



GOLDEN
RESOURCES
金源集團

2028



ANNUAL REPORT

GOLDEN RESOURCES
DEVELOPMENT INTERNATIONAL LIMITED (Stock Code: 677)
Incorporated in Bermuda with Limited Liability

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Corporate Information

BOARD OF DIRECTORS

Executive Directors

Laurent LAM Kwing Chee

(Chairman and Group Executive Chairman)

Anthony LAM Sai Ho

(Vice Chairman and Group Chief Executive Officer)

LAM Sai Mann

Morna YUEN Mai-tong

TSANG Chun Yiu

Non-executive Director

Dennis LAM Saihong

Independent Non-executive Directors

Joseph LAM Yuen To

Michael YU Tat Chi

Jeffrey LAM Kin Fung

COMPANY SECRETARY

TANG Chi Ki, Ernest (Appointed on 15 April, 2026)

CHEUK Yuk Lung (Resigned on 15 April, 2026)

AUDITOR

KPMG

Certified Public Accountants

Public Interest Entity Auditor registered in

accordance with the Accounting and Financial

Reporting Council Ordinance

PRINCIPAL BANKER

The Hongkong & Shanghai Banking

Corporation Limited

Bank of China (Hong Kong) Limited

REGISTERED OFFICE

Clarendon House

2 Church Street

Hamilton HM11, Bermuda

PRINCIPAL SHARE REGISTRAR AND TRANSFER OFFICE IN BERMUDA

Ocorian Management (Bermuda) Limited

Victoria Place, 5th Floor

31 Victoria Street

Hamilton HM10, Bermuda

BRANCH SHARE REGISTRAR AND TRANSFER OFFICE IN HONG KONG

Tricor Investor Services Limited

17/F, Far East Finance Centre

16 Harcourt Road, Admiralty

Hong Kong

HEAD OFFICE

29th Floor, Golden Resources Tower

No. 218 Jaffe Road, Wan Chai

Hong Kong

PRINCIPAL PLACE OF BUSINESS

Golden Resources Foods Centre

2-12 Cheung Tat Road

Tsing Yi Island, New Territories

Hong Kong

Purpose

Bring Quality Brands to Every Family.

Vision

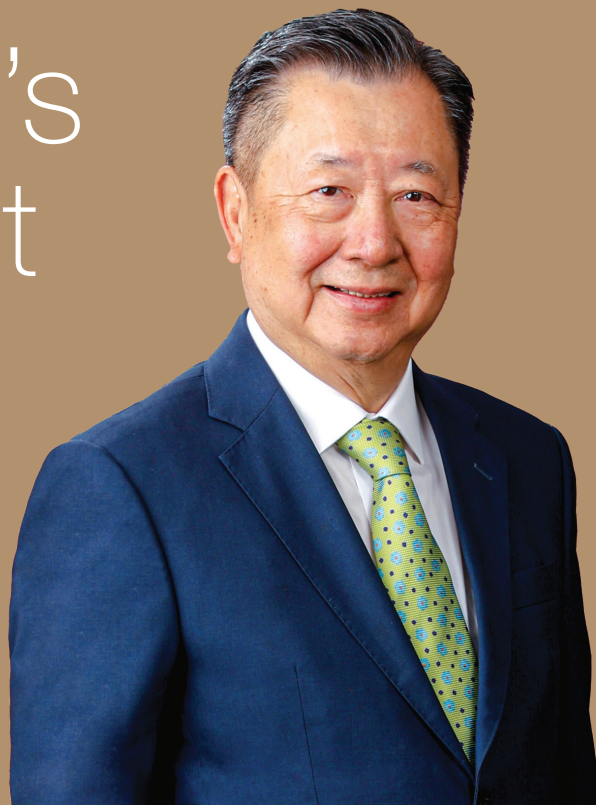
Be the leader of quality brands and innovator of effective platforms to deliver triple-bottom-line in the markets it operates.

Strategic Mission

Leverage the Group's infrastructure, team power and local expertise to expand its portfolio of quality brands and innovative platforms across territories, either through organic or inorganic growth, to create sustainable Shareholders' value, foster quality lifestyle and greener communities.

MAKE TODAY GOLDEN FOR TOMORROW

Chairman's Statement



Dear Shareholders,

On behalf of Golden Resources Development International Limited, I am pleased to present the Group's annual report for the year ended 31st March, 2026.

Through effective market strategies and disciplined cost control, the Group recorded a turnaround to profitability for the year, demonstrating its underlying strength and resilience.

This year marks the Group's 80th anniversary in Hong Kong. Having evolved from its food origins into a diversified enterprise spanning Vietnam's largest convenience store network, eco-friendly packaging solutions, and a landmark tourism development in Japan, the Group has built a solid foundation for long-term growth across the Asia-Pacific Region. The Group remains cautiously optimistic about the path ahead.

Vietnam Circle K Convenience Store Operation

The Group's Circle K network in Vietnam now comprises more than 500 stores across 19 cities in all three of the country's major regions.

The Circle K business recorded an increase in revenue compared with the previous financial year. The improvement of performance is driven by a series of management initiatives: streamlining operations and stringent cost control; refining the store portfolio; strengthening customer engagement and brand management; and enhancing the online shopping platform. Together, these measures have meaningfully improved consumer recognition of the Circle K brand and its offerings.

The Group looks forward to sustaining this momentum and growing Circle K's contribution to the Group's profitability.

Food Operation

The food business continues to demonstrate resilience in a competitive market with stable demand for the Group's proprietary brands in Hong Kong and Macau.

The Group has streamlined logistics and supply chain operations, introduced automated packaging systems to improve capacity and efficiency, and expanded its food categories to capture evolving consumer preferences. The automation of packaging operations in particular enhances scalability and operational consistency, positioning the Group to enter the Chinese Mainland market more effectively. These initiatives reinforce the Group's leading market position and provide a strong foundation for growth over the next decade.

Packaging Materials Business

Packaging Materials's overseas business faced headwinds from supply chain disruptions and rising raw material costs. In response, the Group adopted a more cautious strategy to minimize geopolitical disruption, while strategically deepening relationships with premium brand customers and expanding its eco-friendly product portfolio in the Chinese Mainland market. This pivot delivered growth momentum and incremental market share in China, and the Group will continue to drive production efficiency and product innovation to sustain this trajectory.

Niseko Township Project in Japan

A professional drone topographic survey has been completed, providing the detailed site data that will underpin the final master planning for the approximately 327,000-square-metre site. The development blueprint will be implemented upon approval from local urban development authorities.

The Group's vision is to transform the site into a vibrant, all-season destination featuring luxury villas, hotel, retail, dining and wellness facilities – elevating Niseko from a renowned ski resort into a year-round tourism landmark for local and international visitors.

Appreciation

On behalf of the Board, I extend my sincere gratitude to our management and staff for their dedication through a period of significant change, and to our shareholders, business partners and customers for their continued trust and support.

Laurent LAM Kwing Chee
Group Executive Chairman

Hong Kong, 29th June, 2026

Report of the Directors

The Directors present their annual report and the audited consolidated financial statements for the year ended 31st March, 2026.

PRINCIPAL ACTIVITIES

The Company acts as an investment holding company and its subsidiaries are engaged in the business of sourcing, importing, wholesaling, processing, packaging, marketing and distribution of rice and food products, convenience store operation, packaging materials operation, securities investment, property investment, retailtainment and investment holding.

Analyses of the Group's revenue and segment results by operating segment and geographical segment are set out in note 6 to the financial statements.

MANAGEMENT DISCUSSION AND ANALYSIS

The Group revenues performed slightly increased by 1.2% for the financial year 2025/2026, recorded a total revenue of HK\$2,104,187,000 (2024/25: HK\$2,078,872,000).

During the first half of the 2025/2026 financial year saw a slowdown in performance due to factors such as global trade uncertainty, inflationary pressures, geopolitical instability, the situation in the Middle East, and unstable energy prices. However, the Group successfully navigated the volatile economic environment through the strict implementation of its corporate strategies during the second half of the year.

The Group turned a profit for the year ended 31st March, 2026, with a profit attributable to shareholders of HK\$27,233,000 (2024/25: loss HK\$14,466,000).

The turnaround from loss to profit was mainly attributable to the combined effects of: (i) the gross profit increased by approximately HK\$18,637,000; (ii) a surplus of approximately HK\$10,819,000 on revaluation of investment properties for the year ended 31st March, 2026, as compared to a deficit of approximately HK\$21,791,000 for the last year ended 31st March, 2025; (iii) the overall administrative expenses decreased by approximately HK\$19,826,000; and (iv) the increase in the overall selling and distribution costs of approximately HK\$39,826,000.

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MANAGEMENT DISCUSSION AND ANALYSIS (Continued)

Packaging Materials Operation

During the year under review, our packaging materials operation demonstrated strong resilience despite facing intensified market competition for the overseas customers and cost of materials fluctuations. The Group strategically redirected its focus toward the high-potential Chinese Mainland (PRC) market. Through deepening relationships with premium brand corporate clients and optimizing our eco-friendly product mix, we successfully secured a steady momentum and captured better market share in the PRC.

For the year ended 31st March, 2026, our packaging materials operation generated revenue of HK\$147,849,000 (2024/25: HK\$154,383,000), with a segment profit of HK\$12,011,000 (2024/25: HK\$11,739,000).

Retailtainment

During the year under review, our retailtainment business recorded segment revenue of HK\$7,491,000 (2024/25: HK\$9,930,000), and achieved segment profit of HK\$19,357,000 (2024/25: HK\$8,656,000).

The segment profit increased for the year is primarily due to increase in revaluation surplus on investment properties in Niseko, Japan. Currently, we are meticulously refining our development blueprints and strategic options, with the long-term vision of transforming this destination into a more vibrant and exciting tourist area.

Property Investment

The total rental income from property investment during the year of 2025/26 was HK\$4,385,000 (2024/25: HK\$4,681,000), which represented a minor drop of 6.3% when compared to last year.

During the year under review, the segment reported a significant narrowing of losses of HK\$7,815,000 (2024/25: HK\$37,169,000), which was mainly attributable to the revaluation loss on investment properties decreased in Hong Kong this year, due to the property market condition getting comparatively stable from last year.

Liquidity and Financial Resources

Report of the Directors

KEY RELATIONSHIPS WITH EMPLOYEES, CUSTOMERS AND SUPPLIERS

The Directors are of the view that employees, customers and business partners are the keys to the sustainable development of the Group. Our Directors believe that we maintain good working relations with our employees and business partners and we endeavor to improve the quality of services to the customers.

