JD Logistics, Inc.
京东物流股份有限公司
(A company incorporated in the Cayman Islands with limited liability)
(Stock Code: 2618)

VOLUNTARY ANNOUNCEMENT
CHANGE OF CHIEF FINANCIAL OFFICER

The Board announces that Mr. Hao Wu (吳昊) has resigned as the Chief Financial Officer of the Company and Mr. Henry Jun Mao (茆俊) has been appointed as the Chief Financial Officer of the Company, both with effect from September 4, 2026.

RESIGNATION OF CHIEF FINANCIAL OFFICER

The board (the "**Board**") of directors (the "**Directors**") of JD Logistics, Inc. (the "**Company**", together with its subsidiaries and consolidated affiliated entities, the "**Group**") announces that Mr. Hao Wu (吳昊) ("**Mr. Wu**") has tendered his resignation as the Chief Financial Officer of the Company with effect from September 4, 2026, since he will assume a new role in JD.com, Inc. and its subsidiaries and consolidated affiliated entities, excluding the Group (the "**JD Group**").

Mr. Wu has confirmed that he has no disagreement with the Board and there is no matter in respect of his resignation that needs to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited.

The Board would like to take this opportunity to express its gratitude to Mr. Wu for his hard work and dedication to the Company during his tenure of office.

APPOINTMENT OF CHIEF FINANCIAL OFFICER

The Board is pleased to announce that Mr. Henry Jun Mao (茆俊) ("**Mr. Mao**") has been appointed as the Chief Financial Officer of the Company with effect from September 4, 2026. The biographical details of Mr. Mao are set out below:

Mr. Mao, aged 38, served as the chief financial officer of Dada Nexus Limited (formerly listed on Nasdaq: DADA) from December 2023 to September 2026. Mr. Mao joined JD Group in December 2020 and served as the Director of Budgeting and Forecast of JD Group from December 2020 to May 2021, Head of Financial Planning and Analysis of the Company from May 2021 to December 2022, and Head of Investor Relations of the Company from January to December 2023, respectively. Prior to joining JD Group, Mr. Mao spent over 10 years at PricewaterhouseCoopers

LLP in Beijing and San Jose, California. Mr. Mao received his bachelor's degree from Beijing Language and Culture University and was a certified public accountant in both China and the United States of America.

The Board would like to express its warmest welcome to Mr. Mao on his new position in the Company.

By order of the Board
JD Logistics, Inc.
Mr. Zhenhui Wang
Executive Director

Hong Kong, September 4, 2026

As of the date of this announcement, the Board comprises Mr. Zhenhui Wang as executive Director, Mr. Richard Qiangdong Liu as non-executive Director, and Ms. Nora Gu Yi Wu, Ms. Christina Gaw, Ms. Laura J. Peterson, Dr. Xiande Zhao, Mr. Yang Zhang, Dr. Lin Ye and Mr. Yi Hoi Tang as independent non-executive Directors.