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Cash Dividend Announcement for Equity Issuer	
Issuer name	KANZHUN LIMITED
Stock code	02076
Multi-counter stock code and currency	Not applicable
Other related stock code(s) and name(s)	Not applicable
Title of announcement	Declaration of annual dividend
Announcement date	25 August 2026
Status	New announcement
Information relating to the dividend	
Dividend type	Other
	Annual dividend
Dividend nature	Ordinary
For the financial year end	Not applicable
Reporting period end for the dividend declared	Not applicable
Dividend declared	USD 0.255 per share
Date of shareholders' approval	Not applicable
Information relating to Hong Kong share register	
Default currency and amount in which the dividend will be paid	USD 0.255 per share
Exchange rate	USD 1 : USD 1
Ex-dividend date	25 September 2026
Latest time to lodge transfer documents for registration with share registrar for determining entitlement to the dividend	28 September 2026 16:30
Book close period	Not applicable
Record date	28 September 2026
Payment date	06 October 2026
Share registrar and its address	Computershare Hong Kong Investor Services Limited
	Shops 1712-1716 17th Floor, Hopewell Centre 183 Queen's Road East Wanchai Hong Kong

Information relating to withholding tax	
Details of withholding tax applied to the dividend declared	Not applicable
Information relating to listed warrants / convertible securities issued by the issuer	
Details of listed warrants / convertible securities issued by the issuer	Not applicable
Other information	
Other information	Not applicable
Directors of the issuer	
As at the date of this announcement, the Board of the Company comprises Mr. Peng Zhao, Mr. Xu Chen, Mr. Tao Zhang, Ms. Xiehua Wang and Ms. Yang Mu as the executive directors, Mr. Haiyang Yu as the non-executive director, Mr. Yonggang Sun, Mr. Yan Li and Ms. Hongyu Liu as the independent non-executive directors.	