The Group offers competitive wages, bonuses and other benefits to full time employees. The Group ensures all staff are reasonably remunerated and regularly reviews the employment policies on remuneration and other benefits. The Group was awarded for “Good MPF Employer” and “MPF Support Award” by the Mandatory Provident Fund Schemes Authority. The Group was also awarded “Caring Company” Logo from 2017 to 2026 by The Hong Kong Council of Social Service.

The Group maintains good relationship with its customers and suppliers. The Group maintains close contacts with the customers and regularly reviews the customers’ requirements and suggestions.

COMPLIANCE WITH LAWS AND REGULATIONS

The Group recognises the importance of compliance with regulatory requirements and risks of non-compliance with such requirements. The Group has conducted on-going review of the new enacted laws and regulations affecting the operations of the Group. For the year ended 31st March, 2026, the Group was not aware of any material non-compliance with the laws and regulations that have significant impact on the business of the Group.

PERMITTED INDEMNITY PROVISION

Pursuant to the Bye-Laws of the Company, the Directors and other officers for the time being of the Company acting in relation to the affairs of the Company, shall be indemnified and secured harmless out of the assets of the Company from and against all actions, costs, charges, losses, damages and expenses which they or any of them shall or may incur or sustain by reason of any act done, concurred in or omitted in or about the execution of their duties or supposed duties in their respective offices or trusts, except such (if any) as they shall incur or sustain through their own wilful neglect or default, fraud and dishonesty respectively.

The Company has arranged appropriate directors’ and officers’ liability insurance coverage for the Directors and officers of the Group to protect the Directors and officers of the Group against any potential liability arising from the Group’s activities which such Directors and officers may be held liable.

DIRECTORS

The Directors of the Company during the year and up to the date of this report were:

Executive Directors

Mr. Laurent LAM Kwing Chee (*Chairman and Group Executive Chairman*)
 Mr. Anthony LAM Sai Ho (*Vice Chairman and Group Chief Executive Officer*)
 Madam LAM Sai Mann
 Ms. Morna YUEN Mai-tong
 Mr. TSANG Chun Yiu

Non-executive Director

Mr. Dennis LAM Saihong

Independent Non-executive Directors

Mr. Joseph LAM Yuen To
 Mr. Michael YU Tat Chi
 Mr. Jeffrey LAM Kin Fung

In accordance with bye-law 84 of the Company's Bye-Laws, Mr. Dennis LAM Saihong, Mr. Michael YU Tat Chi and Mr. TSANG Chun Yiu, will retire from office by rotation and, being eligible, offer themselves for re-election at the forthcoming annual general meeting.

Each of the Independent Non-executive Directors confirmed his independence with the Company pursuant to rule 3.13 of the Listing Rules. The Company considered all the Independent Non-executive Directors are independent.

The term of office of each Executive Director and Non-executive Director is the period up to his retirement by rotation in accordance with the Company's Bye-Laws.

The term of appointment of the Independent Non-executive Directors, Mr. Joseph LAM Yuen To, Mr. Michael YU Tat Chi and Mr. Jeffrey LAM Kin Fung will be renewable automatically for each year commencing from the next day after the expiry of the current term of appointment to the next annual general meeting subsequently held, unless terminated by not less than one month's notice in writing served by either party or the other. All of the Independent Non-executive Directors are subject to retirement by rotation once every three years and are subject to re-election.

SERVICE CONTRACTS OF DIRECTORS

No Director being proposed for re-election at the forthcoming annual general meeting has a service contract which is not determinable by the Group within one year without payment of compensation (other than statutory compensation).

Report of the Directors

BIOGRAPHICAL DETAILS OF DIRECTORS, SENIOR MANAGEMENT STAFF AND ADVISOR

1. Directors

The biographical details of the Directors of the Company are as follows:

Laurent LAM Kwing Chee, the Chairman and Group Executive Chairman of the Company, played a leading role in diversifying the Group's business. He implemented measures that institutionalised the Group's management practices ensuring sustainable business growth and adaptability. After university, Mr. Lam started his career in manufacturing fibreglass products in the 1970s. After which, he moved on to property development in Hong Kong, Malaysia, and North America. As a forward-thinking person, his first project when he joined Golden Resources in 1982 was office automation. Mr. Lam subsequently became the co-founder of the Golden Resources Group, which was successfully listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange") in 1991. When he became Chairman of the Board in 2016, Mr. Lam drew on his vast cross-territory management experience to revitalise the Group's strategic plan for its food operation and convenience store operation. He spearheaded Circle K's expansion in Vietnam, transforming the brand into a top market leader for international convenience stores in terms of store numbers and brand awareness. In his ongoing pursuit of the Group's long-term Pan-Asia development, Mr. Lam led an investment project in 2023 in Hirafu, Niseko, a renowned ski resort area in Japan, to develop a 'retailtainment' destination. Mr. Lam, aged 79, has been an active member of the Rotary Club for over five decades, where he demonstrated his philanthropic ideals by enthusiastically contributing to community welfare while promoting high ethical standards in any job. He has a bachelor's degree in Economics and History from Eastern Illinois University, U.S. Mr. Lam is married with two children. Mr. Lam is the uncle of Mr. Anthony LAM Sai Ho, Madam LAM Sai Mann, Mr. Dennis LAM Saihong and Ms. Morna YUEN Mai-tong.

Anthony LAM Sai Ho, the Vice Chairman and Group Chief Executive Officer of the Company. He graduated from the University of Sydney in Australia, majoring in Economics and Psychology. After graduation, Mr. Lam joined the Merchant Banking Division of the State Bank of New South Wales, and had been extensively involved in the corporate financing and the securitization of assets and mortgages. Mr. Lam returned to Hong Kong and joined the Group in 1991 and has been appointed in several key senior management positions in Hong Kong and other Asian countries including Vietnam and Thailand. Mr. Lam is an Executive Committee Member of the Customer Liaison Group for Rice under the Trade and Industry Department in Hong Kong, and the Chairman of the Federation of Hong Kong Industries. He had been awarded the Ap Bac Medal from the Vietnam Government in recognition of his contribution to the rice industry in Vietnam. Apart from being active members in different business chambers and associations around the world, Mr. Lam is also a regular speaker in major international conferences. Mr. Lam, aged 5

BIOGRAPHICAL DETAILS OF DIRECTORS, SENIOR MANAGEMENT STAFF AND ADVISOR *(Continued)*

1. Directors *(Continued)*

Morna YUEN Mai-tong, the Executive Director of the Company. She joined the Group since 2010 and currently holds the position of General Manager of Procurement and Shipping Division of the Group. Prior to joining the Group, Ms. Yuen worked at BNP Paribas Wealth Management and Ernst & Young. Ms. Yuen has extensive working experience in finance and assurance advisory. Ms. Yuen, aged 47, graduated from the University of Western Ontario with a Bachelor of Administrative and Commercial Studies and received dual degrees in Master of Science in Accounting and Master of Business Administration from Northeastern University. Ms. Yuen is a member of the Hong Kong Institute of Certified Public Accountants. Ms. Yuen is the niece of Mr. Laurent LAM Kwing Chee, and the cousin of Mr. Anthony LAM Sai Ho, Madam LAM Sai Mann and Mr. Dennis LAM Saihong.

TSANG Chun Yiu, the Executive Director of the Company. He has been appointed as the Group Chief Financial Officer of the Company since October 2023. Mr. Tsang was an assistant to chairman of Neway Group Holdings Limited (a listed company in Hong Kong, stock code: 55) from December 2021 to October 2023 and was a chief financial officer of Nimble Holdings Company Limited (a listed company in Hong Kong, stock code: 186) from March 2018 to January 2021. He was also a senior financial controller, chief financial officer, company secretary and authorized representative of Nature Home Holding Company Limited (a listed company in Hong Kong, stock code: 2083 and was delisted from the Stock Exchange on 19th October, 2021) from August 2011 to November 2015. Mr. Tsang was appointed as an independent non-executive director of Universal Star (Holdings) Limited (a listed company in Hong Kong, stock code: 2346 and was delisted from the Stock Exchange on 26th January, 2024) from 30th December, 2020 to 15th June

Report of the Directors

BIOGRAPHICAL DETAILS OF DIRECTORS, SENIOR MANAGEMENT STAFF AND ADVISOR *(Continued)*

1. Directors *(Continued)*

Michael YU Tat Chi, the Independent Non-executive Director of the Company. He has many years of experience in accounting, corporate finance and asset management. He had held senior management positions in listed companies in Hong Kong. Mr. Yu is an Independent Non-executive Director of the companies listed in Hong Kong namely China Netcom Technology Holdings Limited (stock code: 8071), Lerado Financial Group Company Limited (stock code: 1225), Harbour Digital Asset Capital Limited (stock code: 913) and WT Group Holdings Limited (stock code: 8422). Mr. Yu was an Independent Non-executive Director of Novautek Technologies Group Limited (formerly known as Applied Development Holdings Limited, a listed company in Hong Kong, stock code: 519) from 14th September, 2016 to 30th December, 2024. Mr. Yu was appointed as an Executive Director of Sino Splendid Holdings Limited (a listed company in Hong Kong, stock code: 8006) on 1st February, 2024. Mr. Yu, aged 61, holds a bachelor of commerce degree from the University of New South Wales, Australia. He is a fellow member of the CPA Australia and a member of the Hong Kong Institute of Certified Public Accountants. Mr. Yu is also a founding member of The Hong Kong Independent Non-Executive Director Association.

