38.84**	36.25
總量 Total	兆瓦時 MWh	**3,764.70**	3,986.93
密度[1] Emission Intensity[1]	兆瓦時／約當產量單位 MWh/equivalent production unit	**0.09**	0.08

	單位 Unit	**2025/2026** **使用量** **Consumption**	2024/2025 使用量 Consumption
間接能源耗量 **Indirect Energy Consumption**			
購買電力 Purchased electricity	兆瓦時 MWh	**44,865.58**	46,064.40
總量 **Total**	兆瓦時 MWh	**44,865.58**	46,064.40
密度[1] **Emission Intensity**[1]	兆瓦時／約當產量單位 MWh/equivalent production unit	**1.12**	0.98
總能源耗量 **Total Energy Consumption**	兆瓦時 MWh	**48,630.28**	50,051.33
能源耗量總密度[1] **Total Energy Consumption Intensity**[1]	兆瓦時／約當產量單位 MWh/equivalent production unit	**1.21**	1.07

附註：

1 由於本集團所製造的注塑機及有關產品的機型種類、大小、生產時間及成本等有所不同，故將不同種類的產品折合成可比較的產量單位，即「約當產量單位」。約當產量單位乃按生產時間及成本等因素計算，而相關密度則以每個約當產量單位為基準計算。

Note:

1 Due to differences in the models, sizes, production time and production cost of the injection moulding machines and related products manufactured by the Group, different types of products are converted into comparable production units, i.e., "equivalent production units". The equivalent production unit is calculated based on factors such as production time and production cost, and the relevant intensity is calculated on a per equivalent production unit basis.

範圍一排放量
Scope 1 Emissions
本集團業務直接產生的溫室氣體排放，包括燃燒汽油、柴油、二氧化碳、液化石油氣、天然氣、液化天然氣、製冷劑等。
GHG emissions directly generated from the Group's operations, including the combustion of gasoline, diesel, carbon dioxide, liquefied petroleum gas, natural gas, liquefied natural gas and refrigerants.

	單位 Unit	**2025/2026 二氧化碳當量排放量 CO_2 Equivalent Emissions**	2024/2025 二氧化碳當量排放量 CO_2 Equivalent Emissions
集團排放總量[1] Group's Total Emissions[1]	噸二氧化碳當量 Tonnes of CO_2e	**973.47**	967.03
集團排放量密度[2] Group's Emission Intensity[2]	噸二氧化碳當量／約當產量單位 Tonnes of CO_2e/ equivalent production unit	**0.024**	0.021

範圍二排放量[3]
Scope 2 Emissions[3]
本集團業務內部消耗購回來的電力所引致的「間接能源」溫室氣體排放。
"Indirect energy" GHG emissions caused by the consumption of purchased electricity within the Group's operations.

	單位 Unit	**2025/2026 二氧化碳當量排放量 CO_2 Equivalent Emissions**	2024/2025 二氧化碳當量排放量 CO_2 Equivalent Emissions
集團排放總量（以地域為基準）[1] Group's Total Emissions (location-based)[1]	噸二氧化碳當量 Tonnes of CO_2e	**23,763.01**	27,993.66
集團排放總量（以市場為基準）[1,4] Group's Total Emissions (market-based)[1,4]	噸二氧化碳當量 Tonnes of CO_2e	**21,239.12**	
集團排放量密度（以地域為基準）[2] Group's Emission Intensity (location-based)[2]	噸二氧化碳當量／約當產量單位 Tonnes of CO_2e/ equivalent production unit	**0.59**	0.60
集團排放量密度（以市場為基準）[2,4] Group's Emission Intensity (market-based)[2,4]	噸二氧化碳當量／約當產量單位 Tonnes of CO_2e/ equivalent production unit	**0.53**	

附註：

1 本集團依據《溫室氣體盤查議定書：企業會計與報告標準》、《溫室氣體核算體系範圍二指南》及《溫室氣體核算體系：企業價值鏈(範圍三)核算與報告標準》所訂明的框架計算溫室氣體排放量。鑒於本集團能持續獲取營運層面的數據，我們選用營運控制法作為量化溫室氣體排放的整合方式。在釐定溫室氣體總排放量的過程中，範圍一及範圍二的排放以活動數據為基礎進行計算，而範圍三的排放則以支出數據作為計算依據。排放因子取自權威性的一手及二手數據來源，並於適用的情況下，引用IPCC第六次評估報告所載列的100年全球暖化潛勢值(GWP 100)。在編製有關計算時，本集團的基本假設為所引用的內部營運數據及排放因子均屬準確且可靠。在兼顧結果質素與成本效益的原則下，本集團有信心所運用的計算方式能最真實地呈現本集團的實際排放情況。於本報告期內，因為本集團首次同時採用市場為基準及以地域為基準的方法計算範圍二排放量，所以本集團在溫室氣體排放計算方法上已作轉變。

2 由於本集團所製造的注塑機及有關產品的機型種類、大小、生產時間及成本等有所不同，故將不同種類的產品折合成可比較的產量單位，即「約當產量單位」。約當產量單位乃按生產時間及成本等因素計算，而相關密度則以每個約當產量單位為基準計算。

3 範圍二排放量的減少，主要得益於本集團於報告期內向可再生能源的轉型。本集團將繼續投入資源，推動能源消耗減碳，並致力於實現更環保的營運。

4 本集團已與第三方訂立可再生能源採購安排，因此本集團所購入的電力中有一定比例來自可再生能源，相關安排已反映於本集團的範圍二(以市場為基準)排放量中。

Notes:

1 The Group's GHG emissions are calculated in accordance with the frameworks set out in the "Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard", the "GHG Protocol Scope 2 Guidance" and the "GHG Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard". As the Group is able to continuously obtain operational-level data, we have adopted the operational control approach as the consolidation approach for quantifying GHG emissions. In determining total GHG emissions, Scope 1 and Scope 2 emissions are calculated based on activity data, while Scope 3 emissions are calculated based on expenditure data. Emission factors are derived from authoritative primary and secondary data sources and, where applicable, the 100-year Global Warming Potential values (GWP 100) set out in the IPCC Sixth Assessment Report are applied. In preparing the relevant calculations, the Group has made the basic assumption that the internal operational data and emission factors adopted are accurate and reliable. While taking into account the principle of balancing result quality and cost-effectiveness, the Group is confident that the calculation methodology adopted provides the most faithful representation of its actual emissions. During the Reporting Period, the Group's GHG emissions calculation methodology has changed because the Group, for the first time, adopted both the market-based method and the location-based method to calculate Scope 2 emissions.

2 Due to differences in the models, sizes, production time and production cost of the injection moulding machines and related products manufactured by the Group, different types of products are converted into comparable production units, i.e., "equivalent production units". The equivalent production unit is calculated based on factors such as production time and production cost, and the relevant intensity is calculated on a per equivalent production unit basis.

3 The decrease in Scope 2 emissions is primarily attributable to the Group's transition to renewable energy sources during the Reporting Period. The Group will continue to invest resources in decarbonising its energy consumption and striving for more environmentally responsible operations.

4 The Group has entered into renewable energy procurement arrangements with third parties, under which a portion of the electricity it purchases is sourced from renewable energy. These arrangements have been reflected in the Group's Scope 2 emissions (market-based).

空氣排放

本集團高度重視營運過程中的空氣排放管理，並持續採取措施減少生產活動對環境及周邊社區的影響。本集團營運涉及的主要空氣排放物包括粉塵、甲苯、二甲苯、非甲烷總烴、揮發性有機化合物(「VOCs」)及其他有機廢氣，以及因使用汽油、柴油、天然氣及石油氣等燃料所產生的燃燒廢氣。

本集團已建立空氣排放管理機制，由生產部、安全環保小組及工程部門共同負責排放源監控、污染防治設施維護及排放管理工作。生產部負責按照工藝要求組織生產及識別污染源改善需求；安全環保小組及工程部門則負責廢氣處理及抽排設備的日常巡檢、維護及運行情況監察。如發現異常排放或潛在洩漏風險，相關部門將即時向管理層匯報並採取整改措施，以降低對環境造成的不利影響。

為減少空氣排放，本集團持續從源頭控制、工藝優化及末端治理三方面推動減排措施，包括將生產廢氣經獨立管道集中收集並引至環保設施進行淨化處理後排放；於產塵工序安裝半密閉式集氣罩及抽風設備，以集中收集粉塵並交由具資質單位依法處置；嚴格執行鈑金噴粉工序操作規範，以減少二次噴粉及漆霧產生；優先採用較低污染的環保型燃料及高純度焊接與氣割氣體；持續優化噴漆廢氣治理系統，以提升漆霧及VOCs的收集及處理效率，並逐步以水性噴漆工藝取代傳統油性噴漆工藝。此外，本集團亦逐步以高效水噴淋塔替代傳統設備，以進一步降低污染物排放濃度。

AIR EMISSIONS

The Group attaches great importance to the management of air emissions in the course of operations, and continues to take measures to reduce the impact of production activities on the environment and surrounding communities. The principal air emissions involved in the Group's operations include dust, toluene, xylene, non-methane total hydrocarbons, volatile organic compounds ("VOCs") and other organic waste gases, as well as combustion emissions generated from the use of fuels such as gasoline, diesel, natural gas and petroleum gas.

The Group has established an air emissions management mechanism under which the Production Department, the safety and environmental protection team and the engineering department are jointly responsible for monitoring emission sources, maintaining pollution prevention and control facilities and managing emissions. The Production Department is responsible for organising production in accordance with process requirements and identifying improvement needs relating to pollution sources. The safety and environmental protection team and the engineering department are responsible for the daily inspection, maintenance and operational monitoring of waste gas treatment and exhaust equipment. If abnormal emissions or potential leakage risks are identified, the relevant departments will promptly report to management and take rectification measures, so as to reduce adverse environmental impacts.

To reduce air emissions, the Group continues to promote emission reduction measures through three aspects: source control, process optimisation and end-of-pipe treatment, including centrally collecting production waste gas through independent pipelines and discharging it after it is directed to environmental protection facilities for purification treatment; setting up semi-closed air hoods and exhaust equipment at dust-generating processes to centrally collect dust and hand it over to qualified units for disposal in accordance with the law; strictly implementing operating procedures for sheet metal powder spraying processes to reduce secondary powder spraying and the generation of paint mist; giving priority to the use of environmentally friendly fuels with lower pollution levels and high-purity welding and gas cutting gases; continuing to optimise spray painting waste gas treatment systems to improve the collection and treatment efficiency of paint mist and VOCs; and progressively replacing traditional oil-based spray painting processes with water-based spray painting processes. In addition, the Group also progressively replaces traditional equipment with high-efficiency water spray towers to further reduce pollutant concentrations.

在排放監測及合規管理方面，本集團按照各營運所在地的適用環境法律及法規要求，持續監察空氣排放表現。台灣廠房已取得合法有效的廢氣排放許可證；部分中國內地廠房則委託具資質第三方檢測機構定期對排氣口進行監測，檢測項目包括苯、甲苯、二甲苯、VOCs、非甲烷總烴及顆粒物等。於本報告期內，所有受監測排放點之監測結果均符合國家《大氣污染物排放標準》及當地適用的排放限值要求。本集團於報告期內並無發現任何重大違反空氣排放相關法律及法規的個案。

In terms of emission monitoring and compliance management, the Group continues to monitor air emission performance in accordance with the requirements of applicable environmental laws and regulations in the places where it operates. The Taiwan plant has obtained a valid air emission permit; some plants in Chinese Mainland have entrusted qualified third-party testing institutions to conduct regular monitoring of exhaust outlets, with testing items including benzene, toluene, xylene, VOCs, non-methane total hydrocarbons and particulate matter. During the Reporting Period, the monitoring results of all monitored emission points complied with the national "Air Pollutant Emission Standards" and applicable local emission limit requirements. The Group did not identify any material non-compliance with laws and regulations relating to air emissions during the Reporting Period.

本集團將持續檢視及優化相關設備、工藝及排放管理措施，並逐步提升污染防治設施效能，以進一步降低空氣排放對環境及社區的潛在影響。

The Group will continue to review and optimise the relevant equipment, processes and emissions management measures, and progressively improve the effectiveness of pollution prevention and control facilities, to further reduce the potential impacts of air emissions on the environment and the community.

	單位 Unit	**2025/2026 排放量 Emissions**	2024/2025 排放量 Emissions
氮氧化物 Nitrogen oxides	公斤 kg	**2,468.52**	2,835.89
硫氧化物 Sulphur oxides	公斤 kg	**2.94**	3.24
顆粒物 Particulate matters	公斤 kg	**234.72**	200.26

水資源及污水管理

本集團將水資源及污水管理視為環境管理的重要環節，致力在遵守《中華人民共和國水法》、《中華人民共和國水污染防治法》及營運所在地相關法律法規的前提下，提高用水效益並減輕排水對環境的影響。台灣廠房亦按照《水污染防治法》等適用法規管理污水排放及相關環境風險。

WATER AND EFFLUENTS MANAGEMENT

The Group regards water resources and wastewater management as an important part of its environmental management. On the premise of complying with the "Water Law of the People's Republic of China", the "Water Pollution Prevention and Control Law of the People's Republic of China" and the relevant laws and regulations in the locations where it operates, the Group is committed to improving water use efficiency and reducing the environmental impacts of wastewater discharge. The plant in Taiwan also manages wastewater discharge and related environmental risks in accordance with applicable laws and regulations, including the "Water Pollution Control Act".

水資源管理方針

在水資源使用方面，本集團以政府供應自來水為主要水源，用於生產工序及員工日常生活。雖然本報告期內未在水源獲取上遇到實質困難，本集團仍深知水資源有限，持續推動循環用水及廢水回用措施，以降低淡水消耗及減少排放負荷。

Water Resources Management Approach

The Group uses government-supplied tap water as its principal water source for production processes and employees' daily life. Although the Group did not encounter any material difficulties in securing water resources during the Reporting Period, the Group remains well aware that water resources are limited, and continues to promote measures for water recycling and wastewater reuse, in order to reduce freshwater consumption and lessen the discharge burden.

節水措施及用水效益提升

本集團積極推行多項節水措施，包括導入循環用水系統、更換高耗水舊設備、降低廠內清洗機更換清洗水頻次並增加回用次數；將部分生活廢水經儲存槽沉澱後送往污水處理設施再利用作灌溉用水；定期記錄及分析各用水點耗水情況；加強管道及閥門的維修保養，並加裝節水水龍頭等。

Water Conservation Measures and Improvement of Water Use Efficiency

The Group actively implements various water conservation measures, including introducing circulating water systems, replacing old equipment with high water consumption, reducing the frequency of changing the cleaning water of in-plant cleaning machines and increasing the number of times of reuse; sending certain domestic wastewater, after sedimentation in storage tanks, to wastewater treatment facilities for reuse as irrigation water; regularly recording and analysing the water consumption at each water usage point; strengthening the repair and maintenance of pipes and valves; and installing water-saving faucets.

安全環保小組定期檢討用水及污水管理表現、減排措施及相關目標達成情況，並向管理層匯報執行情況，以持續完善水資源管理及污染防治工作。本集團亦按生產量、收益或其他適用營運指標監察用水量密度，以評估節水措施成效及持續優化水資源管理表現。

The safety and environmental protection team regularly reviews the performance of water use and wastewater management, the effectiveness of emission reduction measures and the progress made against relevant targets, and reports to management on implementation, to continuously improve water resources management and pollution prevention and control. The Group also monitors water consumption intensity by reference to production volume, revenue or other applicable operational indicators to assess the effectiveness of water conservation measures and continuously optimise water resources management performance.

合規、表現及目標

於本報告期內，本集團用水量情況詳見下表。

Compliance, Performance and Targets

Details of the Group's water consumption during the Reporting Period are set out in the table below.

	單位 Unit	**2025/2026 用水量 Water Consumption**	2024/2025 用水量 Water Consumption
水資源 Water Resources			
總量 Total	立方米 m^3	**231,718.00**	254,200.00
密度[1] Intensity[1]	立方米／約當產量單位 m^3/equivalent production unit	**5.76**	5.42

附註：

1 由於本集團所製造的注塑機及有關產品的機型種類、大小、生產時間及成本等有所不同，故將不同種類的產品折合成可比較的產量單位，即「約當產量單位」。約當產量單位乃按生產時間及成本等因素計算，而相關密度則以每個約當產量單位為基準計算。

Note:

1 Due to differences in the models, sizes, production time and production cost of the injection moulding machines and related products manufactured by the Group, different types of products are converted into comparable production units, i.e., "equivalent production units". The equivalent production unit is calculated based on factors such as production time and production cost, and the relevant intensity is calculated on a per equivalent production unit basis.

污水處理及排放管理

在污水管理方面，本集團由安全環保小組統籌工業廢水處理及監督工作，負責監察各生產部門的排污情況、跟進減排措施成效，並評估營運對周邊水體及環境質量的影響。

各廠房均設有污水處理站，專門處理除蠟廢水、酸洗廢水及磷化廢水等需經處理的工業廢水，經酸鹼中和、沉澱及多重過濾等工序處理後，將其轉化為達標的無害廢水，再按國家及當地排放標準有序排放。

Wastewater Treatment and Discharge Management

In respect of wastewater management, the Group's safety and environmental protection team is responsible for co-ordinating industrial wastewater treatment and supervision, monitoring the wastewater discharge of various production departments, following up on the effectiveness of emission reduction measures, and assessing the impacts of operations on surrounding water bodies and environmental quality.

Each plant is equipped with a wastewater treatment station to treat industrial wastewater requiring treatment, such as wax removal wastewater, pickling wastewater and phosphating wastewater. After acid-base neutralisation, sedimentation and multiple filtration processes, such wastewater is converted into compliant non-hazardous wastewater and discharged in accordance with national and local discharge standards in an orderly manner.

優化環境保護
Optimising Environmental Protection

廢水回用及減排措施

以中意廠房為例，總裝及熱處理工序產生的廢水經氣浮、沉澱及生化處理後，部分回用於洗手間沖洗及道路清潔，有效減少自來水消耗及廢水排放。其他無害廢水(如辦公室及食堂生活污水)則透過管網排入地方污水處理廠集中處理。本集團持續監察污水排放情況，確保廢水排放符合相關排污許可及國家、地方適用排放標準。

Wastewater Reuse and Emission Reduction Measures

Taking the Intra-Italia plant as an example, wastewater generated from the final assembly and heat treatment processes is treated through air flotation, sedimentation and biochemical treatment. Part of the treated wastewater is reused for toilet flushing and road cleaning, effectively reducing tap water consumption and wastewater discharge. Other non-hazardous wastewater, such as domestic wastewater from offices and canteens, is discharged through the pipe network to local wastewater treatment plants for centralised treatment. The Group continues to monitor wastewater discharge to ensure that wastewater discharge complies with relevant discharge permits and applicable national and local discharge standards.

排放監測及合規管理

為加強排放合規監控，部分廠房在排放口安裝污染物在線監測設備，讓當地生態環境部門可透過資訊平台即時監察氨氮及化學需氧量(「COD」)等指標；中國內地廠房亦按要求定期委託具資質第三方檢測廢水，包括pH值、懸浮物、COD、氨氮等。於本報告期內，相關監測結果均符合國家及營運所在地的排放標準。

Discharge Monitoring and Compliance Management

In order to strengthen discharge compliance monitoring, certain plants have installed pollutant online monitoring equipment at the discharge outlets, enabling local ecological environment departments to monitor indicators such as ammonia nitrogen and chemical oxygen demand ("COD") in real time through the information platform. Plants in Chinese Mainland also regularly entrust qualified third parties to test wastewater, including pH value, suspended solids, COD and ammonia nitrogen, as required. During the Reporting Period, the relevant monitoring results complied with the national and local discharge standards applicable in the places where the Group operates.

危險廢液及相關風險管理

本集團亦重視與廢水相關的危險液體管理。由於未自設廢油無害化處理設備，本集團委託持有危險廢物經營許可證的專業機構回收及妥善處置廢切削油、廢潤滑油、廢液壓油及廢乳化液等有害廢液；危險廢物倉庫依照主管部門要求設置24小時監控、排氣扇、防腐設施及安全標識。

Hazardous Waste Liquids and Related Risk Management

The Group also attaches importance to the management of hazardous liquids related to wastewater. As the Group has not installed its own non-hazardous treatment equipment for waste oil, the Group entrusts professional institutions holding the Permit of Hazardous Waste Operation to recycle and properly dispose of waste cutting oil, waste lubricating oil, waste hydraulic oil, waste emulsion and other hazardous waste liquids. Hazardous waste warehouses are equipped with a 24-hour surveillance system, exhaust fans, anti-corrosion facilities and safety signage in accordance with the requirements of the competent authorities.

廠房優化措施

順德廠房透過低溫蒸發系統減少廢切削油產生量，並設置過濾裝置循環使用液壓油；深圳廠房則將油桶置於防漏托盤上以減少外洩風險，並調整切削油更換頻率及優化清洗線運作，以在降低用水量的同時提升回用率，從源頭減少工業廢水產生。

Plant Optimisation Measures

The Shunde plant reduces waste cutting oil through a low-temperature evaporation system and has set up a filtering device to recycle hydraulic oil. The Shenzhen plant places oil drums on leak-proof pallets to reduce the risk of leakage, adjusts the replacement frequency of cutting oil and optimises the operation of the cleaning line, so as to reduce water consumption while increasing the reuse rate and reducing the generation of industrial wastewater at source.

合規、表現及目標

綜合上述因素及本集團整體產量增加，本報告期內需經處理的工業廢水較上年度增加約136.34噸或24%，共產生約697.57噸；無害廢水約104,474.26噸，較上年度增加約1,118.68噸或1%。

Compliance, Performance and Targets

Taking into account the abovementioned factors and the increase in overall production volume of the Group, the amount of industrial wastewater requiring treatment during the Reporting Period increased by approximately 136.34 tonnes or 24% as compared with the previous year, resulting in a total of approximately 697.57 tonnes. Non-hazardous wastewater amounted to approximately 104,474.26 tonnes, representing an increase of approximately 1,118.68 tonnes or 1% as compared with the previous year.

於本報告期內，本集團有害及無害廢水的產生情況詳見下表。此外，本集團並不知悉任何與污水排放、水污染或水資源使用相關，且對本集團造成重大影響的重大違法或違規事件。

Details of the Group's hazardous and non-hazardous wastewater generation during the Reporting Period are set out in the table below. In addition, the Group was not aware of any material non-compliance or violation relating to wastewater discharge, water pollution or water resources use that had a significant impact on the Group.

	單位 Unit	**2025/2026 廢水產生量[1] Wastewater Generation[1]**	2024/2025 廢水產生量 Wastewater Generation
有害廢水 Hazardous Wastewater			
總量 Total	噸 Tonne	**697.57**	561.23
密度[2] Intensity[2]	噸／約當產量單位 Tonne/equivalent production unit	**0.02**	0.01
無害廢水[3] Non-hazardous Wastewater[3]			
總量 Total	噸 Tonne	**104,474.26**	103,355.58
密度[2] Intensity[2]	噸／約當產量單位 Tonne/equivalent production unit	**2.60**	2.20

附註：

1 本報告期內廢物產生量的增加，主要受部分廠房的營運設備升級所影響。本集團將繼續秉持可持續營運理念，並致力於未來進一步降低對環境的影響。

2 由於本集團所製造的注塑機及有關產品的機型種類、大小、生產時間及成本等有所不同，故將不同種類的產品折合成可比較的產量單位，即「約當產量單位」。約當產量單位乃按生產時間及成本等因素計算，而相關密度則以每個約當產量單位為基準計算。

3 「無害廢水」主要來自辦公室、廠房、員工宿舍、食堂等的生活污水，以及廠房內污水處理站處理後的無害廢水。由於部分廠房沒有為生活污水的排放量作出統計，因此此等生活污水的排放量是以每位員工的估算生活用水量計算。

Notes:

1 The increase in waste generation during the Reporting Period was primarily affected by the upgrading of operational equipment at certain factories. The Group will continue to uphold the concept of sustainable operations and is committed to further reducing its impact on the environment in the future.

2 Due to differences in the models, sizes, production time and production cost of the injection moulding machines and related products manufactured by the Group, different types of products are converted into comparable production units, i.e., "equivalent production units". The equivalent production unit is calculated based on factors such as production time and production cost, and the relevant intensity is calculated on a per equivalent production unit basis.

3 "Non-hazardous wastewater" mainly comes from domestic wastewater in offices, plants, staff dormitories, canteens, etc., as well as non-hazardous wastewater treated by wastewater treatment stations in plants. Since some plants did not keep statistical data relating to domestic wastewater discharge, such domestic wastewater emissions are therefore calculated based on the estimated domestic water use of each employee.

廢棄物管理

本集團將廢棄物管理視為控制環境影響及推動循環經濟的重要一環，已建立覆蓋有害及無害固體廢物的系統化管理機制，從源頭減量、分類收集、規範儲存、循環再用以至最終處置各環節均制定明確制度、操作程序及監督要求。環境、安全及生產管理部門會定期檢討廢棄物管理表現、減量措施及相關目標達成情況，並向管理層匯報執行情況，以持續完善資源管理及污染防治工作。

本集團鼓勵員工盡量回收及重複使用各類物資(如卡板、容器及紙張等)，並積極推行減廢及資源循環措施，以減少固體廢物產生量及提升資源利用效率。本集團亦按生產量、收益或其他適用營運指標監察廢棄物產生密度，以評估減廢措施成效及持續優化環境表現。

WASTE MANAGEMENT

The Group regards waste management as an important component of controlling environmental impacts and promoting a circular economy. It has established a systematic management mechanism covering hazardous and non-hazardous solid waste, and has set out clear systems, operating procedures and supervision requirements for each stage, from source reduction, classified collection and standardised storage to recycling and reuse and final disposal. The environmental, safety and production management departments regularly review waste management performance, waste reduction measures and progress against relevant targets, and report implementation status to management to continuously enhance resource management and pollution prevention efforts.

The Group encourages employees to recycle and reuse materials wherever practicable, including pallets, containers and paper, and actively promotes waste reduction and resource circulation initiatives to minimise solid waste generation and improve resource utilisation efficiency. The Group also monitors waste generation intensity based on production volume, revenue or other applicable operational indicators to assess the effectiveness of waste reduction measures and continuously improve environmental performance.

