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HISENSE HOME APPLIANCES GROUP CO., LTD.

海信家電集團股份有限公司

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 00921)

**RESIGNATION OF EMPLOYEE REPRESENTATIVE DIRECTOR
AND AUTHORISED REPRESENTATIVE**

This announcement is made by Hisense Home Appliances Group Co., Ltd. (the **"Company"**) pursuant to Rule 13.51(2) of the Rules (**"Listing Rules"**) Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the **"Stock Exchange"**).

RESIGNATION OF EMPLOYEE REPRESENTATIVE DIRECTOR AND AUTHORISED REPRESENTATIVE

The board (the **"Board"**) of directors (the **"Directors"**) of the Company hereby announces that the Company received a written resignation letter from Mr. Yin Bi Tong (**"Mr. Yin"**), the employee representative Director of the twelfth session of the Board and an authorised representative of the Company pursuant to Rule 3.05 of the Listing Rules (the **"Authorised Representative"**), on 17 August 2026. Due to work adjustment, Mr. Yin has tendered his resignation as an employee representative Director, the Authorised Representative and as a member of the Strategy Committee and the Environmental, Social and Governance Committee, with effect from 17 August 2026.

Mr. Yin has confirmed that he has no disagreement with the Board and that there is no matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company (the **"Shareholders"**) or the Stock Exchange.

The Company would like to express its sincere gratitude to Mr. Yin for his contributions to the Company during his tenure of office.

ELECTION OF EMPLOYEE REPRESENTATIVE DIRECTOR AND APPOINTMENT OF AUTHORISED REPRESENTATIVE

The Company held an employee representative meeting on 17 August 2026 and Mr. Zhang Wen Qiang (**"Mr. Zhang"**) was elected as an employee representative Director of the twelfth session of

the Board. Mr. Zhang's tenure will commence from 17 August 2026 and end upon the expiry of the term of office of the twelfth session of the Board.

The Board further announces that Mr. Zhang has been appointed as the Authorised Representative pursuant to Rule 3.05 of the Listing Rules, with effect from 17 August 2026.

The biographical details of Mr. Zhang are as follows:

Mr. Zhang, aged 50, holds a Master's degree in Power Engineering and Engineering Thermophysics from Xi'an Jiaotong University. Mr. Zhang has served successively as assistant to the general manager, deputy chief engineer, director of the development centre and general manager of the overseas business division of Qingdao Hisense Bosch Air Conditioning Systems Co., Ltd. (formerly known as Qingdao Hisense Hitachi Air Conditioning Systems Co., Ltd.); vice president of Qingdao Hisense Bosch Air Conditioning Systems Co., Ltd. and deputy general manager of the Home Appliances R&D Centre of the Company; and executive vice president and secretary of the Party Committee of Qingdao Hisense Bosch Air Conditioning Systems Co., Ltd. He currently serves as the secretary of the Party Committee and president of Qingdao Hisense Bosch Air Conditioning Systems Co., Ltd., general manager of the Air Division R&D Centre, and general manager of the Water Chiller Industry Department.

Mr. Zhang held no other directorships in any other listed public companies in the last three years and does not have any other major appointments and professional qualifications; he has not held any other positions with the Company or any of its subsidiaries and does not have any relationship with any Directors, senior management, substantial Shareholders or controlling Shareholders of the Company. As at the date of this announcement, Mr. Zhang is interested in 193,300 shares of the Company (as defined in Part XV of the Securities and Futures Ordinance, Chapter 571 of the Laws of Hong Kong), and he has not been subject to any punishment or regulatory sanction imposed by the China Securities Regulatory Commission or other relevant authorities or stock exchanges.

Mr. Zhang will enter into a director's service contract with the Company. During his term of office, Mr. Zhang will not receive any remuneration as an employee representative Director, but will receive a basic annual remuneration of RMB1.9 million (before tax) for serving as the president of the Company's controlled subsidiary.

Save as disclosed above, there are no other matters regarding his appointment that need to be brought to the attention of the Shareholders nor is there any information which needs to be disclosed pursuant to the requirements under Rules 13.51(2)(h) to (v) of the Listing Rules. The Company would like to welcome Mr. Zhang to the Board.

By order of the Board
Hisense Home Appliances Group Co., Ltd.
Gao Yu Ling
Chairperson

Qingdao City, Shandong, the PRC, 17 August 2026

As at the date of this announcement, the Company's executive directors are Ms. Gao Yu Ling, Mr. Jia Shao Qian, Mr. Yu Zhi Tao, Ms. Fang Xue Yu and Mr. Dai Hui Zhong, the Company's independent non-executive directors are Mr. Li Zhi Gang, Mr. Tsoi Wing Sing and Mr. Xu Guo Jun, and the Company's employee representative director is Mr. Zhang Wen Qiang.