Jeffrey LAM Kin Fung, the Independent Non-executive Director of the Company. He is currently the chairman of Forward Winsome Industries Limited, a company engaged in toy manufacturing. He holds several public and community service positions including being a non-official member of the Executive Council of the Hong Kong Special Administrative Region, a council member of the Hong Kong General Chamber of Commerce, a general committee member of the Federation of Hong Kong Industries, a member of the Hong Kong Tourism Board and a chairman of the Vocational Training Council

DIRECTORS' INTERESTS AND SHORT POSITIONS IN THE SHARES AND UNDERLYING SHARES

As at 31st March, 2026, the interests and short positions of the Directors and their associates in the shares and underlying shares of the Company or any of its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance ("SFO")) as recorded in the register required to be kept under Section 352 of the SFO or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code contained in the Listing Rules, were as follows:

Long positions

(a) Ordinary shares of the Company

Name of director	Number of ordinary shares beneficially held in the Company			Approximate percentage of the issued share capital of the Company
	Personal interests	Corporate interests	Total interests	
Mr. Laurent LAM Kwing Chee	23,832,000	14,700,000	38,532,000 (Note 1)	2.27%
Mr. Anthony LAM Sai Ho	—	14,700,000	14,700,000 (Note 2)	0.87%
Madam LAM Sai Mann	6,250,000	82,771,000	89,021,000 (Note 3)	5.24%
Mr. Dennis LAM Saihong	25,250,000	50,000,000	75,250,000 (Note 4)	4.43%

Notes:

- These 38,532,000 shares are held by Mr. Laurent LAM Kwing Chee, a Director of the Company as beneficial owner in respect of 23,832,000 shares and as corporate interest in respect of 14,700,000 shares held by Elite Solution Investments Limited, a company which is 50% owned by Mr. Laurent LAM Kwing

Report of the Directors

DIRECTORS' INTERESTS AND SHORT POSITIONS IN THE SHARES AND UNDERLYING SHARES *(Continued)*

Long positions *(Continued)*

(b) Ordinary shares of associate of the Company

Name of director	Name of associate	Capacity	Number of ordinary shares held through corporation
Mr. Laurent LAM Kwing Chee	Starland Century Limited	Interest in controlled corporation	300 <i>(Note)</i>

Note: These shares are held by L.K.C. Company Limited, a company which is wholly-owned by Mr. Laurent LAM Kwing Chee, a Director of the Company.

(c) Non-voting deferred shares of wholly-owned subsidiaries of the Company

Name of director	Name of subsidiary	Capacity	Number of non-voting deferred shares beneficially held
Mr. Anthony LAM Sai Ho	Golden Resources Foods Limited	Interest in controlled corporation	260,000 <i>(Note)</i>
Mr. Anthony LAM Sai Ho	Yuen Loong & Company Limited	Interest in controlled corporation	13,000 <i>(Note)</i>

Note: These shares are held by Marvel City Holdings Limited, a company which is 40% owned by Mr. Anthony LAM Sai Ho, a Director of the Company.

Save as disclosed above, as at 31st March, 2026, none of the Directors nor their associates of the Company had or was deemed to have any interest or short positions in the shares or underlying shares of the Company or any of its associated corporations as recorded in the register that required to be kept by the Company pursuant to Section 352 of the SFO or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code contained in the Listing Rules.

SHARE OPTIONS GRANTED TO DIRECTORS AND EMP

SHARE OPTIONS GRANTED TO DIRECTORS AND EMPLOYEES

(Continued)

The total number of share options available for grant under the Scheme as at 1st April, 2025 and 31st March, 2026 were 169,740,645. Accordingly, as at 31st March, 2026, there was no share option outstanding under the Scheme and no share of the Company that might be issued pursuant thereto.

As at the date of this annual report, the total number of shares available for issue under the Scheme remained at 169,740,645 shares, which represented approximately 10% of the shares of the Company in issue.

DIRECTORS' RIGHTS TO ACQUIRE SHARE

Save as disclosed under the headings "Directors' Interests and Short Positions in the Shares and Underlying Shares" and "Share Options Granted to Directors and Employees" above and particulars of the Company's share option scheme as set out in note 30 to the financial statements, at no time during the year was the Company or any of its subsidiaries a party to any arrangements to enable the Directors of the Company to acquire benefits by means of the acquisition of shares in or debentures of the Company or any other body corporate and neither the Directors nor the Chief Executive, nor any of their spouses or children under the age of 18, had any right to subscribe for the securities of the Company.

SUBSIDIARIES, ASSOCIATES AND JOINT VENTURES

Details of the Company's principal subsidiaries and of the Group's principal associates and joint ventures at 31st March, 2026 are set out in notes 33, 16 and 17 to the financial statements respectively.

RESULTS AND APPROPRIATION

The results of the Group for the year ended 31st March, 2026 and the state of affairs of the Company and the Group at that date are set out in the financial statements on pages 88 to 176.

An interim dividend of HK1.1 cents per share amounting to approximately HK\$18,671,000 paid to the shareholders during the year. The Directors now recommend the payment of a final dividend of HK1.2 cents per share to the shareholders on the

Report of the Directors

PROPERTY, PLANT AND EQUIPMENT

Details of movements during the year in the property, plant and equipment of the Group are set out in note 13 to the financial statements.

SHARE CAPITAL

Details of movements during the year in the share capital of the Company are set out in note 29 to the financial statements.

DISTRIBUTABLE RESERVES

As at 31st March, 2026, the Company's reserves available for distribution to shareholders, calculated in accordance with the provision of the Companies Act 1981 of Bermuda (as amended), amounted to approximately HK\$273,879,000.

PRE-EMPTIVE RIGHTS

There are no provisions for pre-emptive rights under the Company's Bye-Laws or the law of Bermuda, which would oblige the Company to offer new shares on a pro-rata basis to existing shareholders.

RELATED PARTY TRANSACTIONS

Details of the related party transactions entered into by the Group during the year are set out in note 37 to the financial statements.

DIRECTORS' MATERIAL INTERESTS IN TRANSACTIONS, ARRANGEMENTS OR CONTRACTS

No transactions, arrangements or contracts in relation to the Group's business to which the Company or any of its subsidiaries was a party and in which a director of the Company had a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the year.

MANAGEMENT CONTRACTS

No contracts concerning the management and administration of the whole or any substantial part of the business of the Company were entered into or existed during the year.

DIRECTORS' INTERESTS IN COMPETING BUSINESS

As of 31st March, 2026, none of the Directors, the substantial shareholders

MAJOR CUSTOMERS AND SUPPLIERS

For the financial year ended 31st March, 2026, the five largest customers of the Group accounted for approximately 33% by value of the Group's revenue and the five largest suppliers accounted for approximately 25% by value of the Group's total purchases. Approximately 19% of the Group's revenue and approximately 12% of the Group's total purchases were attributable to the Group's largest customer and supplier respectively.

Cousins of the Company's Director (Mr. Laurent LAM Kwing Chee) and uncles of the Company's Directors (Mr. Anthony LAM Sai Ho, Madam LAM Sai Mann, Mr. Dennis LAM Saihong and Ms. Morna YUEN Mai-tong) had beneficial interests in one of the Group's five largest suppliers. The Group held 49% beneficial interest in this supplier.

Save as disclosed above and as far as the Company's Directors are aware, none of the Directors of the Company or any of their other associates, or any shareholders (which, to the best knowledge of the Directors, owned more than 5% of the Company's issued share capital) had a beneficial interest in the Group's five largest customers and five largest suppliers.

SUBSTANTIAL SHAREHOLDERS

As at 31st March, 2026, the following persons, other than Directors or Chief Executives of the Company, had interests or short positions in the shares or underlying shares of the Company as recorded in the register required to be kept by the Company pursuant to Section 336 of the SFO:

Name of shareholder	Number of shares held (Note 1)	Approximate percentage of the issued share capital of the Company
Yuen Loong International Limited ("Yuen Loong")	548,052,026	32.28% (Note 2)
Chelsey Developments Ltd. ("Chelsey		

Report of the Directors

SUBSTANTIAL SHAREHOLDERS *(Continued)*

Save as disclosed above, as at 31st March, 2026, the Company had not been notified by any other person, other than Directors or Chief Executives of the Company, who had interests or short positions in the shares or underlying shares of the Company as recorded in the register that required to be kept by the Company pursuant to Section 336 of the SFO and/or were directly or indirectly interested in 5% or more of the nominal value of the share capital carrying rights to vote in all circumstances at general meetings of any other members of the Group.

CORPORATE GOVERNANCE

The Company had complied with the code provisions as set out in the Corporate Governance Code (the “Code”) contained in Appendix C1 to the Listing Rules on the Stock Exchange during the year ended 31st March, 2026.

Details of the Company’s corporate governance practices are set out in the Corporate Governance Report on pages 21 to 35 of this annual report.

NET ASSET VALUE

The net asset value of the Group as at 31st March, 2026 was HK\$0.77 per share based on 1,697,406,458 shares in issue as at that date.

CHARITABLE DONATIONS

During the year, the Group made charitable donations amounting to approximately HK\$200,000.

EMPLOYEES AND REMUNERATION POLICY

The total number of employees for the Group is about 3,601.

Remuneration packages are reviewed by the Group from time to time. In addition to salary payments, other fringe benefits for the staff include retirement benefits schemes and medical insurance scheme, as well as quarters and housing allowances for certain staff. The Group has taken out personal accident insurance for senior staff and the staff who frequently travel overseas on business trips.

CLOSURE OF REGISTER OF MEMBERS FOR THE ENTITLEMENT TO ATTEND AND VOTE AT THE ANNUAL GENERAL MEETING

For the purpose of determining the entitlement of the shareholders to attend and vote at the forthcoming annual general meeting, the Register of Members of the Company will be closed from Thursday, 20th August, 2026 to Wednesday, 26th August, 2026, both days inclusive, during which period no transfer of shares of the Company will be registered. Shareholders whose names appear on the Register of Members of the Company at the close of business on Wednesday, 19th August, 2026 will be entitled to attend and vote at the forthcoming annual general meeting. All transfers of shares accompanied by the relevant share certificates and the appropriate transfer forms must be lodged with the Company's Branch Share Registrar and Transfer Office in Hong Kong, Tricor Investor Services Limited, 17/F, Far East Finance Centre, 16 Harcourt Road, Admiralty, Hong Kong for registration not later than 4:30 p.m. (Hong Kong time) on Wednesday, 19th August, 2026.

LAST DAY FOR TRADING AND RECORD DATE FOR THE ENTITLEMENT TO FINAL DIVIDEND

The last day for trading in the Company's shares with entitlement to the final dividend will be on Friday, 28th August, 2026. The Company's shares will be traded ex-entitlement on Monday, 31st August, 2026.

The record date for the entitlement to the final dividend is at 4:30 p.m. (Hong Kong time) on Tuesday, 1st September, 2026. In order to qualify for the final dividend, if approved, all transfers of shares accompanied by the relevant share certificates and the appropriate transfer forms must be lodged with the Company's Branch Share Registrar and Transfer Office in Hong Kong, Tricor Investor Services Limited, 17/F, Far East Finance Centre, 16 Harcourt Road, Admiralty, Hong Kong for registration not later than 4:30 p.m. (Hong Kong time) on Tuesday, 1st September, 2026. The final dividend will be paid on or about Friday, 18th September, 2026.