有害固體廢物

危險或有害固體廢物指被列入當地政府危險廢物名錄的項目，本集團有害固體廢物主要包括污泥、廢油漆、廢抹布、廢活性碳及廢容器等。中國內地廠房按照《危險廢物儲存污染控制標準》及《危險廢物轉移管理辦法》等適用法規管理有害廢物；台灣廠房亦按照《廢棄物清理法》等適用法規管理一般事業廢棄物及有害事業廢棄物。

本集團在盛載有害固體廢物的容器上貼上清晰標籤，並按類別及要求將其儲存在危險廢物暫存倉庫內，採取防揚散、防流失、防滲漏等措施。本集團依照相關法規即時上報危險廢物轉移情況，建立資訊管理台帳，並委託持有危險廢物經營許可證的合資格第三方回收公司進行無害化處理；相關生態環境主管部門亦會不定期到場巡查暫存倉庫。

此外，本集團透過多項措施減少有害固體廢物產生，例如於污水處理站安裝壓污泥機以擠出水分、降低污泥重量；提高油漆使用率，避免油漆桶開封後因密封不當導致固化及殘留而造成浪費，從而減少廢油漆桶及油漆渣；以及改造噴漆廢氣治理設施以提高漆霧收集及處理效率，從源頭減少噴漆漆渣。

於本報告期內，由於整體產量增加，本集團產生有害固體廢物約246.11噸，較上年度增加約17.59噸或8%。本集團於本報告期初訂立有害固體廢物管理目標，以不高於上年度的有害固體廢物產生量密度作為年度控制基準，持續檢討減廢措施成效。

Hazardous Solid Waste

Hazardous solid waste refers to waste classified under the hazardous waste catalogues of the relevant local authorities. The Group's hazardous solid waste mainly includes sludge, waste paint, used wiping cloths, spent activated carbon and waste containers. Manufacturing facilities in Chinese Mainland manage hazardous waste in accordance with applicable regulations, including the "Standard for Pollution Control on Hazardous Waste Storage" and the "Measures for the Administration of Hazardous Waste Transfer". Facilities in Taiwan also manage general industrial waste and hazardous industrial waste in accordance with applicable regulations, including the "Waste Disposal Act".

The Group affixes clear labels to containers holding hazardous solid waste and stores such waste in designated hazardous waste storage warehouses according to category and regulatory requirements, with measures in place to prevent dispersion, leakage and seepage. Hazardous waste transfers are reported in a timely manner in accordance with relevant regulations, and information management records are maintained. Qualified third-party waste management recycling companies holding the requisite hazardous waste operating licences are engaged to carry out harmless treatment; relevant ecological and environmental authorities also conduct on-site inspections of the temporary storage warehouses from time to time.

In addition, the Group has implemented various measures to reduce the generation of hazardous solid waste. These include installing sludge pressing machines at wastewater treatment stations to squeeze out moisture and reduce sludge weight; improving paint utilisation rates to avoid solidification and residue caused by improper sealing after paint containers are opened, thereby reducing waste paint containers and paint residue; and modifying spray paint exhaust gas treatment facilities to enhance paint mist collection and treatment efficiency, thereby reducing spray paint residue at source.

During the Reporting Period, due to the increase in overall production volume, the Group generated approximately 246.11 tonnes of hazardous solid waste, representing an increase of approximately 17.59 tonnes, or 8%, compared with the previous year. At the beginning of the Reporting Period, the Group established a hazardous waste management target, using hazardous solid waste generation intensity not higher than that of the previous year as the annual control benchmark, and continuously reviewed the effectiveness of waste reduction measures.

優化環境保護
Optimising Environmental Protection

無害固體廢物

為達致節約資源及控制環境污染的目的，本集團積極推行「循環利用」的廢物處理方針，實施廢物減量化及資源化措施，例如將可循環使用的廢料出售予合資格回收商或供應商、重複利用廢木材，以及規管食堂備餐分量以減少廚餘等。中國內地廠房亦加強生活垃圾分類制度，委託具資質公司處理生活垃圾，並建立管理台帳作為制定及監察減廢措施的依據。

同時，本集團在辦公管理方面持續推動減廢及資源循環。隨著電子人力資源（「EHR」）系統在集團範圍內全面應用，人力資源相關申請、審批及存檔流程已由紙本轉為電子化處理，大幅減少紙張、列印耗材及相關包裝物料的使用與棄置，有效降低一般辦公無害固體廢物的產生量，亦體現本集團以減廢與資源循環為導向推動綠色辦公及可持續發展的承諾。

在熔煉、鈑金、氣割及零件加工工序中產生的廢爐渣、廢鐵、廢鐵絲及邊角料在無害固體廢物中佔較大比例，本集團因此採取多項減量措施，包括盡量將較大塊邊角料及廢鐵屑重用於生產工序；要求供應商提升工藝及來料品質以減少鑄造過程廢爐渣的產生；於零件加工工序採用定制尺料以減少廢料；引進高精度設備以減少廢鐵絲；以及更換銑床零件以提高半成品合格率，從而減少次品及邊角料的產量。本集團亦透過培訓提升員工節約資源意識及生產技術，在保障產品質量的同時降低固體廢物產生。

Non-hazardous Solid Waste

To achieve the purposes of conserving resources and controlling environmental pollution, the Group actively implements a waste management approach based on "recycling and reuse", and implements waste reduction and resource recovery measures, such as selling recyclable waste materials to qualified recyclers or suppliers, reusing waste timber and regulating meal preparation quantities in staff canteens to reduce food waste. Manufacturing facilities in Chinese Mainland have also strengthened domestic waste classification systems, engaged qualified companies to handle domestic waste, and established management ledgers as a basis for formulating and monitoring waste reduction measures.

At the same time, the Group continuously promotes waste reduction and resource circulation in office management. Following the full implementation of the Electronic Human Resources ("EHR") system across the Group, human resources-related applications, approvals and filing processes have been changed from paper-based to electronic processing, significantly reducing the use and disposal of paper, printing consumables and related packaging materials, thereby effectively reducing the generation of general non-hazardous office waste, and also reflecting the Group's commitment to promoting green office practices and sustainable development with waste reduction and resource circulation as the orientation.

Waste furnace slag, scrap metal, waste steel wire and off-cuts generated from smelting, sheet metal fabrication, gas cutting and component processing account for a relatively large proportion of non-hazardous solid waste. The Group therefore has adopted a number of reduction measures, including reusing larger off-cuts and scrap metal scrap in production processes as far as possible; requiring suppliers to improve processes and incoming material quality to reduce the generation of waste furnace slag during casting; using customised raw material dimensions in component processing to reduce waste; introducing high-precision equipment to reduce waste steel wire; and replacing milling machine components to improve the pass rate of semi-finished products, thereby reducing the output of defective products and off-cuts. The Group also improves employees' awareness of resource conservation and production techniques through training, reducing solid waste generation while maintaining product quality.

優化環境保護
Optimising Environmental Protection

於本報告期內，本集團產生無害固體廢物7,396.38噸，較上年度減少327.86噸或4%。有關可回收無害廢物，本集團優先安排循環再用或資源回收，以減少最終棄置量及提升資源循環效益。

During the Reporting Period, the Group generated 7,396.38 tonnes of non-hazardous solid waste, representing a decrease of 327.86 tonnes or 4% compared with the previous year. For recyclable non-hazardous waste, the Group prioritises reuse and recycling to minimise final disposal volumes and enhance resource circulation efficiency.

於本報告期內，本集團有害及無害固體廢物的產生情況詳見下表。另於本報告期內，本集團並不知悉任何與廢棄物處置、環境污染或違規棄置相關，且對本集團造成重大影響的重大違法或違規事件。

The generation of the Group's hazardous and non-hazardous solid waste during the Reporting Period is set out in detail in the table below. In addition, during the Reporting Period, the Group was not aware of any material illegal or non-compliance incidents relating to waste disposal, environmental pollution or non-compliant disposal, which had a significant impact on the Group.

	單位 Unit	**2025/2026 固體廢物產生量[1] Solid Waste Generation[1]**	2024/2025 固體廢物產生量 Solid Waste Generation
有害固體廢物 Hazardous Solid Waste			
總量 Total	噸 Tonne	**246.11**	228.52
密度[2] Intensity[2]	噸／約當產量單位 Tonne/equivalent production unit	**0.006**	0.005
無害固體廢物 Non-hazardous Solid Waste			
總量 Total	噸 Tonne	**7,396.38**	7,724.24
密度[2] Intensity[2]	噸／約當產量單位 Tonne/equivalent production unit	**0.18**	0.16

附註：

1 本報告期內廢物產生量的增加，主要受部分廠房的營運設備升級所影響。本集團將繼續秉持可持續營運理念，並致力於在未來進一步降低對環境的影響。

2 由於本集團所製造的注塑機及有關產品的機型種類、大小、生產時間及成本等有所不同，故將不同種類的產品折合成可比較的產量單位，即「約當產量單位」。約當產量單位乃按生產時間及成本等因素計算，而相關密度則以每個約當產量單位為基準計算。

可持續包裝

本集團重視包裝材料對資源消耗及廢棄物管理所帶來的環境影響，並將可持續包裝理念融入產品設計及營運管理當中。本集團於製成品包裝設計及選材過程中，秉持「減量化、可回收及可重用」原則，致力減少包裝材料使用及降低包裝廢棄物對環境造成的影響。

於日常營運中，本集團持續檢視包裝設計及材料使用情況，並在符合產品保護、運輸及品質要求的前提下，適度簡化包裝結構及減少不必要包裝材料使用。同時，本集團亦逐步提高可回收材料的應用比例，並優先考慮採用較低環境影響的包裝材料，以提升資源使用效益及支持循環利用。

於本報告期內，本集團用於製成品之包裝材料總量約為798.75噸，相當於每個約當產量單位約0.02噸。相關包裝材料使用數據已納入環境績效管理範圍，以支持本集團持續監察包裝材料使用效率及推動包裝優化措施。

Notes:

1 The increase in waste generation is primarily attributable to the upgrading of operational equipment during the Reporting Period at certain factories. The Group remains committed to advancing sustainable operations and to further minimising its environmental footprint going forward.

2 Due to differences in the models, sizes, production time and production cost of the injection moulding machines and related products manufactured by the Group, different types of products are converted into comparable production units, i.e., "equivalent production units". The equivalent production unit is calculated based on factors such as production time and production cost, and the relevant intensity is calculated on a per equivalent production unit basis.

SUSTAINABLE PACKAGING

The Group recognises the environmental impacts brought by packaging materials on resource consumption and waste management, and incorporates the concept of sustainable packaging into product design and operational management. In the design and selection of packaging materials for finished products, the Group adheres to the principles of "Reduction, Recyclability and Reusability", and is committed to reducing packaging material use and lowering the environmental impact caused by packaging waste.

In its daily operations, the Group continuously reviews packaging designs and material usage and, on the premise of meeting product protection, transportation and quality requirements, appropriately simplifies packaging structures and reduces the use of unnecessary packaging materials. At the same time, the Group progressively increases the proportion of recyclable materials used and gives priority to adopting packaging materials with lower environmental impacts, thereby enhancing resource efficiency and supporting circular use.

During the Reporting Period, the total amount of packaging materials used for finished products was approximately 798.75 tonnes, equivalent to approximately 0.02 tonnes per equivalent production unit. Relevant packaging material consumption data has been incorporated into the scope of environmental performance management to support ongoing monitoring of packaging material use efficiency and the implementation of packaging optimisation measures.

優化環境保護
Optimising Environmental Protection

本集團將持續檢視產品包裝設計及材料應用，並逐步探索更具環保效益及可持續性的包裝方案，以減少業務營運對環境造成的影響。

The Group will continue to review product packaging designs and material applications and progressively explore packaging solutions with enhanced environmental performance and sustainability benefits, with a view to reducing the environmental impacts of its operations.

	單位 Unit	**2025/2026 製成品所用包裝材料量 Packaging Materials Used for Finished Goods**	2024/2025 製成品所用包裝材料量 Packaging Materials Used for Finished Goods
製成品所用包裝材料 Packaging Materials Used for Finished Goods			
總量 Total	噸 Tonne	**798.75**	735.86
密度[1] Intensity[1]	噸／約當產量單位 Tonne/equivalent production unit	**0.02**	0.02

附註：

1 由於本集團所製造的注塑機及有關產品的機型種類、大小、生產時間及成本等有所不同，故將不同種類的產品折合成可比較的產量單位，即「約當產量單位」。約當產量單位乃按生產時間及成本等因素計算，而相關密度則以每個約當產量單位為基準計算。

Note:

1 Due to differences in the models, sizes, production time and production cost of the injection moulding machines and related products manufactured by the Group, different types of products are converted into comparable production units, i.e., "equivalent production units". The equivalent production unit is calculated based on factors such as production time and production cost, and the relevant intensity is calculated on a per equivalent production unit basis.

維護僱傭及勞工常規
Upholding Employment and Labour Practices

本集團視員工為最重要的資產，秉承公平競爭、任人唯賢的管治文化，持續完善人才管理機制，並與可持續發展方針緊密銜接，以吸引及留任合適人才。本集團致力營造無歧視、平等、和諧且安全的工作環境，重視相互尊重並建立良好勞資關係。

The Group regards its employees as its most valuable asset. Upholding a governance culture founded on fair competition and merit-based employment, the Group continuously enhances its talent management framework and closely aligns it with its sustainability strategy to attract and retain suitable talent. The Group is committed to fostering a non-discriminatory, equitable, harmonious and safe workplace, promoting mutual respect and maintaining sound employer — employee relations.

於合規方面，本集團嚴格遵守中國內地、香港、台灣，以至相關地區之適用僱傭與勞工法規，包括但不限於中國內地的《中華人民共和國憲法》、《中華人民共和國刑法》、《中華人民共和國勞動法》、《中華人民共和國未成年人保護法》、《未成年工特殊保護規定》、《禁止使用童工規定》、《中華人民共和國婦女權益保障法》、《女職工勞動保護特別規定》、《中華人民共和國保險法》、《中華人民共和國勞動合同法》、《中華人民共和國社會保險法》、《職工帶薪年休假條例》、《工傷保險條例》、《中華人民共和國工會法》、《中華人民共和國就業促進法》、《中華人民共和國勞動爭議調解仲裁法》、《中華人民共和國殘疾人保障法》、《中華人民共和國個人所得稅法》、《中華人民共和國勞動合同法實施條例》、《中華人民共和國職業病防治法》、《中華人民共和國安全生產法》、香港的《僱傭條例》、《僱員補償條例》、《強制性公積金計劃條例》、《最低工資條例》、《性別歧視條例》、《殘疾歧視條例》、《家庭崗位歧視條例》、《種族歧視條例》、《職業安全及健康條例》、《香港人權法案條例》，以及台灣的《就業服務法》、《勞動基準法》、《反族群歧視法》、《性別工作平等法》、《勞工退休金條例》、《勞工保險條例》、《職業安全衛生法》、《職業災害勞工保護法》及其他當地政府的要求與標準。

In terms of compliance, the Group strictly complies with the applicable employment and labour laws and regulations in Chinese Mainland, Hong Kong, Taiwan and other relevant jurisdictions, including but not limited to the "Constitution of the People's Republic of China", the "Criminal Law of the People's Republic of China", the "Labour Law of the People's Republic of China", the "Law of the People's Republic of China on the Protection of Minors", the "Provisions on Special Protection for Juvenile Workers", the "Provisions on the Prohibition of Child Labour", the "Law of the People's Republic of China on the Protection of Women's Rights and Interests", the "Special Provisions on Labour Protection for Female Employees", the "Insurance Law of the People's Republic of China", the "Labour Contract Law of the People's Republic of China", the "Social Insurance Law of the People's Republic of China", the "Regulations on Paid Annual Leave for Employees", the "Regulation on Work-Related Injury Insurance", the "Trade Union Law of the People's Republic of China", the "Employment Promotion Law of the People's Republic of China", the "Labour Dispute Mediation and Arbitration Law of the People's Republic of China", the "Law of the People's Republic of China on the Protection of Persons with Disabilities", the "Individual Income Tax Law of the People's Republic of China", the "Implementation Regulations of the Labour Contract Law of the People's Republic of China", the "Law of the People's Republic of China on the Prevention and Control of Occupational Diseases" and the "Work Safety Law of the People's Republic of China" in Chinese Mainland; the "Employment Ordinance", the "Employees' Compensation Ordinance", the "Mandatory Provident Fund Schemes Ordinance", the "Minimum Wage Ordinance", the "Sex Discrimination Ordinance", "Disability Discrimination Ordinance", "Family Status Discrimination Ordinance", the "Race Discrimination Ordinance", the "Occupational Safety and Health Ordinance" and the "Hong Kong Bill of Rights Ordinance" in Hong Kong; and the "Employment Service Act", the "Labour Standards Act", the "Anti-Ethnic Discrimination Act", the "Gender Equality in Employment Act", the "Labour Pension Act", the "Labour Insurance Act", the "Occupational Safety and Health Act" and the "Occupational Accident Worker Protection Act" in Taiwan, together with other applicable governmental requirements and standards.

人權及防止童工及強制勞工

本集團堅守尊重人權與保障勞工權益的承諾，對童工及任何形式的強制勞工採取零容忍政策，並嚴格遵守各營運所在地適用的相關法律法規以防止此類行為的發生。

於招聘流程中，人力資源部會核實應徵者之身分證明文件及就業資格，防止聘用未達法定年齡或其他未獲授權之人員，以杜絕聘用童工。同時，本集團已制定並嚴格落實多項管控措施，防範囚工、契約勞工、抵債勞工等各類強制勞工情形，包括但不限於：在平等自願基礎上與員工簽訂勞動合同；嚴禁以暴力、威嚇或非法限制人身自由等方式迫使員工勞動；任何加班安排須事先取得員工同意，並依適用法律法規提供相應補償。

一旦發現疑似違規情況，本集團將迅速採取糾正與整改措施，包括解僱相關人員、檢視並優化招聘程序，以及對參與招聘的人員進行針對性培訓，消除不合規風險，確保營運合乎法規。

人才常規及福利

本集團視員工為企業持續發展及推動智能製造轉型的重要資產及核心基石，致力建立具關懷、共融及凝聚力的工作環境，並持續完善員工福利制度及關愛措施，以提升員工福祉、工作滿意度及歸屬感，支持員工與企業共同成長。

HUMAN RIGHTS AND PREVENTION OF CHILD AND FORCED LABOUR

The Group remains committed to respecting human rights and safeguarding labour rights. It adopts a zero-tolerance approach towards child labour and any form of forced labour and strictly complies with the relevant laws and regulations applicable in all places where it operates to prevent such practices.

During the recruitment process, the Human Resources Department verifies applicants' identity documents and employment eligibility to prevent the employment of underage individuals or other unauthorised personnel, thereby preventing the employment of child labour. At the same time, the Group has established and strictly implemented a number of control measures to guard against all forms of forced labour, including prison labour, bonded labour and debt labour. These measures include, but are not limited to, entering into employment contracts with employees on a voluntary and equitable basis; prohibiting the use of violence, intimidation or unlawful restriction of personal freedom to compel employees to work; and ensuring that all overtime arrangements are subject to employees' prior consent and compensated in accordance with applicable laws and regulations.

Should any suspected non-compliance be identified, the Group will promptly implement corrective and remedial actions, including dismissing relevant personnel, reviewing and optimising recruitment procedures, and providing targeted training to staff involved in recruitment activities, so as to eliminate non-compliance risks and ensure that operations comply with laws and regulations.

TALENT PRACTICE AND WELFARE

The Group regards its employees as important assets and cornerstone of its sustainable development and intelligent manufacturing transformation. It is committed to fostering a caring, inclusive and cohesive working environment and continuously enhancing employee welfare programmes and care initiatives to improve employee well-being, job satisfaction and sense of belonging, thereby supporting the mutual growth of employees and the Group.

維護僱傭及勞工常規
Upholding Employment and Labour Practices

本集團已建立完善及具結構性的人力資源管理制度，涵蓋人才招聘、入職、任用、發展、晉升、績效管理及留任等各個階段，並以制度化方式管理及支援員工。相關制度對招聘、晉升、解僱、工作時數、假期、薪酬及福利等關鍵環節作出明確規範，旨在為員工提供穩定、公平及具吸引力的僱傭安排，並支持本集團長遠人才發展策略。

The Group has established a comprehensive and structured human resources management framework covering talent acquisition, onboarding, appointment, development, promotion, performance management and retention, and manages and supports employees in a systematic manner. These systems set out clear requirements in relation to recruitment, promotion, dismissal, working hours, leave, remuneration and benefits, with the aim of providing stable, fair and attractive employment arrangements while supporting the Group's long-term talent development strategy.

在人才常規方面，本集團秉持多管道擇才原則，並制定招聘指引，以品格、專業能力及職位要求作為主要甄選標準，不因年齡、性別、種族、社會階層、婚姻狀況、外貌、語言、出生地、宗教或國籍而作出差別對待。相關政策適用於僱傭全周期，包括(但不限於)招聘、入職管理、晉升、績效評核、培訓與個人發展，以及終止聘用；如涉及解僱或賠償，均按當地適用法規及內部管理制度處理。

In respect of employment practices, the Group adopts a multi-channel talent recruitment approach and has established recruitment guidelines under which character, professional competence and job requirements serve as the primary selection criteria. No discrimination is made on the basis of age, gender, race, social status, marital status, appearance, language, place of origin, religion or nationality. These policies apply throughout the employment lifecycle, including but not limited to recruitment, onboarding management, promotion, performance evaluation, training and personal development, as well as termination of employment. Any dismissal or compensation arrangements are handled in accordance with applicable local laws and internal management policies.

為協助新員工順利融入工作環境及了解企業文化，本集團設有入職溝通及迎新安排，透過入職簡介、員工手冊、部門介紹及基礎培訓等方式，協助新員工了解本集團業務運作、工作要求、企業價值觀及相關管理制度。於有需要情況下，本集團亦會安排資深員工或主管提供在職指導及師徒支援，以協助新員工適應工作環境、提升工作技能及促進團隊協作。

To facilitate the successful integration of new employees and help them understand the Group's corporate culture, the Group provides onboarding communication and orientation programmes through induction briefings, employee handbooks, departmental introductions, and basic training. Through these means, new employees are assisted in understanding the Group's business operations, job requirements, corporate values, and relevant management systems. Where appropriate, experienced employees or supervisors are assigned to provide on-the-job guidance and mentoring support to assist new employees in adapting to the working environment, enhancing job skills and strengthening teamwork.

為持續提升人才管理效能及促進員工發展，本集團已建立績效評核機制，透過定期績效評估系統化監察員工工作表現、履職能力及發展潛力，作為薪酬調整、晉升發展、人才培育及獎勵安排的重要參考依據。相關績效評核亦有助本集團識別不同崗位及員工之培訓需要，從而制定更具針對性的培訓及人才發展計劃，以提升員工專業能力及整體組織效能。

To continuously enhance talent management effectiveness and promote employee development, the Group has established a performance appraisal mechanism through which employee performance, competency, and development potential are systematically monitored on a regular basis. The results serve as an important reference for remuneration adjustments, promotion and development, talent development, and reward arrangements. The appraisal process also helps the Group identify training needs across different positions and employee groups, enabling the development of more targeted training and talent development programmes to enhance professional capabilities and organisational effectiveness.

同時，本集團重視績效管理過程中的雙向溝通，透過績效面談、日常交流及反饋機制，加強管理層與員工之間的透明溝通，促進相互理解及建立具信任的工作關係。

At the same time, the Group places strong emphasis on two-way communication throughout the performance management process. Through performance interviews, regular communication and feedback mechanisms, transparency between management and employees is strengthened, fostering mutual understanding and building trust-based working relationships.

在員工離任管理方面，本集團採取審慎而具支持性的做法，於適當情況下安排離職面談及溝通渠道，以收集員工對工作環境及人力資源政策的意見，保障員工合法權益，並作為持續優化員工體驗及管理實務的重要參考。同時，本集團會就關鍵崗位制定知識傳承安排，確保重要專業知識及經驗得以及時移交予相關團隊，維持業務穩定與運作連續性，並配合接班及人力接替規劃，加強整體組織韌性。

With regard to employee departures, the Group adopts a prudent and supportive approach. Exit interviews and communication channels are arranged where appropriate to collect employees' views on the working environment and human resources policies, safeguard their legitimate rights and interests, and provide an important reference for the continuous optimisation of employee experience and management practices. The Group also implements knowledge transfer arrangements for key positions to ensure the timely transfer of critical expertise and experience to relevant teams, thereby maintaining business stability and operational continuity while supporting succession and workforce replacement planning and strengthening overall organisational resilience.

薪酬待遇

在福利及僱員關懷方面，本集團參考人力市場調查與行業基準，建立公平、合理且具競爭力的薪酬體系，以吸引及留任優秀人才。薪酬會按職位所需之知識與技能、相關經驗、學歷及績效表現等因素釐定。待遇包括基本工資、加班費、績效獎金、酌情花紅及／或年終獎金等。

Remuneration

In relation to employee benefits and care, the Group establishes a fair, reasonable and competitive remuneration system with reference to labour market surveys and industry benchmarks to attract and retain high-calibre talent. Remuneration is determined based on factors including the knowledge and skills required for the position, relevant experience, educational background and performance. Compensation packages include basic salary, overtime pay, performance bonus, discretionary bonus and/or year-end bonus.

除具競爭力的薪酬外，本集團亦為員工提供多元化福利，以照顧其身心健康及提升歸屬感。標準福利包括員工宿舍、各類津貼、身體健康檢查、及帶薪休假等。本集團亦嚴格遵守各營運地區適用之勞工法例及法定福利要求，依法為員工提供法定休息日及假期、有薪年假、病假、產假、侍產假及工傷保障等福利安排，並按當地法規參與社會保險、公積金及退休保障計劃，以保障員工基本權益及福祉。為顧及員工平衡工作與家庭崗位，本集團亦提供婚假及喪假安排。

In addition to competitive remuneration, the Group provides a range of employee benefits designed to support physical and mental well-being and enhance employees' sense of belonging. Standard benefits include staff accommodation, various allowances, health examinations and paid leave. The Group strictly complies with applicable labour laws and statutory benefit requirements in each operating region and provides statutory rest days and holidays, annual leave with pay, sick leave, maternity leave, paternity leave and work injury protection in accordance with applicable laws. It also participates in social insurance, provident fund and retirement protection schemes as required by local regulations to safeguard employees' basic rights and well-being. To support employees in balancing work and family roles, the Group also provides marriage leave and compassionate leave arrangements.

