ESPRIT HOLDINGS LIMITED

(Incorporated in Bermuda with limited liability)

Stock Code: 00330

APPOINTMENT OF EXECUTIVE DIRECTOR, MANAGING DIRECTOR AND GENERAL COMMITTEE MEMBER, RE-DESIGNATION OF A DIRECTOR, RESIGNATION OF A DIRECTOR, CHANGE OF AUTHORISED REPRESENTATIVE, AND LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

APPOINTMENT OF EXECUTIVE DIRECTOR, MANAGING DIRECTOR AND GENERAL COMMITTEE MEMBER

The board of directors (the "**Board**") of Esprit Holdings Limited (the "**Company**") announces that Mr. Kwong Kai Sing, Benny ("**Mr. Kwong**") has been appointed as an Executive Director of the Company, Managing Director and a member of the General Committee of the Board with effect from 16 September 2026.

The biographical details of Mr. Kwong are set out below:

Mr. Kwong, aged 67, was appointed as a non-executive director of Blue River Holdings Limited on 9 February 2021 and was then appointed as the non-executive chairman of Blue River Holdings Limited on 1 April 2021. Subsequently, he was redesignated as an executive director of Blue River Holdings Limited on 8 November 2021 and had concurrently been the executive chairman. He was appointed as the managing director of Blue River Holdings Limited on 1 July 2023 and had been remained as the executive chairman at the same time up to his resignation with effect from 15 September 2026. Mr. Kwong holds a Bachelor's Degree in Arts from Simon Fraser University in British Columbia, Canada. He held senior positions with major international banks in Hong Kong in respective lending departments and China department and had served as executive director of several listed companies in Hong Kong. Mr. Kwong has extensive experience and knowledge in the banking and financial services industry.

Mr. Kwong was an appointed member of the China People's Political Consultative Conference of the Hubei Province and Zhaoqing City of the Guangdong Province. He has been an audit committee member of Tung Wah College since 2013 and was the Hospital Governing Committee member of Tai Po Hospital from April 2012 to March 2021.

Save as disclosed in this announcement, Mr. Kwong does not hold any other position in the Company or its subsidiaries as at the date of this announcement.

As at the date of this announcement, Mr. Kwong is interested in 4,323,750 shares of the Company, representing approximately 1.5% of the entire issued share capital of the Company. Mr. Kwong has entered into a letter of appointment with the Company. He has no fixed term of service with the Company but is subject to retirement by rotation and is eligible for re-election by the shareholders of the Company in accordance with the Company's Bye-laws. Mr. Kwong is entitled to a monthly remuneration of HK$150,000 inclusive of housing allowance, which is determined by the Board based on the review and recommendation from the Remuneration Committee of the Company with reference to his duties and responsibilities, the Company's performance and the prevailing market situation.

Save as disclosed in this announcement, as at the date of this announcement, Mr. Kwong: (i) does not have any interest in any shares or underlying shares of the Company required to be disclosed pursuant to Part XV of the Securities and Futures Ordinance; (ii) has not held any other major appointments, professional qualifications or directorships in public companies with securities listed on any securities market in Hong Kong or overseas in the past three years; and (iii) has no relationship with any other directors, senior management, substantial shareholder or controlling shareholder (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**") of the Company.

There is no matter concerning the appointment of Mr. Kwong as an Executive Director that needs to be brought to the attention of the shareholders of the Company nor any information to be disclosed pursuant to the requirements of Rule 13.51(2) of the Listing Rules.

The Board would like to take this opportunity to extend its warmest welcome to Mr. Kwong for joining the Board.

RE-DESIGNATION OF A DIRECTOR

The Board announces that Mr. Wright Bradley Stephen ("**Mr. Wright**") has been re-designated from Acting Chairman to Chairman of the Board with effect from 16 September 2026.

Mr. Wright, aged 60, has been appointed as an Executive Director of the Company since December 2021. He became the Acting Chairman of the Company on 19 December 2025. He is the Chairman of the Nomination Committee, a member of the Risk Management Committee and the General Committee of the Board. He has thirty-three years of experience serving in the Hong Kong Police Force. Mr. WRIGHT joined the then Royal Hong Kong Police Force in 1988 as an Inspector of Police and attained the rank of Chief Superintendent of Police when he reached the prescribed retirement age.

