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哈尔滨电气股份有限公司

HARBIN ELECTRIC COMPANY LIMITED

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1133)

APPOINTMENT OF THE LEAD INDEPENDENT NON-EXECUTIVE DIRECTOR AND LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

APPOINTMENT OF THE LEAD INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board of Directors (the “**Board**”) of Harbin Electric Company Limited (the “**Company**”) is pleased to announce that Mr. He Yu (“**Mr. He**”), an independent non-executive director of the Company, has been appointed as the lead independent non-executive director (the “**Lead Independent Non-executive Director**”), with effect from 24 September 2026. Mr. He is currently the chairman of the remuneration committee, a member of the nomination committee, a member of the strategy and development committee and a member of the audit committee of the Board.

The responsibilities of the Lead Independent Non-executive Director are no greater than those of the other independent non-executive directors on the Board. The principal duties of Mr. He as the Lead Independent Non-executive Director are to facilitate and enhance communication: (i) among the independent non-executive directors; (ii) between the independent non-executive directors and other members of the Board; and (iii) with the Company’s shareholders, in particular minority shareholders.

The appointment of the Lead Independent Non-executive Director is introduced pursuant to the revised Corporate Governance Code set out in Appendix C1 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, which came into force on 1 July 2025. The Board believes that the appointment of the Lead Independent Non-executive Director can enhance the effectiveness and diversity of the Board and further improve the overall good corporate governance practices of the Company.

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

Following Mr. He's appointment as the Lead Independent Non-executive Director, the members of the Board are as follows:

Executive Directors: Mr. Huang Wei (Chairman), Mr. Liu Qing-yong and Mr. Du Xing-kai

Independent non-executive Directors: Mr. He Yu (Lead Independent Non-executive Director), Ms. Niu Xiang-chun, Mr. Gao Yi-bin and Mr. Li Xie-hua

The positions held by each Board member in each of the special committees of the Company are as follows:

Committee Director	Audit Committee	Remuneration Committee	Strategy Development Committee	Nomination Committee
Mr. Huang Wei				Chairman
Mr. Liu Qing-yong			Chairman	
Mr. Du Xing-kai				Member
Mr. He Yu	Member	Chairman	Member	Member
Ms. Niu Xiang-chun	Member	Member	Member	Member
Mr. Gao Yi-bin	Chairman	Member	Member	Member
Mr. Li Xie-hua	Member	Member	Member	Member

By Order of the Board
Harbin Electric Company Limited
Ai Li-song
Company Secretary

Harbin, the PRC
24 September 2026

As at the date of this announcement, the executive directors of the Company are Mr. Huang Wei, Mr. Liu Qing-yong and Mr. Du Xing-kai; and the independent non-executive directors of the Company are Mr. He Yu, Ms. Niu Xiang-chun, Mr. Gao Yi-bin and Mr. Li Xie-hua.