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CHINA TIANRUI AUTOMOTIVE INTERIORS CO., LTD

中國天瑞汽車內飾件有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6162)

CHANGE OF DIRECTORS

The Board announces that with effect from 30 September 2026:

1. Mr. Chen Geng has resigned as an independent non-executive Director and a member of each of the Audit Committee and the Nomination Committee; and
2. Ms. Ji Xingdan has been appointed as an independent non-executive Director, and a member of each of the Audit Committee and the Nomination Committee.

(1) RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Director(s)**”) of China Tianrui Automotive Interiors Co., LTD (the “**Company**”, and together with its subsidiaries, the “**Group**”) hereby announces that Mr. Chen Geng (“**Mr. Chen**”) has tendered his resignation as an independent non-executive Director and has ceased to be a member of each of the audit committee of the Company (the “**Audit Committee**”) and nomination committee of the Company (the “**Nomination Committee**”) with effect from 30 September 2026, in order to devote more time to his other business commitments and personal matters.

Mr. Chen has confirmed that he has no disagreement with the Board and that he is not aware of any matter in relation to his resignation that needs to be brought to the attention of the shareholders of the Company (the “**Shareholders**”) or The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

(2) APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board is also pleased to announce that Ms. Ji Xingdan (“**Ms. Ji**”) has been appointed as an independent non-executive Director and a member of each of the Audit Committee and the Nomination Committee in place of Mr. Chen with effect from 30 September 2026.

Set out below are the biographical details of Ms. Ji:

Ms. Ji Xingdan, aged 39, has extensive experience in corporate finance and auditing. From August 2012 to April 2025, she held multiple roles at Jinlongyu Group Co., Ltd. (金龍羽集團股份有限公司) (a joint stock company listed on the Shenzhen Stock Exchange (stock code: 002882)), where she successively served as an audit department manager, audit manager, finance manager and securities affairs representative, chief financial officer and secretary to the board of directors.

Ms. Ji has served as an independent director of Shenzhen Jufei Optoelectronics Co., Ltd. (深圳市聚飛光電股份有限公司) (a joint stock company listed on the Shenzhen Stock Exchange (stock code: 300303)) since May 2022.

Ms. Ji has served as an independent director and independent non-executive director of Nations Technologies Inc. (國民技術股份有限公司) (a joint stock company listed on the Shenzhen Stock Exchange (stock code: 300077) and a company listed on the Main Board of the Stock Exchange of Hong Kong Limited (stock code: 02701)) since May 2024.

Ms. Ji has served as an independent director of Shenzhen Vergiga Semiconductor Co., Ltd. (深圳市威兆半導體股份有限公司) (a joint stock company which submitted application for listing on the Main Board of the Stock Exchange) since October 2023 and then re-designated as an independent non-executive director since December 2025 respectively.

Ms. Ji has obtained her dual bachelor's degrees in English and accounting from Chongqing University (重慶大學) in June 2010. She obtained her master's degree in business administration from Shanghai Jiao Tong University (上海交通大學) in March 2022. Ms. Ji also obtained the qualification of Chinese certified public accountant from The Chinese Institute of Certified Public Accountants (中國註冊會計師協會) in March 2015 and was certified as a senior accountant by the Shenzhen Municipal Human Resources and Social Security Bureau (深圳市人力資源和社會保障局) in July 2023.

Ms. Ji has entered into a letter of appointment with the Company, pursuant to which Ms. Ji is entitled to a remuneration of HK\$144,000 per annum, subject to annual review by the Board and the remuneration committee of the Company determined with reference to the financial performance of the Group, her experience, qualification, duties, responsibilities and the prevailing market conditions. Ms. Ji's term of appointment will be two years with effect from her appointment which may be terminated by either party giving no less than one month's written notice to the other party and she will be subject to retirement at the next following annual general meeting of the Company after her appointment and thereafter subject to retirement by rotation in accordance with the articles of association of the Company. Save as disclosed above, Ms. Ji is not entitled to any other emoluments from the Company.

Ms. Ji has confirmed (i) that her independence as regards each of the factors referred to in Rule 3.13 (1) to (8) of the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”); (ii) that she does not have any past or present financial or other interest in the business of the Group or any connection with any core connected person (as defined in the Listing Rules) of the Company; and (iii) that there are no other factors that may affect her independence at the time of her appointment.

Save as disclosed above, as at the date of this announcement, Ms. Ji (i) does not hold any other position in the Company or its subsidiaries nor have any relationship with any Director, senior management, substantial Shareholders or controlling Shareholders (having the meaning ascribed to it in the Listing Rules) of the Company; (ii) has not held any directorship in other public companies, the securities of which are listed on any securities market in Hong Kong or overseas in the last three years or other major appointments and professional qualifications; and (iii) does not have, and is not deemed to have, any interests in any shares, underlying shares or debentures of the Company and/or its associated corporation(s) within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, as at the date of this announcement, there is no other matter relating to the appointment of Ms. Ji that needs to be brought to the attention of the Shareholders nor any information that needs to be disclosed pursuant to the requirements under Rule 13.51(2) of the Listing Rules.

The Board would like to take this opportunity to express its warmest welcome to Ms. Ji.

By order of the Board
China Tianrui Automotive Interiors Co., LTD
Zhang Jingrong
Executive Director

Hong Kong, 30 September 2026

As at the date of this announcement, the Board comprises two executive Directors, namely Ms. Zhang Jingrong and Mr. Zou Weidong, one non-executive Director, namely Mr. Fan Haobing, and three independent non-executive Directors, namely Mr. Zhu Hongqiang, Mr. Zhou Genshu and Ms. Ji Xingdan.

** for identification purposes only*