FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD.
佛山市海天調味食品股份有限公司
(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 3288)

(1) CHANGE OF JOINT COMPANY SECRETARY, AUTHORIZED REPRESENTATIVE AND PROCESS AGENT; AND (2) APPLICATION FOR WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE HONG KONG STOCK EXCHANGE LISTING RULES AND (3) CHANGE OF ADDRESS OF PRINCIPAL PLACE OF BUSINESS IN HONG KONG

CHANGE OF JOINT COMPANY SECRETARY, AUTHORIZED REPRESENTATIVE AND PROCESS AGENT

The board of directors (the "**Board**") of Foshan Haitian Flavouring and Food Company Ltd. (the "**Company**") hereby announces that Ms. ZHANG Xiao ("**Ms. ZHANG**") has resigned as (i) a joint company secretary of the Company (the "**Joint Company Secretary**"); (ii) an authorized representative of the Company (the "**Authorized Representative**") under Rule 3.05 of the Rules Governing the Listing of Securities (the "**Hong Kong Stock Exchange Listing Rules**") on The Stock Exchange of Hong Kong Limited (the "**Hong Kong Stock Exchange**"); and (iii) an authorized representative of the Company under Part 16 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) and Rule 19A.13(2) of the Hong Kong Stock Exchange Listing Rules for the acceptance of service of process and notices on behalf of the Company in Hong Kong (the "**Process Agent**"), due to work arrangement, which will take effect from the date on which the Company receives the waiver letter from the Hong Kong Stock Exchange in respect of the newly appointed Joint Company Secretary.

Ms. ZHANG confirmed that she has no disagreement with the Board and there are no matters in relation to her resignation that need to be brought to the attention of the shareholders of the Company, creditors, or the Hong Kong Stock Exchange.

The Board is pleased to announce that Mr. CHIU Ming King ("**Mr. CHIU**") has been appointed as a Joint Company Secretary, an Authorized Representative and a Process Agent, which will take effect from the date on which the Company receives the waiver letter from the Hong Kong Stock Exchange. Mr. CHIU currently serves as Head of Company Secretarial Services, Greater China of Vistra Corporate Services (HK) Limited. He has over 20 years of experience in the company secretarial field. He is currently the company secretary and joint company secretary of several companies which listed on the Hong Kong Stock Exchange. Mr. CHIU has been an associate member of the Chartered Governance Institute in United Kingdom and the Hong Kong Chartered Governance Institute ("**HKCGI**") since 2003 and has become a fellow member of both the HKCGI and the Chartered Governance Institute since September 2015. He is also a holder of the Practitioner's Endorsement Certificate issued by HKCGI. From 2020 to 2025, he has been a council member of HKCGI. He is currently the chairman of Professional Services Panel and the chairman of Technical Consultation Panel – Wealth Management Interest of HKCGI. Mr. CHIU obtained a bachelor of arts from University of Toronto in Canada in June 1999 and received a master of arts in professional accounting and information systems from City University of Hong Kong in November 2003.

APPLICATION FOR WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE HONG KONG STOCK EXCHANGE LISTING RULES

Pursuant to Rule 8.17 of the Hong Kong Stock Exchange Listing Rules, a listed issuer must appoint a company secretary who meets the requirements of Rule 3.28 of the Hong Kong Stock Exchange Listing Rules. Rule 3.28 of the Hong Kong Stock Exchange Listing Rules provides that a listed issuer must appoint as its company secretary an individual who, in the opinion of the Hong Kong Stock Exchange, is capable of discharging the functions of company secretary of the listed issuer by virtue of his/her academic or professional qualifications or relevant experience.

Reference is made to the prospectus of the Company dated June 11, 2025 regarding the appointment of Ms. KE Ying ("**Ms. KE**") as a Joint Company Secretary and the waiver (the "**Waiver**") granted to the Company by the Hong Kong Stock Exchange from strict compliance with the requirements under Rules 3.28 and 8.17 of the Hong Kong Stock Exchange Listing Rules in respect of the eligibility of Ms. KE to act as a Joint Company Secretary for a period of three years from the date of listing of the Company (i.e. June 19, 2025) to June 18, 2028 (the "**Waiver Period**"), on the conditions that (i) Ms. KE must be assisted by Ms. ZHANG as a Joint Company Secretary during the Waiver Period; and (ii) the Waiver will be revoked if there are material breaches of the Hong Kong Stock Exchange Listing Rules by the Company. As the Waiver will be revoked upon the departure of Ms. ZHANG, the Company has applied to the Hog Kong Stock Exchange for waiver from strict compliance with requirements under Rules 3.28 and 8.17 of the Hong Kong Stock Exchange Listing Rules, which is still pending approval by the Hong Kong Stock Exchange to grant the waiver. Mr. CHIU will serve as the Joint Company Secretary, Authorized Representative and Process Agent from the date on which the Company receives the waiver letter from the Hong Kong Stock Exchange. The Company will make further announcement to update the progress of obtaining the waiver approval.

CHANGE OF ADDRESS OF PRINCIPAL PLACE OF BUSINESS IN HONG KONG

The Board also announces that the address of principal place of business in Hong Kong of the Company will be changed to Room 1901, 19/F, Lee Garden One, 33 Hysan Avenue, Causeway Bay, Hong Kong with effect from August 26, 2026.

The Board of Directors
Foshan Haitian Flavouring and Food Company Ltd.

Hong Kong, August 26, 2026

As at the date of this announcement, the Board comprises: (i) Ms. CHENG Xue, Mr. GUAN Jianghua, Mr. HUANG Wenbiao, Mr. WEN Zhizhou, Mr. LIAO Changhui and Mr. DAI Wen as executive directors; and (ii) Mr. ZHANG Kechun, Mr. QU Wenzhou and Mr. DING Bangqing as independent non-executive directors.