



Shanxi Installation Group Co., Ltd.

山西省安装集团股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2520)

List of Directors and their Roles and Functions

The members of the board (“**Board**”) of Directors (“**Director(s)**”) of Shanxi Installation Group Co., Ltd. (the “**Company**”) are set out below:

Executive Directors

Mr. REN Rui (*Chairman*)

Mr. WANG Jianjun

Mr. ZHANG Yan

Non-executive Directors

Mr. ZHANG Hongjie

Mr. MU Jianwei

Mr. FENG Cheng

Mr. LI Bin

Independent Non-executive Directors

Mr. WANG Jingming

Dr. WU Qiusheng

Ms. SHIN Chuck Yin

Mr. GUO He

The Board has established three committees. The table below provides membership information of these committees on which each Board member serves.

	Audit Committee	Remuneration and appraisal Committee	Nomination Committee
Mr. REN Rui			C
Mr. WANG Jianjun			
Mr. ZHANG Yan		M	
Mr. ZHANG Hongjie			
Mr. MU Jianwei			
Mr. FENG Cheng	M		
Mr. LI Bin			
Mr. WANG Jingming	M	C	M
Dr. WU Qiusheng	C		
Ms. SHIN Chuck Yin			M
Mr. GUO He		M	M

Notes:

C Chairman of the relevant Board committees

M Member of the relevant Board committees

Shanxi, PRC

August 28, 2026