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Xinjiang Xinxin Mining Industry Co., Ltd.*

新疆新鑫礦業股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock code: 3833)

ANNOUNCEMENT
APPOINTMENT OF CHAIRMAN AND VICE-CHAIRMAN OF THE
EIGHTH SESSION OF THE BOARD
AND
CHANGES OF MEMBERS OF
THE STRATEGIC AND SUSTAINABLE DEVELOPMENT (ESG)
COMMITTEE,
THE NOMINATION COMMITTEE,
THE REMUNERATION AND REVIEW COMMITTEE AND THE
AUDIT COMMITTEE
AND
CHANGE OF JOINT COMPANY SECRETARY AND AUTHORISED
REPRESENTATIVE

**APPOINTMENT OF CHAIRMAN AND VICE-CHAIRMAN OF THE EIGHTH
SESSION OF THE BOARD**

The board of directors (the “**Board**”) of Xinjiang Xinxin Mining Industry Co., Ltd.* (the “**Company**”) announces that as a result of the change of the term of office from the seventh session to the eighth session of the Board on 14 October 2026, Mr. Chen Yin was re-elected and re-appointed as the chairman and Mr. Zhou Chuanyou was re-elected and re-appointed as the vice-chairman of the eighth session of the Board of the Company, both for a term of three years with effect from 14 October 2026 to 13 October 2029.

CHANGES OF MEMBERS OF THE STRATEGIC AND SUSTAINABLE DEVELOPMENT (ESG) COMMITTEE, THE NOMINATION COMMITTEE, THE REMUNERATION AND REVIEW COMMITTEE AND THE AUDIT COMMITTEE

As a result of the change of the term of office from the seventh session to the eighth session of the Board on 14 October 2026, the changes of members of the Strategic and Sustainable Development (ESG) Committee, the Nomination Committee, the Remuneration and Review Committee and the Audit Committee are as follows:

Strategic and Sustainable Development (ESG) Committee

With effect from 14 October 2026, the members of the Strategic and Sustainable Development (ESG) Committee are Mr. Chen Yin, Mr. Zhou Chuanyou, Mr. Li Jiangping, Mr. Wang Lijian and Mr. Huang Yong, with Mr. Chen Yin being the chairman of the Strategic and Sustainable Development (ESG) Committee.

Nomination Committee

With effect from 14 October 2026, the members of the Nomination Committee are Ms. Liu Ying, Ms. Zhang Li and Mr. Lee Tao Wai, with Ms. Liu Ying being the chairman of the Nomination Committee.

Remuneration and Review Committee

With effect from 14 October 2026, the members of the Remuneration and Review Committee are Ms. Liu Ying, Mr. Chen Yin, Mr. Zhou Chuanyou, Mr. Huang Yong and Mr. Lee Tao Wai, with Ms. Liu Ying being the chairman of the Remuneration and Review Committee.

Audit Committee

With effect from 14 October 2026, the members of the Audit Committee are Ms. Liu Ying, Mr. Hu Chengye and Mr. Lee Tao Wai, with Ms. Liu Ying being the chairman of the Audit Committee.

CHANGE OF JOINT COMPANY SECRETARY AND AUTHORISED REPRESENTATIVE

The Board announces that for the needs of corporate governance arrangements and after comprehensive consideration of various factors, the Company decided not to renew the appointment of Mr. Lam Siu Wing as a joint company secretary of the Company and the authorized representative of the Company (the “**Authorized Representative**”) under Rule 3.05 of the Rules Governing the Listing of Securities (the “**Listing Rules**”) of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”), upon the expiry of his current term of office on 13 October 2026. Mr. Lam Siu Wing has confirmed that he has no disagreement with the Board and there is no matter relating to his cessation as a joint company secretary of the Company and the Authorized Representative that needs to be brought to the attention of the Stock Exchange and the shareholders of the Company.

The Board is pleased to announce that Mr. Tsoi Ka Shing (“**Mr. Tsoi**”) has been appointed as the joint company secretary of the Company and the Authorized Representative with effect from 14 October 2026 to 13 October 2029 (being the expiry date of the eighth session of the Board). Mr. Tsoi’s role as a joint company secretary of the Company would only be of a part-time nature. The profile of Mr. Tsoi is set out as follows:

Mr. Tsoi Ka Shing (蔡嘉誠), aged 45, graduated from the University of Technology Sydney with a bachelor degree of business, majoring in accounting and finance in 2005. Mr. Tsoi has been a member of the Hong Kong Institute of Certified Public Accountants (HKICPA) since 2011 and a member of CPA Australia since 2009.

Since May 2024 to the present, Mr. Tsoi has served as the head of finance for the animal healthcare division of a subsidiary of The United Laboratories International Holdings Limited (stock code: 3933). Mr. Tsoi’s profile of previous employment is as follows: (i) from March 2018 to November 2023, he served as the chief financial officer and company secretary of Baoshen Holdings Limited (stock code: 8151); (ii) from April 2020 to April 2021, he served as the company secretary of Edensoft Holdings Limited (stock code: 1147); (iii) from September 2014 to December 2015, he served as the chief financial officer and company secretary of China Harvest Finance Group Limited; (iv) from June 2011 to September 2014, he served as the financial controller and company secretary of Jin Bao Bao Holdings Limited (currently known as Teamway International Group Holdings Limited, stock code: 1239).

