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海南美蘭國際空港股份有限公司
Hainan Meilan International Airport Company Limited*
(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 357)

**RESIGNATION OF AN EXECUTIVE DIRECTOR AND CHIEF
FINANCIAL OFFICER, RE-DESIGNATION OF A DIRECTOR AND
APPOINTMENT OF CHIEF FINANCIAL OFFICER, AND PROPOSED
APPOINTMENT OF A NON-EXECUTIVE DIRECTOR**

RESIGNATION OF AN EXECUTIVE DIRECTOR AND CHIEF FINANCIAL OFFICER

The Board announces that, due to work adjustments, Mr. Ren Kai (任凱先生) (“**Mr. Ren**”) has tendered his resignation from his position as an executive Director and the Chief Financial Officer, with effect from 24 September 2026.

RE-DESIGNATION OF A DIRECTOR AND APPOINTMENT OF CHIEF FINANCIAL OFFICER

The Board is pleased to announce that, due to work adjustments, Mr. Xiang Xiujin (項修金先生) (“**Mr. Xiang**”) has been re-designated from a non-executive Director to an executive Director, and has been appointed as the Chief Financial Officer, with effect from 24 September 2026.

PROPOSED APPOINTMENT OF A NON-EXECUTIVE DIRECTOR

Subject to the approval by the Shareholders at the EGM, the Board proposes to appoint Ms. Jiang Lini (江麗妮女士) (“**Ms. Jiang**”) as a non-executive Director, with effect from the date of the EGM.

CIRCULAR

A circular containing, among other things, further information regarding the proposed appointment of Ms. Jiang as a non-executive Director, together with a notice to convene the EGM, will be despatched to the Shareholders as soon as possible.

* For identification purpose only

RESIGNATION OF AN EXECUTIVE DIRECTOR AND CHIEF FINANCIAL OFFICER

The Board announces that, due to work adjustments, Mr. Ren Kai (任凱先生) (“**Mr. Ren**”) has tendered his resignation from his position as an executive Director and the Chief Financial Officer, with effect from 24 September 2026.

Upon Mr. Ren’s resignation as a Director, he has also ceased to be a member of the Remuneration Committee and the Strategic Committee.

Mr. Ren has confirmed that he has no disagreement with the Company and the Board and has no other matters in relation to his resignation that need to be brought to the attention of the Shareholders or the Stock Exchange.

The Board would like to take this opportunity to express its gratitude to Mr. Ren for his valuable contribution to the Company during his term of office.

RE-DESIGNATION OF A DIRECTOR AND APPOINTMENT OF CHIEF FINANCIAL OFFICER

The Board is pleased to announce that, due to work adjustments, Mr. Xiang Xiujin (項修金先生) (“**Mr. Xiang**”) has been re-designated from a non-executive Director to an executive Director, and has been appointed as the Chief Financial Officer, with effect from 24 September 2026.

Mr. Xiang Xiujin, aged 39, obtained a bachelor’s degree from Central University of Finance and Economics (中央財經大學) in 2007, majoring in taxation. He was appointed as a non-executive Director on 22 April 2026, and a member of the Audit Committee on 23 July 2026. From July 2007 to November 2008, he worked at the planning and finance department of Hainan Airport Holdings Operation Management Co., Ltd. (海南空港控股運營管理有限公司) (“**Hainan Airport Holdings**”) (formerly known as HNA Airport Holding (Group) Co., Ltd. (海航機場控股(集團)有限公司)), responsible for post-loan management. From November 2008 to February 2012, he successively served as the head of equity investment, head of taxation and manager of the assets and taxation management office of the planning and finance department, and financing business manager of the finance and accounting department of the Haikou headquarter, of Hainan Airport Holdings (formerly known as HNA Airport Group Limited (海航機場集團有限公司)). From February 2012 to April 2015, he successively served as the executive deputy general manager and general manager of the planning and finance department of Sanya Phoenix International Airport Co., Ltd. (三亞鳳凰國際機場有限責任公司). From April 2015 to April 2018, he served as the deputy general manager of the planning and finance department of HNA Holding Group Co., Ltd. (海航實業集團有限公司). From April 2018 to November 2019, he served as the deputy general manager of the planning and finance department of HNA Logistics Group Co., Ltd. (海航物流集團有限公司). From November 2019 to September 2026, he served as the general manager of the planning and finance department of Hainan Airport Infrastructure.