Report of the Directors

AUDITOR

HLM CPA Limited (“HLM”) resigned as auditor with effect from 28th December, 2023 and KPMG was appointed as the new auditor of the Company with effect from 28th December, 2023 upon the resignation of HLM.

The consolidated financial statements for the year ended 31st March, 2026 of the Group have been audited by KPMG. At the forthcoming annual general meeting, KPMG will retire and, being eligible, offer themselves for re-appointment. A resolution will be submitted to the forthcoming annual general meeting to re-appoint KPMG as auditor of the Company.

On behalf of the Board

Anthony LAM Sai Ho

Vice Chairman and Group Chief Executive Officer

Hong Kong, 29th June, 2026

Corporate Governance Report

The Company is committed to maintaining good corporate governance standard and procedures to safeguard the interests of all shareholders and to enhance accountability and transparency.

CORPORATE GOVERNANCE PRACTICES

The Company adopted all the applicable code provisions in the Code as set out in Appendix C1 to the Listing Rules as its own code on corporate governance. The Company has complied with the Code throughout the year ended 31st March, 2026.

DIRECTORS' SECURITIES TRANSACTIONS

The Company has adopted the Model Code for Securities Transactions by Directors of Listed Issuers (the "Model Code") as set out in Appendix C3 to the Listing Rules as its own code of conduct regarding securities transactions by Directors. All Directors have confirmed, following specific enquiry by the Company, that they fully complied with the required standard as set out in the Model Code throughout the year ended 31st March, 2026.

THE BOARD

Composition

The Board currently comprises nine Directors including five Executive Directors, one Non-executive Director and three Independent Non-executive Directors. The Independent Non-executive Directors possess appropriate academic and professional qualifications or related financial management expertise and have brought a wide range of business and financial experience and independent judgment to the Board.

The composition of the Board of the Company for the year ended 31st March, 2026 and up to the date of this report were:

Executive Directors

Mr. Laurent LAM Kwing Chee (*Chairman and Group Executive Chairman*)
 Mr. Anthony LAM Sai Ho (*Vice Chairman and Group Chief Executive Officer*)
 Madam LAM Sai Mann
 Ms. Morna YUEN Mai-tong
 Mr. TSANG Chun Yiu

Non-executive Director

Mr. Dennis LAM Saihong

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Corporate Governance Report

THE BOARD *(Continued)*

Mr. Laurent LAM Kwing Chee, Chairman and Group Executive Chairman of the Company, is the uncle of Mr. Anthony LAM Sai Ho, Vice Chairman and Group Chief Executive Officer, Madam LAM Sai Mann and Ms. Morna

THE BOARD *(Continued)*

- Three out of the nine Directors are Independent Non-executive Directors, which fulfill the requirement of the Listing Rules that at least one-third of the Board are independent non-executive directors.
- The majority of the members of each board committee are Independent Non-executive Directors.
- The Nomination Committee will assess the independence of a candidate for a new independent non-executive director's appointment and also the continued independence of existing Independent Non-executive Directors on an annual basis.
- All Independent Non-executive Directors have access to information from the company secretary and employees of the Company, as well as access to external independent professionals.
- The chairman of the Board meets at least once a year with the Independent Non-executive Directors without the presence of other Directors.

During the year ended 31st March, 2026, none of the Directors of the Company has appointed any alternate to attend any board, committee and general meetings.

Details of individual attendance of Directors at the board meeting and general meeting during the year are set out in the table below:

Name of Director	Board Meeting	General Meeting
	Number of Attendance/ Number of Meeting Held	Number of Attendance/ Number of Meeting Held
Executive Directors		
Mr. Laurent LAM Kwing Chee (<i>Chairman and Group Executive Chairman</i>)	4/4	1/1
Mr. Anthony LAM Sai Ho (<i>Vice Chairman and Group Chief Executive Officer</i>)	4/4	1/1
Madam LAM Sai Mann	4/4	1/1
Ms. Morna YUEN Mai-tong	4/4	1/1
Mr. TSANG Chun Yiu	4/4	1/1
Non-executive Director		
Mr. Dennis LAM Saihong	4/4	1/1
Independent Non-executive Directors		
Mr. Joseph LAM Yuen To	4/4	1/1

Corporate Governance Report

CHAIRMAN AND CHIEF EXECUTIVE OFFICER

During the year, the Chairman of the Company is Mr. Laurent LAM Kwing Chee and the Chief Executive Officer of the Company is Mr. Anthony LAM Sai Ho.

NON-EXECUTIVE DIRECTORS

The Independent Non-executive Directors of the Company were appointed with specific written term. The term of appointment of all of the Independent Non-executive Directors will be automatically renewable for each year commencing from the next day after the expiry of the current term of appointment to the next annual general meeting subsequently held, unless terminated by not less than one month's notice in writing served by either party or the other. All of the Independent Non-executive Directors are subject to retirement by rotation once every three years and are subject to re-election.

BOARD COMMITTEES

During the year ended 31st March, 2026, the Board has three board committees, namely, the Remuneration Committee, the Audit Committee and the Nomination Committee, for overseeing particular aspects of the Company's affairs.

The three board committees of the Company are established with defined written terms of reference, approved by the Board, which set out the Committees' major duties. These are now posted on the websites of Hong Kong Exchanges and Clearing Limited and the Company and are available to shareholders.

The majority of the members of each board committee are Independent Non-executive Directors. The list of the Chairman and members of each board committee is set out in each of the following board committee section.

BOARD COMMITTEES *(Continued)*

Remuneration Committee *(Continued)*

The principal duties of the Remuneration Committee include:

- to make recommendations to the Board on the Company's policy and structure for all directors' and senior management's remuneration and on the establishment of a formal and transparent procedure for developing remuneration policy;
- to review and approve the management's remuneration proposals with reference to the Board's corporate goals and objectives;
- to make recommendations to the Board on the remuneration packages of individual executive directors and senior management. This should include benefits in kind, pension rights and compensation payments, including any compensation payable for loss or termination of their office or appointment;
- to review and approve compensation payable to executive directors and senior management for any loss or termination of office or appointment to ensure that it is consistent with contractual terms and is otherwise fair and not excessive;
- to review and approve compensation arrangements relating to dismissal or removal of directors for misconduct to ensure that they are consistent with contractual terms and are otherwise reasonable and appropriate; and
- To review and/or approve matters relating to share schemes under Chapter 17 of the Listing Rules.

The Remuneration Committee held one meeting during the year ended 31st March, 2026. The attendance of each member was as follows:

Name of Director	Number of Attendance/ Number of Meeting Held
Mr. Michael YU Tat Chi (<i>Chairman of the Remuneration Committee</i>)	1/1
Mr. Laurent LAM Kwing Chee	1/1
Mr. Joseph LAM Yuen To	1/1
Mr. Jeffrey LAM Kin Fung	1/1

Corporate Governance Report

BOARD COMMITTEES *(Continued)*

Remuneration Committee *(Continued)*

During the year ended 31st March, 2026, the summary of work performed by the Remuneration Committee was as follows:

- reviewed the remuneration policy for 2025/2026;
- reviewed and updated the existing Directors' fee; and
- reviewed the remuneration of the Executive Directors, Non-executive Director and the Independent Non-executive Directors.

Nomination Committee

The Company established the Nomination Committee on 30th March, 2012 with specific written terms of reference in accordance with the requirement of the Stock Exchange which deal clearly with its authority and duties.

The members of the Nomination Committee for the year ended 31st March, 2026 comprise three members of which four members, of which three are Independent Non-executive Directors, Mr. Joseph LAM Yuen To, Mr. Michael YU Tat Chi, Mr. Jeffrey LAM Kin Fung and one is Executive Director, Mr. Laurent LAM Kwing Chee (Chairman of Nomination Committee).

Board Diversity Policy

The Board has adopted a board diversity policy (the "Policy") in June 2

BOARD COMMITTEES *(Continued)*

Nomination Committee *(Continued)*

The principal duties of the Nomination Committee include:

- to review the structure, size and composition (including the skills, knowledge and experience) of the Board at least annually and make recommendations on any proposed changes to the Board to complement the Company's corporate strategy;
- to identify individuals suitably qualified to become Board members and select or make recommendations to the Board on the selection of individuals nominated for directorships;
- to keep under review the leadership needs of the Company, both executive and non-executive, with a view to ensuring the continued ability of the Company to compete effectively in the marketplace, and in this connection, to keep up-to-date and fully informed about strategic issues and commercial changes affecting the Company and the market in which it operates;
- to assess the independence of Independent Non-executive Directors, having regard to the requirements under the Listing Rules;
- to make recommendations to the Board on the appointment or re-appointment of Directors and succession planning for Directors, in particular the Chairman of the Board and the chief executive; and
- to monitor the implementation of the Board Diversity Policy and to review the Policy, as appropriate, to ensure the effectiveness of the Policy.

The Nomination Committee held one meeting during the year ended 31st March, 2026. The attendance of each member was as follows:

Name of Director	Number of Attendance/ Number of Meeting Held
Mr. Laurent LAM Kwing Chee <i>(Chairman of the Nomination Committee)</i>	1/1
Mr. Joseph LAM Yuen To	1/1
Mr. Michael YU Tat Chi	1/1
Mr. Jeffrey LAM Kin Fung	1/1

Corporate Governance Report

BOARD COMMITTEES *(Continued)*

Nomination Committee *(Continued)*

During the year ended 31st March, 2026, the summary of work performed by the Nomination Committee was as follows:

- reviewed the appointment of Executive Director and recommended to the Board for approval;
- reviewed the appointment of Independent Non-executive Director;
- reviewed the structure, size and composition of the Board; and
- reviewed and assessed the independence of Independent Non-executive Directors in accordance with the requirements under the Listing Rules.

Audit Committee

The Company established the Audit Committee on 10th August, 1999 with specific written terms of reference in accordance with the requirement of the Stock Exchange which deal clearly with its authority and duties.

The members of the Audit Committee for the year ended 31st March, 2026 comprise three members of which two Independent Non-executive Directors, Mr. Joseph LAM Yuen To (Chairman of Audit Committee) and Mr. Michael YU Tat Chi and one Non-executive Director, Mr. Dennis LAM Saihong.

