



Zhejiang Laifual Drive Co., Ltd.

浙江來福諧波傳動股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 03952)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the “**Board**”) of Zhejiang Laifual Drive Co., Ltd. are set out below:

Executive Directors

Zhang Jie (*Chairman*)

Wu Di

Wang Haiying

Zhang Han

Non-executive Directors

Cui Zhiyuan

Li Chengsheng

Independent Non-executive Directors

Feng Yun

Li Jun

Lou Yu

Tian Chunshan

The Board has established three committees. The following table sets out the membership information of these committees on which each Director serves.

Director \ Committee	Audit Committee	Remuneration and Appraisal Committee	Nomination Committee
Zhang Jie		M	C
Wu Di			
Wang Haiying			
Zhang Han			
Cui Zhiyuan			
Li Chengsheng			
Feng Yun	M	C	
Li Jun	M		M
Lou Yu		M	
Tian Chunshan	C		M

Notes:

C: Chairman of the relevant Board committees

M: Member of the relevant Board committees

Hong Kong

28 August 2026