In the early years of his career, Mr. Wright worked in a variety of uniform frontline policing roles such a Patrol Subunit Commander, Police Tactical Unit platoon officer, Assistant Divisional Commander, and a Senior Staff Inspector at Police headquarters. In the late 1990s to early 2000s, Mr. Wright worked in the field of training and professional development before moving to command the Kowloon Internal Investigation Office. In the last ten years of his career, Mr. Wright took up a number of command posts, leading up to 1,200 officers, including district commander Marine Outer Waters District, Chief Superintendent Support and District Commander, Mong Kok District from 2018 until retirement. Throughout his career, Mr. Wright was frequently recognised and was awarded five commanding officer's commendations, one commissioners' commendation and in the 2021 Hong Kong Special Administrative Region Government honour's list was awarded the Police Meritorious Service Medal ("PMSM").

Mr. Wright graduated from London University School of Oriental and African Studies in 1987 and obtained a Bachelor of Arts, with Honours in History and Politics. Committed to lifelong learning, he has continued his learning and has not only completed but also excelled in various trainings including the HKUST Leadership and Public Policy Programme, Ivey Business School — Advanced Public Policy and Management, Stakeholders Engagement in a Volatile Environment and Public Sector Accountability, and University of Michigan — Strategic Innovation.

Mr. Wright has entered into an appointment letter with the Company. He has no fixed term of service with the Company but is subject to retirement by rotation and re-election at the annual general meetings of the Company in accordance with the Bye-laws of the Company. Mr. Wright is entitled to a salary of HK$109,375 per month, which is determined by the Board based on the review and recommendation from the Remuneration Committee of the Company with reference to his duties and responsibilities, the Company's performance and the prevailing market situation.

Save as disclosed above, as at the date of this announcement: (i) Mr. Wright has not held any directorships in other listed public companies in the last three years; (ii) Mr. Wright does not have any relationship with any director, senior management, substantial shareholder or controlling shareholder (as defined in the Listing Rules) of the Company; and (iii) Mr. Wright does not have any interests in the securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed herein, there is no other information that is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules and there is no other matter in relation to the re-designation of Mr. Wright that needs to be brought to the attention of shareholders of the Company.

RESIGNATION OF A DIRECTOR

The Board announces that Ms. Li Hui ("**Ms. Li**") has resigned as an Executive Director of the Company and a member of the General Committee of the Board with effect from 16 September 2026 as Ms. Li wants to focus on other responsibilities.

Mr. Li confirmed that she has no disagreements with the Board and there are no matters in relation to her resignation that need to be brought to the attention of the Company's shareholders.

Ms. Li joined the Board on 19 December 2025 and, during her tenure of office, made valuable contributions to the Company. In particular, Ms. Li provided professional legal advice and support in relation to the Group's business operations and legal matters, drawing on her substantial experience in the legal field. Ms. Li will remain as the Head of Legal (Asia) of the Group following her resignation as an Executive Director and will continue to contribute to the Group in that capacity.

CHANGE OF AUTHORISED REPRESENTATIVE

The Board announces that Mr. Kwong has been appointed to replace Ms. Li as the authorised representative of the Company under Rule 3.05 of the Listing Rules with effect from 16 September 2026.

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

With effect from 16 September 2026, the composition of the Board, the Audit Committee, the Nomination Committee, the Remuneration Committee, the Risk Management Committee and the General Committee of the Board is as follows:

Director \ Committee	Audit Committee	Nomination Committee	Remuneration Committee	Risk Management Committee	General Committee
Executive Directors					
WRIGHT Bradley Stephen *(Chairman)*		Chairman		Member	Member
KWONG Kai Sing, Benny					Member
SHIMAZAKI Koji					Member
Non-executive Director					
LIU Jianyi					
Independent Non-executive Directors					
LIU Hang-so		Member	Chairman		
LIU Tsui Fong	Member		Member	Member	
LO Kin Ching Joseph	Chairman	Member			
YU Chung Leung	Member	Member	Member	Chairman	

By order of the Board
Esprit Holdings Limited
WRIGHT Bradley Stephen
Chairman

Hong Kong, 16 September 2026

Dates stated in this announcement refer to Hong Kong time unless otherwise specified.

As at the date of this announcement, the Board comprises the following directors:

Executive Directors:
Mr. WRIGHT Bradley Stephen
Mr. KWONG Kai Sing, Benny
Mr. SHIMAZAKI Koji

Non-Executive Director:
Ms. LIU Jianyi

Independent Non-executive Directors:
Ms. LIU Hang-so
Ms. LIU Tsui Fong
Mr. LO Kin Ching Joseph
Mr. YU Chung Leung