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WISON ENGINEERING SERVICES CO. LTD.

惠生工程技術服務有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2236)

SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO 2025 ANNUAL REPORT

Reference is made to the annual report of Wison Engineering Services Co. Ltd. (the “**Company**”) for the year ended 31 December 2025 (the “**2025 Annual Report**”). Terms used herein shall have the same meanings as defined in the 2025 Annual Report unless the context requires otherwise.

The board of directors (the “**Board**”) of the Company wishes to provide the following supplemental information in relation to the Share Award Scheme, the details of which were disclosed in the 2025 Annual Report.

The following table sets out movements of the unvested Awards under the Share Award Scheme:

Name/category of grantee	Date of grant	Vesting period	Number of Awards					Balance as at 31 December 2025	Purchase price per Share (HK\$)	Closing price per Share immediately before the date of grant (HK\$)
			Balance as at 1 January 2025	Granted during the year	Vested during the year	Cancelled during the year	Lapsed during the year			
Executive Director										
— Zhou Hongliang	2 April 2025 ⁽²⁾	2 April 2026 to 1 April 2029 ⁽¹⁾	—	1,500,000	—	—	—	1,500,000	0.09	0.28

Name/category of grantee	Date of grant	Vesting period	Number of Awards					Balance as at 31 December 2025	Purchase price per Share (HK\$)	Closing price per Share immediately before the date of grant (HK\$)
			Balance as at 1 January 2025	Granted during the year	Vested during the year	Cancelled during the year	Lapsed during the year			
— Zheng Shifeng	2 April 2025 ⁽²⁾	2 April 2026 to 1 April 2029 ⁽¹⁾	—	900,000	—	—	—	900,000	0.09	0.28
— Li Dun	2 April 2025 ⁽²⁾	2 April 2026 to 1 April 2029 ⁽¹⁾	—	900,000	—	—	—	900,000	0.09	0.28
Five Highest Paid Individuals (excluding Directors)	2 April 2025 ⁽²⁾	2 April 2026 to 1 April 2029 ⁽¹⁾	—	1,650,000	—	—	—	1,650,000	0.09	0.28
Other Employees	2 April 2025 ⁽²⁾	2 April 2026 to 1 April 2029 ⁽¹⁾	—	24,090,000	—	390,000	—	23,700,000	0.09	0.28
Total			—	29,040,000	—	390,000	—	28,650,000		

Notes:

- The Awards shall, subject to fulfilment of vesting conditions, be vested to the Grantees in accordance with the vesting schedule as follows: (i) as to 40% of the total number of granted Awards on 2 April 2026; (ii) as to 30% of the total number of granted Awards on 2 April 2027; and (iii) as to 30% of the total number of granted Awards on 2 April 2028.
- The fair value of the Awards granted on 2 April 2025 was approximately HK\$0.190 per Award as at the date of grant. For details of accounting standard and policy adopted, please refer to note 31 to the financial statements in the 2025 Annual Report.
- The vesting of the Awards is subject to satisfaction of certain performance targets as determined by the Board at its absolute discretion, either on a case-by-case basis or generally as follows:
 - for group level performance, the Board will assess the performance of the Group for the relevant year, including in particular key performance indicators, such as revenue, profit and sales target of the Group as a whole and of the applicable business; and
 - for individual level performance, the Group has established a standard performance appraisal system for its employees to evaluate their performance and contribution to the Group. The Board will determine whether the grantees meet the individual performance target based on their performance appraisal results for the relevant year.

Save as disclosed above, all other information contained in the 2025 Annual Report remains unchanged. This supplemental announcement does not affect any other information set out in the 2025 Annual Report.

By Order of the Board

Wison Engineering Services Co. Ltd.

Zhou Hongliang

Executive Director, Chairman and Chief Executive Officer

Hong Kong, 2 October 2026

As at the date of this announcement, the executive directors of the Company are Mr. Zhou Hongliang (Chairman of the Board), Mr. Zheng Shifeng and Mr. Li Dun; the non-executive director of the Company is Mr. Liu Hongjun; and the independent non-executive directors of the Company are Ms. Guo Ruqian, Prof. Shi Donghui and Prof. Dong Jing.