The principal duties of the Audit Committee include:

- to be primarily responsible for making recommendations to the Board on the appointment, reappointment and removal of the external auditor, and to approve the remuneration and terms of engagement of the external auditor, and any questions of its resignation or dismissal;
- to review and monitor the external auditor's independence and objectivity and the effectiveness of the audit process in accordance with applicable standards. The Committee should discuss with the auditor the nature and scope of the audit and reporting obligations before the audit commences;
- to develop and implement policy on engaging an external auditor to supply non-audit services;
- to review the Company's financial controls, and expressly addressed by a separate board risk committee, or the Board itself, to review the Company's risk management and internal control systems;
- to discuss the risk management and internal control systems with management to ensure that management has performed its duty to have effective internal control systems;
- to review the external auditor's management letter, any material queries raised by the auditor to management about accounting records, financial accounts or systems of control and management's response; and
- to review the Group's financial and accounting

BOARD COMMITTEES *(Continued)*

Audit Committee *(Continued)*

The Audit Committee held two meetings during the year ended 31st March, 2026. The attendance of each member is set out as follows:

Name of Director	Number of Attendance/ Number of Meeting Held
Mr. Joseph LAM Yuen To <i>(Chairman of the Audit Committee)</i>	2/2
Mr. Michael YU Tat Chi	2/2
Mr. Dennis LAM Saihong	2/2

During the year ended 31st March, 2026, the summary of work performed by the Audit Committee was as follows:

- review of the financial statement for the year ended 31st March, 2025 and for the six months ended 30th September, 2025;
- review and discussion of the audit findings with the auditor and review of the annual results announcement;
- review and consideration of various accounting issues and new standards and their financial impact;
- review the effectiveness of the internal control system of the Group; and
- consideration of the audit fee and audit work for the year.

Corporate Governance Report

BOARD COMMITTEES *(Continued)*

Corporate Governance Functions

The Company is committed to enhancing its corporate governance practices appropriately to the conduct and growth of its business. To achieve a right balance between conformance and governance, the Board is responsible for introducing and proposing relevant principles concerning corporate governance so as to enhance the standard of corporate governance of the Company. The Terms of Reference of Corporate Governance Function of the Board of Directors was established to serve this purpose.

The Board is responsible for performing the corporate governance duties as follows:

- to develop and review the Company's policies and practices on corporate governance;
- to review and monitor the training and continuous professional development of directors and senior management;
- to review and monitor the Company's policies and practices on compliance with legal and regulatory requirements; and
- to review the Company's compliance with the Code and disclosure in the Corporate Governance Report.

The Board held one meeting in respect of corporate governance functions during the year ended 31st March, 2026. The attendance of each member was as follows:

Name of Director	Number of Attendance/ Number of Meeting Held
Mr. Laurent LAM Kwing Chee (<i>Chairman and Group Executive Chairman</i>)	1/1
Mr. Anthony LAM Sai Ho (<i>Vice Chairman and Group Chief Executive Officer</i>)	1/1
Madam LAM Sai Mann	1/1
Ms. Morna YUEN Mai-tong	1/

BOARD COMMITTEES (Continued)

Corporate Governance Functions (Continued)

During the year ended 31st March, 2026, the summary of work performed by the Board in respect of corporate governance functions was as follows:

- reviewed the Company's policies and practices on corporate governance for 2025/2026;
- reviewed the training and continuous professional development of directors; and
- reviewed the Company's compliance with the Code and disclosure in the Corporate Governance Report for 2025/2026.

COMPANY SECRETARY

The Company Secretary is a full time employee of the Company and has day-to-day knowledge of the Company's affairs. For the year ended 31st March, 2026, the Company Secretary undertook over 15 hours' professional training to update his skill and knowledge in compliance with the Code.

AUDITOR'S REMUNERATION

During the year under review, the remuneration paid and payable to the Company's auditor, KPMG, is set out as follows:

	Fee paid/payables HK\$'000
Audit Services	2,130
Non-assurance services	5
Carrying amounts	2,135

In addition, audit services were provided by other auditors to certain subsidiaries for the year ended and the related fees amounted to HK\$420,000.

DIRECTORS' RESPONSIBILITIES FOR PREPARING THE FINANCIAL STATEMENTS

The Directors are responsible for overseeing the preparation of

Corporate Governance Report

DIVIDEND POLICY

SHAREHOLDERS' RIGHTS

The Company treats all shareholders equally and ensures that shareholders' rights are protected and every convenience is provided to exercise their rights in the many ways that they should receive. The Memorandum of Association and Bye-Laws of the Company sets out the rights of our shareholders.

(a) **Rights and procedures for shareholders to convene special general meeting ("SGM")**

The Directors of the Company, notwithstanding anything in its bye-laws shall, on the requisition of shareholders of the Company holding at the date of the deposit of the requisition not less than one-tenth of such of the paid-up capital of the Company as at the date of the deposit carries the right of voting at general meetings of the Company, forthwith proceed duly to convene a SGM of the Company.

The requisition must state the purposes of the meeting, and must be signed by the requisitionists and deposited at the Company Secretary at the Company's Head Office at 29/F., Golden Resources Tower, No. 218 Jaffe Road, Wan Chai, Hong Kong, and may consist of several documents in like form each signed by one or more requisitionists.

The request will be verified with the Company's Share Registrars in Bermuda or Hong Kong and upon their confirmation that the request is proper and in order, the Company Secretary will ask the Board to include the resolution in the agenda for the SGM.

If the Directors do not within 21 days from the date of the deposit of the requisition proceed duly to convene a meeting, the requisitionists, or any of them representing more than one half of the total voting rights of all of them, may themselves convene a meeting, but any meeting so convened shall not be held after the expiration of three months from the said date.

Corporate Governance Report

SHAREHOLDERS' RIGHTS *(Continued)*

(b) Rights and procedures for shareholders to make proposals at general meetings *(Continued)*

(ii) *Rights and procedures for proposing resolution to be put forward at a general meeting are as follows:*

To put forward proposals at an Annual General Meeting ("AGM"), or SGM, the shareholders should submit a written notice of those proposals with the detailed contact information to the Company Secretary at the Company's Head Office at 29/F., Golden Resources Tower, No. 218 Jaffe Road, Wan Chai, Hong Kong. The request will be verified with the Company's Share Registrars in Bermuda or Hong Kong and upon their confirmation that the request is proper and in order, the Company Secretary will ask the Board to include the resolution in the agenda for the general meeting.

The notice period to be given to all the shareholders for consideration of the proposal raised by the shareholders concerned at AGM or SGM varies according to the nature of the proposal, as follows:

- At least 14 days' notice (the notice period must include 10 business days) in writing if the proposal constitutes an ordinary resolution of the Company in SGM.
- At least 21 days' notice (the notice period must include 20 business days) in writing if the proposal constitutes an ordinary resolution of the Company in AGM or a special resolution of the Company in AGM or SGM.

(c) Procedures to send enquiries to the Board

SHAREHOLDERS' COMMUNICATION POLICY *(Continued)*

The AGM of the Company provides a useful forum for shareholders to exchange views with the Board. The Directors, Chairmen of the Audit, Remuneration and Nomination Committees and the external auditor are also available at the AGM to address shareholders' queries. Shareholders are encouraged to attend the general meetings of the Company. Sufficient notice is sent to shareholders before the AGM.

To safeguard shareholders' interests and rights, separate resolutions are proposed at general meetings on each substantial separate issue, including the election of individual Directors.

Details of the poll voting procedures are included in the Company's circulars convening a general meeting. Where necessary, the detailed procedures for conducting a poll will be explained at the meeting. The results of the poll will be posted on the websites of Hong Kong Exchanges and Clearing Limited and the Company after each general meeting.

The above Shareholders' Communication Policy is well established to ensure that shareholders are provided a true and fair view of the Company. The Board is of the view that the Shareholders' Communication Policy is implemented and is effective to the Company during the year.

Environmental, Social and Governance Report

INTRODUCTION

The Board is pleased to present this Environmental, Social and Governance (“ESG”) Report (the “Report”) pursuant to the disclosure requirements of the “Environmental, Social and Governance Reporting Code” (the “Code”) set out in Appendix C2 to the Listing Rules of the Stock Exchange of Hong Kong Limited (the “HKEX”) for the purpose of disclosing the Group’s performance in these aspects for the reporting period from 1st April, 2025 to 31st March, 2026 (“2026” or the “Reporting Period”). The business segments of the Group entitled for reporting include its food operation (import and distribution of rice and food products) and convenience store operation (Circle K stores in Vietnam)¹, which contributed to more than 90% of the Group’s revenues and represented the principal operations of the Group. Policies, statements and information set forth in this report cover the relevant operations of the two business segments under our effective control. The Board considers that a sound environment, a harmonious society and good governance are of utmost importance to the sustainable development of both the Group’s business and the community in which we operate. Therefore, the Group is committed not only to enhancing our financial performance but also to implementing various policies and measures to increase our efforts in environmental protection, fulfil our social responsibilities and enhance our governance.

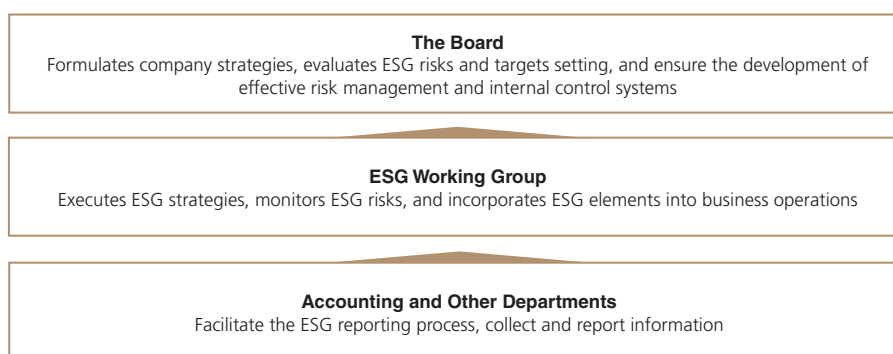
REPORTING STANDARD AND PRINCIPLES

This Report is prepared in accordance with the Code. The Report is prepared following the principles of “materiality”, “quantitative”, “consistency” and “balance” of the Code:

- Materiality:** Stakeholders are provided with relevant and important information. A materiality assessment was conducted to assess the materiality and relative importance of the ESG topics to the Group.
- Quantitative:** To assist our stakeholders in objectively assessing the Group’s ESG performance, quantitative information and key performance indicators (“KPI”) in terms of figures are provided along with

ESG COMMITTEE STRUCTURE

By implementing adequate and appropriate policies and initiatives across our operations, we strive to fulfil stakeholder's expectations regarding ESG performance. The chart below outlines our corporate governance structure and ESG workflow.



