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比亞迪股份有限公司
BYD COMPANY LIMITED

(a joint stock company incorporated in the People's Republic of China with limited liability)

Stock Code: 01211 (HKD counter) and 81211 (RMB counter)

ELECTION OF STAFF DIRECTOR

Reference is made to the announcement of BYD Company Limited (the “**Company**”) dated 28 August 2026 in relation to, among others, the proposed election of new Directors, including the staff representative Director of the Company (the “**Staff Director**”). Pursuant to the relevant PRC laws and regulations and the latest amendments to the Articles of Association, the Company convened the employees’ representative meeting on 29 September 2026, at which Ms. Tang Mei (“**Ms. Tang**”) was elected as the Staff Director of the ninth session of the Board of Directors of the Company (the “**Board**”). She, together with eight other Directors elected at the extraordinary general meeting of the Company held on the same day, will jointly constitute the ninth session of the Board.

The biographical details of Ms. Tang are set out below:

Ms. Tang Mei, aged 43, is a Chinese national and a bachelor’s degree holder. Ms. Tang graduated from Central South University (中南大學) in June 2005, with a bachelor’s degree in English. Ms. Tang joined the Group in 2005 and held positions as secretary of the President, a manager in the Cultural Propaganda Department of the Group, a manager in the Reception Center of the Group, executive officer of BYD Charity Foundation, and a supervisor of the Company, and is currently the deputy head of the President’s Office and director of the Automotive Industry Office of the Company.

Save as disclosed above, she has not held any directorship in any listed companies in the past three years, nor does she hold any other position with the Group.

Ms. Tang does not have any relationship with any Directors, senior management, or substantial or controlling shareholders of the Company.

As at the date of this announcement, Ms. Tang is interested in approximately 6,321 A shares of the Company which were awarded to Ms. Tang pursuant to the 2025 Employee Share Ownership Plan of the Company. Save as disclosed, Ms. Tang does not have any interests in the shares of the Company which are required to be disclosed pursuant to Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

The election of Ms. Tang is not subject to the approval by the shareholders of the Company and Ms. Tang will have the same term of office as the ninth session of the Board (i.e. three years commencing from the conclusion of the EGM on 29 September 2026). The Company has entered into a director's service contract with Ms. Tang, and she will not receive any director's fee in her capacity as a staff director.

Save as disclosed above, there is no other information in relation to the appointment of Ms. Tang as a staff director which is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, nor is there any other matter that needs to be brought to the attention of the Shareholders.

The Board takes this opportunity to extend a warm welcome to Ms. Tang for her appointment to the ninth session of the Board.

By order of the Board
BYD Company Limited
Wang Chuan-fu
Chairman

Shenzhen, the PRC, 29 September 2026

As at the date of this announcement and after the aforesaid change, the Board comprises Mr. Wang Chuan-fu being the executive director, Mr. Lv Xiang-yang, Mr. Xia Zuo-quan, Mr. Cai Hong-ping and Mr. Li Yong-zhao being the non-executive directors, Mr. Li Gang, Ms. Yu Ling and Mr. Xu Tu being the independent non-executive directors and Ms. Tang Mei being the Staff Director.