



潍柴動力股份有限公司  
**WEICHAI POWER CO., LTD.**

*(a joint stock limited company incorporated in the People's Republic of China with limited liability)*

**(Stock Code: 2338)**

**Lists of Directors and their Roles and Functions**

The members of the board of directors (the “Board”) of Weichai Power Co., Ltd. are set out below.

**Executive Directors**

Ma Changhai (Chairman)

Wang Decheng (General Manager)

Liu Yi

Ma Xuyao

**Employee Representative Director**

Huang Weibiao

**Non-executive Directors**

Wang Yanlei

Zhang Liangfu

Richard Robinson Smith

Michael Martin Macht

**Independent Non-executive Directors**

Chi Deqiang

Xu Bing

Tao Huaan

Zhang Weili

Zhang Bo

The Board has set up five committees. The table below provides membership information of these committees on which each Board member serves.

| <b>Committee</b><br><b>Directors</b> | <b>Audit<br/>Committee</b> | <b>Remuneration<br/>Committee</b> | <b>Nomination<br/>Committee</b> | <b>Strategic<br/>Development<br/>and Investment<br/>Committee</b> | <b>Environmental,<br/>Social and<br/>Governance<br/>(ESG)<br/>Committee</b> |
|--------------------------------------|----------------------------|-----------------------------------|---------------------------------|-------------------------------------------------------------------|-----------------------------------------------------------------------------|
| Ma Changhai                          |                            |                                   | M                               | C                                                                 | C                                                                           |
| Wang Decheng                         |                            |                                   |                                 | M                                                                 | M                                                                           |
| Ma Xuyao                             |                            |                                   |                                 | M                                                                 |                                                                             |
| Huang Weibiao                        |                            |                                   |                                 |                                                                   | M                                                                           |
| Zhang Liangfu                        |                            | M                                 |                                 | M                                                                 |                                                                             |
| Michael Martin Macht                 |                            |                                   |                                 | VC                                                                |                                                                             |
| Chi Deqiang                          | M                          |                                   | C                               |                                                                   | M                                                                           |
| Xu Bing                              | M                          |                                   |                                 |                                                                   |                                                                             |
| Tao Huaan                            | M                          |                                   |                                 | M                                                                 |                                                                             |
| Zhang Weili                          | M                          | M                                 |                                 |                                                                   |                                                                             |
| Zhang Bo                             | C                          | C                                 | M                               |                                                                   | M                                                                           |

*Notes:*

C Chairman of the relevant committees

VC Vice-chairman of the relevant committee

M Member of the relevant committees

Hong Kong, 14 September 2026