TRIO INDUSTRIAL ELECTRONICS GROUP LIMITED
致豐工業電子集團有限公司

(Incorporated in Hong Kong with limited liability)

(Stock code: 1710)

SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO (1) CONTINUING CONNECTED TRANSACTIONS – FOURTH SUPPLEMENTAL AGREEMENT TO CONSULTANCY AGREEMENT WITH MR. KWAN; AND (2) REVISION OF ANNUAL CAP

Reference is made to the announcement of the Company dated 31 August 2026 in relation to, among others, the Fourth Supplemental Agreement with Mr. Kwan (the "**Announcement**"). Unless otherwise stated, capitalized terms used herein shall have the same meanings as those defined in the Announcement.

The Company wishes to provide its shareholders and potential investors with additional information regarding the reasons for and benefits of the Fourth Supplemental Agreement with Mr. Kwan.

Reasons for and Benefits of the Fourth Supplemental Agreement with Mr. Kwan

The following changes in circumstances have led to the revision of annual cap under the Fourth Supplemental Agreement with Mr. Kwan:

1. Trio Engineering entered into a consultancy agreement with Mr. Tai Leung Lam ("**Mr. Tai**") as consultant for the provision of consultancy services to the Group's business and operation on 31 July 2025 and as supplemented by a supplemental agreement on 30 September 2025 (the "**Consultancy Agreement with Mr. Tai**"). During the term of the Consultancy Agreement with Mr. Tai, Mr. Tai, who was also one of the founders of the Group, had provided assistance and advice to the Group covering, amongst others, the production, operation, sales, management and product development, developed business and corporate development strategies, developed loyalty and relationship with the major electronic manufacturing services customers of the Group, and engaged in industry association activities to strengthen the Group's external network and promote its brand profile.

   The Consultancy Agreement with Mr. Tai was terminated on 31 March 2026 following his retirement. Prior to such termination, Mr. Tai and Mr. Kwan had jointly discharged a substantial portion of the Group's senior consultancy workload. Following Mr. Tai's retirement, the responsibilities performed by him have been assumed by Mr. Kwan. As a result, the consolidation of duties and workload has further increased the volume and time commitment of work required of Mr. Kwan under the Consultancy Agreement with Mr. Kwan (as supplemented by the Supplemental Agreements with Mr. Kwan and the Fourth Supplemental Agreement with Mr. Kwan).

2. As disclosed in the interim results announcement of the Group dated 27 August 2026, alongside of its electronics manufacturing services (EMS) business, the Group is expanding its presence in the new energy sector, which the Group has recently been working and has successfully introduced an innovative integrated outdoor digital advertising operations in Kazakhstan to create a distinctive "New Energy + New Media" business model on top of operation of charging stations. In earlier this financial year, the Group has launched the Solar Power Generation and Energy Storage Project in Shymkent, Kazakhstan, which is an integrated new energy ecological project integrating solar power generation, energy storage, Deltrix electric vehicle charging infrastructure and multimedia advertising to empower a green and smart new future in Central Asia. The scale, complexity and geographic reach of these initiatives have increased substantially. As a result, the scope, intensity and strategic importance of the advisory, business development, customer relationship and consultancy work undertaken by Mr. Kwan have grown considerably compared with earlier periods of the Consultancy Agreement with Mr. Kwan. Mr. Kwan's long-standing industry experience, established customer relationships and familiarity with the Group's operations have become particularly valuable in supporting this expansion.

In light of the above changes, the increase in workload and time commitment is not merely a reallocation of existing tasks. It has occurred at a time when the Group is expanding into the new energy business, which itself has added new demands in market development, customer engagement, product and project advisory work and strategic planning. The combination of the transfer of Mr. Tai's former responsibilities and the enlarged requirements of the new energy initiatives has therefore resulted in a substantial increase in the workload undertaken by Mr. Kwan under the Consultancy Agreement with Mr. Kwan (as supplemented by the Supplemental Agreements with Mr. Kwan and the Fourth Supplemental Agreement with Mr. Kwan). The Board has assessed and considered the above factors and reasons for the revision of the discretionary gratuity payment and the fourth revised annual cap for the year ending 31 December 2026 under the Fourth Supplemental Agreement with Mr. Kwan.

Save as disclosed above, all other information set out in the Announcement remains unchanged. This announcement serves as a supplement to and should be read in conjunction with the Announcement.

By order of the Board
Trio Industrial Electronics Group Limited
Wong Sze Chai
Chairman and Executive Director

Hong Kong, 10 September 2026

As at the date of this announcement, the Board comprises Mr. Wong Sze Chai (Chairman), Ms. Liu Yun as executive Directors, and Mr. Kan Pak Cheong, Mr. Wong Kwok Kuen and Mr. Bao King To as independent non-executive Directors.