Nuobikan Artificial Intelligence Technology (Chengdu) Co., Ltd.
諾比侃人工智能科技(成都)股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2635)

VOLUNTARY ANNOUNCEMENT
APPOINTMENT OF MEMBERS OF SENIOR MANAGEMENT

This announcement is made by Nuobikan Artificial Intelligence Technology (Chengdu) Co., Ltd. (the "**Company**") on a voluntary basis.

The board (the "**Board**") of directors (the "**Directors**") of the Company hereby announces that, the Board has resolved to appoint Ms. Zhou Qi as deputy general manager (operations), Ms. Luo Shaoqiong as deputy general manager (administration), Ms. Lin Ganlu as deputy general manager (brand marketing), and Mr. Lei Shijun as deputy general manager (risk control).

Biographical details of the abovementioned members of senior management are set out as follows:

Ms. Zhou Qi ("Ms. Zhou"), aged 40, joined the Company in September 2021. She has successively served as human resources manager and human resources director of the Company. She currently serves as the assistant to the chairman of the Board, assisting the chairman in strategic planning, overall business coordination and internal and external coordination. She is principally responsible for the Company's overall operations, human resources strategy, organisational and talent development, liaison with government and state-owned enterprise counterparts, and governance and management of subsidiaries.

Prior to joining the Company, Ms. Zhou served as the general manager of Chengdu Jiacheng Xinyue Property Management Group (成都嘉誠新悦物業管理集團), responsible for regional human resources and administrative coordination, meeting affairs and external reception. She also served as the deputy section manager of the music performance department of the Airport Campus of Sichuan Modern Arts Vocational College (四川現代藝術職業學院航空港校區), responsible for teaching administration, departmental operations and student recruitment.

Ms. Zhou obtained a bachelor's degree in musicology from Sichuan Normal University (四川師範大學).

Ms. Luo Shaoqiong ("Ms. Luo"), aged 45, joined the Company in May 2018. She is principally responsible for the overall development of the Company's administrative management system, qualification and certification management, applications for government projects, and intellectual property management.

Ms. Luo obtained a junior college diploma in administrative management from The Open University of China (國家開放大學). Ms. Luo also obtained the Intermediate Certificate of Enterprise Human Resources Management (企業人力資源管理師中級證書).

Ms. Lin Ganlu ("Ms. Lin"), aged 28, joined the Company in September 2020 and currently serves as the head of brand marketing. Ms. Lin is experienced in product visual design, brand visual design and corporate communications. She is principally responsible for the Company's brand development and corporate communications, including the overall management of proprietary brand communication channels, the brand content system and external communications. She is also responsible for planning and managing promotional materials, brand content and video communication projects, maintaining media relations, coordinating news communications and organising major external publicity initiatives.

Ms. Lin obtained a bachelor's degree in engineering in digital media technology from Sichuan Technology and Business University (四川工商學院).

Mr. Lei Shijun ("Mr. Lei"), aged 32, joined the Company in July 2022 and has been serving as the head of legal affairs of the Company. He is principally responsible for legal and compliance matters and liaison with stakeholders. Mr. Lei currently also serves as a supervisor of Shaanxi Huibohang'an Intelligent Technology Co., Ltd. (陝西慧泊航安智能科技有限公司), a subsidiary of the Company.

Prior to joining the Company, Mr. Lei served as the legal manager of the Zhejiang branch of Zhongding Guozhong Co., Ltd. (中鼎國中有限公司浙江分公司) from June 2019 to March 2021, responsible for the handling of legal matters and dispute resolution. From March 2021 to June 2022, he served as the head of legal affairs of Qishitong Group Co., Ltd. (企事通集團有限公司), responsible for the drafting and reviewing of legal documents of the group, negotiations on material business and financing projects, recovery of debts with maturities of more than five years and the resolution of operational disputes.

Mr. Lei obtained a bachelor's degree in law and a master's degree in law from North China University of Science and Technology (華北理工大學) in 2016 and 2019, respectively. He passed the National Legal Professional Qualification Examination and obtained the Class A Legal Professional Qualification Certificate. Mr. Lei also passed the examination for the Senior Corporate Compliance Officer in March 2024.

Each of Ms. Zhou Qi, Ms. Luo Shaoqiong, Ms. Lin Ganlu and Mr. Lei Shijun will receive remuneration from the Company in accordance with his/her position held in the Company, which will be determined in accordance with the remuneration policy for senior management.

As at the date of this announcement, save as disclosed above, each of Ms. Zhou Qi, Ms. Luo Shaoqiong, Ms. Lin Ganlu and Mr. Lei Shijun confirms that: (i) he/she does not have any relationship with any directors, supervisors, senior management, substantial shareholders or controlling shareholder of the Company or its subsidiaries or have other major appointments and professional qualifications; (ii) he/she does not hold any other position in the Company or its subsidiaries and did not hold any directorship or supervisorship in any other companies listed in Hong Kong or overseas in the last three years; (iii) he/she does not have or is not deemed to have any interests in the shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance; and (iv) there is no other matter with respect to his/her appointment that needs to be brought to the attention of the shareholders of the Company or the Hong Kong Stock Exchange.

By Order of the Board
Nuobikan Artificial Intelligence Technology (Chengdu) Co., Ltd.
Mr. Liao Yu
Chairman and Executive Director

Hong Kong, 16 September 2026

As at the date of this announcement, the Board comprises: Mr. Liao Yu, Mr. Tang Taike, Mr. Liu Bo and Ms. Wang Li as executive Directors; Mr. Ruan Jianping, Mr. Hua Zhangrong and Mr. Luo Tian as non-executive Directors; and Ms. Cao Xiaoxue, Mr. Sang Yongsheng, Mr. Bau Siu Fung and Mr. Wang Huan as independent non-executive Directors.