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PING AN

Expertise Creates Value

中国平安保险(集团)股份有限公司

Ping An Insurance (Group) Company of China, Ltd.

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 2318 (HKD counter) and 82318 (RMB counter)

(Debt Stock Code: 5131)

ANNOUNCEMENT ELECTION OF EMPLOYEE DIRECTOR

Pursuant to the relevant provisions of the Company Law of the People's Republic of China and the articles of association (the “**Articles of Association**”) of Ping An Insurance (Group) Company of China, Ltd. (the “**Company**”), the Company convened an employee representatives' meeting on September 7, 2026 to elect Ms. Zhuang Yan (“**Ms. Zhuang**”) as an employee director (the “**Employee Director**”) of the 13th session of the board (the “**Board**”) of directors (the “**Director(s)**”) of the Company. Her appointment shall become effective only upon the approval of her qualification as a Director from the National Financial Regulatory Administration is obtained.

The biographical details of Ms. Zhuang are set out below:

Ms. Zhuang Yan, aged 52, is currently the chairman of the labour union federation committee and Secretary-General of the Corporate Health Management Office of the Company. From November 2005 to July 2013, Ms. Zhuang successively held the positions of the Deputy General Manager of the Planning and Finance Department of the Western Region Business Division, the Deputy General Manager of the Accident and Health Insurance Department, and the General Manager of the Human Resources Department of Ping An Property & Casualty Insurance Company of China, Ltd. She served as the General Manager of the Talent Performance Management Department of the Human Resources Centre of the Company from July 2013 to November 2018, and as the Chief Human Resources Officer of Lufax Holding Ltd from November 2018 to July 2025. Ms. Zhuang obtained a Bachelor of Laws degree from Hunan Normal University and a Master's degree in Economics from Hunan University.

If Ms. Zhuang is approved to be appointed as a Director, her term of office will be consistent with the term of the 13th session of the Board. According to the Articles of Association, the term of each session of the Board is three years, and the Directors are eligible for re-election upon expiry of their term of office subject to the provisions under the Articles of Association.

If Ms. Zhuang is approved to be appointed as a Director, the Company will enter into a director's

service contract with Ms. Zhuang. Ms. Zhuang will not receive any director's fee, but will only receive employee remuneration in accordance with the Company's remuneration policy and based on the specific administrative position she holds in the Company.

As at the date of this announcement, Ms. Zhuang is personally interested in 35,300 shares of Ping An Healthcare and Technology Company Limited, an associated corporation of the Company. In addition, Ms. Zhuang holds conditional interests in 14,651 H Shares of the Company that can be vested in future under the Long-term Service Plan of Ping An Insurance (Group) Company of China, Ltd. (the **"Long-term Service Plan"**) subject to terms and conditions in the Long-term Service Plan. The actual number of shares vested shall be subject to the final equity-settled results.

Save as disclosed in this announcement, as at the date of this announcement, Ms. Zhuang (i) has not held any directorships in any other listed companies in Hong Kong or overseas in the past three years, or held any other positions in the Company or any of its subsidiaries; (ii) does not have any relationship with any Director, senior management, substantial shareholder or controlling shareholder of the Company; and (iii) does not have and is not deemed to have any interests or short positions in the shares, underlying shares or debentures of the Company or any of its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)).

Save as disclosed in this announcement, as at the date of this announcement, the Board is not aware of any other matters in relation to the appointment of Ms. Zhuang as the Employee Director that need to be brought to the attention of the shareholders or any information that needs to be disclosed pursuant to any requirements of Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

By order of the Board
Sheng Ruisheng
Company Secretary

Shenzhen, the PRC, September 7, 2026

As at the date of this announcement, the executive directors of the Company are Ma Mingzhe, Xie Yonglin, Michael Guo and Fu Xin; the non-executive directors of the Company are Soopakij Chearavanont, Yang Xiaoping, He Jianfeng and Cai Xun; the independent non-executive directors of the Company are Ng Kong Ping Albert, Jin Li, Wang Guangqian, Hong Xiaoyuan, Song Xianzhong and Chan Hiu Fung Nicholas.