Pursuant to the Articles of Association, the term of office of Directors is three years. Mr. Xiang was appointed as a Director for a term commencing from 22 April 2026 and lasting until expiration of the ninth session of the Board and subject to re-election in accordance with the Articles of Association and/or pursuant to the Listing Rules. His term of services as the Chief Financial Officer will also last until expiration of the ninth session of the Board. Mr. Xiang will not receive any remuneration for serving as an executive Director from the Company upon his re-designation, but he will be entitled to receive, in respect of his position as the Chief Financial Officer, remuneration based on an annual salary standard of RMB770,000, and may receive discretionary bonuses based on his performance evaluations in accordance with the relevant policies of the Company. The Company will enter into a new director's service contract with Mr. Xiang.

Upon Mr. Xiang's re-designation as an executive Director, he has also ceased to be a member of the Audit Committee.

Save as disclosed above, as at the date of this announcement, Mr. Xiang (i) does not hold any other directorships in listed public companies in the last three years; (ii) does not have any relationship with any other Directors and senior management of the Company or substantial shareholders or controlling shareholders (as defined under the Listing Rules) of the Company; and (iii) is not interested in any Shares as defined in Part XV of the SFO. There is no information in relation to the re-designation of Mr. Xiang as an executive Director and his appointment as the Chief Financial Officer which is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules and there are no other matters that need to be brought to the attention of the Shareholders.

PROPOSED APPOINTMENT OF A NON-EXECUTIVE DIRECTOR

Subject to the approval by the Shareholders at the EGM, the Board proposes to appoint Ms. Jiang Lini (江麗妮女士) (“**Ms. Jiang**”) as a non-executive Director, with effect from the date of the EGM.

In order to allow the Shareholders to conduct the vote in respect of the proposed appointment, the biographical details of Ms. Jiang are set out below pursuant to the Rule 13.51(2) of the Listing Rules.

Ms. Jiang Lini (江麗妮女士), aged 43, obtained a bachelor's degree from Wuhan University (武漢大學), majoring in English and marketing. She holds the qualification certificate of board secretary (董事會秘書資格證). Ms. Jiang has worked in the areas of capital markets and corporate governance of listed companies for nearly 20 years, with extensive experience in information disclosure of listed companies, corporate compliance and governance, capital operations, and corporate financing management. From July 2007 to November 2008, Ms. Jiang served as the securities business assistant of the investment and cooperation office of the securities business department of HNA Group Company Limited (海航集團有限公司) (“**HNA Group**”). From November 2008 to September 2010, she served as the corporate financing business assistant of the securities business department of HNA Capital Group Co., Ltd. (海航資本集團有限公司) (formerly known as HNA Industry Holdings Co., Ltd. (海航實業控股有限公司)). From September 2010 to March 2015, she successively served as the capital operation supervisor, capital operation manager and manager of the capital operation management centre of the domestic capital operation management unit of the securities business department of HNA Group. From March 2015 to August 2016, she served as a deputy general manager of the securities business department of HNA Aviation Group Co., Ltd. (海航航空集團有限公司). From August 2016 to April 2017, she successively served as the deputy general manager of the securities business department and deputy general manager of the investment banking management department of HNA Travel Group Co., Ltd. (海航航空旅遊集團有限公司) (formerly known as HNA Tourism Group Co., Ltd. (海航旅業集團有限公司)). From April 2017 to November 2019, she served as the vice president and secretary to the board of directors of Caissa Tourism Group Co., Ltd. (凱撒旅業集團股份有限公司) (formerly known as HNA-Caissa Travel Group Co., Ltd. (海航凱撒旅遊集團股份有限公司)), a company listed on the Shenzhen Stock Exchange, stock code: 000796.SZ). From November 2019 to December 2021, she successively served as the assistant to the general manager of the assets and securities management department and deputy general manager of the securities business department of HNA Group. Since December 2021, she has been serving as the director of the board office of Hainan Airport Infrastructure.