The Board is responsible for the ESG strategy and reporting. This includes identifying material ESG issues, targets setting, reviewing progress made towards targets, risk evaluation and management, and strengthening internal control systems.

The ESG Working Group consists of the heads of different key operating departments. It implements targets and goals determined by the Board, monitors ESG-related risks and internal controls, and provides guidance to integrate ESG considerations into business operations. It presents periodic reports to the Board which provides feedbacks on effectiveness of the Group's ESG policies, risk management and internal controls.

The Group's accounting department facilitates additional supervision and assessment on the effectiveness of risk management and internal controls. It facilitates the ESG reporting process and takes part in the annual ESG reporting process. The annual ESG Report is reviewed by the ESG Working Group and approved by the Board. The annual ESG Report also reflects our works and progress towards the Group's ESG targets and goals, as well as our efforts to address the interests of our stakeholders.

STAKEHOLDER ENGAGEMENT

To achieve our ESG goals, we recognise the importance of understanding the concerns and expectations of our stakeholders in the ongoing improvement of overall ESG management. The table below describes our primary stakeholder groups, as well as means of engagement, that the ESG Working Group believes may contribute insights to our overall ESG management:

Stakeholder Groups

Employee

Environmental, Social and Governance Report

Stakeholder Groups

Investor/Shareholder/Analyst

Supplier/Contractor/Service provider

Government

Industry association

Engagement Channels

Annual General Meeting
Investor Relation Website
Press Release and Announcements
Annual and Interim Report

Business Meetings
Email and Phone Correspondence

Email and Phone Communications
Corporate Annual Return

Association Meeting
Complaints Filing
Voting

MATERIALITY ASSESSMENT

The Group conducts materiality assessment exercises to identify the relative impact of ESG issues related to the Group's operations for reporting and strategy development purposes. The procedure of such assessment is as follows.

- 1 Identification of Issues**
 We use the United Nations Sustainable Development Goals ("SDGs") as a basic framework to build a sustainable organisation. We identify issues using the SDGs as a guideline together with insights gathered from daily operations and stakeholders
- 2 Stakeholders Questionnaire**
 Understand and evaluate the significant matters to stakeholders through questionnaires and interviews
- 3 Materiality Ranking**
 Prepare an ESG materiality ranking based on the findings
- 4 Verification**
 Confirm the material issues after review and evaluation by the ESG Working Group with the support of external consultant(s) when needed

19 material issues were identified, which were ranked based on materiality. The data collected is mapped into a materiality matrix, as seen below.

Materiality Matrix



MATERIAL ISSUES

Caring for the Employees	Caring for the Community	Caring for the Environment
1 Employee care	6 Product quality and services responsibility	13 General waste
2 Talent development and training	7 Product recall procedures	14 Water consumption
3 Diversity and equal opportunities	8 Customer service and complaint handling	15 Energy consumption and carbon emissions
4 Employee health and safety	9 Customer data protection and privacy	16 Packaging material used for products
5 Employment practices and labour standards	10 Contributions to local communities	17 Use of other natural resources
	11 Anti-Corruption/bribery	18 Other impacts to the environment
	12 Supplier management	19 Climate change

Environmental, Social and Governance Report

A. ENVIRONMENTAL

There is no significant impact on the environment made by the Group's operations. The Group has various sustainable and waste recycling policies and has set environmental targets to be achieved by 2030.

The Group's operations do not generate any hazardous waste. Our main source of non-hazardous waste is general waste from offices and production operations. The Group's main source of emission is generated indirectly through electricity use.

We strive to improve the utilisation rate of energy and resources, undertake energy saving and consumption reduction activities to save water and electricity and reduce paper consumption. As part of our commitment to environmental protection, we have set the following environmental targets for our rice and convenience store operations:

Aspect	Base year	Target year	Target
Total non-hazardous waste	2022	2030	Explore technology to reduce intensity
Electricity consumption	2022	2030	Reduce intensity by 5%
Greenhouse gas ("GHG") emissions	2022	2030	Reduce intensity by 5%
Water consumption	2022	2030	Reduce intensity by 10%

A1 General waste

The Group is committed to the practice of responsibly handling all types of waste generated from its operations. The sewage and solid waste discharged by the Group's principal place of business arise from domestic activities of our employees, and no industrial wastewater or industrial waste was produced. The domestic sewage produced by the Group is discharged via municipal pipelines and treated at sewage treatment plants.

We strictly comply with local laws and regulations including the Waste Disposal Ordinance (Cap.354) in Hong Kong, the Law on Environmental Protection, the Law on Water Resources, the Decree No. 155/2016/ND-CP on Sanctioning Administrative Violations in Environment Protection, the Decree No. 38/2015/ND-CP on Management of Waste and Discarded Materials, and the Decree No. 80/2014/ND-CP on the Drainage and Treatment of Wastewater.

A1.1 Non-hazardous wastes

Type of waste (in tonne)	2026	2025 ²
Food operation		
Copy paper	2.37	3.07
Woven bags	56.24	72.00
Lubricant oil	0.12	0.19
Tissue & hand towel paper	1.87	1.23
Total	60.60	76.49
Total non-hazardous waste intensity (kg/tonne of production) ³	0.946	1.147
Convenience store operation		
Copy paper	21.14	15.00
Old uniform (clothes, apron, hat)	0.10	0.00
Plastic packaging bags	66.38	61.96
Total	87.62	76.96
Total non-hazardous waste intensity (kg/m ² of gross floor area) ⁴	1.056	0.923

For the Group's overall operation, we continue to contribute to the reduction of general waste pollution of the environment by implementing a variety of waste reduction measures:

Degradable plastic packaging material

The Group proactively explores new alternatives and upgrades to consumer end packaging. We launched Hong Kong's first environmentally friendly rice bag which is made of degradable plastic, allowing us to contribute more towards the reduction of plastic pollution to the environment.

Recyclable waste

We collect the woven bags used by our suppliers for recycling and actively explore ways for the bags to be reused. Other recyclable waste such as lubricant oil is handled and stored with due care and collected by third parties for recycling in

Environmental, Social and Governance Report

A2 Water consumption

Water is another important resource used by the Group in daily operations. It is used mainly in production lines for cleaning and machinery cooling, convenience store operation, offices and canteens. Our water conservation measures include water leakage prevention and identification of abnormal water usage to minimise wastage. We advocate water conservation and reducing water waste with the installation of sensor faucets. Given the Group consumes a limited amount of water, the Group does not have issues in sourcing water for its operations. The water consumption intensity in 2026 has decreased by more than 5% compared to the base year of 2022, the Group is on track towards the target.

Water (in cubic metre)	2026	2025 ⁵
<i>Food operation</i>		
Consumption	2,025.00	2,108.00
Consumption Intensity (m ³ /tonne of production)	0.0316	0.0316
<i>Convenience store operation</i>		
Consumption	216,105.00	145,106.61
Consumption Intensity (m ³ /m ² of gross floor area)	2.6047	1.7395

A3 Energy consumption, air and carbon emission

The Group's operations do not generate significant amount of emissions and have no significant impact on the environment. The main emissions include: air emissions produced through gasoline and diesel powered vehicles, forklift trucks, GHG indirectly produced from electricity consumption.

A3.1 Air emission

The Group uses gasoline and diesel for its vehicle usage, thus generating air emissions during the process, including nitrogen oxides ("NO_x"), sulphur oxides ("SO_x") and particulate matters ("PM"). The data collection systems have been enhanced gradually, the Group will disclose additional information on air emissions when the data becomes available. The breakdown of

A3.2 Energy consumption

The Group's main sources of energy consumption resulted from electricity used by convenience store operation, rice production lines as well as fuel consumption by vehicles and machinery. The electricity consumption intensity in 2026 has decreased by more than 5% compared to the base year of 2022, the Group is on track towards the target.

Energy Usage (in MWh)	2026	2025 ⁶
<i>Food operation</i>		
Liquefied petroleum gas	0.00	103.37
Lead-free gasoline	191.84	246.50
Diesel	20.75	22.62
Purchased electricity	4,630.77	4,561.06
Total	4,843.36	4,933.55
Intensity (MWh/tonne of production)	0.0756	0.0740
<i>Convenience store operation</i>		
Lead-free gasoline	50.39	17.76
Purchased electricity	56,544.72	50,612.25
Total	56,595.11	50,630.01
Intensity (MWh/m ² of gross floor area)	0.6821	0.6069

In order to reduce energy consumption, the Group has kept the use of resources to a minimum through various green practices as follows:

1. Use energy-efficient lighting and electrical appliances in the office and workplace
2. Thermostat-controlled air conditioning systems with optimal and suitable warehouse and office temperature
3. Motion sensitive and timer-controlled electric appliances and office lighting
4. Minimise travelling when possible and conduct online meetings and trainings
5. Promote employee carbon footprint reduction initiatives

⁶ The data have been restated for better comparability and accuracy.

Environmental, Social and Governance Report

A3.3 GHG emissions

The Group's main sources of GHG resulted from electricity used by convenience store operation and rice production lines, as well as fuel consumption by vehicles and machinery. The GHG emissions intensity in 2026 has increased compared to the base year of 2022, the Group is still in progress towards the target.

Scopes of GHG emissions

(in tonnes of carbon dioxide equivalent ("tCO₂e"))

	Sources	2026 ⁷	2025 ⁸
Food operation			
Scope 1 direct emissions	Lead-free gasoline, diesel and liquefied petroleum gas consumed by self-owned vehicles and forklift trucks	58.16	97.59
Scope 2 energy indirect emissions	Purchased electricity	1,590.17	1,746.63
Scope 3 other indirect emissions	Category 5: Paper waste disposed at landfills	11.38	14.74
Total		1,659.71	1,878.00
Total GHG Intensity (tCO ₂ e/tonne of production)		0.0259	0.0282
Convenience store operation			
Scope 1 direct emissions	Lead-free gasoline consumed by self-owned vehicles	13.87	4.89
Scope 2 energy indirect emissions	Purchased electricity	52,241.67	46,760.66
Scope 3 other indirect emissions	Category 5: paper waste disposed at landfills	101.47	72.01
Total		5	

A4 Packaging material used for products

For the Group's food operation, the majority of packaging materials used are rice bags and paper. The Group has proactively explored new alternatives and upgrades to consumer end packaging. We have launched Hong Kong's first environmentally friendly rice bag which is made of degradable plastic for reducing plastic pollution to the environment.

