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Yancoal Australia Ltd
ACN 111 859 119

兗煤澳大利亞有限公司*

(Incorporated in Victoria, Australia with limited liability)
(Hong Kong stock code: 3668)
(Australian Stock Code: YAL)

Update on 2024 LTIP Rights

Reference is made to the announcement and Australian Securities Exchange Appendix 3G form in relation to the issue of the 2024 LTIP Rights of the Company dated 12 June 2024.

The Board of the Company has determined that the following performance share rights issued under the equity incentive plan of the Company should lapse as a result of employee(s) leaving the Company:

Plan	Number	Vesting Date
2024 LTIP	618,769	December 2026

Accordingly, as at the date of this announcement 859,415 2024 LTIP Rights remain on issue.

In this announcement, rights that cease to be retained by employees who resign from the Company are described as having lapsed, in accordance with the overarching equity incentive plan of the Company. For accounting purposes, they are treated as forfeitures under Australian Accounting Standards Board Standard 2.

By order of the Board
Yancoal Australia Ltd
Gang RU
Chairman

Hong Kong, 2 September 2026

As of the date of this announcement, the executive Director is Mr. Ning Yue, the non-executive Directors are Mr. Gang Ru, Mr. JiuHong Wang, Mr. Xiaolong Huang, Mr. Zhiguo Zhao and Ms. Ping Nie and the independent non-executive Directors are Mr. Gregory James Fletcher, Ms. Debra Anne Bakker and Mr Peter Andrew Smith.

**For identification purposes only*