Mr. Tsoi has also served as an independent non-executive director of several listed companies: (i) from October 2023 to September 2024, he served as an independent non-executive director of Dowway Holdings Limited (currently known as Defeng Solife Holdings Limited, stock code: 8403); (ii) from August 2018 to May 2022, he served as an independent non-executive director of Wenling Zhejiang Measuring and Cutting Tools Trading Centre Company (stock code: 1379).

In addition, Mr. Tsoi has worked at several accounting firms: (i) from July 2005 to February 2007, he served as an intermediate auditor of Yau and Wong, CPA; (ii) from February 2007 to January 2008, he served as an auditor at CCIF CPA Limited; (iii) from January 2008 to August 2009, he served as a senior auditor at Deloitte Touche Tohmatsu; (iv) from August 2009 to November 2010, he served as an assistant manager of Shinewing (HK) CPA Limited.

The Board further announces that Mr. Li Zhenzhen (“**Mr. Li**”) has been re-appointed as a joint company secretary with effect from 14 October 2026 to 13 October 2029 (being the expiry date of the eighth session of the Board).

Mr. Li Zhenzhen (李振振), aged 42. From September 2004 to June 2008, Mr. Li studied at the Southwest University of Science and Technology, majoring in mining engineering with a bachelor’s degree. From March 2014 to December 2016, he studied at Central South University, majoring in mining engineering with a master’s degree. Mr. Li successively served as the workshop technician, secretary of the Youth League Committee and deputy director of the A-Xi Gold Mine Deposit from July 2008 to July 2011, and was the head of the mining project of Xinjiang Non-ferrous Metal Research Institute Co., Ltd. from August 2011 to September 2016. From October 2016 to September 2018, he was the head of the mining development department of Xinjiang Non-ferrous and was the manager of the securities investment department of the Company from October 2018 to October 2020. He served as a joint company secretary of the Company from October 2020 to October 2023. Mr. Li served as a business supervisor in the planning and development department of Xinjiang Non-ferrous from November 2023 to May 2024, and he served as a senior business supervisor in the securities investment department of Xinjiang Non-ferrous from June 2024 to August 2026. Mr. Li has been a joint company secretary of the Company since August 2026.

WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF THE LISTING RULES

Pursuant to Rules 3.28 and 8.17 of the Listing Rules, the Company must appoint a company secretary who, in the opinion of the Stock Exchange, is sufficiently qualified in terms of academic or professional qualifications or relevant experience to perform the duties of a company secretary.

Reference is made to the announcement of the Company dated 26 August 2026 in relation to the appointment of Mr. Li as a joint company secretary of the Company, and the waiver granted by the Stock Exchange to the Company from strict compliance with the requirements under Rules 3.28 and 8.17 of the Listing Rules for the period from 26 August 2026 to 25 August 2029 in respect of Mr. Li’s qualification to act as a joint company secretary of the Company (the “**Original Waiver**”), on the conditions that (i) Mr. Li must be assisted by Mr. Lam during the waiver period; and (ii) the Original Waiver could be revoked if there are material breaches of the Listing Rules by the Company.

As the Original Waiver will be revoked upon Ms. Lam's resignation, the Company has applied to the Stock Exchange for a waiver from strict compliance with Rules 3.28 and 8.17 of the Listing Rules. The Company was granted the waiver by the Stock Exchange on 13 October 2026 (the "**New Waiver**"). The waiver period of the New Waiver is the remaining period of the Original Waiver (i.e. from 14 October 2026 to 25 August 2029), subject to the following conditions: (i) Mr. Li must be assisted by Mr. Tsoi during the Remaining Waiver Period; and (ii) the New Waiver could be revoked if there are material breaches of the Listing Rules by the Company.

Before the end of the waiver period of the New Waiver, the Company must demonstrate and seek confirmation from the Stock Exchange that Mr. Li, having had the benefit of Mr. Tsoi's assistance during the waiver period, has attained the relevant experience and is capable of discharging the functions of company secretary under Rule 3.28 of the Listing Rules such that a further waiver will not be necessary. The Stock Exchange may withdraw or change the New Waiver if the Company's situation changes.

By order of the Board
Xinjiang Xinxin Mining Industry Co., Ltd.*
Li Zhenzhen, Tsoi Ka Shing
Joint Company Secretaries

Xinjiang, the PRC, 14 October 2026

As at the date of this announcement, the executive director of the Company is Mr. Li Jiangping; the non-executive directors of the Company are Mr. Chen Yin, Mr. Zhou Chuanyou, Mr. Wang Lijian and Mr. Hu Chengye; the independent non-executive directors of the Company are Ms. Liu Ying, Mr. Huang Yong and Mr. Lee Tao Wai; and the employee representative director of the Company is Ms. Zhang Li.

* For identification purpose only