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Prudential plc
保誠有限公司*

(Incorporated and registered in England and Wales with limited liability, registered number 01397169)
(Stock Code: 2378)

GRANT OF SHARE OPTIONS

The attached announcement is being released by Prudential plc on the date below.

By order of the Board
Prudential plc
Tom Clarkson
Company Secretary

5 October 2026, Hong Kong

As at the date of this announcement, the Board of Directors of Prudential plc comprises:

Chair
Sir Douglas Flint CBE

Executive Director
Anil Wadhvani (*Chief Executive Officer*)

Independent Non-executive Directors
Jeremy David Bruce Anderson CBE, Arijit Basu, Chua Sock Koong, Guido Fürer,
Ming Lu, George David Sartorel, Mark Vincent Thomas Saunders FIA, FASHK,
Claudia Ricarda Rita Suessmuth Dyckerhoff and Jeanette Kai Yuan Wong

** For identification purposes*

GRANT OF SHARE OPTIONS

This announcement is made pursuant to Rule 17.06A of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”).

Prudential plc (“**Prudential**”) announces that on 2 October 2026, options were granted over a total of 10,155 new ordinary shares (the “**Options**”) to certain eligible employees under the Prudential Sharesave Plan 2023 (the “**Sharesave 2023**”) which was approved at the annual general meeting on 25 May 2023. A summary is set out below:

Date of grant	: 2 October 2026
Number of Options granted	: 10,155
Exercise price of the Options granted	: GBP 8.07 per share, representing not less than 80% of the market value of the shares
Closing price of the shares on the date of grant	: GBP 9.18 per share
Exercise period of the Options granted	: The Options are exercisable during the respective maturity periods, 1 December 2029 to 31 May 2030 or 1 December 2031 to 31 May 2032
Vesting period of the Options granted	: The vesting period is 3 or 5 years from the date of grant. In the case of a participant being designated as a good leaver, the participant shall be entitled to exercise their options after leaving and those options may be allowed to vest early. The Remuneration Committee is of the view that this concession to exercise post leaving and/or to allow early vesting is in the best interests of Prudential and aligns with the purpose of the plan to incentivise, reward and retain employees.
Performance targets and clawback mechanism	: The Sharesave 2023 is a broad-based plan (in a form approved by the UK tax authorities) intended to promote share ownership in Prudential’s wider workforce. The number of shares participants may acquire is restricted by the amount of savings they make under the plan. The maximum amount of savings that a participant can make is in turn capped by the UK legislation governing the plan. The Remuneration Committee therefore considers it inappropriate to apply performance conditions or malus and clawback provisions to awards granted under the plan, the use of which, in any event, is restricted by the legislation governing the plan.

The Options were granted to the following category of grantees:

	Number of Options granted
Employees	14
Total	14

None of the grantees of the Options is a director, chief executive or substantial shareholder of Prudential, nor an associate (as defined in the Listing Rules) of any of them.

As at the date of this announcement, the maximum number of shares available for future grants under the scheme mandate of the above plans and any other plans of Prudential is 192,014,621.

About Prudential plc

Prudential provides life and health insurance and asset management in Greater China, ASEAN, India and Africa. Prudential's mission is to be the most trusted partner and protector for this generation and generations to come, by providing simple and accessible financial and health solutions. The business has dual primary listings on the Stock Exchange of Hong Kong (HKEX: 2378) and the London Stock Exchange (LSE: PRU). It also has a secondary listing on the Singapore Stock Exchange (SGX: K6S) and a listing on the New York Stock Exchange (NYSE: PUK) in the form of American Depositary Receipts. It is a constituent of the Hang Seng Composite Index and is also included for trading in the Shenzhen-Hong Kong Stock Connect programme and the Shanghai-Hong Kong Stock Connect programme.

Prudential is not affiliated in any manner with Prudential Financial, Inc. a company whose principal place of business is in the United States of America, nor with The Prudential Assurance Company Limited, a subsidiary of M&G plc, a company incorporated in the United Kingdom.

www.prudentialplc.com