



Baidu, Inc.

百度集團股份有限公司

(A company controlled through weighted voting rights and incorporated in the Cayman Islands with limited liability)

(Stock Codes: 9888 (HKD counter) and 89888 (RMB counter))

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board (the “**Board**”) of directors (the “**Directors**”) of Baidu, Inc. (the “**Company**”) are set out below.

Director

Robin Yanhong Li (李彥宏) (*Chairman and Chief Executive Officer*)

Independent Directors

Yuanqing Yang (楊元慶)

Jixun Foo (符績勛)

Sandy Ran Xu (許冉)

Xiaodan Liu (劉曉丹)

The Board has three Board committees. The table below provides membership information of these committees on which each Director serves, effective on the date on which the Company obtains primary listing status on The Stock Exchange of Hong Kong Limited.

Board Committee Director	Audit committee	Compensation Committee	Nominating and Corporate Governance Committee
Robin Yanhong Li (李彥宏) (<i>Chairman and Chief Executive Officer</i>)			
Yuanqing Yang (楊元慶)	Member	Member	Member
Jixun Foo (符績勛)	Member	Chairperson	Chairperson
Sandy Ran Xu (許冉)			
Xiaodan Liu (劉曉丹)	Chairperson		Member

August 27, 2026