Save as disclosed above and as at the date of this announcement, Ms. Jiang (i) has not held any other directorships in listed public companies in the last three years; (ii) does not have any relationship with any other Directors and senior management of the Company or substantial shareholders or controlling shareholders (as defined under the Listing Rules) of the Company; and (iii) is not interested in any Shares as defined in Part XV of the SFO. There is no information in relation to the appointment of Ms. Jiang as a non-executive Director which is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules and there are no other matters that need to be brought to the attention of the Shareholders.

Subject to the approval by the Shareholders at the EGM, Ms. Jiang will be appointed as a non-executive Director for a term commencing on the grant of approval at the EGM and lasting until expiration of the ninth session of the Board and subject to re-election in accordance with the Articles of Association and/or pursuant to the Listing Rules. According to Ms. Jiang's own will, she will not receive any director's remuneration from the Company.

The appointment of Ms. Jiang has been considered and approved by the Nomination Committee and the Board. In approving such appointment, the Nomination Committee has considered her past experience. The Nomination Committee is of the view that Ms. Jiang will bring to the Board her own perspective, skills and experience, as described in her biographical details set out above. Based on the board diversity policy adopted by the Company, the Nomination Committee considers that Ms. Jiang can contribute to the diversity of the Board in various aspects, including culture, knowledge, educational background, experience and skills. In particular, the Nomination Committee has considered her experience in capital operations and securities affairs of listed companies.

Based on the above, the Board, with the recommendation of the Nomination Committee, has nominated Ms. Jiang for appointment as a non-executive Director at the EGM.

CIRCULAR

A circular containing, among other things, further information regarding the proposed appointment of Ms. Jiang as a non-executive Director, together with a notice to convene the EGM, will be despatched to the Shareholders as soon as possible.

DEFINITIONS

“Articles of Association”	the articles of association of the Company, as amended, modified or otherwise supplemented from time to time
“Board”	the board of Directors
“Chief Financial Officer”	the chief financial officer of the Company
“Company”	Hainan Meilan International Airport Company Limited* (海南美蘭國際空港股份有限公司), a joint stock company incorporated in the PRC with limited liability
“Director(s)”	the director(s) of the Company
“EGM”	the extraordinary general meeting to be convened by the Company for the purposes of considering and, if thought fit, approving, among other things, the proposed appointment of a non-executive Director

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“Hainan Airport Infrastructure”	Hainan Airport Infrastructure Co., Ltd (海南機場設施股份有限公司), a joint stock company incorporated in the PRC with limited liability, the shares of which are listed on the Shanghai Stock Exchange (stock code: 600515.SH)
“Listing Rules”	the Rules Governing the Listing of Securities on the Stock Exchange
“Nomination Committee”	the nomination committee of the Board
“PRC”	the People’s Republic of China
“Remuneration Committee”	the remuneration committee of the Board
“SFO”	Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)
“Share(s)”	share(s) of the Company
“Shareholder(s)”	holder(s) of the Share(s)
“Stock Exchange”	The Stock Exchange of Hong Kong Limited
“Strategic Committee”	the strategic committee of the Board

By order of the Board
Hainan Meilan International Airport Company Limited*
Wang Hong
Chairman

Hainan Province, the PRC
24 September 2026

As at the date of this announcement, the Board comprises (i) three executive Directors, namely Mr. Wang Hong, Mr. Qiu Guoliang and Mr. Xiang Xiujin; (ii) two non-executive Directors, namely, Mr. Ya Zhihui and Mr. Zhou Peng; (iii) four independent non-executive Directors, namely Mr. Fung Ching, Simon, Mr. Ye Zheng, Ms. Liu Hongbin and Ms. Tang Bi; and (iv) one employee Director, namely Mr. Tian Qingquan.

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