Tiangong International Company Limited

天工國際有限公司*

(incorporated in the Cayman Islands with limited liability)

(Stock Code: 826)

CHANGE OF DIRECTOR

The Board announces the following changes in the composition of the Board with effect from 1 September 2026:

(1) Mr. Wu Suojun has tendered his resignation as an executive director of the Company; and

(2) Ms. Xu Huixia has been appointed as an executive director of the Company.

RESIGNATION OF EXECUTIVE DIRECTOR

The board (the "**Board**") of directors (the "**Directors**") of Tiangong International Company Limited (the "**Company**", together with its subsidiaries, the "**Group**") announces that Mr. Wu Suojun ("**Mr. Wu**") has tendered his resignation as an executive director of the Company with effect from 1 September 2026 as part of his retirement plan. Although Mr. Wu will no longer be a Director with effect from 1 September 2026, Mr. Wu will continue to serve the Group as manager of Jiangsu Tiangong Tools New Materials Co., Ltd.* (江蘇天工工具新材料股份有限公司), advising on the purchase, sales, production and operation management of die steel and high speed steel of the Group. Mr. Wu has confirmed that he has no disagreement with the Board and there are no other matters relating to his resignation that need to be brought to the attention of the shareholders of the Company. The Board would like to take this opportunity to express its appreciation to Mr. Wu for his valuable contribution towards the Company during his tenure of office.

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board announces that Ms. Xu Huixia ("**Ms. Xu**") has been appointed as an executive Director to fill the casual vacancy resulting from Mr. Wu's resignation with effect from 1 September 2026. Ms. Xu will be subject to the rotational retirement requirements and re-election by shareholders at the first general meeting after her appointment in accordance with the Company's articles of association.

Ms. Xu, aged 52, graduated from Jiangnan University with a Bachelor's Degree in Human Resource Management. From July 1996 to June 1997, she worked at Jiangsu Tiangong Industrial Co., Ltd.* (天工實業總公司) as a physicochemical tester. From July 1997 to April 2009, she worked at Jiangsu Tiangong Tools New Materials Co., Ltd.* (江蘇天工工具新材料股份有限公司), as a spectrometer tester and quality inspector in the steel plant. Since May 2009, she has been employed at Tiangong Aihe Technology Co., Ltd.* (天工愛和科技有限公司), serving as the director of the Steel Research Center, head of the Technology Innovation Department, head of the Die Steel Technology Department, chief engineer, and executive director of the Powder Division, as well as head of the Powder Technology Department. During this period, she has accumulated experience and knowledge related to the production process and management of tools steel segments. Her experience and expertise are similar to those of Mr. Wu, the retiring executive director, who was responsible for the production, operation and management of tools steel business before his resignation, making her a suitable successor.

As at the date of this announcement, Ms. Xu has interest in 360,000 underlying Shares in respect of 360,000 share options granted to her under the share option scheme of the Company.

Ms. Xu received employee salary of RMB308,000 for the year ended 31 December 2025. Ms. Xu will not receive a directors' fee in respect of her position as an executive Director. It is proposed that the annual basic salary of Ms. Xu in respect of her position within the Group be fixed at RMB308,000 for 2026 and will be accounted for on a pro rata basis from the date of her appointment. In determining Ms. Xu's remuneration, market rates and factors such as her workload in the Group and required commitment have been taken into account. Ms. Xu will also be entitled to discretionary bonus to be determined at the end of each financial year subject to various factors including but not limited to her performance and market conditions and approval of the remuneration committee of the Company. No separate director service contract has been entered into by the Company and Ms. Xu.

Save as disclosed above, Ms. Xu (i) does not, nor did she in the past three years, hold directorships in any public companies the securities of which are listed on any securities market in Hong Kong or overseas or other major appointments and professional qualifications; (ii) does not have any relationships with any other Directors, supervisors, senior management, substantial shareholders or controlling shareholders of the Company; and (iii) does not have any interest in the securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

In addition, Ms. Xu received a total of 2 hours of director's training from the Company's Hong Kong legal adviser in September 2026. Ms. Xu has confirmed that she understands the requirements under the Listing Rules that are applicable to her as a director of a listed company and the possible consequences of making a false declaration or giving false information to The Stock Exchange of Hong Kong Limited.

Save as disclosed above, there is no information relating to Ms. Xu that are required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and there is no other matter relating to the above appointment that needs to be brought to the attention of the shareholders of the Company.

The Board would like to take this opportunity to welcome Ms. Xu in advance and look forward to her experience and influence that could assist the development of the Group.

By Order of the Board
Tiangong International Company Limited
ZHU Xiaokun
Chairman

Hong Kong, 1 September 2026

As at the date of this announcement and after the abovementioned changes in Directors, the Directors are:

Executive Directors: ZHU Xiaokun, ZHU Zefeng, XU Huixia, ZHU Zhonghua
Independent non-executive Directors: LEE Cheuk Yin, Dannis, WANG Xuesong and QIN Ke

** for identification purpose only*