



TSINGTAO BREWERY COMPANY LIMITED

(a Sino-foreign joint stock limited company established in the People's Republic of China)
(Stock Code: 168)

LIST OF DIRECTORS AND THEIR ROLES AND DUTIES

The members of the board of directors (the “**Board**”) of Tsingtao Brewery Company Limited (the “**Company**”) are as follows:

Executive Directors:

Mr. JIANG Zong Xiang (Chairman) and Mr. LIU Fu Hua

Employee Director:

Ms. SUN Jing

Independent Non-executive Directors:

Mr. ZHAO Chang Wen, Ms. ZHAO Hong, Mr. WANG Ya Ping, Ms. XUE Shuang and Mr. CHAU Kwok Keung

The Board has set up 3 committees. The positions taken by the members of the Board in these committees are set out in the table below:

Director \ Committee	Audit & Internal Control Committee	Nomination & Remuneration Committee	Strategy & Investment Committee
JIANG Zong Xiang			C
ZHAO Chang Wen	M	M	M
ZHAO Hong	M	M	M
WANG Ya Ping	M	C	M
XUE Shuang	C	M	
CHAU Kwok Keung	M	M	

Notes:

C: Convener of the corresponding committee under the Board (Chairman)

M: Member of the corresponding committee under the Board

Qingdao, the People's Republic of China

1 September 2026