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Tianjin Capital Environmental Protection Group Company Limited
天津創業環保集團股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)
(Stock Code: 1065)

PROPOSAL TO APPROVE THE 2026 DIRECTORS' REMUNERATION PLAN

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The board (the “**Board**”) of directors (the “**Directors**”) of Tianjin Capital Environmental Protection Group Company Limited (the “**Company**”) hereby announces that on 25 August 2026, pursuant to the relevant provisions of the Company Law of the People's Republic of China, the Corporate Governance Code for Listed Companies and other relevant laws, regulations, departmental rules, normative documents and the Company's Articles of Association, and taking into account the actual circumstances of the Company, the 14th meeting of the tenth session of the Board of the Company considered and approved (among other things) the proposal on formulating the Company's 2026 Directors' remuneration plan (the “**2026 Directors' Remuneration Plan**”). The 2026 Directors' Remuneration Plan has been considered and approved by the Remuneration and Assessment Committee of the Board.

Details of the proposed 2026 Directors' Remuneration Plan are set out as follows:

ELIGIBLE PARTICIPANTS

All Directors

APPLICABLE PERIOD

2026

REMUNERATION/ALLOWANCE STANDARDS AND PAYMENT

(i) Independent Non-executive Directors

The independent non-executive Directors of the Company are entitled to a fixed allowance system, which is determined by taking into account factors such as the location of the Company and industry levels, with an allowance standard of RMB120,000 per annum, payable on a monthly basis. The allowance for independent non-executive Directors is inclusive of tax, and their individual income tax will be withheld and paid by the Company on their behalf.

(ii) Executive Directors and Non-Executive Directors

The executive Directors and non-executive Directors of the Company do not receive any Director's remuneration or allowance from the Company.

The remuneration to be received by the Directors is pre-tax. The Company will withhold and pay individual income tax on their behalf in accordance with national laws and regulations and the Company's relevant provisions, and distribute the remuneration on a monthly basis.

In the event that a Director leaves office due to a change of term, re-election, resignation during the term of office, or otherwise, and their actual term of office is less than one year, their salary or allowances shall be paid in proportion to their actual term of service.

Matters not covered in the 2026 Directors' Remuneration Plan shall be implemented in accordance with the relevant provisions of applicable laws, regulations, normative documents and the Company's Articles of Association.

EXTRAORDINARY GENERAL MEETING

The Company will convene an extraordinary general meeting to, amongst other things, seek shareholders' approval of the 2026 Directors' Remuneration Plan. At the extraordinary general meeting, the proposed ordinary resolution will be voted on by way of poll.

The Company will despatch a notice and circular of the extraordinary general meeting to the shareholders as soon as practicable, which will contain (among other things) details of proposal to approve the 2026 Directors' Remuneration Plan.

By Order of the Board
Tang Fusheng
Chairman

Tianjin, the PRC
25 August 2026

As at the date of this notice, the Board comprises three executive Directors: Mr. Tang Fusheng, Mr. Fu Xinghai (employee Director) and Ms. Nie Yanhong; three non-executive Directors: Mr. Wang Yongwei, Mr. Li Xiaoguang and Mr. Liu Tao; and three independent non-executive Directors: Ms. Liu Fei, Mr. Wang Shanggan and Mr. Xue Tao.