中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

ANNOUNCEMENT ON THE RESOLUTIONS OF THE BOARD OF DIRECTORS

A meeting of the Board of Directors of Industrial and Commercial Bank of China Limited (the "**Bank**") was convened by written notice on 14 August 2026 and held at the Bank's head office at 55 Fuxingmennei Avenue, Xicheng District, Beijing on 28 August 2026. There were 13 directors eligible for attending the meeting, of whom 13 directors attended the meeting in person. Members of the Senior Management were in attendance at the meeting. The meeting was convened in compliance with the provisions of the laws, regulations, and requirements under the Articles of Association of Industrial and Commercial Bank of China Limited (the "**Articles**") and the Rules of Procedures for the Board of Directors of Industrial and Commercial Bank of China Limited.

Mr. Liao Lin, Chairman of the Board of Directors, presided over the meeting. The directors attending the meeting considered and approved the following:

1. **Proposal on the Development Plan of Industrial and Commercial Bank of China for the 15th Five-Year Plan Period**

   Voting result of this proposal: 13 valid votes, 13 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

2. **Proposal on the 2026 Interim Report and its Abstract**

   Voting result of this proposal: 13 valid votes, 13 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

   This proposal has been considered and approved by the Audit Committee of the Board of Directors of the Bank, and has been agreed by all members to submit to the Board of Directors for consideration.

   Details are available on the website of the Shanghai Stock Exchange (www.sse.com.cn).

3. Proposal on the Pillar 3 Disclosure Report of Capital Management for the First Half of 2026

Voting result of this proposal: 13 valid votes, 13 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

Details are available on the "HKEXnews" website of Hong Kong Exchanges and Clearing Limited (www.hkexnews.hk).

4. Proposal on the 2026 Interim Profit Distribution Plan

Voting result of this proposal: 13 valid votes, 13 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

The views of the Independent Non-executive Directors on this proposal: The 2026 Interim Profit Distribution Plan is in compliance with the requirements of relevant laws, regulations and the Articles. We agree to this proposal.

This proposal shall be submitted to the Shareholders' Meeting of the Bank for consideration.

Details are available in the Announcement on 2026 Interim Profit Distribution Plan of Industrial and Commercial Bank of China Limited published on the website of the Shanghai Stock Exchange (www.sse.com.cn).

5. Proposal on the Distribution of Dividends for "工行優2"

Voting result of this proposal: 13 valid votes, 13 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

On Thursday, 24 September 2026, the Bank will pay dividends on the Domestic Preference Shares "工行優2", with a dividend rate of 3.02% (pre-tax) and the total amount to be distributed is RMB2.114 billion.

The views of the Independent Non-executive Directors on this proposal: The aforementioned proposal on distribution of dividends for preference shares is in compliance with the requirements of relevant laws, regulations and the Articles. We agree to this proposal.

The Board of Directors of
Industrial and Commercial Bank of China Limited

Beijing, PRC
28 August 2026

As at the date of this announcement, the Board of Directors comprises Mr. LIAO Lin, Mr. LIU Jun, Mr. DUAN Hongtao and Mr. WANG Jingwu as executive directors, Mr. DONG Yang, Ms. ZHONG Mantao and Ms. LIU Fang as non-executive directors, Mr. Norman CHAN Tak Lam, Mr. Herbert WALTER, Mr. Murray HORN, Mr. CHEN Guanting, Mr. LI Weiping and Mr. LEE Kam Hung Lawrence as independent non-executive directors.