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5100 Xizang Glacier Company Limited

5100 藏冰川有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1115)

APPOINTMENT OF CHAIRMAN OF NOMINATION COMMITTEE AND RE-COMPLIANCE WITH RULE 3.27A OF THE LISTING RULES

The board (the “**Board**”) of directors (the “**Director(s)**”) of 5100 Xizang Glacier Company Limited (the “**Company**”) hereby announces that Dr. ZHANG Chunlong (independent non-executive Director, chairman of the remuneration committee and member of the audit committee and nomination committee of the Company) has been appointed as the chairman of the nomination committee with effect from 25 September 2026.

Following the aforesaid appointment, the Company has re-complied with Rule 3.27A of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) (the “**Listing Rules**”), which requires the nomination committee to be chaired by the chairman of the Board or an independent non-executive Director.

The Board would like to take this opportunity to welcome Dr. ZHANG on his new role in the nomination committee.

The Company has not re-complied with the requirements under Rules 3.10(2) and 3.21 of the Listing Rules in relation to independent non-executive Directors and audit committee following the retirement of an independent non-executive Director on 26 June 2026. Pursuant to Rules 3.11 and 3.23 of the Listing Rules, the Company shall re-comply with such requirements within three months after being unable to meet such requirements (i.e. on or before 26 September 2026) (the “**Grace Period**”).

As additional time is required by the Company to identify a suitable candidate for appointment as independent non-executive Director and chairman of the audit committee, the Company has applied to the Stock Exchange for a waiver from strict compliance with Rules 3.10(2), 3.11, 3.21 and 3.23 of the Listing Rules and an extension of the Grace Period, and is awaiting approval from the Stock Exchange. The Company will make further announcement(s) as and when appropriate in accordance with the Listing Rules.

By order of the Board
5100 Xizang Glacier Company Limited
CHEN Di
Chairman and non-executive Director

Hong Kong, 25 September 2026

As of the date of this announcement, the executive Directors are Mr. CHOW Wai Kit, Mr. CHENG Gwan Sing and Mr. YUE Zhiqiang, the non-executive Directors are Ms. JIANG Xiaohong, Mr. XIE Kun and Mr. CHEN Di (Chairman) and the independent non-executive Directors are Dr. ZHANG Chunlong, Ms. LIN Ting and Ms. ZHENG Jue.