東鵬飲料

Eastroc Beverage (Group) Co., Ltd.
東鵬飲料(集團)股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 09980)

ELECTION OF EMPLOYEE REPRESENTATIVE DIRECTOR

The board of directors (the "**Board**") of Eastroc Beverage (Group) Co., Ltd. (the "**Company**", and together with its subsidiaries, the "**Group**") announces that the Company convened an employee representative meeting (the "**Employee Representative Meeting**") on September 23, 2026. Mr. Lin Daiji was duly elected through democratic voting at the Employee Representative Meeting as an employee representative director of the Fourth Session of the Board. Mr. Lin Daiji possesses the qualifications for the position of director as stipulated in the PRC Company Law, the amended Articles of Association and other regulations. Mr. Lin Daiji will serve together with the other non-employee representative directors of the Company to be elected by the 2026 Third Extraordinary General Meeting of the Company (the "**2026 Third EGM**") to form the Fourth Session of the Board and his tenure will commence upon the conclusion of the 2026 Third EGM when the Fourth Session of the Board is established and continue until the expiry of the term of office of the Fourth Session of the Board. The Company has entered into a service contract with Mr. Lin Daiji. As an executive director of the Company, Mr. Lin Daiji shall not receive any directors' fees for his directorship and he shall receive salary and emoluments on the basis of his position and job responsibilities.

The biography of Mr. Lin Daiji is as follows:

Mr. Lin Daiji, aged 39, is an executive Director of the Company. Mr. Lin Daiji has been an employee representative Director of the third session of the Board since February 2024 and was re-designated as an executive Director in April 2025.

After Mr. Lin joined the Group in January 2019, he has served various positions within the Group, including as deputy manager of the internal audit department, deputy manager and manager of the fund management department.

Mr. Lin graduated from Guangdong University of Finance and Economics (廣東財經大學) in the PRC with a major in accounting in January 2021.

Mr. Lin Daiji has confirmed that, save as disclosed above, as at the date of this announcement, (1) he has not held any other directorships in other listed public companies in the past three years, and he does not hold any other major appointments or professional qualifications; (2) he does not have any relationships with any directors, supervisors, senior management, substantial shareholders or controlling shareholders of the Company and any of its subsidiaries; (3) he does not hold any interest in the shares of the Company within the meaning of Part XV of the Hong Kong Securities and Futures Ordinance; and (4) there is no other information that needs to be disclosed pursuant to any of the requirements under Rule 13.51(2)(h) to (v) of the Listing Rules, nor is there any other matter relating to the election that needs to be brought to the attention of the shareholders of the Company.

By order of the Board
Eastroc Beverage (Group) Co., Ltd.
Mr. LIN Muqin
Chairman of the Board,
Executive Director and
Chief Executive Officer

Shenzhen, PRC, September 23, 2026

As at the date of this announcement, the Board of the Company comprises (i) Mr. LIN Muqin, Mr. LIN Mugang, Mr. LU Yifu, Ms. JIANG Weiwei, Mr. ZHANG Lei and Mr. LIN Daiji as executive Directors; and (ii) Ms. ZHAO Yali, Ms. YOU Xiao, Mr. LI Hongbin and Mr. TAI Kwok Leung, Alexander as independent non-executive Directors.