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Lingbao Gold Group Company Ltd.
靈寶黃金集團股份有限公司

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 3330)

(1) RE-DESIGNATION OF THE PRESIDENT AS HONORARY PRESIDENT AND CONTINUATION OF HIS SERVICE AS AN EXECUTIVE DIRECTOR; AND (2) APPOINTMENT OF A NEW PRESIDENT

The Board (the "**Board**") of Directors of Lingbao Gold Group Company Ltd. (the "**Company**", together with its subsidiaries, the "**Group**") is pleased to announce that, in order to further enhance and standardise the Company's corporate governance standards, actively introduce professional management personnel and optimise the management team from the strategic perspective of internationalisation and professionalisation, the Company has made the following personnel changes:

RE-DESIGNATION OF THE PRESIDENT AS HONORARY PRESIDENT AND CONTINUATION OF HIS SERVICE AS AN EXECUTIVE DIRECTOR

The Board hereby announces that Mr. He Chengqun ("**Mr. He**"), due to an adjustment in his duties, has been re-designated from the President of the Company to Honorary President (the "**Honorary President**"), with effect from 21 August 2026. Mr. He will continue to serve as an Executive Director of the Company.

Mr. He has confirmed that he has no disagreement with the Board and there is no matter in relation to his re-designation that needs to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited.

The Board would like to express its sincere gratitude to Mr. He for his valuable contributions to the Company during his tenure as President, and looks forward to his continued provision of guidance and support for the development of the Group in his capacity as Honorary President and Executive Director.

APPOINTMENT OF A NEW PRESIDENT

The Board is pleased to announce that Mr. Huang Yuanguang ("**Mr. Huang**") has been appointed as the President of the Company with effect from 21 August 2026.

The biographical details of Mr. Huang are set out below:

Mr. Huang Yuanguang, born in June 1980 and a native of Longchuan County, Guangdong Province. He holds a Master's degree in Business Administration of Lanzhou University and a Bachelor of Economics from Guangdong Ocean University. He is a qualified Economist, a Fujian Provincial Recognised High-Level Innovative and Entrepreneurial Talent, and a recipient of the "May Fourth Youth Economic Worker" and the "May Fourth Youth Medal" awarded by Longyan City, Fujian Province. He also holds the qualification of Site Senior Executive for mine sites in Western Australia, Australia.

Mr. Huang possesses over 20 years of experience in mining enterprises and advanced manufacturing industries. He worked at Zijin Mining Group Co., Ltd. ("**Zijin Mining**") (stock codes: 02899.HK, 601899.SH) from June 2016 to August 2026, during which he served as the vice president of Zijin Gold International Company Limited (stock code: 02259.HK), the chief executive officer of Norton Gold Fields Pty Ltd (formerly listed on the Australian Securities Exchange) and the chairman of the risk control and oversight committee of the its board of directors, the group human resources director and the director of the reform office. He has extensive experience in international operations, investment and mergers and acquisitions and team integration, as well as profound practical expertise in top-level design, corporate governance, organisational transformation and global talent development for multinational corporations. Prior to joining Zijin Mining, Mr. Huang held positions in human resources and operations management at a number of large-scale enterprises.

Mr. Huang has no relationship with any directors, senior management, substantial shareholders or controlling shareholders of the Company (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**")). As at the date of this announcement, Mr. Huang is not deemed to have any interest in the shares of the Company under Part XV of the Securities and Futures Ordinance. Save for the information set out above, Mr. Huang has not served as a director of any listed companies in Hong Kong or overseas in the past three years, has no other major appointments or professional qualifications, does not hold any position in the Group, and there are no other matters that are required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules or any other matters that need to be brought to the attention of the shareholders of the Company.

Mr. Huang's remuneration will be determined by the remuneration committee of the Company with reference to his level of responsibilities, experience, the performance of the Company and market conditions.

The Board would like to express its warm welcome to Mr. Huang on his appointment and believes that his extensive international management experience will help the Group further enhance its corporate governance standards and promote the Group's sustainable development towards internationalisation and professionalisation.

By order of the Board
Lingbao Gold Group Company Ltd.
Chen Jianzheng
Chairman

Lingbao City, Henan Province, the People's Republic of China
21 August 2026

As at the date of this announcement, the Board comprises five executive directors, namely Mr. Chen Jianzheng, Mr. Wang Pinran, Mr. Xing Jiangze, Mr. He Chengqun and Ms. Zhao Li; two non-executive directors, namely Mr. Zhang Feihu and Mr. Wang Guanran; and four independent non-executive directors, namely Mr. Yeung Chi Tat, Mr. Bo Shao Chuan, Mr. Guo Michael Xinsheng and Mr. Huang Hui.