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NOVAUTEK TECHNOLOGIES GROUP LIMITED

諾科達科技集團有限公司

(Incorporated in Bermuda with limited liability)

(Stock Code: 519)

ANNOUNCEMENT

(1) PROPOSED ADOPTION OF THE 2026 RESTRICTED SHARE UNIT SCHEME; AND (2) PROPOSED ADOPTION OF THE 2026 SHARE OPTION SCHEME

The Board proposed the adoption of the 2026 Restricted Share Unit Scheme and the 2026 Share Option Scheme for the approval by the Shareholders.

The objectives of the 2026 Restricted Share Unit Scheme are to:

- (1) recognise the contributions by certain selected participants with an opportunity to acquire a proprietary interest in the Company;
- (2) encourage and retain such core talents for the continual operation and long-term development of the Group;
- (3) provide additional incentives for the participants to achieve performance goals;
- (4) attract excellent and suitable personnel for further development of the Group; and
- (5) motivate the selected participants to maximize the value of the Company, and realize mutual benefits for both individuals and the Company, with a view to achieving the core objective of increasing the value of the Group and deeply aligning the interests of the selected participants directly to the Shareholders and keep them consistent through a shareholding mechanism.

The objectives of the 2026 Share Option Scheme are to:

- (1) recognise the contribution or future contribution of the eligible participants to the Group by granting options to them as incentives or rewards, facilitate the advancement of the Group's overall development strategy, and implement a comprehensive and systematic talent management strategy;
- (2) attract, retain and motivate high-calibre eligible participants in line with the performance goals of the Group, and ensure a high degree of alignment between their work direction and the Group's performance targets and development direction;
- (3) build a talent-centric and innovation-oriented corporate culture, empower core employees to take the lead in integrating the Group's various resources and supporting the Group's long-term and robust development; and
- (4) strengthen the long-term cooperative relationship between eligible participants and the Group, aiming to closely align participants' long-term personal benefits with the sustainable value growth pursued by the Group in the course of its cross-industry transformation.

Each of the 2026 Restricted Share Unit Scheme and the 2026 Share Option Scheme will constitute a share scheme under Chapter 17 of the Listing Rules.

The GM will be convened for the Shareholders to consider and, if thought fit, pass the ordinary resolution to approve, inter alia, the adoption of the 2026 Restricted Share Unit Scheme and the 2026 Share Option Scheme and authorise the Board to grant the share options and/or share awards pursuant to the 2026 Restricted Share Unit Scheme and the 2026 Share Option Scheme and to allot and issue the shares of the Company pursuant to the grant of the share options and/or awards.

A circular of the Company containing, among others, (i) details and principal terms of the 2026 Restricted Share Unit Scheme and the 2026 Share Option Scheme, and (ii) a notice of convening the GM, is expected to be despatched to the Shareholders in accordance with the requirements of the Listing Rules in due course.

As at the date of this announcement, the 2026 Restricted Share Unit Scheme and the 2026 Share Option Scheme remain subject to the approval of the Shareholders. Shareholders and potential investors of the Company are advised to exercise caution when dealing in the Company's securities.

DEFINITIONS

In this announcement, the following expressions shall have the meaning set out below unless the context requires otherwise:

“2026 Restricted Share Unit Scheme”	the proposed restricted share unit scheme of the Company to be approved and adopted by the Company at the GM
“2026 Share Option Scheme”	the proposed share option scheme of the Company to be approved and adopted by the Company at the GM
“Board”	the board of directors of the Company
“Company”	Novautek Technologies Group Limited, an exempted company incorporated in Bermuda with limited liability, the shares of which are listed on the Main Board of the Stock Exchange (Stock Code: 519)
“GM”	the general meeting of the Company to be convened for considering and, if thought fit, passing the ordinary resolution to approve, inter alia, the adoption of the 2026 Restricted Share Unit Scheme and the 2026 Share Option Scheme and authorise the Board to grant the share options and/or share awards pursuant to the 2026 Restricted Share Unit Scheme and the 2026 Share Option Scheme and to allot and issue the shares of the Company pursuant to the grant of the share options and/or awards

“Group”	the Company and consolidated affiliated entity(ies) from time to time or, where the context so requires, in respect of the period prior to the Company becoming the holding company of its consolidated affiliated entity(ies), such consolidated affiliated entity(ies) as if they were consolidated affiliated entity(ies) of the Company at the relevant time
“Listing Rules”	the Rules Governing the Listing of Securities on the Stock Exchange as amended from time to time
“Share(s)”	ordinary share(s) in the share capital of the Company with a par value of HK\$0.01 each
“Shareholders”	holder(s) of the Share(s)
“Stock Exchange”	The Stock Exchange of Hong Kong Limited

By order of the Board
Novautek Technologies Group Limited
Wang Chunsheng
Chief Executive Officer and Executive Director

Hong Kong, 30 September 2026

As at the date of this announcement, the executive Directors are Mr. Wu Zhanming (Chairman) and Mr. Wang Chunsheng (Chief Executive Officer); and the independent non-executive Directors are Mr. Jiang Pengzhi, Mr. Yang Ye and Ms. Tsang Fung Chu JP.