維護僱傭及勞工常規
Upholding Employment and Labour Practices

員工福利與關懷

除依法為員工提供具競爭力的薪酬待遇、社會保險、公積金及法定假期等基本保障外，本集團亦因應不同營運地區及員工需要，推行多元化福利及關懷措施，涵蓋醫療保障、節慶福利、員工慰問、健康關懷、工餘活動及團隊凝聚活動等，致力營造健康、和諧及具人文關懷的企業文化，進一步提升員工福祉及工作體驗。

於本報告期內，本集團旗下深圳、惠州、寧波、順德、香港及其他營運據點均持續推行各種類型的員工福利措施，包括為員工提供醫療保險及補充醫療保障、工會醫療互助保險，以及住院慰問及生育津貼等支援措施，進一步加強員工健康及生活保障。定期組織全員健康體檢，特殊工種體檢。針對女性員工，本集團亦於「三八」國際婦女節等特定節日安排專屬關懷活動及福利，以體現對女性員工權益及身心健康的重視。

本集團亦重視節慶關懷及員工日常福祉，並按各地營運情況提供具地區特色的員工關懷及節慶福利，包括於春節、勞動節、端午節、中秋節、國慶節及元旦等傳統節日期間組織員工活動、派發節日禮品或禮盒及發放開工利是，以加強員工對企業的歸屬感及認同感。部分生產基地亦於夏季高溫期間定期向員工提供涼茶、糖水及防暑物資，關注前線員工於高溫工作環境下的健康需要，進一步提升職業健康保障水平。

Employee Welfare and Care

In addition to providing competitive remuneration, social insurance, provident fund contributions and statutory leave entitlements in accordance with legal requirements, the Group implements a wide range of employee welfare and care initiatives tailored to different operating locations and employee needs. These initiatives cover medical protection, festive benefits, employee support, health and well-being programmes, recreational activities and team-building events, with the objective of fostering a healthy, harmonious and caring corporate culture and further enhancing employee well-being and workplace experience.

During the Reporting Period, the Group's operations in Shenzhen, Huizhou, Ningbo, Shunde, Hong Kong and other locations continued to implement various employee welfare measures, including medical insurance and supplementary healthcare coverage, mutual assistance insurance schemes organised by labour unions, hospital visitation support and childbirth allowances, thereby strengthening employee health and livelihood protection. Regular health examinations were organised for all employees, as well as for employees in special job categories. For female employees, the Group also arranged dedicated care activities and benefits during special occasions such as International Women's Day, to demonstrate its commitment to the rights, interests, and physical and mental health of female employees.

The Group also places emphasis on festive care and employees' daily well-being. Based on local operational conditions, region-specific employee care programmes and festive benefits are provided, including employee activities during traditional festivals such as the Chinese New Year, Labour Day, Dragon Boat Festival, Mid-Autumn Festival, National Day and New Year's Day, together with the distribution of festive gifts, gift boxes and commencement-of-work red packets, to strengthen employees' sense of belonging and identification with the Group. Certain manufacturing sites also provide herbal tea, sweet soup and heat-relief supplies during periods of high summer temperatures on a regular basis, to address the health needs of frontline employees working in hot environments and further enhance occupational health protection.

維護僱傭及勞工常規
Upholding Employment and Labour Practices

除福利保障外，本集團亦積極推動多元化員工關懷及工餘活動，以提升員工身心健康、團隊凝聚力及員工參與度。本報告期內，本集團舉辦多項員工生日會、節日聚會、春節聯歡晚會、電影欣賞、優秀員工表彰、戶外參觀、員工旅遊及團建活動等，參與對象涵蓋前線生產員工、技術人員及後勤管理團隊，藉此促進跨部門交流及強化團隊協作精神。部分地區亦鼓勵員工參與體育及社區活動，包括參與香港沙田龍舟競渡賽等體育活動及體育社團活動，進一步營造積極正向的企業文化及團隊氛圍。

In addition to welfare benefits, the Group actively promotes a variety of employee care and recreational activities aimed at enhancing physical and mental well-being, team cohesion and employee engagement. During the Reporting Period, the Group organised employee birthday celebrations, festive gatherings, Chinese New Year annual dinners, film appreciation activities, outstanding employee recognition programmes, outdoor visits, employee outings and team-building activities, with participants including frontline production workers, technical personnel and administrative teams. These activities foster cross-departmental interaction and strengthen team collaboration. Certain locations also encouraged participation in sports and community activities, including the Hong Kong Shatin Dragon Boat Race and sports club activities, thereby cultivating a positive corporate culture and team atmosphere.

在員工健康管理方面，本集團持續推廣健康生活文化，舉辦健身及減重活動，鼓勵員工建立良好生活習慣，提升身心健康水平，從而支持安全生產及穩定營運。此外，本集團亦透過優秀員工嘉許及頒獎活動，表彰表現卓越及具貢獻的員工，藉此提升員工士氣及激勵持續進步。

In terms of employee health management, the Group continues to promote a healthy lifestyle culture through fitness and weight management programmes, encouraging employees to develop healthy habits and improve their overall well-being, thereby supporting safe operations and business continuity. In addition, the Group recognises and rewards outstanding employees through employee recognition and award programmes to enhance morale and encourage continuous improvement.

案例分享：EHR系統提升員工體驗及營運效率
Case Study: EHR System Enhances Employee Experience and Operational Efficiency

為貫徹「以人為本」的人力資源管理理念並推動管理現代化，於本報告期內，本集團已全面部署及啟用新一代集成化EHR。該系統標誌著本集團在人力資源數碼化及智能化管理方面邁出重要一步，不僅為員工及管理層帶來更高效、透明及便捷的工作體驗，亦進一步提升人力資源營運效率、合規管理水平及數據決策能力。	To uphold its people-oriented human resources philosophy and promote management modernisation, the Group fully deployed and put into operation a new-generation integrated EHR during the Reporting Period. The system represents an important step forward in the Group's digital and intelligent human resources management and marks an important move; it not only brings a more efficient, transparent and convenient work experience to employees and management, but also further enhances human resources operational efficiency, compliance management standards and data-driven decision-making capabilities.
透過電子化平台，本集團為員工提供全天候人力資源自助服務，員工可隨時透過流動裝置或電腦安全便捷地處理個人資料更新、假期申請及查詢、證明文件申請等日常人事事務，減少繁瑣紙本流程，提升工作便利性。系統亦有助加強員工與企業之間的互動與連繫，進一步營造更具包容性及靈活性的工作環境。	Through the digital platform, the Group provides employees with round-the-clock human resources self-service services. Employees can securely and conveniently handle personal information updates, leave applications and enquiries, and applications for certification documents through mobile devices or computers, reducing cumbersome paper-based processes and improving work convenience. The system also helps strengthen interaction and connection between employees and the Group, further helping to create a more inclusive and flexible working environment.
此外，EHR內建學習管理及人才發展功能，可根據不同職務及能力需求，為員工提供更具針對性的培訓及發展建議，協助員工規劃職涯發展方向，並與內部晉升及職位機會銜接，支持員工持續學習及長遠發展，體現本集團對人才培育及賦能的重視。	In addition, the EHR system incorporates learning management and talent development functions and can, based on different positions and competency needs, provide employees with more targeted training and development recommendations. This assists employees in planning the direction of their career development and links this with internal promotion and position opportunities, supporting continuous learning and long-term development, while reflecting the Group's commitment to talent development and empowerment.
在營運管理方面，EHR已逐步實現人力資源核心流程的數碼化及自動化，包括招聘、入職、假期管理、考勤及績效管理等，顯著提升整體流程效率及準確性，同時減少重複性行政工作，讓人力資源團隊能更專注於策略規劃、人才發展及員工關懷等高價值工作。	From an operational perspective, the EHR system has progressively realised the digitalisation and automation of core human resources processes, including recruitment, onboarding, leave management, attendance administration and performance management. This has significantly improved overall process efficiency and accuracy while reducing repetitive administrative work, enabling human resources teams to focus on higher-value activities such as strategic planning, talent development and employee care.
系統同時整合全集團統一且即時更新的人力資本數據，透過可視化分析工具及報告功能，協助管理層更有效掌握人力資源狀況，並在人才規劃、組織效能、人力成本管理及繼任安排等方面作出更具前瞻性的數據驅動決策，進一步提升企業管治及營運效能。	The system also integrates Group-wide unified human capital data with real-time updates. Through visual analytics tools and reporting functions, it helps management more effectively grasp the human resources situation, and make more forward-looking, data-driven decisions in areas such as talent planning, organisational effectiveness, human resource cost management and succession planning, thereby further enhancing corporate governance and operational effectiveness.
為加強合規及風險管理，EHR亦內置相關規則及權限管理機制，確保各項人力資源操作符合適用勞工法規及內部政策要求，並透過系統化審批流程、權限控制及審計日誌功能，加強資料安全及私隱保障，以回應日益提升的數據管理及合規要求。	To strengthen compliance and risk management, the EHR system also incorporates embedded rules and access control mechanisms to ensure that human resources activities comply with applicable labour regulations and internal policies. Through systematic approval workflows, access controls and audit trail functions, the system also enhances data security and privacy protection in response to increasingly heightened data governance and compliance requirements.

維護僱傭及勞工常規
Upholding Employment and Labour Practices

透過上述薪酬、福利、績效管理、數碼化工作體驗及參與機制，本集團致力構建具競爭力、以表現為本及兼顧福祉的僱傭價值主張，從而提升員工投入度及留任率。於本報告期內，本集團平均每月僱員流失率為1.55%，其分布如下表所示。

Through the above remuneration, benefits, performance management, digital workplace experience and engagement mechanisms, the Group strives to establish a competitive, performance-driven and well-being-oriented employment value proposition, thereby enhancing employee engagement and retention. During the Reporting Period, the Group's average monthly employee turnover rate was 1.55%, as set out in the table below.

平均每月僱員流失率[1] **Average Monthly Employee Turnover Rate[1]**		**2025/2026** **僱員流失率** **Employee Turnover Rate**	2024/2025 僱員流失率 Employee Turnover Rate
性別	**By Gender**		
男性	Male	**1.58%**	2.37%
女性	Female	**1.45%**	1.71%
年齡組別	**By Age Group**		
18–30	18–30	**2.55%**	3.90%
31–45	31–45	**1.52%**	2.73%
46–60	46–60	**0.81%**	0.55%
>60	>60	**6.63%**	2.01%
地區	**By Geographical Region**		
中國內地	Chinese Mainland	**1.53%**	2.30%
香港	Hong Kong	**1.35%**	3.05%
台灣	Taiwan	**2.06%**	0.57%
其他	Others	**2.38%**	–

附註：

1 平均每月僱員流失率的計算方式為將12個月期間內每月平均離職員工人數除以同期每月平均員工總人數。

Note:

1 Average monthly employee turnover rate is calculated by dividing the average monthly number of employee departures during the 12-month period by the average monthly total number of employees during the same period.

本集團相信，良好的員工福利制度及人文關懷文化，有助吸引及挽留人才，並提升員工穩定性、營運效率及企業整體競爭力。未來，本集團將持續檢視及優化員工福利及人文關懷措施，積極配合國家「十四五」及「十五五」規劃中有關人才發展、共同富裕及高質量發展的方向，致力打造更具幸福感、安全感、獲得感及可持續發展能力的人才團隊。

The Group believes that robust employee welfare programmes and a caring corporate culture contribute to attracting and retaining talent while enhancing workforce stability, operational efficiency and overall corporate competitiveness. Looking ahead, the Group will continue to review and optimise employee welfare and care initiatives, actively aligning with the talent development, common prosperity and high-quality development objectives outlined in the national 14th and 15th Five-Year Plans, and striving to build a workforce characterised by a greater sense of well-being, security, fulfilment, and sustainable development capabilities.

多元化、平等機會及共融

本集團將多元化、平等機會及共融視為人才管理及企業文化的重要支柱，明確承諾為不同性別、年齡、種族、地域、文化背景及職能的員工，提供一個尊重差異、公平對待並鼓勵協作的工作環境。本集團嚴格遵守香港《性別歧視條例》、《殘疾歧視條例》、《家庭崗位歧視條例》及《種族歧視條例》、中國內地《中華人民共和國勞動法》、《中華人民共和國就業促進法》及《中華人民共和國婦女權益保障法》、以及台灣《性別平等工作法》及《就業服務法》等適用法律法規。

本集團在招聘、晉升、薪酬、培訓、績效管理及日常管理中，透過人力資源政策及操作指引，主動消除不合理偏見，確保所有員工在職涯發展、培訓機會及福利享有平等機會。

本集團對任何形式的歧視、騷擾、欺凌及報復行為實行零容忍，包括但不限於性騷擾、語言騷擾及其他不當行為，並透過《震雄集團中國區員工獎懲制度》、《震雄集團「風清氣正」員工行為規範》等制度建立清晰的管理框架，確保所有員工均獲得尊重與有尊嚴的對待。本集團亦設有保密的投訴與舉報機制，對涉嫌歧視或騷擾個案進行獨立調查與適當補救，並保護投訴人免受報復，為推動共融文化提供制度保障。

在多元化結構方面，於本報告期末，本集團員工（不包括本公司高級管理人員）性別比例為男性80.03%、女性19.97%。鑒於本集團業務性質需大量技術人員及勞動力，上述比例屬合理範圍。本集團將持續監察性別結構及人才多元化情況，並於招聘、晉升及人才發展過程中推動更高水平的性別多元化及平等機會。

DIVERSITY, EQUAL OPPORTUNITIES, AND INCLUSION

The Group regards diversity, equal opportunities, and inclusion as important pillars of its talent management and corporate culture. It is firmly committed to providing employees of different genders, ages, ethnicities, geographical backgrounds, cultures and functions with a workplace that respects differences, ensures fair treatment and encourages collaboration. The Group strictly complies with applicable laws and regulations, including the "Sex Discrimination Ordinance", the "Disability Discrimination Ordinance", the "Family Status Discrimination Ordinance" and the "Race Discrimination Ordinance" of Hong Kong; the "Labour Law of the People's Republic of China", the "Employment Promotion Law of the People's Republic of China" and the "Law of the People's Republic of China on the Protection of Women's Rights and Interests" in Chinese Mainland; and the "Gender Equality in Employment Act" and the "Employment Service Act" in Taiwan.

Through its human resources policies and operational guidelines, the Group proactively eliminates unreasonable bias in recruitment, promotion, remuneration, training, performance management and day-to-day management, ensuring equal opportunities for all employees in career development, training and benefits.

The Group adopts a zero-tolerance approach towards any form of discrimination, harassment, bullying or retaliation, including but not limited to sexual harassment, verbal harassment and other inappropriate conduct. Through policies such as the "Chen Hsong Group China Region Employee Reward and Disciplinary Regulations" and the "Chen Hsong Group Code of Conduct 'Clean and Righteous' for Employees", the Group has established a clear management framework to ensure that all employees are treated with dignity and respect. Confidential complaint and whistleblowing mechanisms are also in place to facilitate independent investigation and appropriate remediation of suspected discrimination or harassment cases while protecting complainants from retaliation, thereby providing institutional support for an inclusive culture.

As at the end of the Reporting Period, the gender composition of the Group's workforce (excluding senior management of the Company) was 80.03% male and 19.97% female. Given the nature of the Group's business, which requires a substantial number of technical personnel and production workers, the gender ratio is considered reasonable. The Group will continue to monitor gender representation and workforce diversity and promote greater gender diversity and equal opportunities through its recruitment, promotion and talent development processes.

於本報告期末，本集團僱員總數約為2,674名（2024/2025：約2,700名），分布情況如下表所示。

At the end of the Reporting Period, the Group employed approximately 2,674 employees (2024/2025: approximately 2,700), with details set out in the table below.

僱員檔案 Employee Profile		2025/2026 僱員人數（佔僱員總數的百分比） Number of Employee (% of Total Employees)	2024/2025 佔僱員總數的百分比 % of Total Employees
性別	**By Gender**		
男性	Male	**2,140 (80.03%)**	81.33%
女性	Female	**534 (19.97%)**	18.67%
僱傭類別	**By Employment Type**		
全職	Full-time	**2,666 (99.7%)**	99.67%
兼職	Part-time	**8 (0.3%)**	0.33%
年齡組別	**By Age Group**		
18–30	18–30	**552 (20.64%)**	18.15%
31–45	31–45	**1,353 (50.6%)**	49.45%
46–60	46–60	**752 (28.12%)**	31.44%
>60	>60	**17 (0.64%)**	0.96%
地區	**By Geographical Region**		
中國內地	Chinese Mainland	**2,466 (92.22%)**	92.73%
香港	Hong Kong	**42 (1.57%)**	1.59%
台灣	Taiwan	**112 (4.19%)**	3.87%
其他	Others	**54 (2.02%)**	1.81%

學習、發展及賦能

本集團把學習、發展及賦能視為人才策略的核心，致力透過系統化培訓與職涯支援，持續提升員工的專業能力與自我驅動，讓員工在履行職務之餘，亦能在組織中持續成長及發揮影響力。

為此，本集團成立震雄學院並完善培訓管理制度，結合各部門的人力資源需求，由人力資源部門統籌編製年度培訓計劃，旨在提升員工知識與管理水平、強化履職能力、改善工作表現並提高工作效率。本集團亦透過管理能力提升課程及人才梯隊建設，加強核心人才儲備及領導能力發展。

LEARNING, DEVELOPMENT, AND EMPOWERMENT

The Group regards learning, development, and empowerment as the core of its talent strategy. Through structured training programmes and career development support, the Group is committed to continuously enhancing employees' professional capabilities and self-motivation, enabling them not only to fulfil their responsibilities effectively but also to continue to grow and contribute meaningfully within the organisation.

To this end, the Group has established the Chen Hsong Academy and further strengthened its training management framework. In alignment with the workforce requirements of individual departments, the Human Resources Department coordinates the development of annual training plans aimed at enhancing employees' knowledge, management capabilities, job competencies, work performance and operational efficiency. The Group also strengthens its talent pipeline and leadership development through management enhancement programmes and talent echelon building.

維護僱傭及勞工常規
Upholding Employment and Labour Practices

為配合企業可持續發展策略，本集團推行「新員工百日融入計劃」，為每位新同事配對帶導夥伴，協助其熟悉內部系統、資源與流程，並深入了解企業價值觀、團隊文化、工作方式及未來發展方向。透過該計劃，本集團期望新員工能更快掌握業務、發揮所長、建立緊密的人際連結，增強對企業的認同感與歸屬感，同時設立意見回饋機制，讓本公司更精準回應員工需求。

To align with the corporate sustainable development strategy, the Group has launched a "100-Day New Employee Integration Programme", pairing each new employee with a mentor to assist him or her in becoming familiar with internal systems, resources and processes, and to gain a deeper understanding of the Company's values, team culture, ways of working and future development direction. Through this programme, the Group expects that new employees will be able to more quickly grasp the business, give full play to their strengths, establish close interpersonal connections, and strengthen their sense of identification with and belonging to the Company. At the same time, a feedback mechanism has been established to allow the Company to respond more precisely to employee needs.

於本報告期內，本集團組織多項內部及外部培訓活動，內容涵蓋專業技能、管理能力、企業管治、商業道德、反貪污、資訊安全、職業健康與安全、環境管理及可持續發展等，以確保員工具備充足知識與技能，安全、合規且高效地履行職務。

During the Reporting Period, the Group organised various internal and external training activities, covering professional skills, management capabilities, corporate governance, business ethics, anti-corruption, information security, occupational health and safety, environmental management and sustainability, so as to ensure that employees possess sufficient knowledge and skills to perform their duties safely, compliantly and efficiently.

本集團根據不同職級及職能制定差異化培訓方案，確保管理層及基層員工均能獲得與其職責相匹配的培訓資源。培訓形式包括內部課堂培訓、外部專業課程、工作坊、在職培訓、輪崗學習、專案參與以及線上學習等，以提升學習的靈活性及覆蓋面。本集團亦持續推動數碼化學習模式，提升培訓資源的可及性及學習效率。

The Group formulates differentiated training plans based on different job levels and functions, to ensure that both management and frontline employees can obtain training resources matching their responsibilities. Training formats include in-house classroom training, external professional courses, workshops, on-the-job training, job rotation, project participation and online learning, so as to enhance flexibility and coverage of learning. The Group also continues to promote digital learning models, so as to enhance the accessibility of training resources and learning effectiveness.

本報告期內，本集團的受訓員工百分比為89.36%，而平均受訓時數為10.46小時。詳情如下表所示。

During the Reporting Period, the percentage of employees trained was 89.36%, while the average training hours per employee were 10.46 hours. Details are set out in the table below.

		2025/2026 受訓員工百分比[1] The Percentage of Employees Trained [1]	2024/2025	2025/2026[3] 僱員的平均受訓時數[2] The Average Training Hours Completed per Employee [2]	2024/2025
性別	**By Gender**				
男性	Male	**89.35%**	82.38%	**10.92**	13.29
女性	Female	**89.38%**	83.80%	**8.44**	12.15
職級組別	**By Employee Category**				
上層管理層	Upper Management	**85.53%**	75.32%	**8.16**	36.81
中級管理層	Middle Management	**90.00%**	80.54%	**11.94**	32.19
普通員工	Ordinary Staff	**89.43%**	82.92%	**10.44**	11.60

附註：

1. 「受訓員工百分比」是指本集團於本報告期內受訓員工人數除以本集團於本報告期末員工人數及於本報告期內離職員工人數總和。

2. 「平均受訓時數」是指本集團於本報告期內為員工提供培訓的總時數除以本集團於本報告期末員工人數及於本報告期內離職員工人數總和。

3. 培訓時數的整體下降，主要歸因於2024/2025報告期內一次性大型培訓項目的完成。本集團始終致力於可持續的人才發展，並將持續投入資源，提升員工的能力與職業成長。

Notes:

1. "Percentage of Employees Trained" refers to the number of employees trained by the Group during the Reporting Period divided by the total of the number of employees of the Group at the end of the Reporting Period and the number of employees who left the Group during the Reporting Period.

2. "Average Training Hours" refers to the total number of training hours provided by the Group to employees during the Reporting Period divided by the total of the number of employees of the Group at the end of the Reporting Period and the number of employees who left the Group during the Reporting Period.

3. The overall reduction in training hours is primarily attributable to the completion of one-off large-scale training initiatives during the 2024/2025 reporting period. The Group remains committed to sustainable talent development and will continue to invest resources in enhancing employees' capabilities and career development.

健康、安全及福祉

本集團高度重視職業健康與安全(「職業健康與安全」)管理，並視保障員工健康與安全為企業可持續發展的重要基礎。董事局及管理層定期檢視本集團職業健康與安全管理制度、重大風險及相關績效表現，並監督安全管理措施的執行情況，以持續提升安全文化及風險防控能力。本集團嚴格遵守香港《職業安全及健康條例》及《工廠及工業經營條例》、中國內地《中華人民共和國安全生產法》及《中華人民共和國職業病防治法》、台灣《職業安全衛生法》以及其他適用法律法規，並持續完善安全管理制度及內部監控機制。

為進一步提升職業健康與安全管理水平，若干廠房已取得GB/T 45001-2020 / ISO 45001:2018職業健康安全管理體系認證，反映本集團在職業健康與安全風險管理、預防機制、持續改善及制度化管理方面符合國際認可標準，並持續推動職業健康與安全管理系統化及標準化。

本集團已建立健全的安全生產責任制度，設立安全生產委員會及安全管理組織架構；相關人員依據適用法規簽署安全生產責任書並嚴格履行職責，確保職業健康與安全責任於各層級清晰落實。

HEALTH, SAFETY, AND WELL-BEING

The Group places great importance on occupational health and safety ("OHS") management and regards the protection of employee health and safety as a fundamental element of sustainable business development. The Board and management regularly review the Group's OHS management systems, material risks and related performance, and oversee the implementation of safety management measures to continuously strengthen the Group's safety culture and risk prevention capabilities. The Group strictly complies with the "Occupational Safety and Health Ordinance" and the "Factories and Industrial Undertakings Ordinance" of Hong Kong, the "Work Safety Law of the People's Republic of China" and the "Law of the People's Republic of China on Prevention and Control of Occupational Diseases" in Chinese Mainland, the "Occupational Safety and Health Act" of Taiwan and other applicable laws and regulations. The Group also continues to enhance its safety management systems and internal control mechanisms.

To further enhance the level of occupational health and safety management, certain production facilities have obtained GB/T 45001-2020/ISO 45001:2018 Occupational Health and Safety Management System certification, reflecting that the Group meets internationally recognised standards in occupational health and safety risk management, prevention mechanisms, continuous improvement and systematic management, and continues to promote the systematisation and standardisation of OHS management.

The Group has established a sound workplace safety accountability system, and set up a Safety Production Committee and a safety management organisational structure; relevant personnel are required to sign safety responsibility agreements in accordance with applicable regulations and strictly fulfil their responsibilities, ensuring that occupational health and safety responsibilities are clearly implemented at all levels.

安全文化與培訓管理

本集團貫徹「安全第一、預防為主、綜合治理」方針，制定全面安全培訓計劃，內容涵蓋生產流程與作業指引、各類生產設備與消防設施之操作要點、個人防護裝備與急救器材之正確使用，以及生產部門與班組之安全教育活動；同時於廠房內張貼事故案例及安全警示標語，以提升員工安全意識及風險防範能力。深圳廠房亦新增配置自動體外心臟除顫器(AED)，以提升突發醫療事件之應急處理能力及保障員工生命安全。

Safety Culture and Training Management

The Group adheres to the principle of "Safety First, Prevention-focused, Integrated Management" and has established a comprehensive safety training programme. Training topics include production processes and work instructions, key operating points for various types of production equipment and fire protection facilities, the proper use of personal protective equipment and first-aid devices, as well as safety education activities for production departments and work teams; at the same time, accident cases and safety warning slogans are posted within the plant to enhance employees' safety awareness and risk prevention capabilities. In addition, the Shenzhen facility has additionally installed Automated External Defibrillators (AED) to strengthen emergency response capabilities in sudden medical incidents and safeguard employees' lives and safety.

