

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



TSINGTAO BREWERY COMPANY LIMITED

(a Sino-foreign joint stock limited company established in the People's Republic of China)

(Stock Code: 168)

RESIGNATION OF EXECUTIVE DIRECTOR AND JOINT COMPANY SECRETARY AND CHANGE OF AUTHORISED REPRESENTATIVE

The board of directors (the “**Board**”) of Tsingtao Brewery Company Limited (the “**Company**”) announces that Mr. HOU Qiu Yan (“**Mr. HOU**”) has tendered his written resignation as an executive director of the Company, the chief financial officer, the secretary to the Board, a joint company secretary, a member of the Strategy & Investment Committee of the Board and an authorised representative with effect from 1 September 2026 due to reaching retirement age. Following his resignation, Mr. HOU will no longer hold any position in the Company or its holding subsidiaries.

Mr. HOU has confirmed that he has no disagreement with the Board and there are no other matters relating to his resignation that need to be brought to the attention of the shareholders of the Company. Mr. HOU’s resignation will not result in the number of members of the Board falling below the statutory quorum and will not affect the normal operation of the Board.

In accordance with the Regulatory Rules for the Board Secretaries of Listed Companies, the Rules Governing the Listing of Stocks on the Shanghai Stock Exchange and other relevant regulations, Mr. JIANG Zong Xiang, the chairman of the Company, will temporarily act as the secretary to the Board until a new secretary to the Board is appointed. The Company will, in accordance with relevant regulations, complete the works for the selection and appointment of the new executive director, chief financial officer, secretary to the Board and company secretary, appoint a new member to the Strategy & Investment Committee of the Board, and fulfil its information disclosure obligations in a timely manner. Mr. LO Tai On (“**Mr. LO**”), another joint company secretary of the Company, will continue to serve as the company secretary of the Company. Mr. LO possesses the professional qualifications of company secretary as required under Rules 8.17 and 3.28 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited. The Board is also pleased to announce that Mr. LO has been appointed as an authorised representative of the Company with effect from 1 September 2026.

The Board would like to express its gratitude to Mr. HOU for his valuable contributions to the Company during his tenure.

By Order of the Board
Tsingtao Brewery Company Limited
JIANG Zong Xiang
Chairman

Qingdao, the People's Republic of China
1 September 2026

Members of the Board as at the date of this announcement are as follows:

Executive Directors: *Mr. JIANG Zong Xiang (Chairman) and Mr. LIU Fu Hua*

Employee Director: *Ms. SUN Jing*

Independent Non-executive Directors: *Mr. ZHAO Chang Wen, Ms. ZHAO Hong, Mr. WANG Ya Ping,
Ms. XUE Shuang and Mr. CHAU Kwok Keung*