ManpowerGroup®

MANPOWERGROUP GREATER CHINA LIMITED
万宝盛华大中华有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2180)

SUPPLEMENTAL ANNOUNCEMENT RELATING TO CONTINUING CONNECTED TRANSACTIONS – THE INTERCOMPANY AGREEMENT IN RESPECT OF OUTPLACEMENT SERVICES PROVIDED TO RIGHT MANAGEMENT US

Reference is made to the announcement of the Company dated 27 August 2026 (the "**Announcement**") in respect of continuing connected transactions contemplated under the Intercompany Agreement. Unless the context requires otherwise, capitalised terms used in this announcement shall have the same meanings as those defined in the Announcement.

The Company would like to supplement information on the basis for determination of the Proposed Annual Caps contained in the Announcement by way of this supplemental announcement.

BASIS OF DETERMINATION OF PROPOSED ANNUAL CAPS

According to the Announcement, the Proposed Annual Caps have been determined with, among others, (i) the historical transaction amounts between Right Management Shanghai and Right Management US in respect of outplacement services provided to Right Management US for the years ended 31 December 2024 and 2025 and the six months ended 30 June 2026; and (ii) the estimated demand of Right Management US for the services arising from the existing and continuing projects as well as relating to the relevant management staff to be assigned for provision of services for Right Management US for the two years ending 31 December 2027.

Based on the historical transaction amount of approximately RMB885,000 for the six months ended 30 June 2026, it is anticipated that the annual transaction amount will be approximately RMB1.5 million for the year ending 31 December 2026 for existing and continuing projects.

In addition, the Company has taken into account an identified new project of Right Management US. The new project is expected to involve the provision of outplacement services by Right Management Shanghai to not less than 400 individuals in the PRC for an ultimate third-party customer of Right Management US. The estimated transaction amount attributable to this new project is based on the anticipated number of individuals to be outplaced and the fixed service fee agreed between Right Management US and such ultimate third-party customer.

Based on the above, the Company, having regard to the existing and continuing projects, the identified new project, the anticipated number of individuals to be outplaced, the fixed fee arrangement applicable to the new project, and the additional 5% buffer included, is of the view that the Proposed Annual Caps are fair and reasonable.

Saved as disclosed above, all other information as set out in the Announcement remains unchanged and shall continue to be valid for all purposes. This announcement is supplemental to and should be read in conjunction with the Announcement.

By order of the Board
ManpowerGroup Greater China Limited
CUI Zhihui
Executive Director and Chief Executive Director

Hong Kong, 14 September 2026

As at the date of this announcement, the Board comprises Mr. CUI Zhihui as executive Director; Mr. John Thomas MCGINNIS, Mr. Colin Patrick Alan JONES and Mr. LIU Xiyu as non-executive Directors; and Mr. Thomas YEOH Eng Leong, Ms. WONG Man Lai Stevie and Mr. Victor HUANG as independent non-executive Directors.