

CATHAY PACIFIC AIRWAYS LIMITED

國泰航空有限公司

(Incorporated in Hong Kong with limited liability)

(Stock Code: 293)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

With effect from 1st October 2026, the members of the Board of Directors of Cathay Pacific Airways Limited are set out below:

Executive Directors

BRADLEY, Guy Martin Coutts, JP (*Chair*)

LAM, Siu Por Ronald (*Chief Executive Officer*)

LAU, Hoi Zee Lavinia (*Chief Customer and Commercial Officer*)

MARCH, Gavin John (*Chief Financial Officer*)

MCGOWAN, Alexander James John (*Chief Operations and Service Delivery Officer*)

Non-Executive Directors

LIU, Tiexiang (*Deputy Chair*)

MCCALLUM, Gordon Douglas

MURRAY, Martin James, OBE

QU, Guangji

SWIRE, Merlin Bingham

TANG, Kin Wing Augustus

XIAO, Feng

Independent Non-Executive Directors

CHAN, Bernard Charnwut, JP

CHENG, Lily Ka Lai

MUELLER, Christoph Romanus

WANG, Xiao Bin

The members of the Audit Committee, the Board Risk Committee, the Board Safety Review Committee, the Nomination Committee and the Remuneration Committee are set out below:

Director	Audit Committee	Board Risk Committee	Board Safety Review Committee	Nomination Committee	Remuneration Committee
CHAN, Bernard Charnwut, JP				C	M
CHENG, Lily Ka Lai	M		M	M	C
LAM, Siu Por Ronald			M		
LIU, Tiexiang			M		
MCCALLUM, Gordon Douglas			M	M	M
MUELLER, Christoph Romanus	M	C	M		
MURRAY, Martin James, OBE	M	M			
WANG, Xiao Bin	C	M			
XIAO, Feng	M	M			

Notes:

C committee chair

M committee member

30th September 2026