

Sterling Group Holdings Limited

美臻集團控股有限公司*

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1825)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board (the “**Board**”) of directors (the “**Director(s)**”) of Sterling Group Holdings Limited are set out as follows:

Executive Directors

Ms. Wong Mei Wai Alice (*Chairperson*)

Ms. Luo Yuechan

Mr. Xie Jianfeng

Independent Non-executive Directors

Ms. Chen Jie

Ms. Wu Jing

Ms. Cai Zhenhua

There are three Board committees. The table below provides membership information of these committees on which each Board member serves.

Board Committee Director	Audit Committee	Remuneration Committee	Nomination Committee
Ms. Wong Mei Wai Alice	—	Member	—
Ms. Luo Yuechan	—	—	—
Mr. Xie Jianfeng	—	—	Member
Ms. Chen Jie	Chairperson	Member	Member
Ms. Wu Jing	Member	—	—
Ms. Cai Zhenhua	Member	Chairperson	Chairperson

Hong Kong, 2 September 2026

* For identification purpose only