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Plus Group Holdings Inc.

普樂師集團控股有限公司

(A company incorporated in the Cayman Islands with limited liability)

(Stock Code: 2486)

AMENDMENTS TO THE SHARE AWARD SCHEME

Reference is made to the announcements of Plus Group Holdings Inc. (the “**Company**”) dated 26 June 2023 and 28 June 2023 relating to, among other things, the adoption of the share award scheme of the Company. Unless otherwise defined herein, capitalized terms used in this announcement shall have the same meanings as defined in the announcement of the Company dated 26 June 2023.

AMENDMENTS TO THE SCHEME

The Board hereby announces that it has resolved to amend the scheme limit of the Scheme as follows:

Under the original rules of the Scheme, the aggregate number of Shares to be awarded by the Board under the Scheme shall not exceed 5% of the issued share capital of the Company as at the Adoption Date (i.e. no more than 6,260,020 Shares). For the purpose of granting the Company greater flexibility to attract, retain and reward individuals for their sustained contributions to the growth and development of the Group, the aforesaid scheme limit is hereby revised to 10% of the issued share capital of the Company (excluding treasury shares) as at the date of this announcement (i.e. no more than 11,320,760 Shares).

Save as disclosed above, there is no other substantive change to the rules of the Scheme.

LISTING RULES IMPLICATIONS

The Scheme constitutes a share scheme under Chapter 17 of the Listing Rules and shall be subject to the applicable disclosure requirements under Rule 17.12 of the Listing Rules. The Scheme was contemplated and adopted to be funded solely by the existing Shares pursuant to Rule 17.01(1)(b) of the Listing Rule and does not constitute a scheme involving the issue of new shares as referred to Rule 17.01(1)(a) of the Listing Rules. Therefore, the amendments to the Scheme will not be subject to the Shareholders’ approval.

The Board is of the view that the amendments to the Scheme are intended to offer the Company with more flexibility for incentivizing Eligible Participants, and are in line with the interests of the Group and the Shareholders as a whole.

By order of the Board
Plus Group Holdings Inc.

Mr. Sun Guangjun
Chairman, Executive Director and Chief Executive Officer

Hong Kong, 28 July 2026

As at the date of this announcement, the Board comprises Mr. Sun Guangjun as the chairman, an executive Director and chief executive officer, and Mr. Yang Hong as an executive Director, and Mr. Lau Man Tak, Ms. Lin Feng and Mr. Ngan Wing Ho as independent non-executive Directors.