For the Group's convenience store operation, majority of packaging materials used are plastic bags and paper. The Group encourages consumers to use eco-friendly methods under our "Bring Your Own Bag" initiative. The Group is also launching reusable foldable bags and bio-degradable straws programmes.

Packaging Materials (in tonne)	2026	2025
<i>Food operation</i>		
Papers	7.83	58.17
Plastic bags	394.80	379.62 ⁹
Woven bags	60.97	124.06
Adhesive tapes, films and strapping bands ¹⁰	29.66	42.73
<i>Convenience store operation</i>		
Papers	0.24	0.00
Plastic bags	266.89	270.08
Non-woven bags ¹⁰	0.16	N/A
Adhesive tapes, films and strapping bands ¹⁰	95.70	N/A

A5 The environment and natural resources

The Group has a long standing environmentally conscious operation philosophy and our employees are encouraged to maintain a green office and live sustainably. Awareness of our employees enables the Group to accelerate our goals toward energy conservation, consumption reduction, green and healthy development.

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A6 Other impacts to the environment

For the Group's food operation, we have carried out upgrades to become more environmentally friendly. Acoustic treatment such as the addition of silencer has been applied to the exhaust air system to minimise noise levels from our production machines during daily operation.

For the Group's convenience store operation, we are cooperating with suppliers on our eco-friendly policies, and encouraging them to participate in sustainability measures such as using environmentally friendly materials and packaging.

The Group strictly complies in material respects with local laws and regulations regarding environmental protection, including the Air Pollution Control Ordinance (Cap. 311), Waste Disposal Ordinance (Cap.354), Water Pollution Control Ordinance (Cap.358), Noise Control Ordinance (Cap. 400), Environmental Impact Assessment Ordinance (Cap. 499), Hazardous Chemicals Control Ordinance (Cap. 595), Product Eco-responsibility Ordinance (Cap.603) and Motor Vehicle Idling (Fixed Penalty) Ordinance (Cap. 611) in Hong Kong and the Law on Protection of the Environment in Vietnam.

There were no material non-compliance cases noted in relation to environmental laws and regulations during the Reporting Period.

A7 Climate-related risks and opportunities

Due to the business nature of the Group, we acknowledge the potential economic and reputational losses incurred by climate-related risks. The Group pays close attention to climate-related risks that pose risks to the business and opportunities that the Group may capitalise on. In respect of additional climate-related disclosure requirements by the HKEX, the Group has enhanced the disclosure on the climate-related information as the following the four core pillars: Governance, Strategy, Risk Management

The ESG Working Group delegated by the Board is responsible for periodically reviewing climate-related targets based on the Group's performance and updating the Board at least once a year.

The Group has set a medium-term GHG emissions target. To further its climate commitment, the Group will continue to explore the feasibility of establishing a long-term climate-related or carbon neutralisation target as part of the Group's transition plan.

At this stage, climate-related performance metrics have not been incorporated into the Group's remuneration policies. The Group will continue to monitor developments in this area to inform future integration of such metrics.

The management of climate-related issues is delegated to the ESG Working Group, which comprises head of different key operating departments. The ESG Working Group serves as the Group's primary internal coordination mechanism and is responsible for planning, implementing and integrating climate-related considerations into the Group's strategies and operations, and monitoring performance against climate-related targets and related action plans.

To support oversight, relevant departments provide input to the ESG Working Group within their respective areas of responsibility. The ESG Working Group consolidates these inputs for internal reporting, and reports material climate-related issues and developments to the Board at least annually, and on an ad hoc basis where appropriate. Relevant controls and procedures are reviewed regularly by the ESG Working Group to ensure effectiveness.

A7.2 Strategy

With reference to the International Financial Reporting Sustainability Disclosure Standards ("IFRS") ("ISSB Standards"), climate-related risks are classified into two categories: physical risks and transition risks. Upon identifying the climate-related risks that may impact the Group's operations, the Board and relevant ESG Working Group will formulate and implement appropriate strategies based on the severity of the risks and the resources available to the Group.

The Group is aware of the growing climate-related risks to our business such as business model, strategy,

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Scope	Time horizon	Scenario explored
Golden Resources Foods Centre (the “Centre”)	Short-term (1 year) Medium-term (3 years) Long-term (over 10 years)	Low and high emission scenarios for physical and transition risk assessment: IPCC Representative Concentration Pathway (“RCP”) 2.6 and 8.5 Scenario

Risk Type	Potential Impacts	Risk level					
		Rise in temperature of below 2°C (RCP 2.6)			Rise in temperature of above 3°C (RCP 8.5)		
		Short-term	Medium-term	Long-term	Short-term	Medium-term	Long-term
Physical risk: Acute – Flooding	An increase in extreme precipitation from typhoons and rainstorm may result in flooding in adjacent areas, which could disrupt factory operations, may cause production delays and increased operation cost	Medium	High	High	High	Extreme	Extreme
Physical risk: Chronic – Rise in sea level	Rising sea levels may increase the risk of flooding to transportation routes in proximity to the factory, potentially disrupting access and logistics	Medium	Medium	High	High	High	Extreme

Risk Type	Potential Impacts	Risk level					
		Rise in temperature of below 2°C (RCP 2.6)			Rise in temperature of above 3°C (RCP 8.5)		
		Short-term	Medium-term	Long-term	Short-term	Medium-term	Long-term
Transition risk: Policy and legal risk	Heightened disclosure requirements and stringent government and regulatory policies may necessitate additional Group resources to support compliance efforts, representing a potential transition risk under evolving regulatory scenarios	Medium	High	High	Low	Low	Medium
Transition risk: Market risk	Growing consumer awareness of eco-friendly products could shift market demand, potentially impacting Group revenue	Medium	High	High	Low	Medium	Medium

The Group's principal place of business, located at Tsing Yi Island, has been assessed under the RCPs and the Group's scenario analysis. The centre is particularly vulnerable to typhoons and rainstorms under RCP 8.5. Typhoons and heavy rainstorms in the surrounding area could severely disrupt local traffic, causing operation disruption as the employee will have difficulty to access the factory. While a rise in sea level under both scenarios will block the access route, further affecting its logistics. In terms of transition risk, the centre faces a lower level of exposure as the government would impose less stringent policy requirements under RCP 8.5, since the world will less focus on environmental-related measures. In terms of market risk, since the customer will have less interest in purchasing environmental-friendly product, the demand for common grain will remain the same, thus the market risk remains low to medium under RCP 8.5.

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Under the RCP 2.6 scenario, the severity and frequency of typhoons and rainstorms are expected to be lower compared to the RCP 8.5 pathway, resulting in reduced exposure to extreme weather events as the world focus more on controlling the GHG emissions and limit the impact of extreme weather. While more stringent climate-related policy requirements may be introduced, the Group have to focus on compliance and allocate additional resources on fulfilling the law and regulations. Thus the policy and legal risk is relatively higher than RCP 8.5. The market demand on eco-friendly product will increase significantly due the change in social trend, the Group may suffer from increased cost of procuring new eco-friendly product. Thus the risk increased in such circumstance.

The scenario-based approach enables the Group to prioritise mitigation efforts and strengthen its resilience, thereby supporting sustainable and climate-adaptive operations. Going forward, the Group will focus on enhancing climate resilience features in relatively more vulnerable assets and business activities through the strategic allocation of resources.

These scenarios do not provide definitive outcomes for the Group. The scenario analysis exercise is based on assumptions that may or may not materialise, and on information available at the time of preparation. The scenarios may also be influenced by additional factors beyond those considered in the exercise and, therefore, do not represent actual future outcomes. The Group believes that its capacity to adjust and adapt its strategy and business model in response to climate change remains both flexible and sufficient.

Considering the nature of the climate-related risks and opportunities as well as the Group's operations, the time horizons of assessment are as follows:

- Short-term: 1 year
- Medium-term: 3 years
- Long-term: over 10 years

The majority of the Group's operations are located in Hong Kong and Vietnam, therefore the Group risks and opportunities are mostly located in these two locations. With reference to the IFRS framework, the Group has identified its climate-related risks and considered the outcomes of the scenario analysis, the potential impacts and risk responsible measures are listed as follows:

Type of risks/ opportunities	Time horizon	Potential impacts	Relevant measures
Physical risk – increased frequency of extreme weather	Short-term	Adverse weather condition such as typhoons, flood, droughts can damage crops productivity, leading to reduced yields and disruption of the supply chain. Unstable power supply may disrupt operations, causing interruptions to production, office activities, and service delivery	To mitigate these risks, the Group will continue to diversify its sourcing across suppliers in different geographically resilient regions to help ensure a stable supply of materials for its operations. For frontline employees, the Group will maintain policies and guidelines that provide clear instructions on how to respond to extreme weather conditions, including flexible work arrangements where appropriate and preventive measures such as the use of sandbags to protect convenience stores from flooding and provide extra rain gear in store
Physical risk – Heatwaves and increasing temperature	Long-term	Chronic increases in temperature may create sub-optimal growing conditions in existing farmland, adversely affecting crop productivity. As a result, existing crop species may experience lower yields, which could lead to reduced revenue and weaker financial performance	To mitigate the impact of rising temperatures, the Group may procure heat-resistant grain varieties and source from suppliers whose farmland is less vulnerable to heat stress, as these suppliers may achieve more stable yields and less volatile pricing

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Type of risks/ opportunities	Time horizon	Potential impacts	Relevant measures
Transition risk – Market demand change	Long-term	Growing consumer awareness of environmental issues is shifting market demand toward eco-friendly products. Consequently, the Group may face increased costs to procure and promote existing products in order to maintain sales performance	To handle changing market demand and higher costs, the Group will focus on highlighting our current green initiatives in marketing and invest in eco-friendly green supply chains. This allows us to maintain current revenue while capturing new growth in the sustainable market
Opportunity – solar panels	Medium-term	As solar technology has become increasingly prevalent, installing solar panels on convenience stores can reduce the Group's reliance on purchased electricity and ensure operational resilience during grid outages	Evaluate our stores for solar panels installation if feasible and prioritising the locations that will receive larger benefit from renewable energy

The Group has implemented comprehensive environmental protection measures, as outlined in the section headed “A3 Energy consumption, air and carbon emission” above, including initiatives to reduce GHG emissions and minimise resource consumption.