風險管理與安全監控

本集團建立生產安全事故應急預案，明確應急指揮、通報及處置流程，並定期進行檢視及演練，以提升員工風險應變及事故預防能力，保障員工及公眾安全。

安全管理部門持續對生產車間開展隱患排查，生產部門負責機器設備安全檢查，並由合資格維保單位定期進行檢測；同時，中國內地部分廠房委託第三方定期開展安全生產隱患排查(一般每三年一次)。如發現安全隱患，相關單位將即時制定及落實整改措施，並透過閉環管理持續跟進整改成效。各單位亦建立隱患排查治理台帳、事故管理台帳及危險源管理台帳，將主動風險識別及持續改善理念融入日常營運之中。

Risk Management and Safety Monitoring

The Group has established emergency response plans for production safety incidents, clearly setting out procedures for emergency command, reporting and response, and conducts regular reviews and drills, to enhance employees' risk response and accident prevention capabilities, and to safeguard the safety of employees and the public.

The safety management function conducts ongoing inspections for hidden dangers within production workshops, the production departments are responsible for safety inspections of machinery and equipment, and qualified maintenance service providers also carry out periodic inspections; at the same time, certain Chinese Mainland facilities entrust third parties to regularly carry out inspections for hidden dangers in production safety (generally once every three years). Where safety hazards are identified, relevant departments will promptly formulate and implement corrective measures and continuously follow up on the effectiveness of rectification through closed-loop management. Each unit also maintains registers for hidden danger inspection and rectification, accident management, and hazardous source management, integrating the concepts of proactive risk identification and continuous improvement into daily operations.

維護僱傭及勞工常規
Upholding Employment and Labour Practices

職業健康管理

在職業健康管理方面，本集團根據廠房崗位風險分類建立健康檢查制度，為特殊工種員工提供每年一次之健康體檢，其他員工及管理層原則上每兩年安排一次；部分單位則為全體員工提供定期體檢服務，辦公場所或特定崗位（如駕駛員）亦按風險安排年度健康檢查。

於本報告期內，本集團於中國內地部份廠房委託第三方開展職業病危害因素檢測，範圍涵蓋粉塵、有害化學物質、噪音、高溫、紫外輻射、個人防護用品配置與使用情況，以及職業病防護設施等。整體檢測結果符合相關標準，惟個別車間存在局部噪音未達標情況，本集團已即時採取整改措施，包括加強佩戴降噪耳塞之監督與培訓、優化工藝流程、改善主要產噪設備，以及完善工程與管理控制措施，持續提升噪聲風險管控水平。

深圳廠房及順德廠房亦制定相應管理措施，適當安排女性職工之工作範圍，以保障其合法權益，並減輕因生理特點在勞動及工作中可能面對之困難。

消防安全與應急準備

消防安全及應急管理方面，本集團於本報告期內在多個營運據點組織消防演練並保留相關記錄，以檢驗應急預案之有效性及提升員工實戰應變能力。本集團持續透過主動風險識別、隱患排查、工程改善、安全培訓及應急演練等措施，推動預防性安全管理及安全文化建設，致力降低職業健康與安全風險。

Occupational Health Management

In respect of occupational health management, the Group has established a health examination system based on risk classification of factory positions. Employees engaged in special occupational roles receive annual health examinations, while other employees and management personnel are, in principle, arranged to undergo one health examination every two years; some units provide regular health examination services for all employees, while annual health examinations are also arranged for office workplaces or specific positions (such as drivers) according to risk exposure.

During the Reporting Period, the Group engaged third parties to carry out testing of occupational disease hazard factors at certain facilities in Chinese Mainland. The scope covered dust, hazardous chemicals, noise, high temperatures, ultraviolet radiation, the provision and use of personal protective equipment, as well as occupational disease prevention facilities. Overall testing results were in compliance with relevant standards. However, there were cases where localised noise in individual workshops did not meet the standards. The Group immediately adopted rectification measures, including strengthening supervision and training on the wearing of noise-reducing earplugs, optimising process flows, improving major noise-generating equipment, and improving engineering and management control measures, so as to continuously enhance the level of noise risk prevention and control.

The Shenzhen facility and Shunde facility have also established corresponding management measures to appropriately arrange the scope of work for female employees, safeguarding their lawful rights and interests and reducing difficulties that may arise from their physiological characteristics during labour and work.

Fire Safety and Emergency Preparedness

In respect of fire safety and emergency management, the Group organised fire drills at multiple operating locations during the Reporting Period and retained relevant records to test the effectiveness of emergency response plans and enhance employees' practical response capabilities. Through proactive risk identification, hazard inspections, engineering improvements, safety training and emergency drills, the Group continues to promote preventive safety management and the building of a safety culture, with the objective of reducing occupational health and safety risks.

安全績效與合規

於本報告期內，本集團並無涉及任何與職業健康與安全相關，且對本集團有重大影響之已確認違法或違規事件。

員工因工傷損失工作日數為303日。於2022/2023、2023/2024及2024/2025年度，本集團因工亡故人數分別為0、0及1人；因工亡故比率分別為0、0及0.04。

本集團將持續完善職業健康與安全管治架構、風險管理及能力建設，進一步鞏固安全管理成效，朝「零重大事故」目標邁進。

Safety Performance and Compliance

During the Reporting Period, the Group was not aware of any confirmed material violations or non-compliance incidents relating to occupational health and safety that had a material impact on the Group.

The number of lost workdays due to work-related injuries was 303 days. In 2022/2023, 2023/2024 and 2024/2025, the number of work-related fatalities of the Group was 0, 0 and 1, respectively, while the corresponding work-related fatality rates were 0, 0 and 0.04, respectively.

The Group will continue to improve its occupational health and safety governance framework, risk management and capability-building to further consolidate the effectiveness of safety management and move towards the objective of "zero major accidents".

附註：

1 因工亡故比率的計算方式為將因工亡故個案數目除以總工作時數，再乘以200,000。

Note:

1 The work-related fatality rate is calculated by dividing the number of work-related fatality cases by the total number of hours worked and multiplying the result by 200,000.

引領負責任營運實務
Leading Responsible Operating Practices

「引領負責任營運實務」一直是本集團可持續發展策略的重要組成部分。本集團深信，穩健的企業發展不僅建基於產品與技術實力，更有賴於在生產營運、產品責任、客戶服務、創新研發及市場推廣等各個環節全面落實負責任管理理念。

"Leading Responsible Operating Practices" has long been an important component of the Group's sustainability strategy. The Group firmly believes that sound corporate development is built not only on product and technological strength, but also on the full implementation of responsible management principles across every link of production and operations, product responsibility, customer service, innovation and R&D, and marketing and promotion.

因此，本集團持續完善相關政策、管理制度及內部監督機制，致力在提升產品質素與營運效率的同時，兼顧環境保護、資源效益、產品安全、客戶權益及商業道德，推動企業、客戶及供應鏈共同邁向高質量及可持續發展。於本報告期內，本集團透過推行負責任生產、強化產品質素及安全管理、推動智能化及綠色產品創新、完善客戶服務及意見反饋機制，以及落實負責任營銷及合規管理，持續提升整體營運透明度、風險管理能力及市場競爭力，並致力為持份者創造長遠價值。

Therefore, the Group continues to improve relevant policies, management mechanisms and internal oversight mechanisms, striving to enhance product quality and operational efficiency while also taking into account environmental protection, resource efficiency, product safety, customer rights and interests, and business ethics, and to promote the joint movement of the Group, customers, and the supply chain towards high-quality and sustainable development. During the Reporting Period, through implementing responsible production, strengthening product quality and safety management, promoting intelligent and green product innovation, improving customer service and feedback mechanisms, and implementing responsible marketing and compliance management, the Group seeks to continuously enhance overall operational transparency, strengthen risk management capabilities and maintain market competitiveness, while striving to create long-term value for stakeholders.

負責任生產

本集團將「負責任生產」視為製造業績效與可持續發展並重的核心原則，致力在產品全生命週期中兼顧品質、安全、資源效益及環境影響。本集團已建立涵蓋產品質量、安全、生產管理及客戶服務的內部政策及管理機制，並由相關管理層及業務部門定期檢討執行情況及改善措施，持續提升生產營運的效率、產品可靠性及環境表現。

RESPONSIBLE PRODUCTION

The Group regards "Responsible Production" as a core principle that gives equal weight to manufacturing performance and sustainable development, and strives to take into account quality, safety, resource efficiency and environmental impact throughout the product life cycle. The Group has established internal policies and management mechanisms covering product quality, safety, production management and customer service, and relevant management and business departments regularly review implementation status and improvement measures, continuously enhancing the efficiency of production operations, product reliability and environmental performance.

在生產流程設計與管理方面，本集團持續推行清潔生產及精益管理，透過選用更環保的原輔材料、優化工藝路線、提升設備能效及加強過程監控，以減少能源與水資源消耗、降低廢氣、廢水及固體廢棄物產生，同時保障員工職業健康與安全。本集團亦持續監察生產過程中的排放、廢棄物及資源使用情況，並按適用環保法律法規及相關標準推行污染預防及環境風險管理措施，降低生產活動對環境的潛在影響。

In terms of production process design and management, the Group continues to implement cleaner production and lean management. Through selecting more environmentally friendly raw and auxiliary materials, optimising process routes, improving equipment energy efficiency and strengthening process monitoring, the Group seeks to reduce energy and water resource consumption, reduce the generation of waste gas, wastewater and solid waste, while safeguarding employees' occupational health and safety. The Group also continues to monitor emissions, waste generation and resource use during the production process, and implements pollution prevention and environmental risk management measures in accordance with applicable environmental laws, regulations and relevant standards, so as to reduce the potential environmental impacts of its production activities.

引領負責任營運實務
Leading Responsible Operating Practices

各主要廠房按ISO質量及環境管理體系要求運作，從來料檢驗、製程控制至成品測試均設有嚴謹標準及追溯機制，以確保產品符合客戶及監管要求。在原材料採購方面，本集團亦鼓勵供應商符合質量、環境及安全要求，並優先考慮符合環保及可持續發展理念的材料及供應來源，以推動供應鏈共同實踐負責任生產。

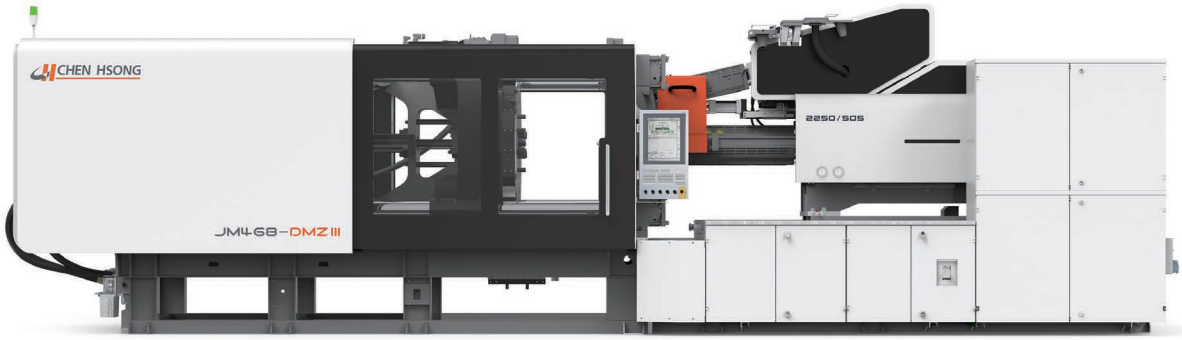
Major manufacturing facilities operate in accordance with ISO quality and environmental management system requirements. Rigorous standards and traceability mechanisms are in place from incoming material inspection and process control and up to finished product testing, to ensure that products meet customer and regulatory requirements. In terms of raw material procurement, the Group also encourages suppliers to meet quality, environmental and safety requirements, and gives preference to materials and sourcing channels that align with environmental protection and sustainable development principles, thereby promoting the joint practice of responsible production across the supply chain.

在工藝層面，本集團透過產品及技術創新支援客戶實現更低碳的生產模式。例如，夾層注塑(Sandwich Moulding) NTP DMZE III方案可在保持優異外觀品質的前提下使用約30%–50%再生料，有效降低原生塑料用量及相關碳排放，符合全球綠色製造及循環經濟趨勢。透過智能製造及數據化管理，本集團持續提升生產透明度及營運效率，減少返工報廢及資源浪費，並以兼顧性能與環境效益的工藝解決方案，推動供應鏈及客戶共同向高效、低碳及負責任的生產模式轉型。

At the process level, the Group supports customers in realising lower-carbon production models through product and technological innovation. For example, the (Sandwich Moulding) NTP DMZE III solution enables the use of approximately 30%–50% recycled material while maintaining excellent appearance quality, effectively reducing the use of virgin plastics and associated carbon emissions, and aligning with global green manufacturing and circular economy trends. Through smart manufacturing technologies and digital management, the Group continues to enhance production transparency and operational efficiency, reduce rework, scrap and resource wastage, and, by providing process solutions that balance performance and environmental benefits, promote supply chain partners and customers to transform together toward more efficient, low-carbon and responsible production models.

此外，本集團亦為生產、品質管理及技術相關員工提供定期培訓，涵蓋產品安全、品質管理、職業健康與安全、清潔生產及智能製造技術等主題，以提升員工專業能力及合規意識，支持高質量及安全生產。

In addition, the Group also provides regular training for employees related to production, quality management and technical functions, covering product safety, quality management, occupational health and safety, cleaner production and smart manufacturing technologies and other topics, so as to enhance employees' professional capabilities and compliance awareness and support high-quality and safe production.



產品質素及安全

本集團將「產品質素及安全」視為品牌信譽及客戶信任的核心，並以「客人所要的，就是我們要做的」作為一貫的質量承諾。為確保產品在性能、可靠性及安全性方面持續達標甚至超越行業要求，本集團自2011年起與日本三菱建立全球戰略合作夥伴關係，持續引入日本先進的生產及品質管理模式，包括豐田生產系統及三菱M System質量框架等，以持續提升產品技術及品質水平。

本集團推行嚴格而系統化的品質管理制度，旗下深圳、順德、中意及台灣等廠房均已通過ISO 9001：2015質量管理體系認證，並對進料檢驗、生產過程檢驗以及組裝後的功能測試、可靠性測試及外觀檢查等制定標準化程序。所有檢驗程序均由具備專業資格及經驗的檢驗人員執行。如發現原材料、零部件或成品出現異常，必須依照不合格品管理程序處理，並由品質管理部門詳實記錄檢驗結果，以便追溯及持續改進。

此外，本集團定期檢討檢驗標準及測試程序，並透過追溯機制、異常分析及糾正預防措施，持續提升產品可靠性及安全性，從根本上降低產品風險，保障客戶及終端使用者安全。

於本報告期內，本集團並不知悉任何與產品及服務責任相關並對本集團造成重大影響的重大違法或違規事件，包括有關產品健康與安全的重大不合規情況。

PRODUCT QUALITY AND SAFETY

"Product quality and safety" are regarded by the Group as the core of the Group's brand reputation and customer trust. Guided by the philosophy that "What our customers need is what we strive to deliver", the Group remains committed to maintaining the highest standards of product performance, reliability and safety. In order to ensure that products continue to meet, or even exceed, industry requirements in terms of performance, reliability and safety, the Group has, since 2011, established a global strategic partnership with Mitsubishi of Japan, continuously incorporating advanced Japanese manufacturing and quality management methodologies, including the Toyota Production System and Mitsubishi's M System quality framework. These initiatives support the continuous enhancement of product technology, manufacturing excellence and quality performance.

The Group operates a comprehensive and systematic quality management framework. Manufacturing facilities in Shenzhen, Shunde, Intra-Italia and Taiwan have obtained ISO 9001:2015 Quality Management System certification. Standardised procedures are implemented covering incoming material inspection, inspection during the production process, as well as functional testing, reliability testing and final appearance inspections following assembly. All inspection and testing activities are conducted by qualified and experienced personnel. Where abnormalities are identified in raw materials, components or finished products, established non-conforming product management procedures are implemented and detailed records are maintained by the Quality Management Department to facilitate traceability, and continuous improvement.

In addition, the Group regularly reviews inspection standards and testing procedures and leverages product traceability systems, corrective and preventive actions and quality analytics to further enhance product reliability and safety. These measures help mitigate product-related risks and safeguard the interests of customers and end users.

During the Reporting Period, the Group was not aware of any material non-compliance incidents relating to product and service responsibility that had a significant impact on the Group, including any material non-compliance concerning product health and safety.

負責任營銷及標籤

本集團將負責任營銷及標籤視為維護客戶權益及樹立品牌信譽的重要一環，致力確保市場溝通及產品資訊披露真實、準確及不具誤導性。在營銷方面，本集團透過行業協會及專業媒體網站、官方微信公眾號、短視頻平台以及專業展覽會及行業交流活動等線上線下渠道推廣產品。所有宣傳資料，包括產品特性、功能、技術參數及應用範圍等內容，均須經技術、業務及相關部門審核後方可對外發布，以確保符合相關法律法規、行業規範及內部要求，避免失實陳述或誇大宣傳，讓客戶能基於準確及可靠資訊作出商業決策。

在標籤與合規標識管理方面，本集團嚴格遵守《中華人民共和國產品質量法》及其他適用的產品責任法律法規，妥善管理各類認證標誌及合規標識的使用。任何尚未通過相應認證程序或被判定為不合格的產品，均不得標註相關認證標誌或對外銷售，以確保所有出廠產品均符合既定質量及安全標準，切實保障客戶與終端使用者的權益。

為加強負責任營銷及合規文化建設，本集團亦為銷售及市場推廣相關員工提供產品知識、銷售操守、商業道德及誠信合規培訓，提升員工對廣告宣傳、產品聲明、客戶溝通及反商業賄賂等要求的認識，確保市場推廣及銷售行為符合適用法律法規及企業操守標準，進一步降低合規及聲譽風險。

RESPONSIBLE MARKETING AND LABELLING

The Group regards responsible marketing and product labelling as important elements in protecting customer interests and maintaining brand credibility. It is committed to ensuring that all marketing communications and product disclosures are truthful, accurate, transparent and free from misleading statements. Products are promoted through both online and offline channels, including industry associations, professional media platforms, the Group's official WeChat account, short-video platforms, trade exhibitions and industry exchange events. All promotional materials, including product features, functions, technical specifications and application scope, are subject to review and approval by technical, commercial and relevant functional departments prior to publication. This process helps ensure compliance with applicable laws, regulations, industry standards and internal requirements, while avoiding false statements or exaggerated publicity and enabling customers to make informed business decisions based on reliable information.

In relation to labelling and certification mark management, the Group strictly complies with the "Product Quality Law of the People's Republic of China" and other applicable product responsibility regulations. The use of certification marks and compliance labels is carefully controlled. Products that have not successfully completed the required certification procedures or have been determined to be non-conforming are prohibited from carrying relevant certification marks or being released for sale. These measures ensure that all products leaving the factory meet established quality and safety standards and safeguard the interests of customers and end users.

To further strengthen responsible marketing practices and compliance culture, the Group provides training to employees engaged in sales and marketing activities on product knowledge, professional sales conduct, business ethics and integrity compliance. Training covers advertising requirements, product claims, customer communications and anti-bribery obligations, thereby enhancing employee awareness and ensuring that marketing and sales activities comply with applicable laws, regulations and corporate conduct standards, further reducing compliance and reputational risks.

於本報告期內，本集團並不知悉任何與產品及服務責任相關並對本集團造成重大影響的重大違法或違規事件，包括有關廣告及標籤的重大不合規情況。

During the Reporting Period, the Group was not aware of any material violations or non-compliance incidents relating to product and service responsibility that had a material impact on the Group, including material non-compliance matters concerning advertising and labelling.

服務質素及意見反饋管理

SERVICE QUALITY AND FEEDBACK HANDLING

本集團高度重視服務質素及客戶意見反饋管理，並視客戶回饋為持續改善的重要驅動力。為確保客戶於使用本集團產品及服務的全過程中獲得穩定、可靠及專業的體驗，本集團已建立清晰且嚴謹的客戶投訴及查詢處理機制，確保客戶反映的問題能及時獲得回應及跟進，並透過原因分析制定相應的糾正及預防措施，以持續提升產品及服務質素。

The Group places significant emphasis on service quality and customer feedback management, and regards customer feedback as an important driver of continuous improvement. To ensure that customers obtain a stable, reliable and professional experience throughout the entire process of using the Group's products and services, the Group has established a clear and rigorous customer enquiry and complaint handling mechanism, to ensure that issues raised by customers can receive timely response and follow-up, and that corresponding corrective and preventive measures are formulated through cause analysis, so as to continuously enhance product and service quality.

客戶可透過各地辦事處、經銷商及客戶服務熱線提交意見或投訴。本集團產品主要為大型設備，因此主要向客戶提供技術支援、維修及保養服務，原則上不涉及產品更換。

Customers may submit feedback or complaints through local offices, distributors and customer service hotlines. As the Group's products are mainly large-scale equipment, it therefore mainly provides customers with technical support, repair and maintenance services, and in principle does not involve product replacement.

於本報告期內，並無錄得已售或已運送產品中因安全及健康理由而須回收。同時，本集團共接獲403宗與產品及服務相關的投訴，所有個案均已按既定程序妥善跟進及處理，且未對本集團造成重大影響。本集團亦會定期檢討客戶反饋及服務表現，持續優化服務流程及客戶體驗。

During the Reporting Period, there were no cases of recall of products sold or shipped for safety and health reasons. Meanwhile, the Group received a total of 403 complaints relating to products and services during the Reporting Period. All cases were properly followed up and handled in accordance with established procedures and did not have a material impact on the Group. The Group also regularly reviews customer feedback and service performance, and continuously optimises service procedures and customer experience.

案例分享：印尼技術服務中心啟用 — 在地化服務及客戶賦能
Case Study: Launch of the Indonesia Technical Service Centre — Localised Service and Customer Empowerment

為進一步強化海外客戶的服務體驗及意見回應速度，本集團於印尼中爪哇省三寶壟(Semarang)設立的印尼子公司及技術服務中心已於2026年正式啟用，作為本集團在當地的在地化服務樞紐。該中心集技術支援、專業培訓、配件供應、維修與售後服務及備件倉儲於一體，建立起「前線收集反饋 — 專業團隊分析 — 在地即時支援」的閉環服務模式，有效縮短客戶從報修或反映問題至獲得原廠技術支援及備件的時間，顯著提升問題處理效率及設備運行穩定性。

To further strengthen the service experience of overseas customers and the speed of response to feedback, the Group's Indonesian subsidiary and Technical Service Centre in Semarang, Central Java, Indonesia, was officially launched in 2026, serving as the Group's localised service hub there. The centre integrates technical support, professional training, spare parts supply, maintenance and after-sales service, and spare parts warehousing, establishing a closed-loop service model of "frontline feedback collection — professional team analysis — local immediate support", effectively shortening the time from when customers report for repair or reflect problems to when they receive original manufacturer technical support and spare parts, and significantly improving issue-handling efficiency and equipment operating stability.

透過新中心，本集團能更貼近印尼及周邊工業重鎮的客戶，在食品包裝、家電零件及日用品等多個應用領域，提供更頻密的現場巡訪、操作指導及設備升級建議，並將日常服務過程累積的使用意見及改善建議系統化整理，反饋至產品及服務優化中，形成以客戶需求為導向的持續改進機制。同時，中心亦配合本集團智能產業方案，為客戶提供數位化管理及綠色生產相關培訓，協助其在提升生產效率的同時，改善能源與資源使用效益。印尼技術服務中心的啟用，體現本集團以在地化服務提升整體服務質素及意見反饋管理效能的承諾，並以更主動、更多元的支援方式，與客戶共同面對及把握產業升級的挑戰與機遇。

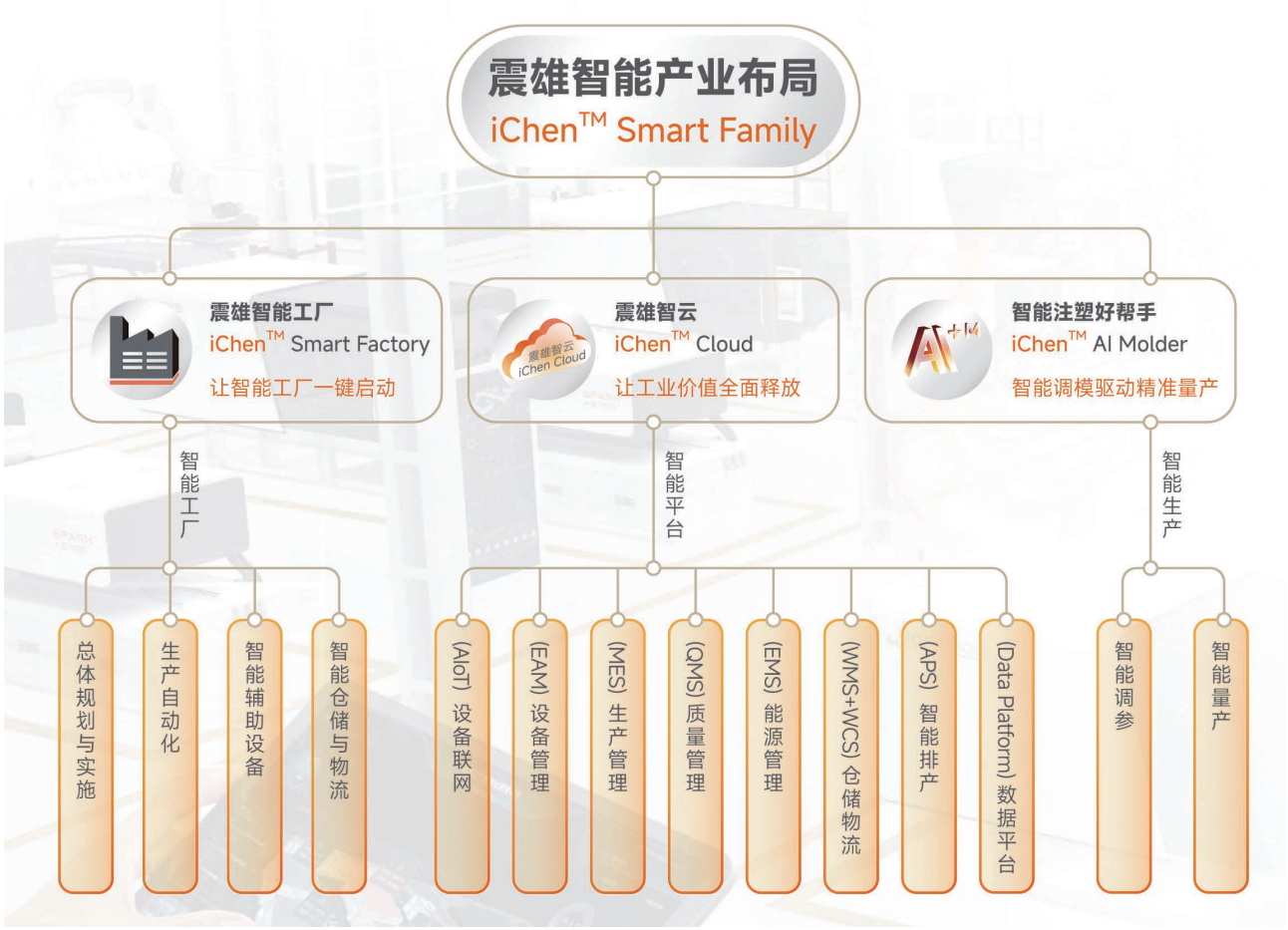
Through the new centre, the Group is able to get closer to customers in Indonesia and surrounding industrial hubs and, across multiple application fields including food packaging, household appliance parts and daily consumer goods, provide more frequent on-site visits, operational guidance and equipment upgrade recommendations. It also systematically organises usage feedback and improvement suggestions accumulated in the course of daily service and feeds them back into product and service optimisation, forming a continuous improvement mechanism oriented to customer needs. At the same time, the centre also supports the Group's smart industry solutions by providing customers with training related to digital management and green production, helping them improve energy and resource use efficiency while increasing production efficiency. The launch of the Indonesia Technical Service Centre reflects the Group's commitment to enhancing overall service quality and the effectiveness of feedback management through localised service, and, through more proactive and more diversified forms of support, to jointly face and seize with customers the challenges and opportunities of industrial upgrading.

