中国石化
SINOPEC

中石化煉化工程(集團)股份有限公司
SINOPEC Engineering (Group) Co., Ltd.*

(a joint stock limited liability company incorporated in the People's Republic of China)

(Stock Code: 2386)

PROPOSED APPOINTMENT OF DIRECTORS AND RESIGNATION OF A DIRECTOR

Proposed Appointment of Directors

SINOPEC Engineering (Group) Co., Ltd. (the "**Company**" or "**SINOPEC SEG**") held the fifteenth meeting of the fifth session of the board of directors (the "**Director(s)**") of the Company (the "**Board**") on 10 September 2026, at which Mr. ZHENG Lijun ("**Mr. ZHENG**") was proposed to be elected as an executive Director of the Company and Mr. PENG Qianbing ("**Mr. PENG**") was proposed to be elected as a non-executive Director of the Company (collectively, the "**Proposed Appointment**"). According to the relevant provisions of the articles of association of the Company, the Proposed Appointment of the above Directors is subject to approval by the shareholders. Relevant resolutions regarding the Proposed Appointment will be submitted by way of ordinary resolution to the Company's proposed first extraordinary general meeting for the year 2026 (the "**EGM**") for consideration and approval.

The Company will enter into director service contracts with Mr. ZHENG and Mr. PENG respectively upon the resolutions in relation to the Proposed Appointment being approved at the EGM, both for a term commencing from the date of appointment at the EGM and ending on the expiry of the term of the fifth session of the Board. The remuneration of Mr. ZHENG for his corresponding positions in the Company will be determined according to relevant national regulations and the relevant systems of the Company such as performance assessment and remuneration management measures. Mr. PENG, as a non-executive Director, will not receive any remuneration from the Company. The Company will disclose in its annual report the remuneration received by Mr. ZHENG and Mr. PENG from the Company during the reporting period.

Biographical details of Mr. ZHENG and Mr. PENG are set out below:

Mr. ZHENG Lijun (鄭立軍), aged 57, currently serves as the secretary of CPC Committee of SINOPEC SEG. Mr. ZHENG is a principal senior engineer with a bachelor's degree. From August 1990 to March 2017, Mr. ZHENG successively held various positions at Sinopec Beijing Design Institute* (中國石化北京設計院), Sinopec Engineering Company* (中國石化工程建設公司) and Sinopec Engineering Incorporation; from March 2017 to November 2019, he served as the deputy general manager of Sinopec Engineering Incorporation; from November 2019 to December 2022, he served as the vice president of SINOPEC SEG; from December 2022 to December 2023, he served as the general manager of Sinopec Ningbo Engineering Co., Ltd.; from December 2023 to September 2026, he served as an executive director of Sinopec Ningbo Engineering Co., Ltd.; from February 2024 to December 2025, he served as the employee representative supervisor of SINOPEC SEG; and since September 2026, he has served as the secretary of CPC Committee of SINOPEC SEG.

Mr. PENG Qianbing (彭乾冰), aged 57, currently serves as the deputy general manager of Tianjin Branch of China Petroleum & Chemical Corporation and the deputy general manager of Sinopec (Tianjin) New Materials Co., Ltd.* (中石化(天津)新材料有限公司). Mr. PENG is a senior engineer with a bachelor's degree. From July 1992 to December 2020, Mr. PENG successively held various positions in Sinopec Group Tianjin Petrochemical Company* (中國石化集團天津石油化工公司), Tianjin Branch of China Petroleum & Chemical Corporation, and Tianjin Petrochemical Branch of Sinopec Asset Management Co., Ltd.* (中國石化集團資產經營管理有限公司天津石化分公司). Mr. PENG has served as the deputy general manager of Tianjin Branch of China Petroleum & Chemical Corporation since December 2020, and as the deputy general manager of Sinopec (Tianjin) New Materials Co., Ltd. since February 2024.

Save as disclosed in this announcement, as at the date of this announcement, each of Mr. ZHENG and Mr. PENG (i) has not held any directorship in other public companies, the securities of which are listed on any securities market in Hong Kong or overseas in the past three years; (ii) does not hold any other position in the Company or its subsidiaries; (iii) does not have any relationship with any other Director, senior management or substantial or controlling shareholder (as defined under the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Hong Kong Listing Rules**")) of the Company; and (iv) does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

Save as disclosed in this announcement, there is no other matter that needs to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited, and there is no other information that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Hong Kong Listing Rules.

Resignation of a Director

The Board hereby announces that, due to work adjustments, Mr. LI Chengfeng ("**Mr. LI**") resigned as a non-executive Director, a member of the strategy and development committee and other positions of the Company, effective on the date of the publication of this announcement.

Mr. LI has confirmed that he has no disagreement with the Board and there are no other matters relating to his resignation that need to be brought to the attention of the shareholders of the Company. Mr. LI performed his duties diligently during his tenure of office. The Company and the Board would like to express their sincere gratitude to Mr. LI for his hard work and contributions to the Company.

By order of the Board
SINOPEC ENGINEERING (GROUP) CO., LTD.
YIN Fengbing
Chief Financial Officer & Secretary to the Board

Beijing, the PRC
10 September 2026

As at the date of this announcement, Directors of the Company are: ZHANG Xinming#, XIANG Wenwu, YU Renming*, YE Zheng+, ZHAO Jinsong+, ZHANG Xuyan+ and XIE Yanli#.*

Executive Directors
* *Non-executive Directors*
\+ *Independent non-executive Directors*

This announcement is available on the website of Hong Kong Exchanges and Clearing Limited (www.hkexnews.hk) and on the website of the Company (www.segroup.cn).

* For identification purposes only