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Red Star Macalline Group Corporation Ltd.

紅星美凱龍家居集團股份有限公司

(A sino-foreign joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1528)

ELECTION OF EMPLOYEE DIRECTOR

The board (the “**Board**”) of directors (the “**Director(s)**”) of Red Star Macalline Group Corporation Ltd. (the “**Company**”) announces that the Company held an employee representative meeting on 26 August 2026 (the “**Employee Representative Meeting**”), at which Mr. Zheng Jianjie (鄭建傑, “**Mr. Zheng**”) was elected as the employee Director of the sixth session of the Board. Mr. Zheng will form the sixth session of the Board together with the non-employee Directors to be elected at the subsequent general meeting of the Company, and his term of office will commence from the date on which the general meeting of the Company elects the sixth session of the Board until the expiry of the term of the sixth session of the Board.

The biographical details of Mr. Zheng are set out below:

Mr. Zheng, born in July 1982, joined the Company in July 2025 serving as vice president of the Company, and as an employee Director of the fifth session of the Board since August 2025. He is responsible for overseeing the Company’s internal audit and supervision functions. Prior to joining our Company, he successively served as an auditor and a manager in the audit department at Xiamen C&D Group Co., Ltd. (廈門建發集團有限公司) and Xiamen C&D Tourism Group Co., Ltd. (廈門建發旅遊集團股份有限公司) from July 2005 to March 2015. From April 2015 to August 2017, he served as a deputy general manager of the audit department at Xiamen Xiangyu Co., Ltd. (廈門象嶼股份有限公司, a company listed on the Shanghai Stock Exchange under the stock code 600057). From September 2017 to December 2019, he served as deputy director of audit and supervision at Anta Sports Products Limited (安踏體育用品有限公司, a company listed on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) under the stock code 2020). From April 2020 to December 2023, he was the director of the internal control and audit center at Xiamen Hongxin Electron Technology Group Co., Ltd. (廈門弘信電子科技集團股份有限公司, a company listed on the Shenzhen Stock Exchange under the stock code 300657). From December 2023 to June 2025, he served as director of compliance and supervision at Jomoo Kitchen and Bathroom Co., Ltd. (九牧廚衛股份有限公司).

He graduated from Beijing Technology and Business University in June 2005 with a major in Accounting.

Mr. Zheng will enter into an employee Director service contract with the Company. Mr. Zheng shall be subject to the re-election requirements at the employee representative meetings pursuant to the articles of association of the Company. Mr. Zheng will not receive any remuneration as an employee Director during his tenure.

Save as disclosed above, as at the date of this announcement, Mr. Zheng did not hold any other positions in the Company or its subsidiaries, nor did he hold any directorships in any other public companies within three years prior to the date of his appointment, of which the securities are listed on any securities market in Hong Kong or overseas, and nor did he have other major appointments and professional qualifications.

To the best knowledge of the Company, as at the date of this announcement, Mr. Zheng does not have any relationship with any other Director, senior management, substantial shareholders or controlling shareholders of the Company, and does not have any interests in the securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) and has not been subject to any disciplinary action by the China Securities Regulatory Commission or any other relevant authorities or the Stock Exchange.

Save as disclosed above, there is no other information required to be disclosed pursuant to the requirements of Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on the Stock Exchange, nor are there any other matters relating to the appointment of Mr. Zheng that need to be brought to the attention of the shareholders of the Company.

By order of the Board
Red Star Macalline Group Corporation Ltd.
CAO Shu
Secretary of the Board and Joint Company Secretary

Shanghai, the PRC
26 August 2026

As at the date of this announcement, the executive Directors of the Company are LI Yupeng, SHI Yaofeng and YANG Yingwu; the non-executive Directors are YE Yanliu, ZOU Shaorong, CHE Jianxing and XU Guofeng; the independent non-executive Directors are XUE Wei, HUANG Jianzhong, CHEN Shanang, WONG Chi Wai and CAI Qinghui; and the employee Director is ZHENG Jianjie.