XIAOMI CORPORATION
小米集团
(A company controlled through weighted voting rights and incorporated in the Cayman Islands with limited liability)
Stock Codes: 1810 (HKD counter) and 81810 (RMB counter)

CHANGE OF JOINT COMPANY SECRETARIES, AUTHORIZED REPRESENTATIVE AND PROCESS AGENT; AND WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES

RESIGNATION OF JOINT COMPANY SECRETARIES, AUTHORIZED REPRESENTATIVE AND PROCESS AGENT

The board of directors (the "**Board**") of Xiaomi Corporation (the "**Company**", and together with its subsidiaries, the "**Group**") announces that:

(a) Mr. Liu Hao (劉灝) ("**Mr. Liu**") has resigned as a joint company secretary of the Company (the "**Joint Company Secretary**") with effect from August 18, 2026. Mr. Liu has confirmed that he has no disagreement with the Board and there is no matter in respect of his resignation that needs to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**").

(b) Ms. So Ka Man (蘇嘉敏) ("**Ms. So**") of Tricor Services Limited, an external corporate services provider of the Company, has resigned as (i) the Joint Company Secretary; (ii) an authorized representative of the Company (the "**Authorized Representative**") under Rule 3.05 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"); and (iii) the authorized representative for acceptance of service of process and notices on behalf of the Company in Hong Kong as required under Rule 19.05(2) of the Listing Rules and Part 16 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) (the "**Process Agent**") with effect from August 18, 2026. Ms. So has confirmed that she has no disagreement with the Board and there is no matter in respect of her resignation that needs to be brought to the attention of the shareholders of the Company or the Stock Exchange.

The Board would like to take this opportunity to express its sincere gratitude to Mr. Liu and Ms. So for their valuable contributions to the Company during their respective tenure of service.

APPOINTMENT OF JOINT COMPANY SECRETARIES, AUTHORIZED REPRESENTATIVE AND PROCESS AGENT

The Board is pleased to announce that:

(a) Ms. Gao Yuan (高原) ("**Ms. Gao**") has been appointed as the Joint Company Secretary with effect from August 18, 2026.

(b) Ms. Chan Hiu Lam (陳曉琳) ("**Ms. Chan**") of Tricor Services Limited, who possesses the professional qualifications as required under Rules 3.28 and 8.17 of the Listing Rules, has been appointed as (i) the other Joint Company Secretary; (ii) an Authorized Representative; and (iii) the Process Agent with effect from August 18, 2026.

The biographical details of Ms. Gao are set out as follows:

Ms. Gao is the investor relations director of the Company. She has served at the Company from September 2021 to November 2023 and from October 2025 to present, where she is responsible for overseeing overseas investor engagement, corporate finance, and ESG matters. Prior to joining the Company, Ms. Gao worked at Citigroup Global Markets Asia Limited in Hong Kong from 2011 to 2021, with her last position being a director of the investment banking division. During her tenure there, she accumulated extensive working experience in capital markets and corporate governance. Ms. Gao has also previously worked at another company listed on the Main Board of the Stock Exchange, where she was responsible for investor relations and corporate finance matters. Ms. Gao holds a bachelor's degree in Finance and Economics from The Hong Kong University of Science and Technology.

The biographical details of Ms. Chan are set out as follows:

Ms. Chan is a Manager of Company Secretarial Services of Tricor Services Limited. She has over 10 years of experience in the corporate secretarial field. She has been providing professional corporate services to Hong Kong listed companies as well as multinational, private and offshore companies. Ms. Chan is an associate of both The Hong Kong Chartered Governance Institute and The Chartered Governance Institute in the United Kingdom. She obtained her master's degree in corporate governance from the Hong Kong Polytechnic University.

WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES

Pursuant to Rule 8.17 of the Listing Rules, an issuer must appoint a company secretary who satisfies the requirements under Rule 3.28 of the Listing Rules. Rule 3.28 of the Listing Rules provides that an issuer must appoint as its company secretary an individual who, in the opinion of the Stock Exchange, is capable of discharging the functions of a company secretary by virtue of their academic or professional qualifications or relevant experience.

The Board considers that Ms. Gao is capable of discharging the functions of the Joint Company Secretary by virtue of (i) her professional knowledge and experience as indicated in her biographical details above; and (ii) her employment history with the Group, which demonstrated that she has day-to-day knowledge of the Company's affairs and close working relationship with the management of the Company in order to perform the function of the Joint Company Secretary and to take the necessary actions in an effective and efficient manner. Given Ms. Gao currently does not possess the formal qualifications of a company secretary as required under Rule 3.28 of the Listing Rules, the Company has applied for, and the Stock Exchange has granted the Company, a waiver (the "**Waiver**") from strict compliance with the requirements under Rules 3.28 and 8.17 of the Listing Rules for a period of three years from the date of Ms. Gao's appointment as the Joint Company Secretary (the "**Waiver Period**") on the conditions that (i) Ms. Gao must be assisted by Ms. Chan, who possesses the qualifications of a company secretary as required under Rule 3.28 of the Listing Rules, during the Waiver Period; and (ii) the Waiver could be revoked if there are material breaches of the Listing Rules by the Company.

Before the end of the Waiver Period, the Company must demonstrate and seek the Stock Exchange's confirmation that Ms. Gao, having had the benefit of Ms. Chan's assistance during the Waiver Period, has attained the relevant experience and is capable of discharging the functions of company secretary under Rule 3.28 such that a further waiver will not be necessary. The Waiver applies to Ms. Gao's appointment as the Joint Company Secretary only and may be withdrawn or changed if the Company's situation changes.

The Board would like to take this opportunity to express its warm welcome to Ms. Gao and Ms. Chan on their new appointments.

By order of the Board
Xiaomi Corporation
Lei Jun
Chairman

Hong Kong, August 18, 2026

As at the date of this announcement, the Board comprises Mr. Lei Jun as chairman and executive director, Mr. Lin Bin as vice chairman and executive director, Mr. Liu De as executive director, Mr. Liu Qin as non-executive director, and Dr. Chen Dongsheng, Mr. Wong Shun Tak and Ms. Cai Jinqing as independent non-executive directors.