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ADWAY

GUANGDONG ADWAY CONSTRUCTION (GROUP) HOLDINGS COMPANY LIMITED*

廣東愛得威建設（集團）股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 6189)

APPOINTMENT OF CHIEF EXECUTIVE OFFICER

The board of directors (the "**Board**") of 廣東愛得威建設（集團）股份有限公司 Guangdong Adway Construction (Group) Holdings Company Limited* (the "**Company**") announces that with effect from 7 September 2026, Mr. Liu Zhenyu ("**Mr. Liu**"), an executive Director, has been appointed as the Chief Executive Officer ("**CEO**"). Mr. Liu's detailed biography is as follows:

Mr. Liu, aged 53, joined the Group on 27 August 2026. He graduated from 哈爾濱建築工程學院 Harbin Institute of Construction Engineering* (now known as 哈爾濱工業大學 Harbin Institute of Technology) with a major in Construction Enterprise Economic Management. Mr. Liu commenced his career in 1996 with the 中建二局三公司深圳分公司 Shenzhen Branch of China State Construction Second Engineering Bureau Third Company* (now known as 現中建二局三公司華南分公司 China State Construction Second Engineering Bureau Third Company South China Branch*). During his tenure, he held various positions, including officer and deputy head of the budget department, head of the engineering department, and assistant to the General Manager. In 2003, Mr. Liu took leave from his position to pursue entrepreneurial ventures. Over the years, he gained extensive management experience in the telecommunications, power, real estate development and new energy sectors. He has held senior positions including: (1) legal representative and the chairman of 深圳市振宇通信發展有限公司 Shenzhen Zhenyu Communication Development Co., Ltd*; (2) legal representative and general manager of 華 中國電電力集團南方供電公司 Huazhong Guodian Power Group Southern Power Supply Company*; (3) general manager, southern branch of Huazhong Guodian Power Group Co., Ltd*. 華中國電電力集團有限公司南方分公司; (4) legal representative and general manager of 深圳和黄富華房地產有限公司 Shenzhen Hehuang Fuhua Real Estate Co., Ltd.*; and (5) legal representative and general manager of 廣西興能發電有限公司 Guangxi Xingneng Power Generation Co., Ltd.*. Mr. Liu has over two decades of experience in corporate management, project development and industry operations

Save as disclosed herein, to the best of the Directors' knowledge, information and belief having made reasonable enquiry, Mr. Liu (i) has no relationship with any Director, supervisor and senior management or substantial Shareholder or controlling Shareholder of the Company; (ii) has no interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance; and (iii) does not hold any position with the Company or its subsidiaries and does not have any other directorship held in listed companies in the last three years.

Save as disclosed herein, the Company considers that in relation to the appointment of Mr. Liu, there is no information which is discloseable pursuant to Rules 13.51(2) of the Listing Rules and there is no other matter which needs to be brought to the attention of the Shareholders.

The Company has entered into a service agreement with Mr. Liu for his role as an executive Director for an initial term of three years. Pursuant to the service contract of Mr. Liu, he is entitled to receive the remuneration of RMB80,000 per annum (before tax), determined by reference to his duties and responsibilities with the Company, the prevailing market level, and taking into account his experience and will be subject to review by the remuneration committee of the Company and the Board from time to time.

By Order of the Board
Guangdong Adway Construction
(Group) Holdings Company Limited*
Ye Yujing
Chairman

Shenzhen, the PRC, September 9, 2026

As at the date of this announcement, the Board comprises Mr. Ye Yujing, Ms. Ye Xiujin, Mr. Ye Guofeng and Mr. Liu Zhenyu as executive Directors; Mr. Lan Dong as a non-executive Director; and Mr. Cai Huiming, Mr. Sun Changqing, Mr. Lin Zhiyang and Mr. Zhou Wanxiong as independent non-executive Directors.

* *For identification purpose only*