Junwea Group (China) Company Limited
巨美集團(中國)股份有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1920)

SUPPLEMENTAL ANNOUNCEMENT ON THE ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2025

Reference is made to the annual report for the year ended 31 December 2025 ("**the Reporting Period**") (the "**Annual Report**") issued by Junwea Group (China) Company Limited (the "**Company**"). Unless the context otherwise requires, capitalised terms used herein shall have the same meanings as those defined in the Annual Report.

In addition to the information provided in the Annual Report, the Company wishes to provide the following additional information in relation to the Share Option Scheme adopted on 22 July 2019.

The number of Shares that may be issued in respect of options granted under all schemes of the Company during the year ended 31 December 2025 divided by the weighted average number of shares of the relevant class in issue (excluding treasury shares) for the year ended 31 December 2025 was approximately 7.54%.

During the year, the Remuneration Committee reviewed and approved the grant of share options to three Executive Directors and eighteen employee participants on 2 September 2025. In considering the grant, the Remuneration Committee took into account the roles, responsibilities and past contributions of the Executive Directors and determined that a vesting period of less than 12 months was appropriate. The Remuneration Committee also considered that the Executive Directors were already subject to performance based remuneration arrangements and that the grant served primarily as a long term incentive and retention measure. Accordingly, no additional performance targets were imposed.

The Remuneration Committee further confirmed that the grant was consistent with the purpose of the Share Option Scheme, including aligning the interests of the grantees with those of the Company and its shareholders, providing incentives for long term contribution to the Group's development, and supporting the retention of key personnel. The Remuneration Committee considered the grant fair and reasonable and in the interests of the Company and its shareholders as a whole.

By order of the Board
Junwea Group (China) Company Limited
Zhou Zhenlin
Chairman and Executive Director

Hong Kong, 6 August 2026

As at the date of this announcement, the Board comprises Mr. Zhou Zhenlin, Ms. Peng Yunying and Mr. Guo Xianjiao as executive Directors and Ms. Ding Xin, Ms. Zhang Lingke and Professor Lam Sing Kwong Simon as independent non-executive Directors.