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CNOOC Limited
(中國海洋石油有限公司)

(Incorporated in Hong Kong with limited liability under the Companies Ordinance)

Stock Codes: 00883 (HKD Counter) and 80883 (RMB Counter)

**CHANGES OF NON-EXECUTIVE DIRECTOR AND SENIOR MANAGEMENT, AND
ADJUSTMENTS TO THE COMPOSITION OF COMMITTEES UNDER THE BOARD**

The board of directors (the “**Board**”) of CNOOC Limited (the “**Company**”) announces, after the relevant matter having been considered and approved by the Nomination Committee of the Company, the following changes of Non-executive Director and senior management, and adjustments to the composition of committees under the Board, with effect from 11 September 2026.

The Board announces that Mr. Wang Dehua (“**Mr. Wang**”) ceased to serve as the Non-executive Director of the Company and a member of the Audit Committee (the “**Audit Committee**”) and Remuneration Committee of the Company (the “**Remuneration Committee**”) due to retirement.

Mr. Wang confirmed that he has no disagreement with the Board in any respect and there is no matter relating to his retirement that needs to be brought to the attention of the shareholders of the Company, The Stock Exchange of Hong Kong Limited (the “**HKSE**”) and the Shanghai Stock Exchange (the “**SSE**”).

The Board announces that due to work adjustments, Mr. Huo Jian (“**Mr. Huo**”) ceased to serve as Senior Vice President of the Company and was appointed as a Non-executive Director of the Company and a member of the Audit Committee and Remuneration Committee. The Company has entered into a service agreement with Mr. Huo on 11 September 2026. The biographical details of Mr. Huo are set out below:

Born in 1968, Mr. Huo is a Senior Economist with a Ph.D. degree in national economics. Mr. Huo previously served as Secretary of the Management Committee and Director of the Development Research Office of China National Offshore Oil Corporation (the “**CNOOC Group**”), Deputy General Manager of CNOOC Oil Base Group Co., Ltd., as well as Deputy General Manager, General Manager and Chairman of CNOOC Energy Technology & Services Limited (a company listed on the SSE). He also held the positions of Assistant to President of CNOOC Group, concurrently serving as Director of the Enterprise Management Department (Policy Research Office) etc. He served as a Vice President of CNOOC Group from July 2020 to July 2026, and a Director of CNOOC Group since July 2026. He also served as a Senior

Vice President of the Company from March 2026 to September 2026.

Mr. Huo will hold office until the 2026 annual general meeting of the Company and will be eligible for re-election at such annual general meeting. Pursuant to the service agreement between the Company and Mr. Huo, the Company will not pay him any director's fee. The Remuneration Committee will review the level of directors' emolument and make recommendation to the Board for adjustments if necessary.

As at the date of this announcement and save as disclosed above, Mr. Huo has not held any other directorship in any listed public companies in the past three years and does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, Mr. Huo does not have any relationship with any director, senior management, ultimate controller, controlling shareholder, substantial shareholder or shareholder holding over 5% of shares of the Company.

Save as disclosed above, there is no other information required to be disclosed pursuant to the requirements of Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on HKSE, nor are there any other matters that need to be brought to the attention of the shareholders of the Company.

Pursuant to the relevant regulations of SSE, Mr. Huo does not fall under the circumstances which prohibit him from acting as a director of a listed company, nor does he hold any shares of the Company.

The Board would like to take this opportunity to express its sincere gratitude to Mr. Wang for his contribution to the Company, and to offer its sincere congratulation to Mr. Huo.

By Order of the Board
CNOOC Limited
Xu Yugao
Joint Company Secretary

Hong Kong, 11 September 2026

As at the date of this announcement, the Board comprises:

Non-executive Directors
Zhang Chuanjiang (*Chairman*)
Huo Jian

Executive Director
Huang Yongzhang (*Vice Chairman*)

Independent Non-executive Directors
Qiu Zhi Zhong
Lin Boqiang
Li Shuk Yin Edwina