產品創新

本集團將產品創新視為推動高質量發展及支持客戶升級轉型的重要動力，持續在技術研發、智能功能及解決方案層面投入資源，以開發更高效、更智能及更環保的產品。為回應製造業對數碼化及智能化設備日益增長的需求，本集團積極推動智能製造相關產品創新，成立智能產業事業部，推出iChen™ Smart Family震雄智慧產業，涵蓋「iChen™ Cloud製造運營管理平台」、「iChen™ Smart Factory智慧化產線落地方案」及「iChen™ AI Molder智慧注塑好幫手」等一系列方案。這些方案相輔相成，為客戶提供邁向數碼轉型、卓越營運及可持續製造的全面路徑。

PRODUCT INNOVATION

The Group regards product innovation as an important driver for promoting high-quality development and supporting customers' upgrading and transformation, and continues to invest resources in technological research and development, intelligent functions and solutions, so as to develop products that are more efficient, smarter and more environmentally friendly. In response to the growing demand in the manufacturing industry for digitalisation and intelligent equipment, the Group actively promotes innovation in products related to intelligent manufacturing, has established the Smart Manufacturing Business Division and the launch of the iChen™ Smart Family ecosystem, comprising a series of solutions including the "iChen™ Cloud Manufacturing Operations Platform", "iChen™ Smart Factory Integrated Smart Manufacturing Solution", and "iChen™ AI Molder Intelligent Injection Moulding Assistant". These solutions complement each other and provide customers with a comprehensive path towards digital transformation, operational excellence and sustainable manufacturing.



iChen™ Smart Family智能管理系統的核心能力

本集團早於工業4.0概念提出後，著手推動傳統製造的數碼化轉型，並與合作夥伴共同開發iChen 4.0™智能管理系統，逐步整合不同年代的震雄射出機設備，直接從控制器取得關鍵生產數據，並與製造執行系統(「MES」)及企業資源規劃系統(「ERP」)系統銜接。系統具備四大核心功能：

- **設備連接性和人工智能物聯網(「AIoT」)：**

  將不同型號設備納入同一平台，結合AIoT、雲端及大數據技術，實現生產、品質、模具及維護等智能化管理，即時掌握稼動率、異常狀況及穩定性，提升效率並降低成本；

- **數據監控：**
  即時收集機台運行數據，自動計算設備稼動率、生產效率及良率，支援多機同步監看與集中管理，為智慧工廠提供基礎數據；

- **報工系統：**
  與ERP排程資訊整合，掌握各機台實際運作及工時情況，現場人員可透過平板等裝置即時回報生產資訊及成型條件，提升排程準確度及資訊透明度；

Core Capabilities of the iChen™ Smart Family Intelligent Management System

Since the emergence of the Industry 4.0 concept, the Group has been actively advancing the digital transformation of traditional manufacturing. Through collaboration with partners, the Group has developed the iChen™ 4.0 intelligent management system, enabling the integration of Chen Hsong injection moulding equipment across multiple generations and facilitating the direct acquisition of critical production data from machine controllers. The platform can be integrated with Manufacturing Execution Systems ("MES") and Enterprise Resource Planning ("ERP") systems. The system has four core functions:

- **Equipment Connectivity and Artificial Intelligence of Things ("AIoT"):**
  bringing equipment of different models onto the same platform and, by combining the AIoT, cloud and big data technologies, realising intelligent management of production, quality, moulds and maintenance, as well as real-time grasp of equipment utilisation rate, abnormal conditions and stability, thereby improving efficiency and reducing costs;

- **Real-Time Operational Monitoring:**
  collecting machine operating data in real time and automatically calculating equipment utilisation rate, production efficiency and yield rate, supporting synchronised monitoring and centralised management of multiple machines, and providing basic data for smart factories;

- **Digital Production Reporting:**
  integrating with ERP scheduling information to grasp the actual operation and working-hour conditions of each machine, with on-site personnel able to report production information and moulding conditions in real time through devices such as tablets, thereby improving scheduling accuracy and information transparency;

- **數據分析：**
  整合多維度數據形成「戰情中心」，支援總產能、準達率、生產進度及不良原因分析，協助管理層作出數據驅動決策。

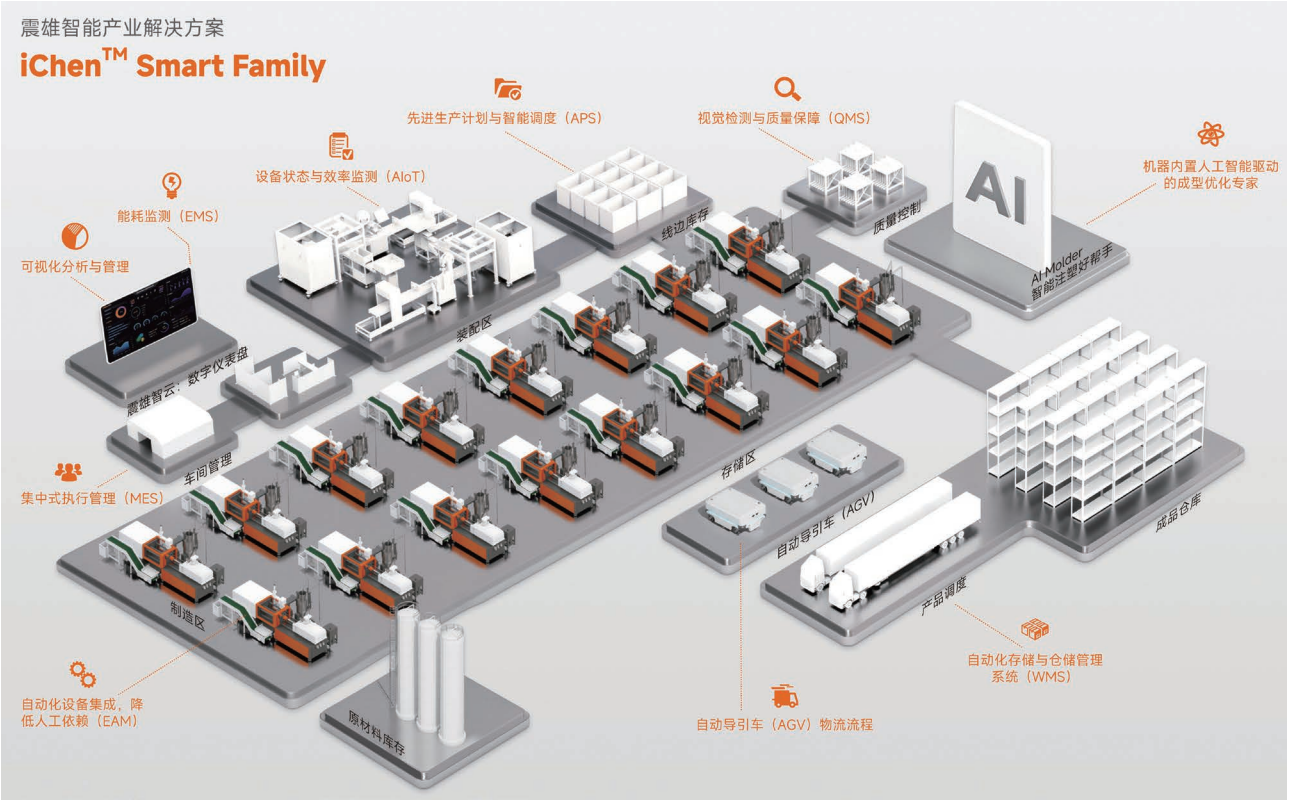
- **Data Analytics and Decision Support:**
  integrating multi-dimensional data to form a "Centralised Management Dashboard", supporting analysis of total production capacity, on-time delivery rate, production progress and causes of defects, and assisting management in making data-driven decisions.

透過上述功能，本集團不僅在自身廠房實現智慧管理，亦以iChen™系列方案賦能客戶實現設備智慧化與工廠數位轉型，進一步強化產品創新在智能製造領域的實際價值。本報告期內，相關方案已於多間客戶廠房成功落地，導入智能化整體產線及大數據管理系統，顯著簡化生產管理流程並提升營運效率與生產效能。

Through these capabilities, the Group not only enhances intelligent management within its own manufacturing operations but also empowers customers through the iChen™ series of solutions to achieve equipment intelligence and factory digital transformation, further strengthening the practical value of product innovation in the field of smart manufacturing. During the Reporting Period, the relevant solutions were successfully deployed across multiple customer facilities, enabling the implementation of integrated intelligent production lines and big-data management systems that significantly simplified production management processes and improved operational efficiency and production performance.

iChen™ Smart Factory — 一鍵式智慧工廠解決方案

iChen™ Smart Factory — One-Click Smart Factory Solution



iChen™ Smart Factory提供覆蓋全廠、端到端的產線工程及整合服務，致力協助客戶加快智能製造升級及提升整體營運效率。相關方案涵蓋工廠規劃與設計、輔助系統配置、自動化設備整合、智能周邊配套，以及倉儲與物流系統建設等多個範疇，全面整合生產鏈各環節及智能製造資源。

透過提供一站式交鑰匙工廠項目解決方案，本集團可協助客戶實現生產流程自動化、數據化及智能化管理，進一步提升生產效率、營運靈活性及資源利用效益，支持製造業朝向高效、智能及可持續方向發展。

iChen™ Smart Factory provides production-line engineering and integration services covering the entire factory and spanning end to end, committed to helping customers accelerate intelligent manufacturing upgrading and enhance overall operational efficiency. The solution encompasses factory planning and design, auxiliary system configuration, automation equipment integration, intelligent peripherals, warehousing and logistics systems, and overall production chain integration and smart manufacturing resources.

Through the provision of a one-stop turnkey factory project solution, the Group assists customers in achieving automated, data-based and intelligent management of production processes, further enhancing productivity, operational flexibility and resource utilisation efficiency while supporting the manufacturing industry's development towards greater efficiency, intelligence and sustainability.

iChen™ Cloud — 釋放智能製造數據價值

iChen™ Cloud — Unlocking the Value of Smart Manufacturing Data

引領負責任營運實務
Leading Responsible Operating Practices

iChen™ Cloud為一體化智能製造營運管理平台，涵蓋AIoT、企業資產管理系統（「EAM」）、MES、品質管理系統（「QMS」）、能源管理系統（「EMS」）、倉儲及物流管理系統（「WMS/WCS」）、高級計劃與排程系統（「APS」）以及數據平台（Data Platform）等核心模組，全面支援製造企業的數碼化及智能化營運管理需求。

透過整合生產、設備、品質、能源及物流等關鍵營運數據，iChen™ Cloud可協助企業實現端到端的數碼化管控及即時營運監察，並透過可視化管理介面及管理層儀表板，提升數據透明度及分析能力，支持企業作出更快速及具數據基礎的營運決策，從而提升生產效率、資源管理效益及整體智能製造水平。

iChen™ Cloud is an integrated smart manufacturing operations management platform, covering core modules such as AIoT, Enterprise Asset Management ("EAM"), MES, Quality Management Systems ("QMS"), Energy Management Systems ("EMS"), Warehouse Management and Warehouse Control Systems ("WMS/WCS"), the Advanced Planning and Scheduling Systems ("APS"), and a Data Platform, fully supporting the digital and intelligent operations management needs of manufacturing enterprises.

By integrating key operational data relating to production, equipment, quality, energy and logistics, iChen™ Cloud enables end-to-end digital control and real-time operational monitoring, and through visual management interfaces and management dashboards, enhances data transparency and analytical capabilities, allowing manufacturers to make faster and more informed decisions, thereby improving production efficiency, resource management effectiveness and overall smart manufacturing capabilities.

iChen™ AI Molder — 智能啟動　精準生產

iChen™ AI Molder — Smart Activation, Precise Production

引領負責任營運實務
Leading Responsible Operating Practices

iChen™ AI Molder為本集團聯同產學研團隊共同開發的人工智能注塑解決方案，結合人工智能技術與注塑工藝專業知識，致力提升注塑生產流程的智能化及精準化水平。

iChen™ AI Molder系統可透過智能分析及演算法，自動推薦及優化注塑工藝參數，協助企業提升量產穩定性、減少產品缺陷及提高良品率，從而提升生產效率及資源利用效益。系統同時有助降低對經驗型人員調機的依賴，支持製造流程朝向智能化、自動化及高效化方向發展，進一步推動製造業升級及可持續發展。經實測驗證，該方案可將製程變異性降低超過30%，顯著提升產品品質穩定性，同時減少材料浪費。

iChen™ AI Molder is an artificial intelligence-driven injection moulding solution jointly developed by the Group and industry-academia research partners. Combining advanced AI technology with deep injection moulding process expertise, the solution is designed to improve the level of intelligence and precision in injection moulding production processes.

The iChen™ AI Molder system uses intelligent analytics and algorithms to automatically recommend and optimise injection moulding parameters, enabling manufacturers to improve production stability, reduce defects and increase yield rates, thereby enhancing production efficiency and resource utilisation. The system also reduces dependence on highly experienced personnel for machine setting, supporting the shift towards smarter, more automated and efficient manufacturing, and driving industrial upgrading and sustainable development. Testing has demonstrated that the solution can reduce process variability by over 30%, significantly improving product quality stability and reducing material waste.

案例分享：升級iChen™智能方案拓展數字孿生與混合實境應用
Case Study: Upgrading iChen™ Smart Solutions to Expand Digital Twin and Mixed Reality Applications

隨著製造業對營運效率、生產靈活性及智能化管理的需求持續提升，本報告期內，本集團積極推動智能製造解決方案發展，並透過整合數字孿生、混合實境(「MR」)、AIoT、人工智能及雲端數據分析等技術，構建涵蓋工廠規劃、生產管理、設備監測及售後支援的一體化智能製造生態系統，協助客戶提升營運效益、資源管理能力及決策效率，加快製造流程數碼化及智能化轉型。

With the manufacturing industry placing greater demands on operational efficiency, production flexibility and intelligent management, the Group has been actively driving the development of its smart manufacturing solutions throughout the Reporting Period. By integrating technologies such as Digital Twin, Mixed Reality ("MR"), AIoT, artificial intelligence and cloud-based data analytics, the Group has built a comprehensive smart manufacturing ecosystem covering factory planning, production management, equipment monitoring and after-sales support. These solutions help customers enhance operational efficiency, strengthen resource management capabilities and improve decision-making effectiveness, while accelerating the digital and intelligent transformation of their manufacturing processes.

案例分享：升級iChen™智能方案拓展數字孿生與混合實境應用(續)
Case Study: Upgrading iChen™ Smart Solutions to Expand Digital Twin and Mixed Reality Applications (Continued)

其中，本集團持續深化數字孿生及MR技術應用，將虛擬模擬、實時數據監察及遠程協作功能進一步融合至工廠規劃及設備管理流程，提升智能工廠方案的可視化、互動性及管理精準度。透過建立虛實結合的智能製造環境，客戶可更有效掌握生產流程及設備運作狀況，從而提升整體營運韌性及智能管理水平。

In particular, the Group has continued to deepen its application of Digital Twin and MR technologies, embedding virtual simulation, real-time data monitoring and remote collaboration capabilities into factory planning and equipment management processes, thereby enhancing the visualisation, interactivity, and precision of smart factory solutions. By establishing a smart manufacturing environment integrating the virtual and the physical, customers can gain more effective visibility into production workflows and equipment performance, thereby strengthening overall operational resilience and intelligent management capabilities.

虛擬規劃提升工廠配置效率

Digital Twin-enabled Factory Planning

於工廠建設及設備規劃階段，本集團運用MR數字孿生技術，協助客戶建立高擬真的虛擬工廠環境，讓管理層可於設備安裝前，以沉浸式及可視化方式模擬工廠布局、生產流程、設備協作及能源使用情況。透過數字孿生技術實時映射工廠配置及設備運行邏輯，客戶可於投資前更全面評估設備配置方案、生產安排及空間利用效益，提升規劃準確度及資本投資效益。

The Group applies MR-enabled Digital Twin technology during factory design and equipment planning stages, allowing customers to create highly realistic virtual manufacturing environments. Customers can simulate factory layouts, production workflows, equipment interactions, and energy utilisation before physical installation, improving planning accuracy, reducing implementation risks, and optimising capital expenditure. Through digital twin technology, factory layouts and equipment operating logic can be mapped in real time, allowing customers to assess equipment configuration plans, production arrangements, and space utilisation efficiency more comprehensively before investment, thereby enhancing planning accuracy and capital investment efficiency.

此外，MR技術可支援跨部門及跨地區持份者同步參與虛擬工廠評估及方案討論，提升工廠規劃、產線設計及投資決策過程中的協作效率，並減少規劃及建設過程中的不確定性及資源浪費。

In addition, MR technology supports the simultaneous participation of cross-functional and cross-regional stakeholders in virtual factory evaluation and solution discussions, thereby enhancing collaboration efficiency in factory planning, production line design and investment decision-making processes, and reducing uncertainty and resource wastage during the planning and construction process.

AIoT提升智能營運管理能力

AIoT-Enabled Smart Operations Management

於工廠投入運作後，本集團透過iChen™ Cloud平台協助客戶實現設備互聯及數據化管理。平台結合AIoT及數字孿生技術，可連接生產設備並建立實時虛擬映射系統，提供設備監察、生產數據分析、整體設備效率追蹤及能源管理等功能，提升生產透明度及營運管理能力。

Following factory commissioning, customers can utilise the iChen™ Cloud platform to connect production equipment and establish real-time digital replicas of manufacturing operations. Combining the AIoT and digital twin technologies, the platform provides functions such as equipment monitoring, production data analysis, overall equipment efficiency tracking, and energy management, thereby enhancing production transparency and operations management capabilities.

透過人工智能分析及即時數據監察，客戶可持續追蹤設備運行情況、生產瓶頸及能源使用效益，並透過數字孿生模型預測設備狀態及優化生產流程，以提升設備使用效率、減少非計劃停機時間及加強設備生命周期管理。相關技術有助客戶同步提升工廠規劃、日常營運及智能決策能力，進一步推動製造業數碼化升級。

Through AI-driven analytics and real-time data monitoring, customers can continuously track equipment operating conditions, production bottlenecks and energy efficiency, and use Digital Twin models to predict equipment status and optimise production processes, thereby improving equipment utilisation efficiency, reducing unplanned downtime and strengthening equipment lifecycle management. These technologies help customers simultaneously enhance factory planning, daily operations and intelligent decision-making capabilities, further promoting the digital transformation and upgrading of the manufacturing industry.

案例分享：升級iChen™智能方案拓展數字孿生與混合實境應用(續)
Case Study: Upgrading iChen™ Smart Solutions to Expand Digital Twin and Mixed Reality Applications (Continued)

智能培訓及遠程維護支援

本集團亦將MR技術應用於設備培訓及售後服務支援，以提升維護效率、工作安全及跨地域協作能力。透過互動式三維培訓系統、虛擬操作模擬及標準操作程序指引，新操作員可於虛擬環境中進行設備操作及維修訓練，提升培訓效率及降低實體培訓風險。

此外，當客戶設備出現技術問題時，現場技術人員可透過MR眼鏡與本集團技術團隊進行即時遠程連線、虛擬標註及故障診斷，提升維修支援效率及縮短設備停機時間。相關技術亦有助促進跨廠房遠程協作及全球技術交流，進一步提升客戶於多地營運環境下的協同管理效益及營運韌性。

Intelligent Training and Remote Maintenance Support

The Group has also incorporated MR technologies into equipment training and after-sales service support, so as to enhance maintenance efficiency, workplace safety, and cross-regional collaboration capabilities. Through interactive three-dimensional training systems, virtual operational simulations, and standard operating procedure guidance, operators can conduct equipment training in virtual environments, improving learning effectiveness while reducing training-related risks.

In addition, when customers' equipment encounters technical problems, on-site technicians can use MR glasses to establish real-time remote connections with the Group's technical team for virtual annotation and fault diagnosis, thereby improving maintenance support efficiency and shortening equipment downtime. These capabilities also help promote remote collaboration across factories and global technical exchange, further enhancing customers' collaborative management effectiveness and operational resilience in multi-location operating environments.

針對不同應用場景打造定制化注塑方案

在產品層面，本集團圍繞不同應用場景持續推出具針對性的創新注塑方案。例如，模內貼標(IML)SPARK MS系列具備高速穩定的注塑能力及快速換模設計，適合日用消費品的大批量生產；夾層注塑(Sandwich Moulding) NTP DMZE III可在維持優異外觀品質的前提下使用約30%–50%再生料，有效降低碳排放，契合全球綠色製造趨勢；模內轉印(IMR)SPARK AE系列為3C產品提供高品質表面裝飾效果；液態矽膠(LSR)MK7 max具備雙色矽膠高精度成型能力，適用於醫療器械及高端消費品；金屬模壓(MPCM)H系列立式設備則廣泛應用於消費電子、汽車電子及半導體領域。

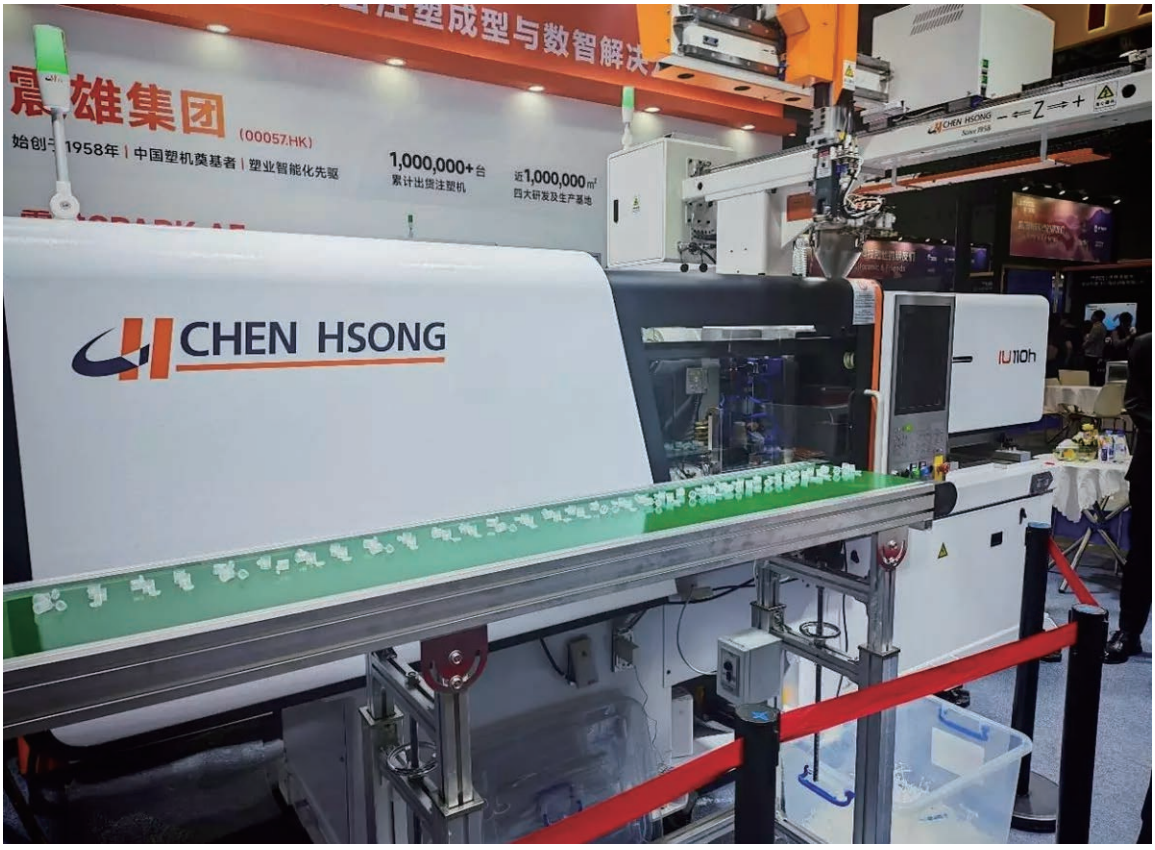
結合iChen™ AI Molder智能系統，相關裝備可支援精密醫療及體外診斷(「IVD」)耗材等高要求產品的少人化及柔性化生產，體現本集團於智能化、精密化及綠色化產品創新方面的綜合實力。

Customised Injection Moulding Solutions for Different Application Scenarios

At the product level, the Group continues to introduce targeted and innovative injection moulding solutions tailored to different application scenarios. For example, the SPARK MS Series for In-Mould Labelling (IML) applications delivers high-speed, stable injection moulding performance together with rapid mould-change capabilities, making it particularly suitable for high-volume consumer goods production. The NTP DMZE III Sandwich Moulding solution enables the use of approximately 30% to 50% recycled materials while maintaining excellent appearance quality, thereby reducing carbon emissions and aligning with global green manufacturing trends. The SPARK AE Series for In-Mould Roller (IMR) applications provides high-quality decorative surface finishes for 3C products. The MK7 Max Liquid Silicone Rubber (LSR) System offers highly precise dual-colour silicone moulding capabilities suitable for medical devices and premium consumer products. Meanwhile, the H-Series Vertical Compression Moulding Platform (MPCM) is widely utilised in consumer electronics, automotive electronics and semiconductor applications.