Based on the information currently available to the Group during the current year, the Group does not yet possess sufficient information and data to separately identify the anticipated financial impact of climate-related risks and opportunities on potential future outcomes. The Group will continue to develop its skills and capabilities over time and acquire additional resources for disclosure as necessary. At present, the Group has no plans for any investment, disposal, or significant fund allocation to implement its strategies for addressing climate-related risks and opportunities. The Group will continue to enhance its data capabilities and will disclose relevant impacts when they are measurable.

A7.3 Risk Management

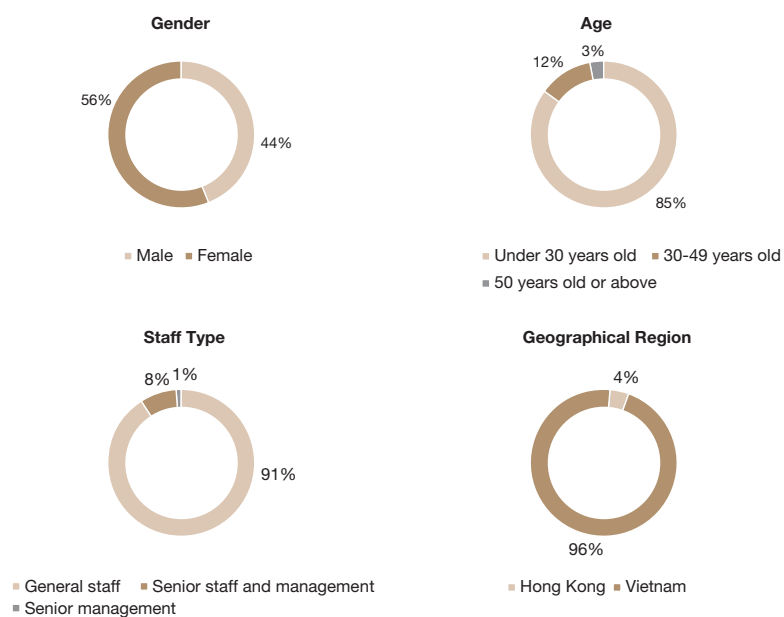
Climate-related risks are addressed as part of our risk management along with other types of risk such as strategic, financial, compliance, and operational risks. The climate-related factors have

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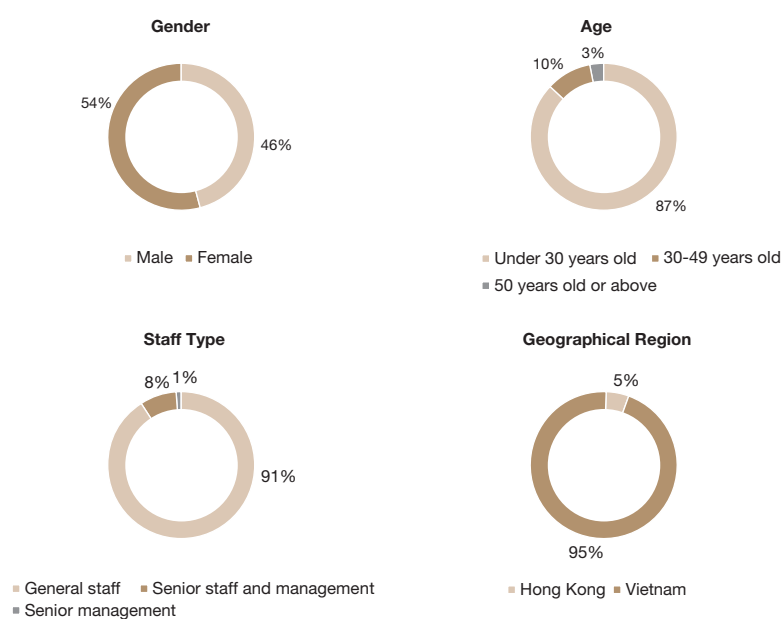
The Group will continue to review its targets and, where necessary, establish new emissions targets to further reduce carbon emissions in

As at 31st March, 2026, there were a total of 3,877 (as at 31st March, 2025: 4,607) permanent and part-time employees working in both the Group's food operation in Hong Kong and convenience store operation in Vietnam. The breakdown of the total workforce of the Group is as follows:

As at 31st March, 2026



As at 31st March, 2025

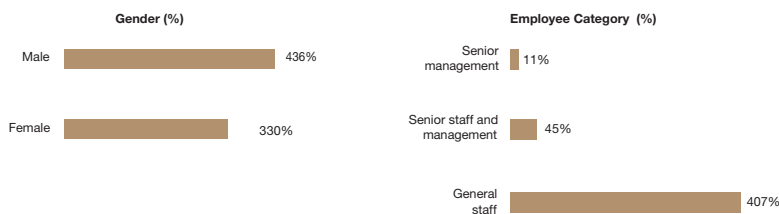


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B2 Talent development and training

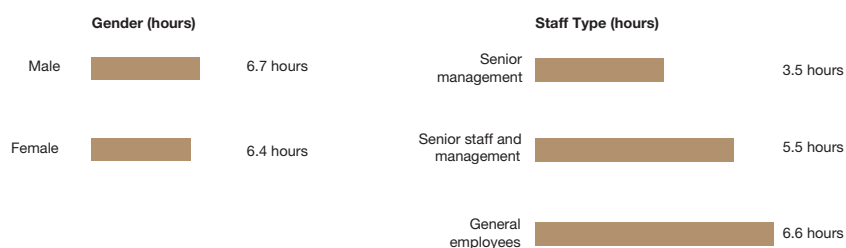
For the Group’s operations, employees are seen as crucial resources and a critical component in driving business success. We have comprehensive training systems to provide on-the-job training with an aim to enhance individual skillsets and management capabilities. The Group’s People Management Department is responsible for employee development and training. We will continue to develop employee-focused programmes to create a sustainable working environment. Details of average training hours¹¹ and percentage of employee trained^{12, 13} are shown below. During the Reporting Period, a total of 14,609 (2025: 14,763) employees were trained.

The percentage of employees trained in 2026

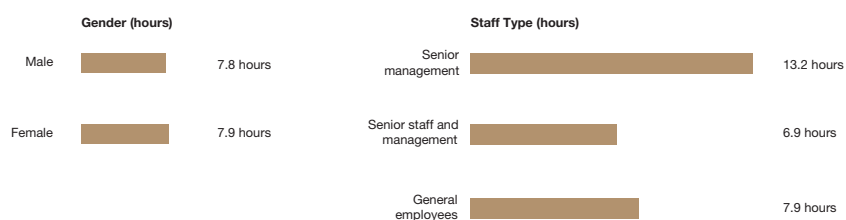


The percentage of employees trained in 2025

The average training hours by category in 2026



The average training hours by category in 2025

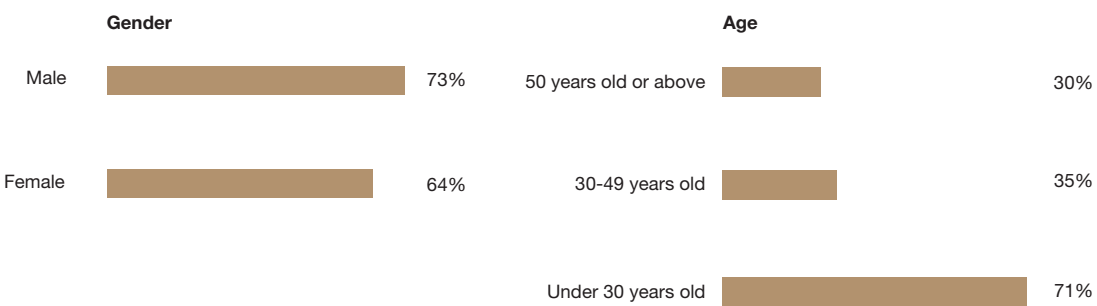


The Group adopts a strict zero tolerance approach towards corruption and strictly abides by the business ethics of honesty, trustworthiness and self-discipline. Non-compliant employees will be subject to disciplinary actions, and their managers will be held accountable. Upon employment, all employees are issued the Employee Code of Conduct, and guidance on rules such as gift handling, securities trading, and data security.

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During the Reporting Period, total employee turnover from both operations was 8,399 of which 4,686 were male and 3,713 were female with a total turnover rate of 68%¹⁴ (2025: total turnover of 8,596, of which 4,918 were male and 3,678 were female) with a total turnover rate of 65%¹⁴. 8,104 (2025: 8,596) were below 30 years old, 240 (2025: 170) were within the age range of 30-49 years old, whilst 55 (2025: 20) were 50 years old or above. Among the resigned staff, 73 (2025: 42) were from Hong Kong whilst 8,326 (2025: 8,554) were from Vietnam. The majority of the workforce for convenience store operations is high school students, whose availability and work schedules are often dictated by the demands of schoolwork, leading to higher turnover rate. The employee turnover rate breakdown of the total workforce of the Group is as follows:

The employee turnover rate in 2026



The employee turnover rate in 2025

B3 Employee health and safety

The health of employees is of utmost importance to us. We strive to create a healthy and safe workplace, strengthen the safety awareness of employees, and exert persistent effort to prevent the pandemic in the future, all with a view to safeguarding the mental and physical wellbeing of employees.

The Group is committed to improve working environment for employees and taking all appropriate measures to safeguard their health and safety. We have formulated operational safety rules and practices for all production staff, detailing safety precautions for different production processes, and arranged induction training of the said safety rules and practices for all new employees. There was a total of 124 (2025: 173) safety production training sessions during the Reporting Period.

To further improve our employees' safety awareness in case of fire emergencies, the Group regularly arranges fire drill exercises. To prevent fire accidents, smoking is strictly prohibited within the Group's premises. Furthermore, we have set up a first aid team to provide immediate first-aid support for our employees. There was a total of 515 (2025: 374) emergency drills for work safety during the Reporting Period. Automated External Defibrillators ("AED") are installed within the building to respond to cardiac arrests and a team of employees is trained in

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B4 Compliant employment

We have also taken effective actions to ensure compliance with the relevant employment-related laws and regulations. For instance, the Group

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