恒安國際集團有限公司
HENGAN INTERNATIONAL GROUP CO., LTD

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1044)

Websites: http://www.hengan.com
http://www.irasia.com/listco/hk/hengan

APPOINTMENT OF EXECUTIVE DIRECTOR AND CHIEF FINANCIAL OFFICER, CHANGE OF AUTHORIZED REPRESENTATIVE AND CHANGE IN COMPOSITION OF THE BOARD COMMITTEES

The board (the "**Board**") of directors (the "**Directors**") of Hengan International Group Company Limited (the "**Company**", together with its subsidiaries, the "**Group**") hereby announces, with effect from 9 September 2026, due to internal personnel changes within the Company, Ms. Sze Siu Lai Sherry ("**Ms. Sze**") will cease to serve as the authorized representative of the Company (the "**Stock Exchange Authorized Representative**") under Rule 3.05 of the Rules Governing the Listing of Securities (the "**Listing Rules**") on The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**"), and the position of the Company's authorized representative authorized to accept service of any process or notice on behalf of the Company pursuant to Part 16 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) (the "**Part 16 Authorized Representative**", together with the Stock Exchange Authorized Representative, collectively referred to as the "**Authorized Representatives**"); provided, however, that Ms. Sze will continue to serve as the Company Secretary of the Company.

Ms. Sze has confirmed that she has no disagreement with the Board and there is no matter relating to her resignation that needs to be brought to the attention of the shareholders of the Company or the Stock Exchange.

The Board is pleased to announce that Mr. Li Wai Leung has been appointed as an executive director of the Company, the chief financial officer of the Group and the Authorized Representatives with effect from 9 September 2026. He will also serve as a member of each of the environmental, social and governance committee and the share incentive committee of the Company, with effect from 9 September 2026.

Mr. Li Wai Leung, aged 48, has over 25 years of experience in accounting, finance, and business advisory work. Mr. Li has served as executive director of the Company and the chief financial officer of the Group from 17 March 2017 and 26 March 2020, respectively, to March 2026; he has also previously served as the Authorized Representatives and the

Company Secretary of the Company, as well as a director of certain subsidiaries of the Group. Mr. Li has served as an executive director of Wang-Zheng Berhad ("**WZB**") (a non-wholly owned subsidiary of the Company listed on the main market of Bursa Malaysia Securities Berhad, stock code: 7203) from 15 June 2017 to March 2026.

On the date of this announcement, Mr. Li has been appointed as an executive director of WZB. Mr. Li was appointed as and has been an independent non-executive director of K W Nelson Interior Design and Contracting Group Limited (a company listed on the Stock Exchange, stock code 8411) since 1 January 2025.

Before joining the Group in 2017, Mr. Li worked as the chief financial officer of various sizable PRC-based manufacturing companies and as a senior manager at PricewaterhouseCoopers.

Mr. Li obtained his bachelor's degree in Business Administration (Accounting and Finance) from the University of Hong Kong. He is currently a fellow member of the Hong Kong Institute of Certified Public Accountants and CPA Australia, and he has become a member of the Association of Chartered Certified Accountants from 16 January 2025.

As at the date of this announcement, Mr. Li held 18,000 shares of WZB. Save as disclosed, he has no interest in any shares of the Company or its associated corporation within the meaning of Part XV of the Securities and Futures Ordinance.

Mr. Li is not connected with any other directors, senior management or substantial or controlling shareholders of the Company.

Mr. Li has entered into a service contract with the Company for an initial term of three years (the "**Service Contract**"), which will automatically renew upon expiry until terminated by not less than three months' notice in writing served by either party. Accordingly, Mr. Li is entitled to receive an annual remuneration of HK$3,500,000 and a discretionary year-end bonus to be determined with reference to Mr. Li's experience, duties, and performance, as well as the Group's results. His directorship is subject to retirement by rotation and re-election in accordance with the Company's Articles of Association. Mr. Li's remuneration will be determined and subject to review by the Board from time to time with reference to his duties and responsibilities with the Company.

Save as disclosed above, there is no other information required to be disclosed in relation to the appointment of Mr. Li pursuant to any of the requirements of the Rules 13.51(2)(h) to (v) of the Listing Rules nor is there any other matter that needs to be brought to the attention of shareholders of the Company.

The Board is delighted to welcome Mr. Li back to the Group and is confident that his extensive professional experience will continue to contribute significantly to the future development of the Group.

By order of the Board
Hengan International Group Company Limited
Hui Ching Lau
Chief Executive Officer and Acting Chairman

Hong Kong, 9 September 2026

As at the date of this announcement, the Board comprises Mr. Sze Man Bok, Mr. Hui Ching Lau, Mr. Xu Da Zuo, Mr. Sze Wong Kim and Mr. Hui Ching Chi as executive directors, Mr. Xu Wenmo as non-executive director, and Ms. Ada Ying Kay Wong, Mr. Ho Kwai Ching Mark, Mr. Theil Paul Marin and Mr. Chen Chuang as independent non-executive directors.