When integrated with iChen™ AI Molder, these advanced manufacturing platforms support low-manpower and flexible production of high-requirement products, including precision medical and In Vitro Diagnostic (IVD) consumables. Together, they demonstrate the Group's comprehensive strengths in intelligent, precision and environmentally responsible product innovation.

案例分享：醫療器械供應鏈領域的產品創新與應用
Case Study: Product Innovation and Application in the Medical Device Supply Chain



針對IVD耗材等高要求應用場景，本集團研發推出SPARK AE60全電精密注塑機，集中體現本集團在高端注塑設備及醫療級製程穩定性方面的產品創新能力。SPARK AE60以「微米級守護，精密之選」為定位，採用全電動高響應驅動系統，實現高速且穩定的精密注射控制，其注射及開鎖模重複定位精度達±0.01mm，可滿足醫療耗材及精密零部件的微米級製造需求。設備具備高射速及快速響應特性，適用於小型精密件及結構複雜產品成型，並支援IML等自動化工藝整合，在一台設備上實現精密成型與一體化生產。透過這類定制化注塑產品，本集團持續以技術創新回應高端醫療客戶在質量、合規性及可追溯性方面的嚴格要求，為醫療器械供應鏈提供高效、穩定及具可追溯性的成型解決方案。

To address high-requirement application scenarios such as IVD consumables, the Group developed and launched the SPARK AE60 All-Electric Precision Injection Moulding Machine, which demonstrates the Group's product innovation capability in high-end injection moulding equipment and medical-grade process stability. Positioned as "Micron-level Protection, the Precision Choice", the SPARK AE60 adopts a fully electric high-response drive system to achieve high-speed and stable precision injection control. Its repeat positioning accuracy for injection and mould opening and clamping reaches ±0.01 mm, meeting the micron-level manufacturing requirements of medical consumables and precision components. The equipment features high injection speed and rapid response characteristics, making it suitable for the moulding of small precision parts and structurally complex products, and supports the integration of automated processes such as IML, realising precision moulding and integrated production on a single machine. Through customised injection moulding products of this kind, the Group continues to respond through technological innovation to the stringent requirements of high-end medical customers in respect of product quality, regulatory compliance, and traceability, and provides the medical device supply chain with efficient, stable, and traceable moulding solutions.

獲權威獎項及認證彰顯創新製造能力

本報告期內，震德相關單位先後獲評為「專精特新中小企業」、「高新科技企業」、國家級「專精特新『小巨人』企業」、「佛山市品牌建設示範企業」及「順德企業100強」等，本集團並憑創新產品獲中國塑料加工工業協會注塑製品專業委員會頒發「創新產品獎」，進一步印證本集團於專業製造能力、技術創新及品牌建設方面的綜合實力，亦有助提升客戶對本集團產品質量及可靠性的信心。

Recognition by Authoritative Awards and Certifications Highlighting Innovative Manufacturing Capability

During the Reporting Period, relevant units of Chen De were recognised successively as "Specialised, Sophisticated, Distinctive and Innovative SME", "High and New Technology Enterprise", national-level "Specialised, Sophisticated, Distinctive and Innovative 'Little Giant' Enterprise", "Foshan Brand Building Demonstration Enterprise" and "Top 100 Enterprises in Shunde". In addition, the Group was awarded the "Innovative Product Award" by the Injection Moulded Products Committee of the China Plastics Processing Industry Association by virtue of its innovative products, further demonstrating the Group's comprehensive strengths in professional manufacturing capability, technological innovation and brand development, and also helping to enhance customer confidence in the quality and reliability of its products.

案例分享：入選中國新質造「年度行業力量」典型案例
Case Study: Selected as a Representative Case of "Annual Industry Strength" under China New Manufacturing

於2025年，中國新質造年度盛典暨設備之家2025年度榮耀發布會在北京舉行，聚焦製造業高端化、智能化及綠色化轉型。震雄集團憑藉在塑料機械及智能製造領域的技術積累與創新成果，入選「年度行業力量」典型案例。主辦方肯定本集團圍繞高精度注塑裝備及智能製造系統持續研發，構建涵蓋設備、控制系統及數字化平台的完整技術體系，並通過iChenSystem™及「iChen™ Smart Family」等智能解決方案，推動注塑裝備從「單機運行」走向「智改數轉與提質升級」，有效支援客戶提升生產效率、穩定產品品質、降低能耗及運維成本。

In 2025, the China New Manufacturing Annual Gala and Equipment Home 2025 Annual Awards Ceremony was held in Beijing, focusing on the transformation of the manufacturing industry towards high-end, intelligent and green development. Relying on its technological accumulation and innovation achievements in plastics machinery and intelligent manufacturing, Chen Hsong Group was selected as a representative case of "Annual Industry Strength". The organiser recognised the Group's continued R&D centred on high-precision injection moulding equipment and intelligent manufacturing systems, its building of a comprehensive technology system encompassing equipment, control systems and digital platforms, and its promotion, through intelligent solutions such as iChenSystem™ and the "iChen™ Smart Family", of injection moulding equipment moving from "standalone operation" toward "intelligent upgrading, digital transformation and quality enhancement", effectively supporting customers in improving production efficiency, stabilising product quality, and reducing energy consumption and operation and maintenance costs.

引領負責任營運實務
Leading Responsible Operating Practices

本集團相信數碼化及智能製造技術有助提升資源使用效率、生產靈活性及設備管理能力，並可協助客戶降低能源消耗及提升營運效益。未來，本集團將持續推動數碼創新及智能製造技術發展，並進一步探索人工智能、數據分析及智慧工廠技術於製造業的應用，以支持產業升級及推動智能及低碳製造轉型。

The Group believes that digitalisation and intelligent manufacturing technologies can enhance resource utilisation efficiency, production flexibility and equipment management capabilities, while helping customers reduce energy consumption and improve operational performance. Looking ahead, the Group will continue to advance digital innovation and intelligent manufacturing technologies, while further exploring the application of artificial intelligence, data analytics and smart factory technologies within the manufacturing sector to support industrial upgrading and facilitate the transition towards intelligent and low-carbon manufacturing.

深化社區投資
Deepening Community Investment

社區投資及參與

本集團秉持「取諸社會，用諸社會」的理念，持續關注社區需要，並透過支持不同類型的公益及社區項目，積極履行企業公民責任，致力為社會創造長遠價值。

本集團已建立以「賑災及社區復原」、「公共健康與民生支援」以及「教育及人才培育」為重點的社區投資方向，並因應社會發展趨勢及社區實際需要，適時檢視及調整相關資源投放及支援措施。

作為植根大中華地區的製造及智能製造企業，本集團深明企業可持續發展與社區長遠繁榮息息相關。因此，本集團在推動業務發展的同時，亦積極回應社會關注議題，支持提升社區韌性、促進人才發展及改善民生福祉，並致力配合國家「十四五」規劃以及「十五五」規劃可持續發展方向中有關高質量發展、共同富裕及社會責任的倡導。

於本報告期內，本集團及震雄投資透過旗下不同業務單位於香港及中國內地開展多項社區公益及慈善活動，合共投入約港幣1,500萬元以及人民幣26萬元，用於支持不同類型的公益及社區項目，以實際行動回應社區需要及促進社會可持續發展。除財務資助外，本集團亦鼓勵員工參與義工及社區服務活動，進一步推動企業與社區之間的正向連結，共同構建更具包容性及可持續發展的社會。

COMMUNITY INVESTMENT AND ENGAGEMENT

Guided by the principle of "From the Community, For the Community", the Group remains committed to paying close attention to community needs and, through supporting different types of public welfare and community projects, actively fulfilling its responsibilities as a corporate citizen and striving to create long-term value for society.

The Group has established community investment focus areas of "Disaster Relief and Community Recovery", "Public Health and Livelihood Support", and "Education and Talent Development", and, in response to social development trends and the actual needs of communities, reviews and adjusts in a timely manner the related allocation of resources and support measures.

As a manufacturing and smart manufacturing enterprise deeply rooted in Greater China, the Group recognises that the sustainable development of the enterprise is closely linked to the long-term prosperity of the community. Accordingly, while pursuing business development, the Group actively responds to social issues by supporting initiatives that strengthen community resilience, promote talent development and enhance social well-being. The Group also seeks to contribute to the objectives outlined in China's national development strategies, including the "14th Five-Year Plan" and the sustainability directions under the "15th Five-Year Plan", particularly those relating to high-quality development, common prosperity and social responsibility.

During the Reporting Period, the Group and CHI, through its various business units in Hong Kong and Chinese Mainland, supported a range of community and charitable initiatives with total contributions of approximately HK$15 million and RMB260,000, to support different types of public welfare and community projects, responding to community needs through concrete actions and promoting the sustainable development of society. In addition to financial contributions, the Group actively encourages employees to participate in volunteering and community service activities, further promoting positive connections between the enterprise and the community, and jointly building a more inclusive and sustainable society.

深化社區投資
Deepening Community Investment

賑災及社區復原

於大埔宏福苑嚴重火災事故發生後，震雄投資迅速動員內部資源，結合財政捐助及實物支援，積極協助受災居民渡過緊急階段，充分展現企業對社區的關懷與承擔。

震雄投資透過香港特別行政區政府設立的「大埔宏福苑援助基金」捐款約港幣1,500萬元，以支援受影響居民的緊急生活及臨時安置需要，紓緩其燃眉之急。

除財政支援外，本集團亦積極回應前線對緊急物資的迫切需求。於2025年11月29日，即事故發生後第三日，集團主席兼總裁蔣麗苑女士透過大埔區議員接獲由民政事務處轉達的緊急請求。由於全港短時間內難以調配合適物資，受災居民臨時安置中心急需30面活動屏風隔板，以便迅速劃分具基本私隱及安全性的臨時生活空間，提升受災居民的安置條件。

在接獲有關請求後，本集團迅速啟動跨地區應急協調機制，由深圳採購部及香港行政部攜手合作，即時於供應鏈網絡中尋找符合規格且可即時調配的物資，並最終於佛山成功覓得合適的活動屏風隔板。本集團其後統籌物資調配、跨境運輸及通關安排，在極為緊迫的時間內完成集結及運送程序，並於同日將相關物資送達受災居民臨時安置中心。

Disaster Relief and Community Recovery

Following the serious fire incident at Wang Fuk Court in Tai Po, CHI mobilised internal resources promptly and combined financial assistance with in-kind support to actively assist affected residents through the emergency phase, demonstrating its commitment to community care and social responsibility.

CHI contributed approximately HK$15 million to the Tai Po Wang Fuk Court Relief Fund established by the Hong Kong Special Administrative Region Government to support the immediate living and temporary accommodation needs of affected residents, helping to alleviate their urgent needs.

In addition to financial support, the Group also actively responded to the urgent demand from the frontline for emergency supplies. On 29 November 2025, the third day after the incident, Ms. Chiang Lai Yuen, Chairman and Chief Executive Officer of the Group, received an urgent request relayed by the Home Affairs Department through a Tai Po District Councillor. As it was difficult to deploy suitable materials across Hong Kong within a short period of time, the temporary accommodation centre for affected residents urgently required 30 movable partition screens in order to quickly divide temporary living spaces with basic privacy and safety and improve the accommodation conditions of affected residents.

Upon receiving the request, the Group promptly activated its cross-regional emergency coordination mechanism, with the procurement department in Shenzhen and the administrative department in Hong Kong working together to immediately search within the supply chain network for materials that met specifications and could be deployed immediately, and ultimately successfully locating suitable movable partition screens in Foshan. The Group then coordinated the deployment of materials, cross-boundary transportation and customs clearance arrangements, completed the assembly and delivery process within an extremely tight timeframe, and delivered the relevant materials to the temporary accommodation centre for affected residents on the same day.

為確保物資能即時投入使用，本集團同時協調內部員工及外部工程團隊到場支援，參與卸貨、搬運、組裝及場地布置工作，並因應現場實際需要優化隔板布局，以提升安置空間的秩序、私隱度及整體安全感。經多方通宵協作後，所有活動屏風於當晚完成安裝並正式投入使用，為受災居民提供較安全、有尊嚴及具私隱度的臨時庇護環境，協助減輕災後的不安與壓力。

To ensure that the materials could be put into use immediately, the Group also coordinated internal employees and external engineering teams to provide on-site support and participate in unloading, transport, assembly and site set-up work, and optimised the layout of the partition screens in light of actual on-site needs, so as to enhance the order, privacy and overall sense of safety of the accommodation space. After overnight collaboration by multiple parties, all movable partition screens were installed and officially put into use that evening, providing affected residents with a temporary shelter environment that was safer, more dignified and more private, and helping relieve post-disaster anxiety and stress.

是次緊急支援行動得以順利完成，有賴多家合作夥伴於物資捐贈、物流運輸及現場安裝等方面提供鼎力支持，以及多名義工主動參與卸貨、搬運及組裝工作，充分體現社會各界守望相助、同舟共濟的精神。本集團對所有參與其中的合作夥伴及義工深表謝意，並將繼續與政府部門、社區組織及各界愛心企業保持緊密合作，於未來面對突發事故或社區需要時，持續提供及時、適切及具溫度的支援，積極履行企業社會責任。

The successful completion of this emergency support action was made possible by the strong support provided by many partners in areas such as material donation, logistics transportation and on-site installation, as well as by a number of volunteers who took the initiative to participate in unloading, transport and assembly work, fully reflecting the spirit of mutual support and solidarity from all sectors of society. The Group expresses its sincere gratitude to all partners and volunteers involved, and will continue to maintain close cooperation with government departments, community organisations and caring enterprises from various sectors, so as to continue providing timely, appropriate and warm support when facing future emergencies or community needs, and to actively fulfil its corporate social responsibility.

是次重大捐助亦充分體現本集團已故創辦人蔣震博士「取諸社會，用諸社會」的核心理念，並彰顯本集團作為負責任企業公民，在重大社會事件中與社區攜手同行、共渡時艱的承擔精神。

This major donation also fully reflects the core philosophy of the Group's late founder, Dr. Chiang Chen, namely "From the Community, For the Community", and demonstrates the Group's commitment, as a responsible corporate citizen, to stand together with the community and overcome difficulties together during major social incidents.

公共健康與民生支援

在志願服務及捐血方面，本集團積極鼓勵員工參與社區服務及公益活動，於本報告期內動員員工投放合計約6小時參與義工及社區支援工作，並響應無償獻血行動，例如震德業務單位於本報告期內組織43名員工參與無償獻血，合共捐獻全血約14,700毫升，為公共醫療及社區健康作出貢獻。

Public Health and Livelihood Support

In terms of volunteer service and blood donation, the Group actively encourages employees to participate in community service and public welfare activities. During the Reporting Period, it mobilised employees to contribute a total of approximately 6 hours to volunteer and community support work, and also responded to voluntary blood donation initiatives. For example, during the Reporting Period, the Chen De business unit organised 43 employees to participate in voluntary blood donation, donating a total of approximately 14,700 millilitres of whole blood and contributing to public healthcare and community health.

深化社區投資
Deepening Community Investment

教育及人才培育

在教育及人才培育方面，本集團持續支持偏遠地區教育發展及扶貧助學工作，於本報告期內向德保縣教育局、田東縣教育局及於都縣扶貧助學理事會等機構提供教育幫扶資助，以支持當地教育資源改善及學生發展。

同時，本集團亦向學校及社區教育項目提供捐助，支持青年培育及人才發展，積極配合國家有關鄉村振興、教育公平及高質量人才發展的方向。

蔣震工業慈善基金會(「基金會」)持續發揮長期影響力。於本報告期內，基金會與復旦大學教育發展基金(海外)董事會代表團於集團總部交流並簽署新一輪捐贈合作協議，延續對復旦大學人才培養工作的支持，協助更多具全球視野與創新能力的青年才俊投身工程與科技領域，推動中國製造業高質量發展。

基金會由本集團已故創辦人蔣震博士於1990年秉持「工業富民，民富國強」理念創立。過去約35年間，基金會與全球三十多所頂尖高校保持穩定而深入的合作，累計捐出慈善經費逾港幣5億元，培養超過10萬名工業科技及管理人才，為國家工業體系輸送一批具備國際視野的青年骨幹。

Education and Talent Development

In terms of education and talent development, the Group continued to support educational development in remote areas and education-support and poverty alleviation work. During the Reporting Period, the Group provided educational assistance and financial support to organisations including the Debao County Education Bureau, Tiandong County Education Bureau and the Yudu County Educational Assistance Council. These contributions supported the enhancement of local educational resources and student development opportunities.

At the same time, the Group also made donations to schools and community education projects, supporting youth development and talent cultivation, and actively aligning with national directions relating to rural revitalisation, educational equity and high-quality talent development.

The Chiang Chen Industrial Charity Foundation (the "Foundation") continued to have long-term influence. During the Reporting Period, representatives of the Foundation and the Board of the Fudan University Education Development Foundation (Overseas) met at the Group's headquarters for exchange and signed a new round of donation cooperation agreement, continuing support for Fudan University's talent cultivation work and helping more young talents with global vision and innovative capability devote themselves to the fields of engineering and technology, thereby promoting the high-quality development of China's manufacturing industry.

The Foundation was established in 1990 by the Group's late founder, Dr. Chiang Chen, who upheld the philosophy of "Industry Enriches People's Livelihood, Leading to Prosperity which Strengthens the Country". Over the past approximately 35 years, the Foundation has maintained stable and in-depth cooperation with more than 30 top universities worldwide, has cumulatively donated more than HK$500 million in charitable funding, and has cultivated more than 100,000 talents in industrial technology and management, providing the national industrial system with a group of young backbone talents equipped with an international perspective.

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段落 Paragraph	說明 Description	章節與備註 Reference and remarks
	B部分：強制披露規定 **PART B: MANDATORY DISCLOSURE REQUIREMENTS**	
管治架構 **Governance Structure**		
13	由董事會發出的聲明，當中載有下列內容： A statement from the board containing the following elements: (i) 披露董事會對環境、社會及管治事宜的監管； a disclosure of the board's oversight of ESG issues; (ii) 董事會的環境、社會及管治管理方針及策略，包括評估、優次排列及管理重要的環境、社會及管治相關事宜(包括對發行人業務的風險)的過程；及 the board's ESG management approach and strategy, including the process used to evaluate, prioritise and manage material ESG-related issues (including risks to the issuer's businesses); and (iii) 董事會如何按環境、社會及管治相關目標檢討進度，並解釋它們如何與發行人業務有關連。 how the board reviews progress made against ESG-related goals and targets with an explanation of how they relate to the issuer's businesses.	• 綜合可持續發展管治架構 Integrated Sustainability Governance Framework • 持份者參與 Stakeholder Engagement • 重要性評估 Materiality Assessment

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段落 Paragraph	說明 Description	章節與備註 Reference and remarks
匯報原則 **Reporting Principles**		
14	描述或解釋在編備環境、社會及管治報告時如何應用下列匯報原則： A description of, or an explanation on, the application of the following Reporting Principles in the preparation of the ESG report: **重要性**：環境、社會及管治報告應披露： **Materiality:** The ESG report should disclose: (i) 識別重要環境、社會及管治因素的過程及選擇這些因素的準則； the process to identify and the criteria for the selection of material ESG factors; (ii) 如發行人已進行持份者參與，已識別的重要持份者的描述及發行人持份者參與的過程及結果。 if a stakeholder engagement is conducted, a description of significant stakeholders identified, and the process and results of the issuer's stakeholder engagement. **量化**：有關匯報排放量／能源耗用（如適用）所用的標準、方法、假設及／或計算工具的資料，以及所使用的轉換因素的來源應予披露。 **Quantitative:** Information on the standards, methodologies, assumptions and/or calculation tools used, and source of conversion factors used, for the reporting of emissions/energy consumption (where applicable) should be disclosed. **一致性**：發行人應在環境、社會及管治報告中披露統計方法或關鍵績效指標的變更（如有）或任何其他影響有意義比較的相關因素。 **Consistency:** The issuer should disclose in the ESG report any changes to the methods or KPIs used, or any other relevant factors affecting a meaningful comparison.	• 關於本報告 About This Report • 持份者參與 Stakeholder Engagement • 重要性評估 Materiality Assessment
匯報範圍 **Reporting Boundary**		
15	解釋環境、社會及管治報告的匯報範圍，及描述挑選哪些實體或業務納入環境、社會及管治報告的過程。若匯報範圍有所改變，發行人應解釋不同之處及變動原因。 A narrative explaining the reporting boundaries of the ESG report and describing the process used to identify which entities or operations are included in the ESG report. If there is a change in the scope, the issuer should explain the difference and reason for the change.	• 關於本報告 About This Report

關鍵績效指標 KPIs	說明 Description	章節與備註 Reference and remarks

C部分：「不遵守就解釋」條文
PART C: "COMPLY OR EXPLAIN" PROVISIONS

A. 環境
Environmental

層面A1：排放物
Aspect A1: Emissions

一般披露 General Disclosure	有關廢氣排放、向水及土地的排污、有害及無害廢棄物的產生等的： Information on: (a) 政策；及 the policies; and (b) 遵守對發行人有重大影響的相關法律及規例的資料。 compliance with relevant laws and regulations that have a significant impact on the issuer relating to air emissions, discharges into water and land, and generation of hazardous and non-hazardous waste. *註： 廢氣排放包括氮氧化物、硫氧化物及其他受國家法律及規例規管的污染物。* *Note: Air emissions include NOx, SOx, and other pollutants regulated under national laws and regulations.* *有害廢棄物指國家規例所界定者。* *Hazardous wastes are those defined by national regulations.*	• 溫室氣體排放及能源效益 GHG Emissions and Energy Efficiency • 空氣排放 Air Emissions • 水資源及污水管理 Water and Effluents Management • 廢棄物管理 Waste Management • 於本報告期內，本集團並無發生任何經確認、且就廢氣及溫室氣體排放、向水及土地的排污、有害及無害廢棄物的產生等方面對本集團構成重大影響之相關法律及規例的違規事件。 During the Reporting Period, there were no confirmed incidents of non-compliance with relevant laws and regulations that have a significant impact on the Group relating to air and GHG emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.

