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CHINA TIANRUI AUTOMOTIVE INTERIORS CO., LTD

中國天瑞汽車內飾件有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 6162)

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of China Tianrui Automotive Interiors Co., LTD (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that Mr. Fan Haobing (“**Mr. Fan**”) has been appointed as a non-executive Director with effect from 10 August 2026.

The biographical details of Mr. Fan are set out below:

Mr. Fan, aged 38, has extensive experience in strategic management and business analysis, organisational transformation, and mergers and acquisitions. From March 2026 to June 2026, he served as an Assistant to the Chairman of Ramaxel Technology (Shenzhen) Limited.* (記憶科技(深圳)有限公司). From April 2023 to March 2026, he served as a senior management research specialist of the President’s Office of BYD Company Limited (a company listed on the Main Board of The Stock Exchange of Hong Kong Limited, stock code: 01211 (HKD Counter) and 81211 (RMB Counter)). Prior to this, from February 2016 to March 2023, Mr. Fan served as the general manager of Shenzhen Hongrui Management Consulting Co., Ltd.* (深圳市泓睿管理諮詢有限公司).

Mr. Fan obtained a bachelor’s degree in Electronic Information Science and Technology from China Three Gorges University* (三峽大學) in June 2010.

The Company has entered into a letter of appointment with Mr. Fan for an initial term of two (2) years commencing on and effective from 10 August 2026 unless and until terminated by either party giving to the other not less than one (1) month’s prior notice in writing or payment in lieu of such notice. Mr. Fan will hold office only until the first annual general meeting of the Company after his appointment and shall be eligible for re-election in accordance with the articles of association of the Company. Mr. Fan’s appointment is renewable upon re-election and re-appointment. Mr. Fan is entitled to an annual director’s remuneration of RMB360,000, which was determined with reference to the prevailing market rate of comparable companies and Mr. Fan’s duties and responsibilities with the Company.

Save as disclosed above, as at the date of this announcement, Mr. Fan (i) does not hold any other position in the Group; (ii) has not held any other directorship in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years; (iii) does not have other major appointments and professional qualifications; (iv) does not have any relationship with any Directors, senior management or substantial or controlling shareholders (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited) of the Company; and (v) does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the laws of Hong Kong).

Save as disclosed above, there are no other matters relating to the appointment of Mr. Fan that need to be brought to the attention to the shareholders of the Company nor is there any information relating to Mr. Fan that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to express its warmest welcome to Mr. Fan on his appointment.

By order of the Board
China Tianrui Automotive Interiors Co., LTD
Zhang Jingrong
Executive Director

Xi'an, the PRC, 10 August 2026

As at the date of this announcement, the Board comprises two executive Directors, namely Ms. Zhang Jingrong and Mr. Zou Weidong, one non-executive Director, namely Mr. Fan Haobing, and three independent non-executive Directors, namely Mr. Zhu Hongqiang, Mr. Zhou Genshu and Mr. Chen Geng.

** for identification purpose only*