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FS.COM Limited

深圳市飛速創新技術股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 3355)

**Proposed Adoption of the H Share Award Scheme and
Proposed Mandate to the Board and/or the Authorized Person(s)
to Administer the H Share Award Scheme**

Proposed Adoption of the H Share Award Scheme

The board (the “**Board**”) of directors (the “**Directors**”) of FS.COM Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that on August 7, 2026, the Board has resolved to propose the adoption of the H Share Award Scheme (the “**H Share Award Scheme**”).

Purpose of the H Share Award Scheme

The H Share Award Scheme is designed to align with the long-term development strategy of the Company and to establish a long-term equity incentive mechanism covering core employees of the Group and other eligible participants who have contributed to the long-term development of the Group. The H Share Award Scheme aims to align the interests of such participants with the overall interests of the Company and its shareholders; to attract, motivate, and retain talents, and to deepen ongoing cooperation with partners of significant value to the long-term development of the Group; to encourage eligible participants to focus on the business, research and development, and market development objectives of the Group; and to enable eligible participants to share in the achievements brought by the long-term development and value growth of the Company, thereby promoting the sustainable development of the Group.

Proposed Mandate to the Board and/or the Authorized Person(s) to Administer the H Share Award Scheme

To ensure the implementation of the H Share Award Scheme, subject to the approval of the H Share Award Scheme by the shareholders of the Company (the “**Shareholders**”) at a general meeting of the Company (the “**General Meeting**”), the Board proposes to mandate the Board and/or its authorized person(s) to manage and implement the H Share Award Scheme to the extent permitted by applicable laws and regulations, the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”), and the rules of the H Share Award Scheme. Such mandate includes, but is not limited to, determining eligible participants and selected participants, granting awards, determining the grant and vesting conditions, purchase price (if any), performance targets (if any), and other terms of grant, appointing a trustee and other professional advisers, and handling other matters relating to the implementation, administration, amendment, and termination of the H Share Award Scheme.

Implications of the Listing Rules

The source of the award shares under the H Share Award Scheme will include: (i) new H shares to be allotted and issued by the Company; (ii) treasury shares (if any) to be transferred by the Company; and/or (iii) existing H Shares to be purchased by the trustee on-market or off-market.

As the H Share Award Scheme involves the potential allotment and issuance of new H shares and the transfer of treasury shares by the Company, the Scheme will constitute a share scheme involving the issuance of new shares by the Company under Chapter 17 of the Listing Rules. The provisions of the Scheme will comply with Chapter 17 of the Listing Rules. No share awards involving the issuance of new shares will be granted within six months from March 23, 2026 (being the date on which the H shares of the Company are listed on, and the H shares are first permitted to commence dealing on, The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”)).

The H Share Award Scheme shall become effective subject to the fulfilment of the following: (i) the passing of resolutions by the Shareholders of the Company at a General Meeting to approve and adopt the Scheme, the Scheme Mandate Limit and the Service Provider Sub-limit thereunder, and to grant the mandate to the Board and/or its authorized person(s) to implement the Scheme; and (ii) the approval of the Listing Committee of The Stock Exchange of Hong Kong Limited for the listing of, and permission to deal in, any new H Shares which may be allotted and issued pursuant to the awards under the Scheme.

General Information

A circular containing, among other things, (i) the principal terms and further details of the H Share Award Scheme; (ii) further details of the proposed mandate to the Board and/or its authorized person(s) to administer the Scheme; and (iii) a notice of the General Meeting, together with the relevant form of proxy, will be published on the website of the Stock Exchange and the website of the Company at the appropriate time in accordance with the Listing Rules, and dispatched to the Shareholders as required.

Shareholders and potential investors are advised that, as at the date of this announcement, the H Share Award Scheme is subject to approval of the Shareholders. As such, Shareholders and potential investors are advised to exercise caution when dealing in the Shares.

By Order of the Board

FS.COM Limited

Xiang Wei

Chairperson and Executive Director

Guangdong, PRC, August 7, 2026

As at the date of this announcement, the Board comprises: Mr. Xiang Wei and Mr. Zeng Di as executive Directors; Mr. Peng Chao and Mr. Zhao Pan as non-executive Directors; and Mr. Ran Long, Dr. Guo Fei and Ms. Wang Jing as independent non-executive Directors.