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關鍵績效指標 KPIs	說明 Description	章節與備註 Reference and remarks
A1.1	排放物種類及相關排放數據。 The types of emissions and respective emissions data.	• 溫室氣體排放及能源效益 GHG Emissions and Energy Efficiency • 空氣排放 Air Emissions
A1.3	所產生有害廢棄物總量(以噸計算)及(如適用)密度(如以每產量單位、每項設施計算)。 Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	• 廢棄物管理 Waste Management
A1.4	所產生無害廢棄物總量(以噸計算)及(如適用)密度(如以每產量單位、每項設施計算)。 Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	• 廢棄物管理 Waste Management
A1.5	描述所訂立的排放量目標及為達到這些目標所採取的步驟。 Description of emission target(s) set and steps taken to achieve them.	• 溫室氣體排放及能源效益 GHG Emissions and Energy Efficiency • 廢棄物管理 Waste Management
A1.6	描述處理有害及無害廢棄物的方法，及描述所訂立的減廢目標及為達到這些目標所採取的步驟。 Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	• 廢棄物管理 Waste Management

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關鍵績效指標 KPIs	說明 Description	章節與備註 Reference and remarks
層面A2：資源使用 **Aspect A2: Use of Resources**		
一般披露 General Disclosure	有效使用資源（包括能源、水及其他原材料）的政策。 Policies on the efficient use of resources, including energy, water and other raw materials. *註： 資源可用於生產、儲存、運輸、樓宇、電子設備等。* *Note: Resources may be used in production, in storage, transportation, in buildings, electronic equipment, etc.*	• 溫室氣體排放及能源效益 GHG Emissions and Energy Efficiency • 空氣排放 Air Emissions • 水資源及污水管理 Water and Effluents Management • 廢棄物管理 Waste Management
A2.1	按類型劃分的直接及／或間接能源（如電、氣或油）總耗量（以千個千瓦時計算）及密度（如以每產量單位、每項設施計算）。 Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	• 溫室氣體排放及能源效益 GHG Emissions and Energy Efficiency
A2.2	總耗水量及密度（如以每產量單位、每項設施計算）。 Water consumption in total and intensity (e.g. per unit of production volume, per facility).	• 水資源及污水管理 Water and Effluents Management
A2.3	描述所訂立的能源使用效益目標及為達到這些目標所採取的步驟。 Description of energy use efficiency target(s) set and steps taken to achieve them.	• 水資源及污水管理 Water and Effluents Management
A2.4	描述求取適用水源上可有任何問題，以及所訂立的用水效益目標及為達到這些目標所採取的步驟。 Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	• 水資源及污水管理 Water and Effluents Management
A2.5	製成品所用包裝材料的總量（以噸計算）及（如適用）每生產單位佔量。 Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	• 可持續包裝 Sustainable Packaging

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關鍵績效指標 KPIs	說明 Description	章節與備註 Reference and remarks
層面A3：環境及天然資源 **Aspect A3: The Environment and Natural Resources**		
一般披露 General Disclosure	減低發行人對環境及天然資源造成重大影響的政策。 Policies on minimising the issuer's significant impacts on the environment and natural resources.	• 溫室氣體排放及能源效益 GHG Emissions and Energy Efficiency • 空氣排放 Air Emissions • 水資源及污水管理 Water and Effluents Management • 廢棄物管理 Waste Management
A3.1	描述業務活動對環境及天然資源的重大影響及已採取管理有關影響的行動。 Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	• 溫室氣體排放及能源效益 GHG Emissions and Energy Efficiency • 空氣排放 Air Emissions • 水資源及污水管理 Water and Effluents Management • 廢棄物管理 Waste Management

關鍵績效指標 KPIs	說明 Description	章節與備註 Reference and remarks
B. 社會 — 僱傭及勞工常規 **Social — Employment and Labour Practices** **層面B1：僱傭** **Aspect B1: Employment**		
一般披露 General Disclosure	有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利的： Information on: (a) 政策；及 the policies; and (b) 遵守對發行人有重大影響的相關法律及規例的資料。 compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunities, diversity, anti-discrimination, and other benefits and welfare.	• 人權及防止童工及強制勞工 Human Rights and Prevention of Child and Forced Labour • 人才常規及福利 Talent Practice and Welfare • 多元化、平等機會及共融 Diversity, Equal Opportunities, and Inclusion • 於本報告期內，本集團並無發生任何經確認、且薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利等方面對本集團構成重大影響之相關法律及規例的違規事件。 During the Reporting Period, there were no confirmed incidents of non-compliance with relevant laws and regulations that have a significant impact on the Group relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunities, diversity, anti-discrimination and other benefits and welfare.
B1.1	按性別、僱傭類型（如全職或兼職）、年齡組別及地區劃分的僱員總數。 Total workforce by gender, employment type (for example, full- or part- time), age group and geographical region.	• 人才常規及福利 Talent Practice and Welfare

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關鍵績效指標 KPIs	說明 Description	章節與備註 Reference and remarks
B1.2	按性別、年齡組別及地區劃分的僱員流失比率。 Employee turnover rate by gender, age group and geographical region.	• 人才常規及福利 Talent Practice and Welfare
層面B2：健康與安全 Aspect B2: Health and Safety		
一般披露 General Disclosure	有關提供安全工作環境及保障僱員避免職業性危害的： Information on: (a) 政策；及 the policies; and (b) 遵守對發行人有重大影響的相關法律及規例的資料。 compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	• 健康、安全及福祉 Health, Safety, and Well-being • 於本報告期內，本集團並無發生任何經確認、且就提供安全工作環境及保障僱員避免職業性危害等方面對本集團構成重大影響之相關法律及規例的違規事件。 During the Reporting Period, there were no confirmed incidents of non-compliance with relevant laws and regulations that have a significant impact on the Group relating to providing a safe working environment and protecting employees from occupational hazards.
B2.1	過去三年(包括匯報年度)每年因工亡故的人數及比率。 Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	• 健康、安全及福祉 Health, Safety, and Well-being
B2.2	因工傷損失工作日數。 Lost days due to work injury.	• 健康、安全及福祉 Health, Safety, and Well-being
B2.3	描述所採納的職業健康與安全措施，以及相關執行及監察方法。 Description of occupational health and safety measures adopted, and how they are implemented and monitored.	• 健康、安全及福祉 Health, Safety, and Well-being

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關鍵績效指標 KPIs	說明 Description	章節與備註 Reference and remarks
層面B3：發展及培訓 **Aspect B3: Development and Training**		
一般披露 General Disclosure	有關提升僱員履行工作職責的知識及技能的政策。描述培訓活動。 Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities. *註： 培訓指職業培訓。其可包括由僱主支付的內部及外部課程。* *Note: Training refers to vocational training. It may include internal and external courses paid by the employer.*	• 學習、發展及賦能 Learning, Development, and Empowerment
B3.1	按性別及僱員類別(如高級管理層、中級管理層)劃分的受訓僱員百分比。 The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	• 學習、發展及賦能 Learning, Development, and Empowerment
B3.2	按性別及僱員類別劃分，每名僱員完成受訓的平均時數。 The average training hours completed per employee by gender and employee category.	• 學習、發展及賦能 Learning, Development, and Empowerment
層面B4：勞工準則 **Aspect B4: Labour Standards**		
一般披露 General Disclosure	有關防止童工或強制勞工的： Information on: (a) 政策；及 the policies; and (b) 遵守對發行人有重大影響的相關法律及規例的資料。 compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	• 人權及防止童工及強制勞工 Human Rights and Prevention of Child and Forced Labour • 於本報告期內，本集團並無發生任何經確認、且就防止童工及強制勞工等方面對本集團構成重大影響之相關法律及規例的違規事件。 During the Reporting Period, there were no confirmed incidents of non-compliance with relevant laws and regulations that have a significant impact on the Group relating to preventing child and forced labour.

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關鍵績效指標 KPIs	說明 Description	章節與備註 Reference and remarks
B4.1	描述檢討招聘慣例的措施以避免童工及強制勞工。 Description of measures to review employment practices to avoid child and forced labour.	• 人權及防止童工及強制勞工 Human Rights and Prevention of Child and Forced Labour
B4.2	描述在發現違規情況時消除有關情況所採取的步驟。 Description of steps taken to eliminate such practices when discovered.	• 人權及防止童工及強制勞工 Human Rights and Prevention of Child and Forced Labour
B. 社會 — 營運慣例 **Social — Operating Practices** **層面B5：供應鏈管理** **Aspect B5: Supply Chain Management**		
一般披露 General Disclosure	管理供應鏈的環境及社會風險政策。 Policies on managing environmental and social risks of the supply chain.	• 負責任供應鏈管理 Responsible Supply Chain Management
B5.1	按地區劃分的供應商數目。 Number of suppliers by geographical region.	• 負責任供應鏈管理 Responsible Supply Chain Management
B5.2	描述有關聘用供應商的慣例，向其執行有關慣例的供應商數目，以及相關執行及監察方法。 Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	• 負責任供應鏈管理 Responsible Supply Chain Management
B5.3	描述有關識別供應鏈每個環節的環境及社會風險的慣例，以及相關執行及監察方法。 Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	• 負責任供應鏈管理 Responsible Supply Chain Management
B5.4	描述在揀選供應商時促使多用環保產品及服務的慣例，以及相關執行及監察方法。 Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	• 負責任供應鏈管理 Responsible Supply Chain Management

關鍵績效指標 KPIs	說明 Description	章節與備註 Reference and remarks
層面B6：產品責任 **Aspect B6: Product Responsibility**		
一般披露 General Disclosure	有關所提供產品和服務的健康與安全、廣告、標籤及私隱事宜以及補救方法的： Information on: (a) 政策；及 the policies; and (b) 遵守對發行人有重大影響的相關法律及規例的資料。 compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	• 負責任生產 Responsible Production • 產品質素及安全 Product Quality and Safety • 知識產權保障 Intellectual Property Rights Protection • 私隱、資料保障及網絡安全 Privacy, Data Protection, and Cybersecurity • 負責任營銷及標籤 Responsible Marketing and Labelling • 於本報告期內，本集團並無發生任何就所提供產品和服務的健康與安全、廣告、標籤及私隱事宜以及補救方法等方面，與相關法律及規例不相符且對本集團構成重大影響之事件。 During the Reporting Period, there were no incidents of non-compliance with relevant laws and regulations that have a significant impact on the Group relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.

關鍵績效指標 KPIs	說明 Description	章節與備註 Reference and remarks
B6.1	已售或已運送產品總數中因安全與健康理由而須回收的百分比。 Percentage of total products sold or shipped subject to recalls for safety and health reasons.	• 服務質素及意見反饋管理 Service Quality and Feedback Handling
B6.2	接獲關於產品及服務的投訴數目以及應對方法。 Number of products and service related complaints received and how they are dealt with.	• 服務質素及意見反饋管理 Service Quality and Feedback Handling
B6.3	描述與維護及保障知識產權有關的慣例。 Description of practices relating to observing and protecting intellectual property rights.	• 知識產權保障 Intellectual Property Rights Protection
B6.4	描述質量檢定過程及產品回收程序。 Description of quality assurance process and recall procedures.	• 服務質素及意見反饋管理 Service Quality and Feedback Handling
B6.5	描述消費者資料保障及私隱政策，以及相關執行及監察方法。 Description of consumer data protection and privacy policies, and how they are implemented and monitored.	• 私隱、資料保障及網絡安全 Privacy, Data Protection, and Cybersecurity
層面B7：反貪污 **Aspect B7: Anti-corruption**		
一般披露 General Disclosure	有關防止賄賂、勒索、欺詐及洗黑錢的： Information on: (a) 政策；及 the policies; and (b) 遵守對發行人有重大影響的相關法律及規例的資料。 compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	• 商業道德及反貪污 Business Ethics and Anti-corruption • 於本報告期內，本集團並無發生任何與賄賂、勒索、欺詐及洗黑錢相關，且對本集團有重大影響的違反相關法律及法規事件。 During the Reporting Period, there were no incidents of non-compliance with relevant laws and regulations that have a significant impact on the Group relating to bribery, extortion, fraud and money laundering.

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關鍵績效指標 KPIs	說明 Description	章節與備註 Reference and remarks
B7.1	於匯報期內對發行人或其僱員提出並已審結的貪污訴訟案件的數目及訴訟結果。 Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	• 商業道德及反貪污 Business Ethics and Anti-corruption • 於本報告期內，本集團或其僱員並無涉及任何與違反反貪污相關之法律訴訟或罰款，亦無任何反競爭行為之指控。 During the Reporting Period, there were no legal actions or fines related to breaches of anti-corruption and no anti-competitive practices were brought against the Group or its employees.
B7.2	描述防範措施及舉報程序，以及相關執行及監察方法。 Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	• 商業道德及反貪污 Business Ethics and Anti-corruption
B7.3	描述向董事及員工提供的反貪污培訓。 Description of anti-corruption training provided to directors and staff.	• 商業道德及反貪污 Business Ethics and Anti-corruption
B. 社會 — 社區 **Social — Community** **層面B8：社區投資** **Aspect B8: Community Investment**		
一般披露 General Disclosure	有關以社區參與來了解營運所在社區需要和確保其業務活動會考慮社區利益的政策。 Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	• 社區投資及參與 Community Investment and Engagement
B8.1	專注貢獻範疇（如教育、環境事宜、勞工需求、健康、文化、體育）。 Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	• 社區投資及參與 Community Investment and Engagement
B8.2	在專注範疇所動用資源（如金錢或時間）。 Resources contributed (e.g. money or time) to the focus area.	• 社區投資及參與 Community Investment and Engagement

段落 Reference paragraph	說明 Description	章節與備註 Reference and remarks

D部分：氣候相關披露
PART D: CLIMATE-RELATED DISCLOSURES

(I) 管治
Governance

19 國際財務報告可持續披露準則第2號第6段 IFRS S2 para. 6	發行人須披露有關以下方面的資料： An issuer shall disclose information about: (a) 負責監督氣候相關風險和機遇的治理機構（可包括董事會、委員會或其他同等治理機構）或個人的資訊。具體而言，發行人須指出有關機構或個人及披露以下資訊： the governance body(s) (which can include a board, committee or equivalent body charged with governance) or individual(s) responsible for oversight of climate-related risks and opportunities. Specifically, the issuer shall identify that body(s) or individual(s) and disclose information about: *註：該機構或個人應在其職權範圍、授權、角色描述和其他適用於該機構或個人的相關政策中體現其責任。* *Note: The responsibilities of such body(s) or individual(s) should be reflected in the terms of reference, mandates, role descriptions and other related policies applicable to that body(s) or individual(s).* (i) 該機構或個人如何釐定當前或將來是否有適當的技能和勝任能力來監督應對氣候相關風險和機遇的策略； how the body(s) or individual(s) determines whether appropriate skills and competencies are available or will be developed to oversee strategies designed to respond to climate-related risks and opportunities; (ii) 該機構或個人獲悉氣候相關風險和機遇的方式和頻率； how and how often the body(s) or individual(s) is informed about climate-related risks and opportunities; (iii) 該機構或個人在監督發行人的策略、重大交易決策和風險管理程序及相關政策的過程中，如何考慮氣候相關風險和機遇，包括該機構或個人是否有考慮與該等氣候相關風險和機遇相關的權衡評估； how the body(s) or individual(s) takes into account climate-related risks and opportunities when overseeing the issuer's strategy, its decisions on major transactions, and its risk management processes and related policies, including whether the body(s) or individual(s) has considered trade-offs associated with those risks and opportunities;	• 綜合可持續發展管治架構 Integrated Sustainability Governance Framework • 氣候變化 Climate Change

段落 Reference paragraph	說明 Description	章節與備註 Reference and remarks

(iv) 該機構或個人如何監督有關氣候相關風險和機遇的目標制定並監察達標進度(見第37段至第40段),包括是否將相關績效指標納入薪酬政策以及如何納入(見第35段);及
how the body(s) or individual(s) oversees the setting of, and monitors progress towards, targets related to climate-related risks and opportunities (see paragraphs 37 to 40), including whether and how related performance metrics are included in remuneration policies (see paragraph 35); and

(b) 管理層在用以監察、管理及監督氣候相關風險和機遇的管治流程、監控措施及程序中的角色,包括以下資訊:
management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities, including information about:

(i) 該角色是否被委託給特定的管理層人員或管理層委員會以及如何對該人員或委員會進行監督;及
whether the role is delegated to a specific management-level position or management-level committee and how oversight is exercised over that position or committee; and

(ii) 管理層可有使用監控措施及程序協助監督氣候相關風險和機遇;如有,這些監控措施及程序如何與其他內部職能部門進行整合。
whether management uses controls and procedures to support the oversight of climate-related risks and opportunities and, if so, how these controls and procedures are integrated with other internal functions.

註: 發行人按第19段的要求而進行披露時,應避免與按本守則第13段所披露內容有不必要的重複。例如,雖然發行人應提供本第19段要求的資訊,但若發行人集中管理對環境、社會及管治相關(包括氣候相關)風險及機遇的監督工作,則應進行整合的管治披露,而不必單獨就每個與環境、社會及管治相關的風險及機遇進行披露,從而減少重複披露。

Note: In preparing disclosures to fulfil the requirements in this paragraph 19, an issuer shall avoid unnecessary duplication with disclosures made pursuant to paragraph 13 of this Code. For example, although an issuer shall provide the information required by this paragraph 19, if oversight of ESG-related (including climate-related) risks and opportunities is managed on an integrated basis, the issuer would avoid duplication by providing integrated governance disclosures instead of separate disclosures for each ESG-related risk and opportunity.

段落 Reference paragraph	說明 Description	章節與備註 Reference and remarks
(II) 策略 Strategy 氣候相關風險和機遇 Climate-related risks and opportunities		
20 國際財務報告可持續披露準則第2號第10段 IFRS S2 para. 10	發行人須披露其資訊，以讓人理解其合理預期可能在短期、中期或長期影響其現金流量、融資渠道或資本成本的氣候相關風險和機遇。具體而言，發行人須： An issuer shall disclose information to enable an understanding of climate-related risks and opportunities that could reasonably be expected to affect the issuer's cash flows, its access to finance or cost of capital over the short, medium or long term. Specifically, the issuer shall: (a) 描述合理預期可能在短期、中期或長期影響發行人的現金流量、融資渠道或資本成本的氣候相關風險和機遇； describe climate-related risks and opportunities that could reasonably be expected to affect the issuer's cash flows, its access to finance or cost of capital over the short, medium or long term; (b) 就發行人已識別的每項氣候相關風險，解釋發行人是否認為該風險是與氣候相關物理風險或與氣候相關轉型風險； explain, for each climate-related risk the issuer has identified, whether the issuer considers the risk to be a climate-related physical risk or climate-related transition risk; (c) 就發行人已識別的每項氣候相關風險和機遇，具體說明其合理預期可能影響發行人的時間範圍(短期、中期或長期)；及 specify, for each climate-related risk and opportunity the issuer has identified, over which time horizons — short, medium or long term — the effects of each climate-related risk and opportunity could reasonably be expected to occur; and (d) 解釋發行人如何定義短期、中期及長期，以及這些定義如何與其策略決定規劃範圍掛鈎。 explain how the issuer defines 'short term', 'medium term' and 'long term' and how these definitions are linked to the planning horizons used by the issuer for strategic decision-making.	• 氣候變化 Climate Change

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段落 Reference paragraph	說明 Description	章節與備註 Reference and remarks
業務模式和價值鏈 **Business model and value chain**		
21 國際財務報告可持續披露準則第2號第13段 IFRS S2 para. 13	發行人須披露讓人了解氣候相關風險和機遇對其業務模式和價值鏈的當前和預期影響的資訊。具體而言，發行人須作如下披露： An issuer shall disclose information that enables an understanding of the current and anticipated effects of climate-related risks and opportunities on the issuer's business model and value chain. Specifically, the issuer shall disclose: (a) 描述氣候相關風險和機遇對發行人的業務模式和價值鏈的當前和預期影響；及 a description of the current and anticipated effects of climate-related risks and opportunities on the issuer's business model and value chain; and (b) 描述在發行人的業務模式和價值鏈中，氣候相關風險和機遇集中的地方（例如，地理區域、設施及資產類型）。 a description of where in the issuer's business model and value chain climate-related risks and opportunities are concentrated (for example, geographical areas, facilities and types of assets). *註： 發行人須使用在匯報之日其可以無需付出不必要成本或努力即可獲得的一切合理且有依據的資料去確定其價值鏈的範圍，包括其涵蓋範圍和構成。* *Note: An issuer shall use all reasonable and supportable information that is available to the issuer at the reporting date without undue cost or effort to determine the scope of its value chain, including its breadth and composition.*	• 氣候變化 Climate Change
策略和決策 **Strategy and decision-making**		
22 國際財務報告可持續披露準則第2號第14段 IFRS S2 para. 14	發行人須披露讓人了解氣候相關風險和機遇對其策略和決策的影響的資訊。具體而言，發行人須披露： An issuer shall disclose information that enables an understanding of the effects of climate-related risks and opportunities on its strategy and decision-making. Specifically, the issuer shall disclose: (a) 有關發行人已經及將來計劃在其策略和決策中如何應對氣候相關風險和機遇的資訊，包括發行人計劃如何實現任何其所設定的氣候相關目標，以及任何法律或法規要求達到的目標。具體而言，發行人須披露以下資訊： information about how the issuer has responded to, and plans to respond to, climate-related risks and opportunities in its strategy and decision-making, including how the issuer plans to achieve any climate-related targets it has set and any targets it is required to meet by law or regulation. Specifically, the issuer shall disclose information about:	• 氣候變化 Climate Change

段落 Reference paragraph	說明 Description	章節與備註 Reference and remarks
	(i) 因應氣候相關風險和機遇而在當前及預期將來對發行人業務模式(包括資源配置)作出的變動； current and anticipated changes to the issuer's business model, including its resource allocation, to address climate-related risks and opportunities; (ii) 已經或預期將進行的任何適應或減緩工作(直接或間接)； current and anticipated adaptation and mitigation efforts (whether direct or indirect); (iii) 發行人任何與氣候相關轉型計劃(包括制定轉型計劃時使用的主要假設的資訊，以及該計劃所依賴的因素)，或若發行人並未有這樣的計劃，則作適當的否定聲明； any climate-related transition plan the issuer has (including information about key assumptions used in developing its transition plan, and dependencies on which the issuer's transition plan relies), or an appropriate negative statement where the issuer does not have a climate-related transition plan; and (iv) 發行人計劃如何實現第37至40段所述的任何氣候相關目標(包括任何溫室氣體排放目標(如有))；及 how the issuer plans to achieve any climate-related targets (including any greenhouse gas emissions targets (if any)), described in accordance with paragraphs 37 to 40; and (b) 有關發行人當前及將來計劃如何為根據第22(a)段披露的行動提供資源。 information about how the issuer is resourcing, and plans to resource, the activities disclosed in accordance with paragraph 22(a).	
23 國際財務報告可持續披露準則第2號第14段 IFRS S2 para. 14	發行人須披露先前各匯報期內按照第22(a)段所披露計劃的進度。 An issuer shall disclose information about the progress of plans disclosed in previous reporting periods in accordance with paragraph 22(a).	• 氣候變化 Climate Change

段落 Reference paragraph	說明 Description	章節與備註 Reference and remarks
財務狀況、財務表現及現金流量 — 當前財務影響 Financial position, financial performance and cash flows — current financial effect		
24 國際財務報告可持續披露準則第2號第16段 IFRS S2 para. 16	發行人須披露以下定性和量化資料： An issuer shall disclose qualitative and quantitative information about: (a) 氣候相關風險和機遇如何影響發行人在匯報期的財務狀況、財務表現及現金流量；及 how climate-related risks and opportunities have affected its financial position, financial performance and cash flows for the reporting period; and (b) 當存在將導致下一匯報年度相關財務報表中的資產和負債帳面價值發生重要調整的重大風險時，關於第24(a)段中識別的氣候相關風險和機遇的資訊。 the climate-related risks and opportunities identified in paragraph 24(a) for which there is a significant risk of a material adjustment within the next annual reporting period to the carrying amounts of assets and liabilities reported in the related financial statements. *註：* *Notes:* 1. *發行人應根據《香港財務報告準則》、《國際財務報告準則》、《中國企業會計準則》或聯交所接納的其他海外財務匯報準則的規定，於財務報表中說明氣候相關事宜。* *Issuers should account for climate-related matters in the financial statements in accordance with the requirements under HKFRS, IFRS, CASBE or the alternative overseas financial reporting standard acceptable to the Exchange.* 2. *若根據上文第24段披露的量化資料並未於財務報表中作為單獨項目列示，發行人須解釋有關資料如何於其財務報表中反映（例如識別相關財務項目）。* *Where the quantitative information disclosed pursuant to paragraph 24 is not expressed as a line item in the financial statements, the issuer shall explain how such information is reflected in its financial statements (e.g. identifying the relevant financial item).*	• 氣候變化 Climate Change • 於即將來臨的下一個年度報告期間，發生重大調整的風險極低。 There is minimal risk of a substantial adjustment occurring in the upcoming annual reporting period.

段落 Reference paragraph	說明 Description	章節與備註 Reference and remarks
財務狀況、財務表現及現金流量 — 預期財務影響 Financial position, financial performance and cash flows — anticipated financial effect		
25 國際財務報告可持續披露準則第2號第16段 IFRS S2 para. 16	發行人須披露以下定性和量化資料： The issuer shall provide qualitative and quantitative disclosures about: (a) 發行人經考慮其管理氣候相關風險和機遇的策略後，並考慮到以下各項，預期其財務狀況在短期、中期及長期內將如何變化： how the issuer expects its financial position to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities, taking into consideration: (i) 其投資及處置計劃；及 its investment and disposal plans; and (ii) 其為實施策略所需的資金的計劃資金來源；及 its planned sources of funding to implement its strategy; and (b) 基於發行人管理氣候相關風險和機遇的策略，其預計其財務業績及現金流量在短期、中期及長期的變化。 how the issuer expects its financial performance and cash flows to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities. *註：* *Notes:* *1. 提供有關當前或預期財務影響的量化資料時，發行人可披露單一數額或區間範圍。* *In providing quantitative information about current or anticipated financial effects, an issuer may disclose a single amount or a range.* *2. 在準備披露氣候相關風險或機遇的預期財務影響時，發行人須：* *In preparing disclosures about the anticipated financial effects of a climate-related risk or opportunity, an issuer shall:* *(a) 使用在匯報之日其可以無需付出不必要成本或努力即可獲得的一切合理且有依據的資料；及* *use all reasonable and supportable information that is available to the issuer at the reporting date without undue cost or effort; and* *(b) 採用與發行人現有技能、能力和資源相稱的方法編備披露內容。* *use an approach that is commensurate with the skills, capabilities and resources that are available to the issuer for preparing those disclosures.*	• 氣候變化 Climate Change • 本集團預期氣候相關風險及機遇於短期、中期及長期內，對其財務狀況、財務表現及現金流量並不會產生重大影響。未來，本集團將評估就上述氣候相關因素之財務影響進行量化評估的可行性，以用於將來報告期間之披露。 The Group did not anticipate any material impacts of climate-related risks and opportunities on its financial position, financial performance and cash flows across short-, medium- and long-terms. Moving forward, the Group will evaluate the feasibility of assessing the financial implications of these climate-related factors for future reporting periods.

段落 Reference paragraph	說明 Description	章節與備註 Reference and remarks
	3. 如發行人確定有以下情況，其毋須提供有關氣候相關風險或機遇的當前或預期財務影響的量化資料： An issuer need not provide quantitative information about the current or anticipated financial effects of a climate-related risk or opportunity if the issuer determines that: (a) 有關影響無法單獨識別；或 those effects are not separately identifiable; or (b) 用以評估這些影響的計量方式不確定性太高，估量的量化資訊沒有參考價值。 the level of measurement uncertainty involved in estimating those effects is so high that the resulting quantitative information would not be useful. 4. 此外，如發行人不具備提供有關氣候相關風險或機遇的預期財務影響的量化資料的技能、能力或資源，則其毋須提供預期財務影響的量化資料。 In addition, an issuer need not provide quantitative information about the anticipated financial effects of a climate-related risk or opportunity if the issuer does not have the skills, capabilities or resources to provide that quantitative information. 5. 如發行人確定根據上述註3或4中的準則，其毋須提供有關氣候相關風險或機遇的當前或預期財務影響的量化資料，發行人須： If an issuer determines that it need not provide quantitative information about the current or anticipated financial effects of a climate-related risk or opportunity applying the criteria set out in note 3 or 4 above, the issuer shall: (a) 解釋為何未提供量化資料； explain why it has not provided quantitative information; (b) 提供有關這些財務影響的定性資料，包括指出相關財務報表中可能或已經受到氣候相關風險或機遇影響的明細項目、總計和小計；及 provide qualitative information about those financial effects, including identifying line items, totals and subtotals within the related financial statements that are likely to be affected, or have been affected, by that climate-related risk or opportunity; and (c) 提供有關該氣候相關風險或機遇與其他氣候相關風險或機遇以及其他因素的綜合財務影響的量化資料，除非發行人確定有關綜合財務影響的量化資料沒有用處則作別論。 provide quantitative information about the combined financial effects of that climate-related risk or opportunity with other climate-related risks or opportunities and other factors unless the issuer determines that quantitative information about the combined financial effects would not be useful.	

