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MAN KING HOLDINGS LIMITED

萬景控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 2193)

CHANGE OF DIRECTORS AND CHANGES IN COMPOSITION OF BOARD COMMITTEES

The Board hereby announces the following changes to the Board with effect from 15 September 2026:

- (1) Mr. Lo Yick Cheong has tendered his resignation as an executive Director and ceased to act as a member of the nomination committee.
- (2) Mr. Leung Wai Tat Henry has tendered his resignation as an independent non-executive Director and ceased to act as the chairman of the audit committee, a member of each of the remuneration committee and nomination committee.
- (3) Mr. Lam Tat Shing has been appointed as an executive Director.
- (4) Ms. Chau Wai Yung has been appointed as the chairman of the audit committee.

RESIGNATION OF EXECUTIVE DIRECTOR AND INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of Man King Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that, with effect from 15 September 2026:

- (1) Mr. Lo Yick Cheong (“**Mr. Lo**”) has tendered his resignation as an executive Director and ceased to act as a member of the nomination committee in order to devote more time to his other commitments;
- (2) Mr. Leung Wai Tat Henry (“**Mr. Leung**”) has tendered his resignation as an independent non-executive Director, and ceased to act as the chairman of the audit committee, a member of each of the remuneration committee and nomination committee in order to devote more time to his other commitments.

Each of Mr. Lo and Mr. Leung confirmed that he has no disagreement with the Board and there is no matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company (the “**Shareholders**”) or The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The Board would like to take this opportunity to express its sincere appreciation to Mr. Lo and Mr. Leung for their valuable contribution to the Company and the Board.

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board is pleased to announce that, with effect from 15 September 2026, Mr. Lam Tat Shing (“**Mr. Lam**”) shall be appointed as an executive Director.

Mr. Lam, aged 48, has over 26 years of experience working in the civil engineering industry. Mr. Lam is currently is the general manager (contracts and operation) of the Group. He is responsible for site operation and management of civil and marine projects. He joined the Group in August 2009.

Prior to joining the Group, Mr. Lam worked as an engineer at AECOM Asia Co. Ltd. from January 2008 to August 2009; as a project engineer at China Harbour Engineering Co. Ltd. from August 2005 to December 2007; and for the Government of the Hong Kong Special Administrative Region from August 1999 to July 2005, where his last position was engineer.

Mr. Lam is a member of The Hong Kong Institution of Engineers and The Institution of Engineers, Australia, and. Mr. Lam is an Accredited NEC 3 & NEC 4 Engineering and Construction Contract Project Manager. He also has experience of port works and fill management.

Mr. Lam obtained a bachelor of engineering in civil and structural engineering from the University of Hong Kong in December 1999, a bachelor of arts in philosophy from the University of London in August 2011, and a master of science in construction law and dispute resolution from The Hong Kong Polytechnic University in March 2019.

Mr. Lam has entered into a service agreement with the Company for a term of three years commencing from 15 September 2026, which shall be terminated at any time by giving to the other party not less than 3 months’ written notice. He is subject to retirement by rotation and re-election at the annual general meeting of the Company in accordance with the articles of association of the Company. Mr. Lam is entitled to an annual salary of approximately HK\$1,680,000 with discretionary bonus for his role in the Group. His emolument and discretionary bonus would be determined with reference to his performance and responsibilities, the performance of the Group and prevailing market practices.

As at the date of this announcement, Mr. Lam does not have any interests in the shares, underlying shares or debentures of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, Mr. Lam does not (i) have any relationship with any other Directors, senior management, substantial and controlling shareholders (with the same meanings ascribed thereto in the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”) of the Company; (ii) hold any position with the Company, or any other member of the Group; (iii) hold any directorships in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years; or (iv) hold any other major appointments or professional qualifications.

Save as disclosed above, there is no other information relating to the appointment of Mr. Lam as an executive Director that needs to be brought to the attention of the Shareholders and there is no other information relating to Mr. Lam that is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to take this opportunity to welcome Mr. Lam for joining the Board.

CHANGE OF COMPOSITION OF BOARD COMMITTEES

With effect from 15 September 2026, Ms. Chau Wai Yung shall be appointed as the chairman of the audit committee.

By order of the Board
Man King Holdings Limited
Lo Yuen Cheong
Chairman and Executive Director

Hong Kong, 15 September 2026

As at the date of this announcement, the Board comprises Mr. Lo Yuen Cheong and Mr. Lam Tat Shing as executive Directors; Ms. Chan Wai Ying as non-executive Director; and Prof. Lo Man Chi, Ms. Chau Wai Yung and Mr. So Kei Wai as independent non-executive Directors.