ESPRIT

ESPRIT HOLDINGS LIMITED

(Incorporated in Bermuda with limited liability)

STOCK CODE: 00330

APPOINTMENT OF EXECUTIVE DIRECTOR AND GENERAL COMMITTEE MEMBER, RE-DESIGNATION OF A DIRECTOR, AND LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

APPOINTMENT OF EXECUTIVE DIRECTOR AND GENERAL COMMITTEE MEMBER

The board of directors (the "**Board**") of Esprit Holdings Limited (the "**Company**") announces that Mr. Shimazaki Koji ("**Mr. Shimazaki**") has been appointed as an Executive Director of the Company and a member of the General Committee of the Board with effect from 15 September 2026.

The biographical details of Mr. Shimazaki are set out below:

Mr. Shimazaki, aged 56, holds a Bachelor of Science degree in Engineering and a Master's Degree in Electrical Engineering from Kanagawa University in Yokohama, Japan. Mr. Shimazaki has over 20 years of experience in web development and programming, production, and quality control engineering. From 10 May 2016 to 31 August 2026, he served as an executive director of Imagi International Holdings Limited (stock code: 585, a company whose shares are listed on The Stock Exchange of Hong Kong Limited).

Save as disclosed in this announcement, Mr. Shimazaki does not hold any other position in the Company or its subsidiaries as at the date of this announcement.

Mr. Shimazaki has entered into a letter of appointment with the Company. He has no fixed term of service with the Company but is subject to retirement by rotation and is eligible for re-election by the shareholders of the Company in accordance with the Company's Bye-laws. Mr. Shimazaki is entitled to an annual remuneration of HK$600,000, which is determined by the Board based on the review and recommendation from the Remuneration Committee of the Company with reference to his duties and responsibilities, the Company's performance and the prevailing market situation.

Save as disclosed in this announcement, as at the date of this announcement, Mr. Shimazaki: (i) does not have any interest in any shares or underlying shares of the Company required to be disclosed pursuant to Part XV of the Securities and Futures Ordinance; (ii) has not held any other major appointments, professional qualifications or directorships in public companies with securities listed on any securities market in Hong Kong or overseas in the past three years; and (iii) has no relationship with any other directors, senior management, substantial shareholder or controlling shareholder (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**") of the Company.

There is no matter concerning the appointment of Mr. Shimazaki as an Executive Director that needs to be brought to the attention of the shareholders of the Company nor any information to be disclosed pursuant to the requirements of Rule 13.51(2) of the Listing Rules.

The Board would like to take this opportunity to extend its warmest welcome to Mr. Shimazaki on joining the Board.

RE-DESIGNATION OF A DIRECTOR

The Board announces that Ms. Liu Jianyi ("**Ms. Liu**") has been re-designated from an Executive Director of the Company to a Non-executive Director of the Company with effect from 15 September 2026 as Ms. Liu wants to focus on other responsibilities.

Ms. Liu, aged 40, was appointed as an Executive Director of the Company and a member of the General Committee of the Board in December 2025. Following her re-designation, Ms. Liu has ceased to be a member of the General Committee of the Board with effect from 15 September 2026.

Ms. Liu holds a Master of Business Administration from Cornell University granted in 2014 and a Bachelor of Engineering from The Chinese University of Hong Kong granted in 2010. She has extensive management experience in corporate finance and trading business operations. Ms. Liu is an independent non-executive director of Imagi International Holdings Limited (stock code: 585) and Blue River Holdings Limited (stock code: 498) respectively, the shares of which are both listed on The Stock Exchange of Hong Kong Limited.

Ms. Liu is currently the Senior Vice President of China Operations of the Group and the director of certain subsidiaries of the Company. Save as disclosed in this announcement, Ms. Liu does not hold any other position in the Company or its subsidiaries as at the date of this announcement.

Ms. Liu has entered into a letter of appointment with the Company, which remains in full force and effect following her re-designation. She has no fixed term of service with the Company but is subject to retirement by rotation and eligible for re-election by the shareholders of the Company in accordance with the Company's Bye-laws. Ms. Liu is entitled to an annual remuneration of HK$780,000, which remains unchanged following her re-designation and is determined by the Board based on the review and recommendation of the Remuneration Committee of the Company, with reference to her duties and responsibilities, the Company's performance and the prevailing market situation.

Save as disclosed above, as at the date of this announcement: (i) Ms. Liu has not held any directorships in other listed public companies in the last three years; (ii) Ms. Liu does not have any relationship with any director, senior management, substantial shareholder or controlling shareholder (as defined in the Listing Rules) of the Company; and (iii) Ms. Liu does not have any interests in the securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed herein, there is no other information that is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules and there is no other matter in relation to the re-designation of Ms. Liu that needs to be brought to the attention of shareholders of the Company.

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

With effect from 15 September 2026, the composition of the Board, the Audit Committee, the Nomination Committee, the Remuneration Committee, the Risk Management Committee and the General Committee of the Board is as follows:

Committee / Director	Audit Committee	Nomination Committee	Remuneration Committee	Risk Management Committee	General Committee
Executive Directors					
WRIGHT Bradley Stephen *(Acting Chairman)*		Chairman		Member	Member
LI Hui					Member
SHIMAZAKI Koji					Member
Independent Non-executive Directors					
LIU Hang-so		Member	Chairman		
LIU Tsui Fong	Member		Member	Member	
LO Kin Ching Joseph	Chairman	Member			
YU Chung Leung	Member	Member	Member	Chairman	

By order of the Board
Esprit Holdings Limited
WRIGHT Bradley Stephen
Acting Chairman

Hong Kong, 15 September 2026

Dates stated in this announcement refer to Hong Kong time unless otherwise specified.

As at the date of this announcement, the Board comprises the following directors:

Executive Directors:
Mr. WRIGHT Bradley Stephen
Ms. LI Hui
Mr. SHIMAZAKI Koji

Non-Executive Director:
Ms. LIU Jianyi

Independent Non-executive Directors:
Ms. LIU Hang-so
Ms. LIU Tsui Fong
Mr. LO Kin Ching Joseph
Mr. YU Chung Leung