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段落 Reference paragraph	說明 Description	章節與備註 Reference and remarks
氣候韌性 **Climate resilience**		
26 國際財務報告可持續披露準則第2號第22段 IFRS S2 para. 22	在考慮發行人已識別的氣候相關風險和機遇後，發行人須披露資訊，使他人了解發行人的策略及業務模式對氣候相關變化、發展或不確定性的韌性。發行人須按與其情況相稱的做規，使用與氣候相關的情景分析來評估其氣候韌性。提供量化資訊時，發行人可披露單一數額或區間範圍。具體而言，發行人須披露： An issuer shall disclose information that enables an understanding of the resilience of the issuer's strategy and business model to climate-related changes, developments and uncertainties, taking into consideration the issuer's identified climate-related risks and opportunities. An issuer shall use climate-related scenario analysis to assess its climate resilience using an approach that is commensurate with an issuer's circumstances. In providing quantitative information, the issuer may disclose a single amount or a range. Specifically, the issuer shall disclose: (a) 發行人截至匯報日對其氣候韌性的評估，其有助於了解： the issuer's assessment of its climate resilience as at the reporting date, which shall enable an understanding of: (i) 發行人的分析結果對其策略和業務模式的影響（如有），包括發行人需要如何應對氣候相關情景分析中確定的影響； the implications, if any, of the issuer's assessment for its strategy and business model, including how the issuer would need to respond to the effects identified in the climate-related scenario analysis; (ii) 發行人對氣候韌性的評估中考慮的重大不確定因素的範疇；及 the significant areas of uncertainty considered in the issuer's assessment of its climate resilience; and (iii) 發行人根據氣候發展調整其短期、中期和長期策略和業務模式的能力； the issuer's capacity to adjust, or adapt its strategy and business model to climate change over the short, medium or long term;	• 氣候變化 Climate Change

段落 Reference paragraph	說明 Description	章節與備註 Reference and remarks
	(b) 如何及何時進行氣候相關情景分析，包括： how and when the climate-related scenario analysis was carried out, including: (i) 使用的輸入數據，包括： information about the inputs used, including: (1) 發行人在分析中使用的氣候相關情景及其來源； which climate-related scenarios the issuer used for the analysis and the sources of such scenarios; (2) 分析是否涵蓋多種不同的氣候相關情景； whether the analysis included a diverse range of climate-related scenarios; (3) 分析所使用的氣候相關情景是否與氣候相關轉型風險或氣候相關物理風險有關； whether the climate-related scenarios used for the analysis are associated with climate-related transition risks or climate-related physical risks; (4) 發行人在其情景中是否使用了與最新氣候變化國際協議相一致的情景； whether the issuer used, among its scenarios, a climate-related scenario aligned with the latest international agreement on climate change; (5) 發行人為何認為所選擇的氣候相關情景與評估其氣候相關變化、發展或不確定性的韌性相關； why the issuer decided that its chosen climate-related scenarios are relevant to assessing its resilience to climate-related changes, developments or uncertainties; (6) 發行人在分析中所使用的時間範圍；及 time horizons the issuer used in the analysis; and (7) 發行人分析所涵蓋的營運範圍（例如分析所涵蓋的營運地點及業務單位）； what scope of operations the issuer used in the analysis (for example, the operation, locations and business units used in the analysis);	

段落 Reference paragraph	說明 Description	章節與備註 Reference and remarks
	(ii) 發行人在分析中所作的關鍵假設；及 the key assumptions the issuer made in the analysis; and (iii) 進行氣候相關情景分析的匯報期。 the reporting period in which the climate-related scenario analysis was carried out. *註：發行人須確定其作出氣候相關情景分析的方法，可以使其將匯報之日其可無需付出不必要成本或努力即可獲得的一切合理且有依據的資料納入考量。釐定使用哪種方法時，須依據發行人對其本身所面對氣候相關風險和機遇以及其可用技能、能力和資源的評估來決定。* *Note: An issuer shall determine an approach to climate-related scenario analysis that enables it to consider all reasonable and supportable information that is available to the issuer at the reporting date without undue cost or effort. The determination of the approach shall be informed by the assessments of the issuer's exposure to climate-related risks and opportunities and its available skills, capabilities and resources.*	
(III) 風險管理 Risk Management		
27 國際財務報告可持續披露準則第2號第25段 IFRS S2 para. 25	發行人須披露以下資訊： An issuer shall disclose information about: (a) 發行人用於識別、評估氣候相關風險，以及釐定當中輕重緩急並保持監察的流程及相關政策，包括有關以下方面的資訊； the processes and related policies it uses to identify, assess, prioritise and monitor climate-related risks, including information about: (i) 發行人使用的輸入資料及參數（例如資料來源及程序所涵蓋的業務範圍）； the inputs and parameters the issuer uses (for example, information about data sources and the scope of operations covered in the processes); (ii) 發行人可有及如何使用氣候相關情景分析來識別氣候相關風險； whether and how the issuer uses climate-related scenario analysis to inform its identification of climate-related risks; (iii) 發行人如何評估有關風險的影響的性質、可能性及程度（例如發行人可有考慮定性因素、量化門檻或其他所用標準）； how the issuer assesses the nature, likelihood and magnitude of the effects of those risks (for example, whether the issuer considers qualitative factors, quantitative thresholds or other criteria);	• 氣候變化 Climate Change

段落 Reference paragraph	說明 Description	章節與備註 Reference and remarks

(iv) 發行人可有及如何就氣候相關風險相對於其他類型風險的優次排列；
whether and how the issuer prioritises climate-related risks relative to other types of risks;

(v) 發行人如何監察其氣候相關風險；及
how the issuer monitors climate-related risks; and

(vi) 與上一個匯報期相比，發行人可有及如何改變其使用的流程；
whether and how the issuer has changed the processes it uses compared with the previous reporting period;

(b) 發行人用於識別、評估氣候相關機遇，以及釐定當中輕重緩急並保持監察的流程（包括發行人可有及如何使用氣候相關情景分析來確定氣候相關機遇的資訊）；及
the processes the issuer uses to identify, assess, prioritise and monitor climate-related opportunities (including information about whether and how the issuer uses climate-related scenario analysis to inform its identification of climate-related opportunities); and

(c) 氣候相關風險和機遇的識別、評估、優次排列和監察流程，是如何融入發行人的整體風險管理流程，以及融入的程度如何。
the extent to which, and how, the processes for identifying, assessing, prioritising and monitoring climate-related risks and opportunities are integrated into and inform the issuer's overall risk management process.

註： *發行人為符合本第27段中的要求而進行披露時，須避免與根據本守則第13(ii)段和第14段（重要性）的披露有不必要的重複。例如，雖然發行人應提供本第27段要求的資訊，但若發行人是集中管理對環境、社會及管治相關（包括氣候相關）風險及機遇的監督工作，則其應進行整合的風險管理披露，而不必單獨就每個與環境、社會及管治相關的風險及機遇進行披露，從而減少重複披露。*

Note: In preparing disclosures to meet the requirements in this paragraph 27, an issuer shall avoid unnecessary duplication with disclosures made pursuant to paragraphs 13(ii) and 14 (Materiality) of this Code. For example, although an issuer shall provide the information required by this paragraph 27, if oversight of ESG-related (including climate-related) risks and opportunities is managed on an integrated basis, the issuer would avoid duplication by providing integrated risk management disclosures instead of separate disclosures for each ESG-related risk and opportunity.

段落 Reference paragraph	說明 Description	章節與備註 Reference and remarks
(IV) 指標及目標 Metrics and Targets 溫室氣體排放 Greenhouse gas emissions		
28 國際財務報告可持續披露準則第2號第29段 IFRS S2 para. 29	發行人須披露匯報期內的溫室氣體絕對總排放量(以公噸二氧化碳當量表示)，並分為： An issuer shall disclose its absolute gross greenhouse gas emissions generated during the reporting period, expressed as metric tons of CO2 equivalent, classified as: (a) 範圍1溫室氣體排放； Scope 1 greenhouse gas emissions; (b) 範圍2溫室氣體排放；及 Scope 2 greenhouse gas emissions; and (c) 範圍3溫室氣體排放。 Scope 3 greenhouse gas emissions.	• 溫室氣體排放及能源效益 GHG Emissions and Energy Efficiency
29 國際財務報告可持續披露準則第2號第29段 IFRS S2 para. 29	發行人須： An issuer shall: (a) 除非管轄機關或發行人上市之另一交易所另有要求，否則發行人須根據《溫室氣體核算體系：企業核算與報告標準(2004年)》計量其溫室氣體排放； measure its greenhouse gas emissions in accordance with the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (2004) unless required by a jurisdictional authority or another exchange on which the issuer is listed to use a different method for measuring greenhouse gas emissions; (b) 披露其用於計量溫室氣體排放的方法，包括： disclose the approach it uses to measure its greenhouse gas emissions including: (i) 發行人用於計量其溫室氣體排放的計量方法、輸入資料及假設； the measurement approach, inputs and assumptions the issuer uses to measure its greenhouse gas emissions; (ii) 發行人為何選擇該計量方法、輸入資料及假設計量溫室氣體排放；及 the reason why the issuer has chosen the measurement approach, inputs and assumptions it uses to measure its greenhouse gas emissions; and (iii) 發行人在匯報期對計量方法、輸入資料及假設進行的任何變更以及變更原因； any changes the issuer made to the measurement approach, inputs and assumptions during the reporting period and the reasons for those changes;	• 氣候變化 Climate Change

段落 Reference paragraph	說明 Description	章節與備註 Reference and remarks
	(c) 就根據第28(b)段披露的範圍2溫室氣體排放，披露其以地域為基準的範圍2溫室氣體排放，並提供有助於了解該排放的任何所需合約文書的資訊；及 for Scope 2 greenhouse gas emissions disclosed in accordance with paragraph 28(b), disclose its location-based Scope 2 greenhouse gas emissions, and provide information about any contractual instruments that is necessary to enable an understanding of the issuer's Scope 2 greenhouse gas emissions; and (d) 就根據第28(c)段披露的範圍3溫室氣體排放，根據《溫室氣體核算體系：企業價值鏈(範圍3)核算與報告標準(2011年)》所述的範圍3類別披露發行人計量範圍3溫室氣體排放中包含的類別。 for Scope 3 greenhouse gas emissions disclosed in accordance with paragraph 28(c), disclose the categories included within the issuer's measure of Scope 3 greenhouse gas emissions, in accordance with the Scope 3 categories described in the Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (2011). *註：* *Notes:* 1. *發行人在選擇用於計量其範圍3溫室氣體排放的計量方法、輸入資料及假設時，須使用在匯報之日其可以無需付出不必要成本或努力即可獲得的一切合理且有依據的資料。* *An issuer is required to use all reasonable and supportable information that is available to it at the reporting date without undue cost or effort when the issuer selects the measurement approach, inputs and assumptions it uses in measuring Scope 3 greenhouse gas emissions.* 2. *發行人根據第28段的規定計量其溫室氣體排放時，也可使用與其自身匯報期不同的匯報期資料，前提是該資料是取自其價值鏈中匯報期與發行人不同的實體，並且符合以下條件：* *An issuer is permitted to measure its greenhouse gas emissions in accordance with paragraph 28 using information for reporting periods that are different from its own reporting period if that information is obtained from entities in its value chain with reporting periods that are different from the issuer's reporting period, on the condition that:*	

段落 Reference paragraph	說明 Description	章節與備註 Reference and remarks
	(a) *發行人是使用其價值鏈中這些實體提供的最新數據(過程中可以無需付出不必要成本或努力)來計量和披露其溫室氣體排放；* *the issuer uses the most recent data available from those entities in its value chain without undue cost or effort to measure and disclose its greenhouse gas emissions;* (b) *匯報期長度相同；及* *the length of the reporting periods is the same; and* (c) *發行人披露其價值鏈中實體的匯報期與發行人的環境、社會及管治報告日期之間發生的重大事件和與其溫室氣體排放相關的情況變化的影響。* *the issuer discloses the effects of significant events and changes in circumstances (relevant to its greenhouse gas emissions) that occur between the reporting dates of the entities in its value chain and the date of the issuer's ESG report.* 3. *如發行人的活動包括資產管理、商業銀行或保險，本交易所鼓勵發行人披露有關其第15類溫室氣體排放或與其投資相關的額外資訊(融資排放)。* *Where an issuer's activities include asset management, commercial banking or insurance, the issuer is encouraged to disclose additional information about the issuer's Category 15 greenhouse gas emissions or those associated with its investments (financed emissions).*	
氣候相關轉型風險 **Climate-related transition risks**		
30 國際財務報告可持續披露準則第2號第29段 IFRS S2 para. 29	發行人須披露容易受氣候相關轉型風險影響的資產或業務活動的金額及百分比。 An issuer shall disclose the amount and percentage of assets or business activities vulnerable to climate-related transition risks.	• 氣候變化 Climate Change • 鑑於本集團業務性質，氣候變化於本集團之直接營運中被界定為非重要議題。 Considering the nature of the Group's business, climate change was identified as immaterial in the Group's direct operation.

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段落 Reference paragraph	說明 Description	章節與備註 Reference and remarks
氣候相關物理風險 **Climate-related physical risks**		
31 國際財務報告可持續披露準則第2號第29段 IFRS S2 para. 29	發行人須披露容易受氣候相關物理風險影響的資產或業務活動的金額及百分比。 An issuer shall disclose the amount and percentage of assets or business activities vulnerable to climate-related physical risks.	• 氣候變化 Climate Change • 鑑於本集團業務性質，氣候變化於本集團之直接營運中被界定為非重要議題。 Considering the nature of the Group's business, climate change was identified as immaterial in the Group's direct operation.
氣候相關機遇 **Climate-related opportunities**		
32 國際財務報告可持續披露準則第2號第29段 IFRS S2 para. 29	發行人須披露涉及氣候相關機遇的資產或業務活動的金額及百分比。 An issuer shall disclose the amount and percentage of assets or business activities aligned with climate-related opportunities.	• 氣候變化 Climate Change • 鑑於本集團業務性質，氣候變化於本集團之直接營運中被界定為非重要議題。與氣候相關機遇相符之資產或業務活動的金額及比例均不大。 Considering the nature of the Group's business, climate change has been identified as immaterial to the Group's direct operations. The amount and percentage of assets or business activities aligned with climate-related opportunities are insignificant.

段落 Reference paragraph	說明 Description	章節與備註 Reference and remarks
資本運用 **Capital deployment**		
33 國際財務報告可持續披露準則第2號第29段 IFRS S2 para. 29	發行人須披露用於氣候相關風險和機遇的資本開支、融資或投資的金額。 An issuer shall disclose the amount of capital expenditure, financing or investment deployed towards climate-related risks and opportunities.	• 氣候變化 Climate Change • 鑑於本集團業務性質，氣候變化於本集團之直接營運中被界定為非重要議題。 Considering the nature of the Group's business, climate change was identified as immaterial in the Group's direct operation.
內部碳定價 **Internal carbon prices**		
34 國際財務報告可持續披露準則第2號第29段 IFRS S2 para. 29	發行人須披露如下： An issuer shall disclose: (a) 闡釋發行人可有及如何在決策中應用碳定價（例如投資決策、轉移定價及情景分析）；及 an explanation of whether and how the issuer is applying a carbon price in decision-making (for example, investment decisions, transfer pricing, and scenario analysis); and (b) 發行人用於評估其溫室氣體排放成本的每公噸溫室氣體排放量定價； the price of each metric tonne of greenhouse gas emissions the issuer uses to assess the costs of its greenhouse gas emissions; or an appropriate negative statement that the issuer does not apply a carbon price in decision-making. 或適當的否定聲明確認發行人沒有在決策中應用碳定價。	• 於本報告期內，本集團於決策過程中並無應用碳價作為考量因素。 During the Reporting Period, the Group currently did not apply a carbon price in decision-making.

段落 Reference paragraph	說明 Description	章節與備註 Reference and remarks
薪酬 **Remuneration**		
35 國際財務報告可持續披露準則第2號第29段 IFRS S2 para. 29	發行人須披露氣候相關考慮因素可有及如何納入薪酬政策，或提供適當的否定聲明。這可能構成根據第19(a)(iv)段作出的披露的一部分。 An issuer shall disclose whether and how climate-related considerations are factored into remuneration policy, or an appropriate negative statement. This may form part of the disclosure under paragraph 19(a)(iv).	• 本集團目前並無將氣候相關因素納入薪酬政策之考量。本集團將於未來探討把該等因素納入其薪酬政策之可行性。 The Group currently does not factor climate-related considerations into remuneration policy. The Group will explore the feasibility of incorporating these considerations into its remuneration policy in future.
行業指標 **Industry-based metrics**		
36 國際財務報告可持續披露準則第2號第32段 IFRS S2 para. 32	本交易所鼓勵發行人披露與一項或多項特定的業務模式和活動有關的行業指標，或與參與有關行業常見特徵有關的行業指標。在決定披露哪些行業指標時，本交易所鼓勵發行人參考《〈國際財務報告可持續披露準則S2號〉行業披露指南》和其他國際環境、社會及管治報告框架規定的行業披露要求所述的與披露主題相關的行業指標，並考慮其是否適用。 An issuer is encouraged to disclose industry-based metrics that are associated with one or more particular business models, activities or other common features that characterise participation in an industry. In determining the industry-based metrics that the issuer discloses, an issuer is encouraged to refer to and consider the applicability of the industry-based metrics associated with disclosure topics described in the "IFRS S2 Industry-based Guidance" on implementing Climate-related Disclosures and other industry-based disclosure requirements prescribed under other international ESG reporting frameworks.	• 本集團目前於披露中並無採用行業指標。本集團將持續評估於未來報告期間採用行業指標之必要性。 The Group currently does not apply industry-based metrics in disclosure. The Group will keep assessing the necessity of industry-based metrics application for future reporting periods.

段落 Reference paragraph	說明 Description	章節與備註 Reference and remarks
氣候相關目標 **Climate-related targets**		
37 國際財務報告可持續披露準則第2號第33段 IFRS S2 para. 33	發行人須披露(a)其為監察實現其策略目標的進展而設定的與氣候相關的定性及量化目標；及(b)法律或法規要求發行人達到的任何目標，包括任何溫室氣體排放目標。發行人須就每個目標逐一披露： An issuer shall disclose (a) the qualitative and quantitative climate-related targets the issuer has set to monitor progress towards achieving its strategic goals; and (b) any targets the issuer is required to meet by law or regulation, including any greenhouse gas emissions targets. For each target, the issuer shall disclose: (a) 用以設定目標的指標； the metric used to set the target; (b) 目標的目的(例如減緩、適應或以科學為基礎的舉措)； the objective of the target (for example, mitigation, adaptation or conformance with science-based initiatives); (c) 目標的適用範圍(例如目標是適用於發行人整個集團還是部分(如僅適用於某個業務單位或地理區域))； the part of the issuer to which the target applies (for example, whether the target applies to the issuer in its entirety or only a part of the issuer, such as a specific business unit or geographic region); (d) 目標的適用期間； the period over which the target applies; (e) 衡量進度的基準期間； the base period from which progress is measured; (f) 階段性目標或中期目標(如有)； milestones or interim targets (if any); (g) 如屬量化目標，其屬絕對目標還是強度目標；及 if the target is quantitative, whether the target is an absolute target or an intensity target; and (h) 最新氣候變化國際協議(包括該協議產生的司法承諾)如何幫助發行人設定目標。 how the latest international agreement on climate change, including jurisdictional commitments that arise from that agreement, has informed the target. *註：有關目標不一定是本守則C部分關鍵績效指標A1.5、A1.6、A2.3及A2.4項下的指標。* *Note: Targets set may or may not be those set out under KPIs A1.5, A1.6, A2.3 and A2.4 of Part C of this Code.*	• 氣候變化 Climate Change

段落 Reference paragraph	說明 Description	章節與備註 Reference and remarks
38 國際財務報告可持續披露準則第2號第34段 IFRS S2 para. 34	發行人須披露其設定及審核每項目標的方法，以及其如何監察達標進度，包括： An issuer shall disclose information about its approach to setting and reviewing each target, and how it monitors progress against each target, including: (a) 目標本身及設定目標的方法是否經第三方驗證； whether the target and the methodology for setting the target has been validated by a third party; (b) 發行人審核目標的程序； the issuer's processes for reviewing the target; (c) 用於監察達標進度的指標；及 the metrics used to monitor progress towards reaching the target; and (d) 任何修訂目標的內容及原因。 any revisions to the target and an explanation for those revisions.	• 氣候變化 Climate Change • 本集團目前並無就其目標及訂立目標之方法論尋求第三方驗證。本集團將評估於未來報告期間就相關目標及方法論引入第三方驗證之可行性。 The Group currently does not validate the target and the methodology for setting the target by a third party. The Group will evaluate the feasibility of introducing third-party validation on targets and methodologies for future reporting periods.
39 國際財務報告可持續披露準則第2號第35段 IFRS S2 para. 35	發行人須披露有關每項氣候相關目標的績效的資訊以及對發行人績效的趨勢或變化分析。 An issuer shall disclose information about its performance against each climate-related target and an analysis of trends or changes in the issuer's performance.	• 氣候變化 Climate Change

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段落 Reference paragraph	說明 Description	章節與備註 Reference and remarks
40 國際財務報告可持續披露準則第2號第36段 IFRS S2 para. 36	就按第37至39段披露的每一項溫室氣體排放目標，發行人須披露： For each greenhouse gas emissions target disclosed in accordance with paragraphs 37 to 39, an issuer shall disclose: (a) 目標涵蓋哪些溫室氣體； which greenhouse gases are covered by the target; (b) 目標是否涵蓋範圍1、範圍2或範圍3溫室氣體排放； whether Scope 1, Scope 2 or Scope 3 greenhouse gas emissions are covered by the target; (c) 此目標是溫室氣體排放總量目標還是溫室氣體排放淨額目標。如為溫室氣體排放淨額目標，發行人須另外披露相關的溫室氣體排放總量目標； whether the target is a gross greenhouse gas emissions target or a net greenhouse gas emissions target. If the issuer discloses a net greenhouse gas emissions target, the issuer is also required to separately disclose its associated gross greenhouse gas emissions target; (d) 目標是否是採用行業脱碳方法得出的；及 whether the target was derived using a sectoral decarbonisation approach; and (e) 發行人計劃使用碳信用抵銷溫室氣體排放以實現任何溫室氣體排放淨額目標。關於使用碳信用的計劃，發行人須披露： the issuer's planned use of carbon credits to offset greenhouse gas emissions to achieve any net greenhouse gas emissions target. In explaining its planned use of carbon credits, the issuer shall disclose:	• 氣候變化 Climate Change • 本集團將其目標界定為溫室氣體總排放量目標。本集團之目標並非採用行業減碳方法制訂。本集團目前並無使用碳信用額以抵銷溫室氣體排放。本集團致力於優化其業務營運之能源效益及氣候韌性，並將持續評估未來購買碳信用額之必要性。 The Group considers its target as a gross GHG emissions target. The Group's targets are not derived using a sectoral decarbonisation approach. The Group does not currently use carbon credits to offset greenhouse gas emissions. The Group is committed to optimising energy efficiency and climate resilience in its business operation and will keep assessing the necessity of purchasing carbon credits in the future.

段落 Reference paragraph	說明 Description	章節與備註 Reference and remarks
	(i) 依賴使用碳信用以實現任何溫室氣體排放淨額目標的程度及方式； the extent to which, and how, achieving any net greenhouse gas emissions target relies on the use of carbon credits; (ii) 該碳信用將由哪些第三方計劃驗證或認證； which third-party scheme(s) will verify or certify the carbon credits; (iii) 碳信用的類型，包括相關抵銷是否是基於自然還是基於科技的碳消除，以及相關抵銷是通過減碳還是碳消除實現；及 the type of carbon credit, including whether the underlying offset will be nature-based or based on technological carbon removals, and whether the underlying offset is achieved through carbon reduction or removal; and (iv) 為讓人了解發行人計劃使用的碳信用的可信度和完整性所必需的任何其他重要因素（例如，對碳抵銷效果的假設）。 any other factors necessary to enable an understanding of the credibility and integrity of the carbon credits the issuer plans to use (for example, assumptions regarding the permanence of the carbon offset).	
跨行業指標及行業指標的適用性 **Applicability of cross-industry metrics and industry-based metrics**		
41 國際財務報告可持續披露準則第2號第23及37段 IFRS S2 para. 23 and 37	在編製披露內容以符合第21至26及37至38段的規定時，發行人須參考(i)跨行業指標（見第28至35段）及(ii)行業指標（見第36段）並考慮其是否適用。 In preparing disclosures to meet the requirements in paragraphs 21 to 26 and 37 to 38, an issuer shall refer to and consider the applicability of (i) cross-industry metrics (see paragraphs 28 to 35) and (ii) industry-based metrics (see paragraph 36).	• 本集團目前於其披露中並無採用跨行業指標及行業基準指標。本集團將持續評估於未來報告期間採用跨行業指標及行業基準指標之必要性。 The Group currently does not apply cross-industry metrics and industry-based metrics in its disclosures. The Group will keep assessing the necessity of cross-industry metrics and industry-based metrics application for future reporting periods.

震雄集團有限公司
Chen Hsong Holdings Limited

香港威非路道18號萬國寶通中心20樓2001室
Unit 2001, 20th Floor, Citicorp Centre, 18 Whitfield Road, Hong Kong

電話 / Tel : (852) 2665 3222
傳真 / Fax: (852) 2664 8202
網址 / Website: www.chenhsong.com
電郵 / E-mail: comm@chenhsong.com